

**Safer Stronger Communities Select  
Committee Agenda  
Main Grants Programme Appendix 2**

Monday, 20 April 2015

**7.00 pm**, Committee Room 2 - Civic Suite

Civic Suite

Lewisham Town Hall

London SE6 4RU

For more information contact: Timothy Andrew (02083147916)

**Part 1**

<b>Item</b>		<b>Pages</b>
6.	Main grant programme funding	1 - 500

# Safer Stronger Communities Select Committee Members

Members of the committee, listed below, are summoned to attend the meeting to be held on Monday, 20 April 2015.

Barry Quirk, Chief Executive  
Thursday, 9 April 2015

Councillor Pauline Morrison (Chair)	
Councillor David Michael (Vice-Chair)	
Councillor Andre Bourne	
Councillor Brenda Dacres	
Councillor Colin Elliott	
Councillor Alicia Kennedy	
Councillor Pat Raven	
Councillor Luke Sorba	
Councillor Paul Upex	
Councillor James-J Walsh	
Councillor Alan Hall (ex-Officio)	
Councillor Gareth Siddorn (ex-Officio)	

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation:	60UPCIC
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied:	NO NONE SUPPLIED

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	The local intelligence is general and doesn't give statistical breakdown of the needs in the ward it works in. There is a lack of information regarding the needs of users and non-users in the area.
Transformation	Weak	The application doesn't show how it will transform services. It talks about monitoring as opposed to transformation.
Collaboration	Weak	In terms of partnership working, there is little evidence of working in the defined area or how those partnerships benefit the ward and the users.
Resources	Weak	There are no available reserves-this organisation would be reliant on the main grant
Shared Values	Satisfactory	There are currently no staff members, however they are committed to the London Living Wage
Quality and effectiveness	Weak	There is a basic understanding in this area. I didn't get a sense of a track record of delivering of delivery

#### Partner Profile Summary:

Overall the application is weak.

The organisation would be better applying for a smaller grant until it is more established.

## Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Satisfactory	
Comments:  Limited information on the programme and how it would work other than a list of activities and some acknowledgment of the need to fundraise to cover some of the costs.  Activities include Over 60's Friday Friendship Club, seated exercise, arts and crafts, occasional day trips, quizzes and other groups and events to reduce social isolation.	

Amount Applied For: £13,923
Recommended Funding: £0
Reasons for Recommendation:  Limited information in both the partner profile and the outline of the activity.  Other applications covering similar areas are much stronger.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Primarily over 60s but when partnership working over 50s or 55s
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Primarily over 60s but when partnership working over 50s or 55s

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – other local services are supporting this client group.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation:	170 Centre
Current Main Grants recipient:	YES
Themes applied to:	Employment and training consortium (separate application for ATA and CTC)
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	There is also a good understanding of the local area, including statistical data. They also demonstrate a good understanding of the needs of non-users.
Transformation	Excellent	Excellent demonstration of their ability to undertake transformation. They have a good track record with a number of plans for the future.
Collaboration	Excellent	This organisation has over 40 years of experience of collaborative working arrangements. They have an excellent track record of partnership working with evidence of how they benefit their users.
Resources	Good	They have been funded by Lewisham for over 20 years. They have been successful in obtaining a continuation grant from Lambeth and BBC children in need funding until 2017. Thus they have a diverse range of funding streams (6 different funders). The bulk of funding is restricted and they are currently investigating new ways of covering costs.
Shared Values	Excellent	The organisation is committed to paying the living wage to staff. Good environmental sustainability policy and excellent demonstration of shared values across the protected characteristics
Quality and effectiveness	Good	Good demonstration of effectiveness – good monitoring system. 170 has a Quality Assurance Policy and is a member of several umbrella organisations.

#### Partner Profile Summary:

Overall this is an excellent partner profile.

The 170 Centre demonstrate a clear understanding of users' needs and have systems in place to collate information to improve the service, and identify any problems. They have clearly outlined their plans for the future and have a number of funding streams that complement the grant funding.

## Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Weak/Satisfactory	
Comments:	
<p>The application is light on detail and uses a number of unexplained acronyms.</p> <p>The application lists a range of activity that seems worthwhile e.g. basic IT support, job coaching and placements but without providing the necessary context regarding entry points, specific partnership working relating to the programme or onward referrals.</p> <p>The outcomes section provides some of the necessary detail but the key milestones do not give confidence that these will be achieved.</p> <p>There is also no direct reference to the application criteria with the programme of activity section.</p> <p>Employment support was removed from the Grants criteria following a three month public consultation in late 2014. The below passage is taken from the report outlining the outcome of the consultation and the new grants criteria which was agreed by Lewisham's Mayor and Cabinet on 12 November 2014:</p> <p><i>In relation to employment and skills, the level of funding from the existing main grants programme has been minimal in comparison to other funders. It is felt that this work is better funded through locally held Job Centre Plus budgets.</i></p> <p>Overall the partner profile is strong for this application and funding for the 170 Centre has been recommended under another theme of the Grants Programme but the proposed activity does not meet the application criteria for this round of grants.</p>	

Amount Applied For: £60,025
Recommended Funding: £0
Reasons for Recommendation:
<p>The bid lacks sufficient detail and reference to the application criteria which, in any event, does not cover employment services.</p> <p>A similar type of service is soon to be commissioned across Lambeth, Southwark and Lewisham which may be a more suitable funding source for this consortium:  <a href="http://publicservicetransformation.org/media-zone/news/647-commissioning-of-a-provider-for-lambeth-lewisham-and-southwark-employment-support-service">http://publicservicetransformation.org/media-zone/news/647-commissioning-of-a-provider-for-lambeth-lewisham-and-southwark-employment-support-service</a></p>
Special Conditions:
NA



### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Up to working age
Disability	✓	All those requiring basic skills support
Gender	✓	All those requiring basic skills support
Gender reassignment	✓	All those requiring basic skills support
Marriage & civil partnership	✓	All those requiring basic skills support
Pregnancy & maternity	✓	All those requiring basic skills support
Race	✓	All those requiring basic skills support
Religion & belief	✓	All those requiring basic skills support
Sexual orientation	✓	All those requiring basic skills support

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form

The application does not seek to benefit one particular community.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – as mentioned above similar support services of this type are soon to be commissioned across Lambeth, Southwark and Lewisham.

Modest reduction in current level of funding

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: 170 Community Project	
Current Main Grants recipient:	YES
Themes applied to:	ATA and CTC (Also separate application for employment and training)
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Long established organisation in Lewisham that provides evidence of a thorough understanding of the borough and its service users.
Transformation	Good/Excellent	Good examples of the way the organisation has progressed and improved given. The application would have been stronger if it had included some more details regarding plans for the future.
Collaboration	Excellent	They have worked with various organisations in different areas such as health and employment, and have identified areas they would like to continue building upon.
Resources	Excellent	They have a good amount of financial and human resources, and aim to be sufficient for 12 months in the event of funding ceasing. Various source of income in addition to Lewisham.
Shared Values	Excellent	They have expressed a commitment to all three areas with examples. Pay their staff the LLW.
Quality and effectiveness	Excellent	There are processes in place to measure quality and effectiveness, and to gather feedback from staff and service users.

#### Partner Profile Summary:

Overall this is an excellent partner profile. The organisation has demonstrated a thorough understanding of the borough and its service users. It had also shown a commitment to become as financially viable as possible, and has a diverse range of income streams.

### Section 3 - Theme Assessment

Theme:	Access to Advice Communities that Care 2d Provision for Vulnerable People
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Score: Good

Comments:

The Access to Advice and Communities that Care elements of the application have been considered as one in this assessment.

**Service description:**

170 Community Project's application is for staff and associated activity costs to deliver a range of advice services under a revised structure incorporating delivery from their 170 Hub premises. The budget incorporates funding for the recruitment of two additional staff, described in the application as a Gateway Assessor, to deliver a triage and signposting service, and a Team Leader, overseeing delivery of advice services by a range of case workers. Further staff posts are listed for funding in the budget but these appear to be existing roles.

Delivery takes place at a range of levels:

Gateway delivery by the new Gateway Assessor incorporates two 3-hour drop-in sessions per week, working with 15 clients per drop-in of which eight will access an immediate one hour advice appointment (total of 576 one hour casework advice sessions in the first nine months of delivery) and one 1-hour telephone advice session per week, during which it is anticipated that 12 client contacts per session will be made (total of 432 telephone information and advice contacts during the first nine months of the contract);

Of the 576 individuals who receive an advice session during a drop-in, 540 are anticipated to be followed up by further casework appointments.

A further 324 cases will be referred on to other services.

Alongside the general advice and signposting offered through the gateway, specialist welfare benefits, housing and debt advice will be offered by in-house and partner specialists.

The application also refers to the recruitment and training of volunteers to support the service and to a range of proposed partnership working at a strategic level, including development of a "language bank" and increased social policy work.

Outputs and outcomes relate to the types of advice to be offered and the likely numbers of individuals accessing them, totalling nearly 3350 different advice/signposting interactions in the first nine months of the funding.

**Comments on application form:**

- Application does not provide clarity on the service's ability to be fully customer-focused (although this is implicit in the form of service to be provided) and does not identify its value-for-money aspects, although it does make reference to its intention of offering a more efficient, streamlined service – possibly suggesting increased value-for-money through efficiencies created by streamlining
- Application does make reference to a flexible response, although it relies on the existing skills and experience of workers in responding to complex and multiple needs rather than introducing new concepts to support a flexible response. Response also refers briefly to outreach

- Flexibility of access to services is offered through different opening times, outreach, staff who speak Spanish and Portuguese and increased support in accessing advice digitally. Again, the application is not explicit in listing its flexibilities of access, but rather flexibilities are implied throughout the response
- Support in accessing advice through digital technologies is referred to explicitly in Q21
- Borough-wide delivery is indicated, with main focus in New Cross, Telegraph Hill, Evelyn and Brockley, so encompassing two priority wards. There appear to be no significant plans for increased outreach delivery, with only one long-standing weekly outreach session referred to alongside an already-introduced new arrangement for outreach at Pinnacle Housing Association. No new plans for further outreach development are provided.

Omissions in relation to the specification include:

- Limited information relating to full empowerment of customers in using digital technologies
- No clear plans for home visits or specific plans for addressing the needs of vulnerable customers in the main service – separate funding is requested for this
- No identification of specific groups who are not currently accessing services and no associated plans for improving access by specific groups
- No needs assessment to support any plans for outreach provision
- No clear breakdown of staff qualifications, although some qualifications, eg OISC 1 for immigration advice, are referred to in the body of the application

Application strengths include:

- Clear plans for customer referral tracking through AIMS
- Innovative plan for “language bank” across agencies, so that all agencies have knowledge of languages spoken across agencies in the borough

Amount Applied For: £129,815 (£109,198 AtA & £20,717 CtC)
Recommended Funding: £98,000
Reasons for Recommendation:
<p>This funding is awarded under the Access to Advice theme where the majority of funding is approved. No additional funding is allocated under Communities that Care as it is expected that the service be open and accessible for all.</p> <p>The allocation is lower than requested as it is expected that programme costs can be reduced slightly through close partnership working with other advice providers also being recommended for funding.</p>
Special Conditions:
<p>Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.</p> <p>Agree level of service delivery with Development Officer given the reduced allocation.</p>

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	No age restrictions: limited home visits for elderly
Disability	✓	DDA compliant: limited home visits for housebound
Gender	✓	Service is available to all regardless of gender
Gender reassignment	✓	Service is available to all
Marriage & civil partnership	✓	Service is accessible to all
Pregnancy & maternity	✓	Service is accessible to all
Race	✓	Service is accessible to all
Religion & belief	✓	Service is accessible to all
Sexual orientation	✓	Service is accessible to all

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application does not aim to benefit one specific community.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – significant level of funding recommended.

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation:	999 Club
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Good understanding of the needs of users which is gained through close monitoring of need in various ways. This includes verbal disclosure, staff assessments and observations.
Transformation	Excellent	There is an established track record of working in the borough spanning two decades. There are also clear future plans of improvement, as well as the possibility of match funding if this grant is approved.
Collaboration	Excellent	Great track record with a high level of respect from users and partner agencies alike. They have some excellent examples of partnership work that benefits users and non-users.
Resources	Excellent	Excellent track record of bringing in resources. For every £2 awarded to the project via the grant, an additional £98 is levered into the borough. They are also in receipt of an enhanced grant from Lloyds which will aid transformation. At the moment, reserves stand at £242,457 of which £134,754 is restricted and £107,703 is unrestricted. 25-30 % of annual income comes from the rental of flats.
Shared Values	Excellent	All staff are in receipt of the London Living Wage, whilst there are good systems in place for monitoring equality. The application addresses all three areas.
Quality and effectiveness	Excellent	Excellent systems for monitoring quality, with a good track record of monitoring. The feedback they gain is used to improve and develop services.

#### Partner Profile Summary:

An excellent application which shows the way in which the organisation works and intends to improve in the future. The services are tailored to the needs of users with excellent arrangements for gaining feedback. This organisation has great plans for the future which will benefit not only the users, but also their families and the wider community.

## Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Excellent	
Comments:	
<p>Funding is sought to support a programme for vulnerable adults with complex social needs that has;</p> <ul style="list-style-type: none"> <li>• An open access breakfast session</li> <li>• Employment, education and life skills training including a Job Club/ICT/ESOL/Money Management/Numeracy/Literacy</li> <li>• Health &amp; Wellbeing interventions that will build on the existing partnerships the 999 Centre has</li> <li>• Other leisure, sports and arts activities that allow participants to express their creativity, celebrate achievement and improve fitness.</li> <li>• Access to Advice and Advocacy service as well as more focussed support from all homeless support staff aimed at raising self-esteem, independent living and move-on. This includes more staff time allocated to be in contact with partner agencies to jointly work on individual cases and track outcomes.</li> <li>• A members focus group to advise on the content of the activities programme, altered on a quarterly basis in response to their requirements. This is presently being reconvened by a consultant who is working in partnership with Bench Outreach</li> <li>• The opportunity for peer support and volunteering opportunities that allows members to become more actively engaged in their local community.</li> </ul> <p>The 999 Club recognise the need to manage down the numbers of people we see and concentrate on those most needy in order to produce more meaningful outcomes that lead to independent living, rather than running an open door day centre which is extremely positive and likely to improve the quality of their offer significantly.</p>	

Amount Applied For:£7,500
Recommended Funding:£7,500
Reasons for Recommendation:
<p>A well thought through bid that meets an identified need in a proactive manner.</p> <p>While some aspects do not fit directly with the application criteria the overall offer to vulnerable people represents excellent value for money.</p> <p>The recognition of the need to change the business model is particularly welcomed.</p>
Special Conditions:



## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	This programme is for vulnerable adults with complex social needs and therefore excludes under 18 year olds for whom we would have safeguarding concerns and would signpost to more appropriate services
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

With exception of under 18s (see above) all members of Lewisham community can access the 999 Club but they will aimed at vulnerable adults with complex social needs, whom our organisation specialises in supporting.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding agreed.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: 2000 Community Action Centre	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	The application doesn't give a lot of information about its users or demonstrate an understanding of local users or non-users. It does provide some context around the demographics of the borough.
Transformation	Good	There is evidence of some changes that have been made. These include: Renewal of policies, private hire arrangement for café to give users more access and have plans for future development.
Collaboration	Satisfactory	Whilst the application mentions numerous partnerships it lacks detail around what these actually are and what the beneficial impact on users is.
Resources	Satisfactory	Reserve policy in place with 3 months reserves for redundancies and overheads. A third of the costs of the project are paid for via the grant and they are raising money outside of the grant, through the café. The application would have been stronger with more evidence of applications to other funders.
Shared Values	Satisfactory	The information provided in relation to this is not strong.
Quality and effectiveness	Satisfactory	This section lacks the required detail and is limited in scope.

#### Partner Profile Summary:

Overall this application is satisfactory although the weakness in local intelligence is a major concern. It lacks information in the key areas as well as a lack of evidence within the application content.

## Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting
Score: Satisfactory	
Comments:	
<p>Provision of a 'Take Part' programme of activities based at the 2000 Community Action Centre to enable adults in the area to improve their health and well-being, develop knowledge skills and understanding, reduce their sense of social isolation and increase their sense of community and belonging.</p> <p>The programme offer will include a variety of programmes to support local vulnerable people in the area to improve their health and well-being as well as provide aspirational opportunities. Working with a range of partners activities will include crafts, exercise classes, dance classes, drama groups, singing groups, dominos clubs, healthy eating groups and a range of others.</p> <p>The programme of activities is positive but there is little information on how the project will engage with people to use the services. The outcomes highlighted provided very limited detail of the numbers accessing the schemes.</p> <p>When considered alongside the partner profile there insufficient evidence on how outcomes will be monitored and quality maintained.</p>	

Amount Applied For: £19,120
Recommended Funding: £0
Reasons for Recommendation:
<p>Overall the application fails to demonstrate a sufficient understanding of the communities it was designed to service and the numbers of people who would be accessing the different elements of the service.</p> <p>The application fails to provide details on the number accessing the different elements of the service or provide sufficient information on outcomes that have achieved to date.</p> <p>Other applications serving this client group in the local area are much stronger.</p>
Special Conditions:
NA

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	all adults deemed vulnerable
Disability	✓	Our building provides good access to a variety of people with disabilities and we hold a weekly advice and support service provided by the Lewisham Disability coalition
Gender	✓	all genders
Gender reassignment	✓	inclusive of gender reassigned adults
Marriage & civil partnership	✓	open to all
Pregnancy & maternity	✓	open to all
Race	✓	open to all
Religion & belief	✓	open to all
Sexual orientation	✓	open to all

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application does not aim to benefit one specific community.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The project does not currently receive funding and the impact of turning down the application is assessed as low.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Ackroyd Community Association</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC, SCC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Very good knowledge of Lewisham and surrounding areas, and also demonstrated a good understanding of the needs of users and non-users
Transformation	Excellent	History of active partnerships and borough wide partnerships. There are also clear future plans.
Collaboration	Good	Good examples of collaborative work are provided as well as details of key assembly partners.
Resources	Satisfactory	There is a track record of attracting funding over a 14 year period, in addition to 5 months reserves. There has been an increase in revenue from hall hire (from 36% - 60%). They also employ volunteer staff which helps reduce costs.
Shared Values	Good	Commitment in all the three areas.
Quality and effectiveness	Good	Good range of mechanisms to measure quality and effectiveness.

### Partner Profile Summary:

Overall this is a good application. This is a well established project that offers a number of services and works with a range of partners. The centre has a good reputation and is well used. It is not solely reliant upon the main grant funding and benefits a wide range of service users. It would have been a better application if they showed more information about how they meet the needs of people beyond assemblies e.g. work with local GPs.

### Theme Assessment

Theme:	<b>Communities that Care</b> 2a Connecting and Supporting 2d Provision for Vulnerable Adults <b>Strong and Cohesive Communities</b> 1b Neighbourhood
Score:	<b>Communities that Care</b> - Excellent <b>Strong and Cohesive Communities</b> - Excellent
Comments:	<b>Communities that Care</b> A strong and well established project the Elder People's Support Project (EPSP) is a key project of the Ackroyd Community Association (ACA) and is managed by ACA in partnership with an active steering

group composed of EPSP members. EPSP has an open door policy and provides preventative services for Older Adults Monday to Friday at the Ackroyd Community Centre and Kings Sports Ground, and is based in the ward of Crofton Park.

EPSP has a current membership of 165 people aged 55 - 94 years old, but many more older people in the borough use the services as non-members. In a typical month of 2014 participation levels in activities was 510 (excluding day trips), with an average of 216 older people accessing services in a week. It is anticipated that through the objectives of the new borough-wide partnership there will be increased numbers of older adults using services in 2015 onwards.

Weekly activities include: tai chi, yoga, line dancing, seated exercise, art, drama, computer class, a shared reading group; and our Wednesday social club with a free internet cafe. Classes usually run from 1 - 2 hours in duration.

Weekly activities are delivered by paid tutors; class fees from attendees cover our tutor fees for most of the classes. This arrangement should be reviewed to ensure that vulnerable residents with low incomes have equality of access to the services

Other activities include monthly complementary therapies, day trips, 'Diversity Day', tea dances, talent competition, Mother's Day pamper event, Christmas party and fundraising quizzes.

ACA are also involved in a borough-wide partnership to work towards making the borough dementia friendly as well as undertaking intergenerational work to meet a need identified through the Local Assembly.

#### **Strong and Cohesive Communities**

ACA have actively sought to work with complementary partners in advance of submitting this bid.

They have a strong grasp on how the Assembly and Neighbourhood Forum play a part in the Ward and are already represented on the Crofton Park Assembly Co-ordinating Group.

The bid is a collaborative bid with a number of other Crofton Park based organisations, to employ a Community Development Worker (employed and managed by ACA), with a programme of work determined by the Local Assembly Action Plan alongside the needs of the local partners.

It is declared that the funding would be sufficient to recruit a 0.5FTE at the equivalent to a Local Authority grade PO2 which they believe is comparable to similar roles. The funding would also stretch to include £600 towards management/office costs and £500 to be used to help initiate small projects.

Overall, the bid meets all of the criteria laid out within the Neighbourhood section of the Guidance, and appears to be well thought out and co-ordinated.

Amount Applied For: Communities that Care - £18,750

Strong and Cohesive Communities (Neighbourhood) - £18,000

Recommended Funding: Communities that Care - £18,750

Strong and Cohesive Communities (Neighbourhood) - £18,000

Reasons for Recommendation:

#### **Communities that Care**

A strong and well thought through bid which also demonstrates the organisations willingness to learn and adapt to changing needs.



**Strong and Cohesive Communities**

A well researched and prepared bid, that meets the criteria and shows a good grounding for partnership working and community development.

**Special Conditions:****Communities that Care**

Must participate in partnership work to create a network of provision across the borough.

**Strong and Cohesive Communities**

Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to. Whilst our centre has age appropriate services, children's services and , over 55's, it does not discriminate due to age.
Disability	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to and the centre is DDA compliant.
Gender	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to and our services are used by men and women.
Gender reassignment	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to
Marriage & civil partnership	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to
Pregnancy & maternity	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to
Race	<input checked="" type="checkbox"/>	ACA has in place an equalities policy which it adheres to and EPSP collects annual monitoring information to ensure our service users reflect the ethnicity of our local area, which it does.

Religion & belief	√	ACA has in place an equalities policy which it adheres to.
Sexual orientation	√	ACA has in place an equalities policy which it adheres to.

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The Elder People's Support Project is an age appropriate project providing services to anyone aged 55 years and over.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Low – funding recommended.

**Total Funding Recommended if more than one theme: £36,750**

**Summary of Special Conditions:**

**As above**

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: ACTION FAMILY CENTRE	
Current Main Grants recipient:	No
Themes applied to:	SCC
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	General information about its services is recorded based more on services delivered and current available provision rather than to develop and change services.
Transformation	Weak	Although they have given examples of how they deliver services in the areas which are most convenient for the target group they have not demonstrated how they have considered changing the way they work overall or highlighted any ideas for future changes that could improve services.
Collaboration	Satisfactory	They have demonstrated working with 4 partners. There is no evidence on the impact of the services nor any information on future collaborations.
Resources	Satisfactory	The organisation attracts approximately 50% of its income from other sources. It has a good volunteer base for a small organisation and their accounts show that they are financially viable. They carried forward approximately £2k last year.
Shared Values	Weak	They demonstrate good commitment to equalities and an understanding of London Living wages but don't demonstrate an understanding of environmental sustainability.
Quality and effectiveness	Satisfactory	They demonstrate standard monitoring records which could cover quality and effectiveness of their services, but didn't give any examples of where feedback might have influenced changes in the delivery of future services ( a more qualitative approach)

#### Partner Profile Summary:

Overall this is a Weak- Satisfactory application. There wasn't enough information on how they consult to decide how and why they deliver their services (needs based). There was limited information on the details of the services they provide and examples of specific groups they target. They didn't demonstrate how their project fits into a wider Lewisham context or any clear objectives for those accessing their services.

It was difficult to evaluate their achievements were other than delivering projects , and impact on those attending their programmes was not clear.

**Action Family Centre**  
**Section 3 - Theme Assessment**

Theme:	1a Borough wide
Score: Weak	
Comments :	
<p>This application is aimed at a well-defined cohort of young people – those at risk of dropping out of secondary school with a range of associated issues including the potential for substance misuse and gang membership. It aims is for young people to take an active part in programme development, giving them the skills to participate in this way, along with a range of other skills to help prevent further disengagement. It makes reference to working in partnership with other organisations to achieve this.</p> <p>However, although it makes reference to meeting specific Theme 1a objectives, it does not set out how it will meet these and describes a programme which offers direct delivery to a particular group of young people. It is not therefore, in real terms, an infrastructure project.</p>	

Amount Applied For: £16,450
Recommended Funding: 0
Reasons for Recommendation:
<p>Application fails to address grant specification and is a direct service provider rather than a borough-wide infrastructure organisation.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Young people age 16+
Disability		
Gender	✓	Yes-Both male and female
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity	✓	Addressing issues of teenage pregnancy with young people
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

The proposed service is not currently funded and as such the impact of not agreeing funding in this round is considered low.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Advice Lewisham</b>	
Current Main Grants recipient:	YES
Themes applied to:	Partnership Building and Support – Access to Advice
Documents supplied:	Yes

### Partner Profile

Criteria	Score	Comments
Local Intelligence	Excellent	Whilst this is a partnership application much of this section will remain the same as the Lewisham Citizens Advice Bureau Services Ltd. In addition the 'Advice Needs Analysis in Lewisham' which is a Community Based Research Project sets out the findings of research which can be used to make evidence based decisions
Transformation	Good	Relevant information provided with good evidence based examples provided including the successful advice and information hubs
Collaboration	Excellent	Very strong area as this application is all about partnership. Good evidence based examples and an understanding of working with other stakeholders including the local authority. Immigration Partnership is a very good example of radical approach to collaboration and a fundraising strategy
Resources	Excellent	Funding received from different organisations and they are financially viable. Sound strategy for next three years in place. Well established volunteer base
Shared Values	Good	Sound examples provided and London Living Wage paid including apprentices and future job placements
Quality and effectiveness	Good	Hosted by CAB the advice forum shares its practices and therefore has good quality control systems in place. Advice Lewisham constantly seeks, as a network, to provide high quality and effective advice and information services through the partner agencies.

### Partner Profile Summary:

Advice Lewisham's overarching purpose is to encourage collaboration and partnership in the Advice Sector, there are no issues with this application with good examples provided.

### Theme Assessment

Theme:	Access to Advice 3 – Partnership building and support
Score: Excellent	
Comments :	
This application is made by Advice Lewisham, a partnership of advice agencies across Lewisham which aims for improved coordination of advice services across the borough. The thrust of the application is for funding to continue to employ a coordinator and assistant who support the partnership and undertake activities to secure funding from other sources through short term	

project work. A range of specific activities to be delivered if the main grants funding is secured include:

- Implementing and marketing an Advice Lewisham Advice Finder Tool which has already been prototyped with the Council;
- Developing a pro bono advice service offered by lawyers sourced by Advice Lewisham;
- Capacity building advice organisations through, for example, a skills audit of boards of trustees and volunteer training and support;
- Coordinating social policy work and researching the level of immigration advice available across the partnership;
- Creating a language bank to enable partners to refer into other services for advice in different languages. NB this is referred to in a number of Main Grants applications and the potential for double funding should be avoided;
- Awareness raising events;
- Policy development;
- Approaches to cost reductions through, eg, sharing back room costs.

An indication is given that further work would be undertaken to attract new organisations to the partnership, although no target number is given and the number of new organisations must be open to question given that there must be a finite number of advice giving organisations across the borough.

The funding requested covers mainly salaries, which must be assumed to be the salaries of the coordinator and assistant. Other costs are minimal, although a costing relating to “payment to Advice Lewisham members for training provision, volunteer support etc” of £4,875 should be explored further.

Amount Applied For: £39,150

Recommended Funding: £39,150

Reasons for Recommendation:

The application addressed the partnership working requirement and theme criteria. Application represents a value for money solution and is of a standard which justifies 100% funding. The organisation will be a key player in ensuring that the objective of assisting advice organisations to work better together is met.

Special Conditions:

Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

#### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	



Disability	√	
Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.** The organisation has made the following further statement below:

Our service is accessible and available to all members of the community including people / groups with all of the above protected characteristics. We will monitor our users in respect of the above and will use this information to review our services to actively ensure accessibility and availability.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:  
Full funding recommended

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>AFC Lewisham CIC</b>	
Current Main Grants recipient:	No
Themes applied to:	SCC/ WATAS
Documents supplied:	No – all supplied except accounts

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Fairly general information about the club's services is recorded.
Transformation	Satisfactory	Very general information given with no examples of successful stories or lessons learned. The club seems enthusiastic about what it does but didn't expand enough to enable a higher score
Collaboration	Weak	They have demonstrated working with 4 partners. However no mention of previous linking into the Lewisham Football Partnership or current work with London FA .
Resources	Weak	The organisation has not provided accounts. They have received 1k in sponsorship and are looking into further sponsorship opportunities. They state that the organisation is sustainable through player subscriptions and the extra income derived from summer soccer school events.
Shared Values	Weak	Application includes general statements around equality
Quality and effectiveness	Weak	General statements based on attendance figures and referrals. There was no clear monitoring process outlined and no evidence of collecting feedback which could help influence changes in the delivery of future services

#### Partner Profile Summary:

Overall this is a Weak application. There wasn't enough information on the impact on those attending their programmes and they didn't demonstrate an awareness of football within the wider Lewisham context.

### Section 3 - Theme Assessment

Theme:	Widening Access to Arts & Sports & Borough wide
Score: Weak	
Comments:	The organisation has provided very little detail about the services which it proposes to deliver stating only "A programme of girls only training. New girls teams established. The progression from Futsal to mini soccer". Although the application is for a relatively small amount of money, more information is required about how the funding criteria would be met.

The organisation has also applied under the Borough Wide theme but does not meet the criteria around providing infrastructure support

Amount Applied For: £3,000

Recommended Funding: Nil

Reasons for Recommendation:

Although the importance of developing more opportunities for girls to play football in the borough is recognised, the application has not provided enough information about how this would be done. It has also not effectively demonstrated how it will meet the funding criteria around addressing barriers to participation and although there is some reference to partnerships it is not clear how the organisation would take a lead in facilitating partnerships to develop and deliver a borough wide development plan.

This application is about direct delivery and does not offer to provide any infrastructure support.

Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age		
Disability		
Gender	<input checked="" type="checkbox"/>	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The organisation has not completed the equalities table above but it is assessed that it should have ticked the gender box as the focus of the application is on football for girls.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Due to the low number involved, the impact of not funding this application is assessed as low and will be mitigated by funding alternative services.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation:	Age Exchange
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	A more comprehensive breakdown of users would have given a better picture. Not a lot of information in regards to users needs. Limited overall demographic data.
Transformation	Weak	No description of how the organisation has transformed in the past three years and no information as to how the redevelopment has benefited the users
Collaboration	Good	There is evidence of partnership working but more information could be supplied as to how this benefits users. There is little information on future collaborative plans
Resources	Good	2013-14 grant awards from various funders totalling £319,809. They also have a very good volunteer base as well as 3 months reserves.
Shared Values	Weak/Satisfactory	Not all staff are paid the London living wage, although the committee are seeking to address this issue. Commitment in all three areas
Quality and effectiveness	Good	They were able to show how they measured quality and effectiveness, including the use of feedback forms.

#### Partner Profile Summary:

Overall, this is a good application.

- Good evidence of various sources of income, such as from hire of building
- A history of successful project bids for significant amounts of funding
- For a better application, the organisation could have included more information about future plans.

## Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Good	
Comments:	
<p>A good application for a programme of events also supported through by other funders.</p> <p>The programme includes carers groups for those suffering from dementia and their carers three times a week, health and wellbeing advice, weekly alternative therapy sessions and a range of other activities.</p> <p>Age Exchange is a member of the Dementia Action Alliance Lewisham and has formed a partnership with 4 other local providers to ensure the delivery of quality service to those with dementia.</p>	

Amount Applied For: £24,375
Recommended Funding: £24,375
Reasons for Recommendation:
<p>While the partnership profile could have been stronger the programme of events is very positive as is the borough wide dementia partnership.</p>
Special Conditions:
<p>All staff must be paid the London Living Wage.</p> <p>Must participate in partnership work to create a network of provision across the borough.</p>

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Our work is focussed on improving the wellbeing of older people by reducing loneliness and isolation,
Disability	✓	Our carers groups will be focussed on support for people who are physically frail or suffering from mental health problems such as dementia.
Gender	✓	Support groups for carers are mixed and the lead facilitator will work to



		ensure that activities are inclusive of both genders. Centre activities will be assessed for their appeal to both men and women to ensure we are providing a wide enough range of activities.
Gender reassignment	√	N/A
Marriage & civil partnership	√	We ensure that our facilitators are welcoming of everyone's circumstances and do not assume that all couples attending carers groups will be mixed sex marriages. Activities have to reflect a wide range of backgrounds and not focus on issues such as grandchildren.
Pregnancy & maternity	√	N/A
Race	√	Reminiscence activities are researched and materials used that reflect a wide range of backgrounds so as to be inclusive. The benefit of reminiscence work is that it validates the individuals background and allows them to speak for themselves therefore creating diverse and inclusive activity.
Religion & belief	√	Reminiscence activities are researched and materials used that reflect a wide range of backgrounds so as to be inclusive. The benefit of reminiscence work is that it validates the individuals background and allows them to speak for themselves therefore creating diverse and inclusive activity.
Sexual orientation	√	We ensure that our facilitators are welcoming of everyone's circumstances and do not assume that all couples attending carers groups will be mixed sex marriages. Activities have to reflect a wide range of backgrounds and not focus on issues such as grandchildren.

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is primarily aimed at Older People suffering from dementia

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding agreed.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Age UK- Lewisham and Southwark	
Current Main Grants recipient:	YES
Themes applied to:	ATA and CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	The organisation has a long history in Lewisham, and a good understanding of the borough. Gave detailed insight into its users and work.
Transformation	Good/Excellent	There have been improvement and changes to the services recently, including introducing a drop in service. Would have liked to see some more plans for the future.
Collaboration	Good	There is good evidence of working with other organisations and local authorities, and working to get referrals. Aside from referrals, would have liked a bit more information on join projects and outcomes of these/or plans for more.
Resources	Satisfactory/Good	There are various income streams and money generated through fundraising, a shop etc. Although they have a 3 month reserve policy, this is not currently met. Last two years shows spending more than income generated.
Shared Values	Good	They have demonstrated a commitment to all three areas, more clearly in regards to the LLW and equalities. Could be some more detail around sustainability.
Quality and effectiveness	Satisfactory/Good	There are external and internal ways to measure quality and effectiveness. Would have liked more detail around this, and perhaps some of the standards of the organisations.

#### Partner Profile Summary:

Overall, this is a good partner profile, with some areas that could have been expanded on. The local intelligence is excellent, and includes lots of detail around its service users around the borough. In terms of quality and effectiveness, this could have included more detail, as well as future plans for further transformation and collaboration.

In terms of resources, there is good human and financial resources at hand, and they have been the recipients of various grants. However, the last two years shows spending more than income, whilst they haven't quite yet met their reserve policy of three months. Saying that when their previous funds are brought forward, this creates a healthy balance sheet. They have expressed a commitment to transfer more funds into their reserve this year, and perhaps need to think more about how they will raise their earned income.

### Section 3 - Theme Assessment

Theme: 3b Client specific advice services

Score: Good

Comments:

#### Description of service:

This is a borough-wide application which is for continued delivery of AQS quality marked client specific information and advice service tailored to older people aged 60 and over – across a range of advice areas, including welfare rights, housing, debt, community care, consumer issues, employment, basic immigration advice. The service will offer direct advice and signposting where required, and aims to reach people from all communities through partnership arrangements and membership of Advice Lewisham.

The application is for the continued funding of the posts of Advice Services Manager and advisors, enabling the delivery of a structure advice programme, incorporating drop-in sessions twice a week alongside home visits, appointment-based services and a telephone-based advice line, all of which will be available throughout the week. Further services that will be offered under this funding are intended to enable older people to address issues themselves through offering access to telephones and volunteer-supported computer/online access for self-pursuit of enquiries and online completion of forms. This approach is in turn highlighted as a way of freeing up advice staff and could be seen as a value for money approach, although this is not spelt out.

The application confirms that the minimum time requirements for service delivery (20 and 60 minutes respectively) will be complied with.

Reference is made to staff holding relevant skills through both in house and external training, although the exact qualification levels of individuals are not spelt out.

Volunteers are referred to, and an additional six volunteers per year are expected to be recruited and trained to Age UK's National Advice Training Standards.

Reference is made to the systems in place for recording and quality assuring case management, including an externally validated case recording system and regular file reviews carried out by the Advice Manager.

Outputs and outcomes are relatively comprehensive, indicating numbers of people to be supported and what will be achieved as a result. The time period over which these numbers will be achieved is not clear though.

Although the amount requested is lower than indicated anticipated expenditure on this theme, a significant proportion of the request appears to relate to management overheads and premises.

#### Comments on application

- Application references all criteria, including needs assessment, flexible access to services, empowerment of customer group, partnership working, staff training and skills;
- There is little innovation – this seems to be a continuation of an existing service;
- Budget is slightly unclear and contains high management and overheads costs.

Amount Applied For: £80,477
Recommended Funding: £72,000
Reasons for Recommendation:  This is a strong client-specific application which addresses the needs of a priority group. Funding recommendation is 10% below level applied due to reduction in overall funding available. Discussions to take place with organisation for application amendment to reflect reduced funding.
Special Conditions:  Must work with other advice providers in the borough to provide an effective network of provision – this element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

Theme:	Communities that Care 2a Connecting and Supporting
Score: Good	
Comments :	
<p>The application is for the continued delivery of the core element of the Community Connections service.</p> <p>This service is delivered as part of a consortium with Voluntary Action Lewisham, Lewisham Disability Coalition, Carers Lewisham, Voluntary Action Lewisham, Carers Lewisham, Rushey Green Timebank and Voluntary Services Lewisham.</p> <p>The project delivers 4 Community Development Workers and 4 Community Facilitators – one of each per neighbourhood.</p> <p>Community Development Worker work with community sector agencies in each neighbourhood to ensure the sector is involved in the health and social care integration process, to share best practice between organisations, provide support with funding opportunities, link organisations together and increase the overall capacity of the sector.</p> <p>This work will need to be extended to link with the organisations funded through the Neighbourhoods element of the Strong and Cohesive Communities theme. Not every ward will have a dedicated organisation working with them and it is important that the Community Development workers support those areas not covered and work with funded organisations to share good practice and extend the spread of their coverage.</p> <p>The Community Facilitators work with individuals in need for short periods to link them in to the relevant groups and services within their neighbourhood.</p> <p>The service will also develop a team of volunteer advice givers/form fillers to ensure that specialist staff focus on complex cases.</p> <p>Overall a very positive bid that seeks to link organisations together and provide increased capacity across the sector.</p>	

Amount Applied For: £252,200
Recommended Funding: £252,000
Reasons for Recommendation:  The service is the keystone in the development of the sector in Lewisham and the move towards the neighbourhood model.
Special Conditions:  Must work with the organisations funded through the Neighbourhoods element of the Strong and Cohesive Communities theme to provide a comprehensive network of community development capacity across the borough.

### Equalities Impact Assessment – Advice element

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Older people aged 60+ of all backgrounds
Disability	✓	Older people with disabilities &/or LTC
Gender	✓	Older people of any gender
Gender reassignment	✓	Older people of any gender
Marriage & civil partnership	✓	
Pregnancy & maternity		
Race	✓	Older people of all backgrounds, in particular BME communities
Religion & belief	✓	Older people of all religions
Sexual orientation	✓	Older people of any sexual orientation

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The proposed I&A service shall be aimed exclusively at older people in the London Borough of Lewisham ages 60+ years.

## Equalities Impact Assessment – Communities that Care element

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	18+ years with the majority of people supported over 60 years
Disability	✓	Majority of people have a disability
Gender	✓	60% female, 39% male
Gender reassignment	✓	1%
Marriage & civil partnership	✓	Not currently measured
Pregnancy & maternity		Not currently measured
Race	✓	Similar to Lewisham demographics
Religion & belief	✓	Similar to Lewisham demographics
Sexual orientation	✓	Not currently measured

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The assessment provided by Age UK suggests that the majority of clients will be over 60 – with the increased focus on working with other community development organisations the proportion may reduce but it is anticipated that older people will still make up over 50% of the clients worked with either directly or indirectly.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – Funding recommended for approval.

**Total Funding Recommended if more than one theme: £324,000**

**Summary of Special Conditions:**

Must work with other advice providers in the borough to provide an effective network of provision – this element of the funding is initially for 1 year.

Must work with the organisations funded through the Neighbourhoods element of the Strong and Cohesive Communities theme to provide a comprehensive network of community development capacity across the borough.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Ageing Well in Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	This organisation has provided good evidence as to how recognise and record needs including 'Frail Older People in Lewisham Literature Review 2013.' They work closely with key partners including the council to ensure that they have a good understanding of non-users
Transformation	Good	Good examples provided of past and present transformation and schemes that are currently building and evolving such as piloting several Social Enterprises
Collaboration	Excellent	Excellent partnerships have been forged with a variety of partners across the borough. Diverse examples include Trinity Laban and Voluntary Action Lewisham and Positive Ageing Council. Ageing Well provides onward referrals to other agencies and recognises that collaboration can only be of benefit to their clients
Resources	Satisfactory	Ageing Well has a good record of attracting funding and areas such as the social enterprises should expand over the next few years. Nearly 60% of their income is a result of the Main Grant
Shared Values	Excellent	Committed to London Living Wage with Sustainability Policy reviewed last year as was their equalities policy
Quality and effectiveness	Good	Excellent / Innovative methods used for recording quality from Clients including 'Scone and Chat' and two recent independent reviews. Questionnaires and consultation meetings are also used.

#### Partner Profile Summary:

This is a good partner profile from an organisation with a good track record of working in partnership throughout the borough; it has been around for 15 years and has a strong level of expertise. Some of its methods of recording quality are both innovative and radical indicating an excellent understanding of its client base.

### Section 3 - Theme Assessment

Theme:	Communities that Care
Score: Good	
Comments:	
<p>The application is for the provision of day care befriending opportunities and on-going support to Older People in Lewisham.</p> <p>This will include groups of up to 18 people providing falls prevention, exercises, crafts and a men's group.</p> <p>Home visits will be used to engage isolated people as well as telephone contact - overall the proposal is for those with moderate needs.</p> <p>Good solid partnerships in place with other groups to provide opportunities for users.</p> <p>The outcomes that will be achieved by the project are clear and well set out.</p>	

Amount Applied For: £22,690
Recommended Funding: £22,690
Reasons for Recommendation:
<p>A positive application that provides services in a relatively underserved part of the borough.</p>
Special Conditions:
<p>The service must work in partnership with others to provide a network of support for Older people across the borough.</p>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	The service is for Lewisham residents aged 55+
Disability		
Gender		
Gender reassignment		

Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Ageing Well provides a service mainly to isolated older people aged 55 and over. However they involve volunteers of all ages and are currently encouraging more active older people and relatives to participate in fundraising. This is set out clearly in the organisation's Constitution.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – Funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: The Albany	
Current Main Grants recipient:	YES
Themes applied to:	Widening Access to Arts (1), Strong and Cohesive Communities (2) CTC (3)
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Full details of current users supplied, excellent understanding and recording of local needs
Transformation	Good	Good examples of how the organisation has continued to evolve have been provided. A new business plan incorporating potential to change has also been produced
Collaboration	Excellent	Very strong examples provided including the successful tender for Deptford Lounge and the 'Meet me at the Albany' project
Resources	Good	The Albany has a diverse funding base. Only 20% of its funding is from the main grant. Good volunteer base with over 25 active volunteers
Shared Values	Good	The majority of staff receive the London Living Wage and there is a commitment to achieve this for all employees over a 5 year period. Over 30% of its audience and 50% of its performers are from BAME communities and there are good environmental and recycling policies in place.
Quality and effectiveness	Good	Sound and comprehensive examples provided relating to how the organisation measures quality and effectiveness.

#### Partner Profile Summary:

This is a strong Partner Profile. More evidence could have been provided around 'track record' in Quality and Effectiveness, but points linked to this are covered in other sections of the application

Theme:	Widening Access to Art & Sport, Borough wide, Neighbourhood
Score: Widening Access to Art & Sport - Excellent SCC Borough wide - Good SCC Neighbourhood - Weak	
Comments <b>Widening Access to Art &amp; Sport</b> The Albany plans to develop its model, bringing artists and audiences together, and creating new work that is reflective of the local communities. The results will include: <ul style="list-style-type: none"> <li>• A programme of diverse work accessible to local audiences</li> <li>• Collaboration between artists, venues and audiences; 'co-production' of new work; and the</li> </ul>	

development of new ways of working

- Diverse artists supported to develop challenging new work and build sustainable careers

This will involve 70 productions and 250 performances a year, covering a range of theatre, music, spoken word, circus and outdoor arts. It will also include 'programme plus' events that deliver opportunities for creative engagement and participation, to include workshops, pre-/post-show talks, fringe events to festivals, exhibitions and platforms for networking, collaboration and socialising. The organisation will also provide creative, mentoring and production support to artists and local companies, as well as commissioning new work, to support artists working in Lewisham and new productions/projects.

The organisation will develop artistic programming and producing relationships locally, regionally and nationally, including through its network Future Arts Centres. The Albany has established links between Lewisham and South Africa over the last five years, as a key partner in the biannual *Afrovibes Festival* and is currently developing co-productions with the Market Theatre Johannesburg and aiming to build new relationships over the following period.

The Albany will establish a new three-year relationship with Belarus Free Theatre, co-hosting *Staging a Revolution*, a two-week festival in 2015 and will develop new ways of working with young people and emerging artists, with a focus on activism and campaigning political theatre. It will continue to work closely with a number of resident organisations to develop and deliver projects, including Entelechy, Apples & Snakes, Heart n Soul, Spread the Word, Yellow Earth, Kali and Stonecrabs Theatre Companies, as well as collaborating with other local organisations such as Deptford X.

The Albany is leading a partnership of six outer London venues, delivering a three year programme of outdoor arts. This culminates in the summer of 2015 with a digital commission using 'kinnekt' technology to engage the public in reimagining themselves in their environment, which will be presented alongside outdoor performances by international and local artists. The Albany has used this programme as a starting point to develop a range of new outdoor and off-site work with partners, in the markets, squares, and streets of Lewisham. The organisation will continue to work with local companies create other outdoor events and festivals

Children and young people, as audiences, creators and participants will continue to be central to the Albany's programme, supporting a mix of arts and cultural activities for families and young people. The organisation will continue to work with local partners, including new collaborations with GLYPT and the Blackheath Conservatoire, to diversify the offer for children and families across Lewisham.

The Albany will continue to deliver a programme for young 'creatives' aged 13-21. *Uncover* engages young people as artists and learners, providing a platform for their achievements as part of the professional programme. Young people are able to develop skills, confidence and networks. *Uncover* has a number of strands, including taster workshops, term-time and holiday workshop programmes, and dedicated projects delivering events for the Albany's programme.

*Uncover Music* is led by young musicians, producers and DJs who collaborate with industry professionals to curate and stage their own music nights. *Uncover Theatre* companies create new work with, for and by young people that is challenging expectations of youth theatre.

The organisation will develop its use of digital technology to increase the depth of our audiences' engagement with our work. This will include the creation of a new Albany social media guide, which will aim to shift the balance of social media activity on to more interactive, dialogue led content.

The Albany will help raise the profile of the local area, developing its reputation as a centre for arts and culture, and as a rewarding and enjoyable place to spend time.

**Borough wide**

SCC is the secondary indicated theme in the Albany’s application. The application makes reference to a particular contribution to objectives IV to VIII of the theme and the proposed outcomes reflect this. They include:

Provision of community infrastructure through development of an accessible community hub containing space in which other organisations can operate;

Development of community partnerships leading to increased access to information and knowledge

Capacity building through business training and advice to local residents and organisations, and through developing networks, partnership brokerage and facilitation of knowledge economy.

**Neighbourhood**

Summary – ‘Although the Albany’s work reaches across the borough, it has a particular impact on community development in its neighbourhood wards of New Cross and Evelyn, working across all of the objectives identified, with a focus on youth leadership, community partnerships, and volunteering. We are active members of local networks including New Cross and Evelyn Local Assemblies, New Cross Ward Panel, and the Deptford Society. We have developed a strong focus on developing new strands of creative public engagement. There will be a strategic focus over the next three years on the impact of regeneration in the area, particularly as the Convoys Wharf development takes shape. We will explore both how we can work locally to engage communities to lead positive change, and how this could relate to work elsewhere in the UK and internationally. The Albany has developed a specific expertise in using community assets productively and effectively. It has advised Irie! at the Moonshot Centre in the past and, more recently, has been asked to provide advice to Blackheath Halls, Blackheath Conservatoire and community-led facilities in Telegraph Hill among others. We will provide practical support and advice as required to the local authority and community partners in the borough, helping organisations to adapt to new ways of working and promoting new approaches to the use of assets’

Amount Applied For: £212,568

Recommended Funding: £166,568

Reasons for Recommendation:

This is a very strong application which clearly addresses the funding criteria for Widening Access To Art & Sport. The Albany has established itself as a key arts organisation in the borough as far as access to arts is concerned, working with diverse communities and delivering a diverse programme of activities. It has a strong reputation for providing development support to individuals and other organisations and has a growing reputation at a regional and national level that helps to make Lewisham a destination.

The application only partly meets the criteria under the Borough wide theme and is therefore recommended for funding at a reduced level

Application fails to meet the neighbourhood criteria, and doesn’t show how it will utilise the funding. Additionally the application doesn’t indicate an amount applied for under this theme

Theme:	Communities that Care
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	2d Provision for Vulnerable Adults
Score: Good	
Comments:	
<p>The application under Communities that Care is for the continuation of the 'Meet me at the Albany' programme.</p> <p>This programme is delivered in partnership with Entelechy Arts with both companies jointly managing the weekly programme of arts and creative activities and projects, with and for, isolated older people. The programme provides a realistic alternative to day care provision through the development of new effective partnerships between arts and social care teams.</p> <p>The programme aims to tackle isolation across a 50 week programme and proposes greater links with the Community Connections Team and other links to improve referral pathways in addition to their strong partnerships with other groups.</p> <p>There plans to expand the programme with a partnership with Goldsmiths to develop digital engagement particularly promising.</p> <p>Overall it would have been good to see a little more detail regarding the actually activities themselves including a full programme of events but a strong application nevertheless.</p>	

Amount Applied For: £82,500
Recommended Funding: £70,000
Reasons for Recommendation:
<p>A strong bid that is recommended for significant funding.</p> <p>However, the allocation is slightly lower than requested as it is expected that programme costs can be reduced slightly through close partnership with other local groups such as Entelechy Arts and Heart n Soul which are also being recommended for funding.</p>
Special Conditions:
Explore alternative avenues for digital inclusion project if the funding proposal with Goldsmiths is unsuccessful.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	



Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The Communities that Care programme is people over 60, otherwise no

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH**

**Comments and mitigation:**

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The target population for but it will seek to facilitate this through recruited volunteers and artists of all ages and promoting inter-generational engagement.

Funding is recommended and so no mitigation is required

**Total Funding Recommended if more than one theme: £236,568**

**Summary of Special Conditions:**

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Bellingham Community Project Ltd</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC /WATAS
Documents supplied: YES/NO	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	BCP has demonstrated a thorough understanding and knowledge of their community through its strategic reviews and adaptable services. An example of this is the Bellingham Interagency that they facilitate which has brought about changes locally based on various consultations undertaken. They have also developed 2 new community buildings to meet local needs identified from these consultations.
Transformation	Excellent	BCP demonstrate adaptable working practices based on local consultation. Plans have been and continue to be ambitious. An example of this is the delivery of Phase 2 of the Well London Project in Bellingham. This enabled them to distributed £90k of funding to fund 26 projects themed around healthy eating, physical activity and mental wellbeing.
Collaboration	Excellent	Key partners have been brought into collaboration with the BCP. They appear to have earned the respect and experience within their sector to lead to further collaborations and funding opportunities.
Resources	Satisfactory/ Good	The figures on the budget spreadsheet demonstrate that the organisation attracts over 30% external funding and they are financially viable. (Satisfactory). However they have also brought in in-excess on £7 million over 12 years and secured other funding and fundraising .
Shared Values	Good	They demonstrate a clear commitment to London Living wages and Equalities with Boards/ committees set up to review and improve. They also work towards improving environmental sustainability.
Quality and effectiveness	Good	They demonstrate good monitoring records and highlighted areas where they have changed a service based on consultation feedback

#### Partner Profile Summary:

This is a strong partner profile demonstrating consistent, valuable work within the local community. They have been operating since 1993 and have since built an array of partners, bringing in high levels of funding and been successful in fund raising within the community. They demonstrate a track record of services being delivered based on need and consultation and include a wide selection of user groups. They demonstrate an awareness of the change in diversity of their local residents and have looked at

ways to deliver services to meet these needs and changes.

### Theme Assessment

Theme: 1b Neighbourhood

Score: Good

#### Comments

BCP will work in partnership with the Bellingham Assembly, Bellingham Interagency, Bellingham Health Forum, Bellingham Festival, Well London and other partners to deliver a community development programme for the ward of Bellingham. They will;

- Attend all Local Assembly (LA) meetings.
- Facilitate 6 Bellingham Interagency meetings per annum, ensuring that all groups that attend (over 60 groups and service providers) offer support on accessing services within the borough and link with the Local Assembly.
- As coordinators of Well London we will assist the LA to work in partnership with Well London phase 3 so that there is an integrated approach to delivering key projects/programmes. Well London plans to widen its borders within the Bellingham ward for phase 3.
- Support the Bellingham Assembly to be closely linked in with other community forums in Bellingham such as the Interagency, Health Forum and Safer Neighbourhood panel meetings so that there is a joined up approach and involvement from key community stakeholders.
- Work closely with the 2 key regeneration projects in Bellingham (Phoenix redevelopment of Fellowship and regeneration of Beckenham Place Park) to ensure that projects are developed in line with community needs and wishes.
- Share BCP's Strategic review of Bellingham, local knowledge and experience (having worked in Bellingham since 1993) with LA to identify gaps in participation in the local area and further develop participation and engagement locally.
- Review the Assembly action plan so that it incorporates other area-based plans such as the Well London delivery plan.
- Take the lead to lever in funding to support the programme of participation. BCP as a local charity and a subsidiary of Trust for London has an excellent funding track record.
- Utilise BCP's network of volunteers to further develop existing projects and promote and run new projects in the local area. E.g. Bellingham Golden Oldies volunteer management committee of 9 members and Well London's current 19 local volunteers.
- Increase outreach in the area via our volunteers to ensure that all sections of the community are fairly represented in the Assembly process.
- Offer support and advice to residents and new small local groups to build their capacity to run local projects and develop their groups.
- Establish a physical hub in the local community, either in a high street shop front or a community building (e.g. Gateway centre).
- Ensure that projects are ran locally, and are accessible and affordable to the local community. Work in partnership with providers of leisure facilities to ensure this is achievable.
- Link in and collaborate with borough wide providers to ensure best practice, knowledge and services are shared to help develop programme and enhance LA.
- Work closely with the Community Connections programme and the GP surgeries within the South-West health & social care hub to generate professional referrals onto local projects.

BCP have approached this strand from an organisational higher level. It is not clear whether the community development work would be facilitated by one individual or split across various roles.

The proposed outcomes in general meet the criteria set within the guidance. To meet all criteria fully BCP would need to show how they will fully utilise the Local Assembly as a vehicle for Community Development, and how they would harness wider volunteers within the community.

Amount Applied For: £18,000

Recommended Funding: £18,000

Reasons for Recommendation:

BCP show a strong track record of working within Bellingham, and appear to be well placed to take this piece of work forwards.

Special Conditions:

1. Further details on how the staffing structure would deliver this work.
2. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

### Theme Assessment

Theme:	1a Borough Wide
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Score: Good

Comments:

This organisation's aim in applying under Theme 1a (which is ranked fourth in order of preference) appears to be to establish a South Lewisham Community Hub. They indicate that they will be working with VAL to achieve this and that the hub, once established, will, amongst other things, provide capacity building for community organisations. Activities would include effective use of community assets as well as fundraising advice. A stakeholder network would be established and approaches to reaching hard to reach communities developed.

The application most closely appears to address strands II, V, VI, VII and XI of the overall theme, although this could be further explored with the organisation.

For a project with significant aspirations the funding requested under this fourth preferred theme is limited at £5,925. Clarity would be required as to how this level of funding would achieve the range of activities described.

Amount Applied For: £5,925

Recommended Funding: £5,925

Reasons for Recommendation:

The proposal aims to undertake work in the south of the borough to support community-based organisations. The proposal appears realistic and appears to offer a value for money solution to community-based support in target areas.

Special Conditions:

### Theme Assessment

Theme:	Widening access to art & Sport
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Score: Weak

Comments :

The proposal is for the organisation to work with key leisure providers, LBL, schools and sports delivery agents in the South of the Borough:

- To help facilitate a sports forum which will bring together key leisure providers in the South of the Borough to help develop a sports development plan.
- Work with this forum to seek funding from major regional and national bodies to ensure increased access and promotion of sports within the South of the borough.
- Working with LBL and other sports providers help undertake a mapping exercise of sporting facilities in the South of the Borough to identify gaps in provision.

The organisation would also work with Fusion Lifestyle and a range of other sports providers in the borough to ensure that residents in Bellingham and surrounding areas are able to access affordable sport activities. This would include ensuring that increasing sports opportunities and activities are a part of the Well London Phase 3 delivery plan, outreach in the local area in order to maximise participation in sport and work with a range of sports providers, schools and older people's and disabled people's service providers to deliver a varied sport and physical activity programme.

BCP would also work with arts based organisations, schools and older people's support services to develop a varied programme of arts activities in the area including festivals, film screenings and intergenerational activities. This would include:

- Ensuring that increasing arts opportunities and activities are a part of the Well London Phase 3 delivery plan.
- Outreach in the local area in order to maximise participation in activities being delivered.
- Develop further intergenerational arts projects between the elderly and local schools.
- Work with organisations to increase the number of activities in the area and incorporate more members

Amount Applied For: £22,725
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Recommended Funding: Nil
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Reasons for Recommendation:

The application seems to be more about working with organisations to develop programmes and acting as a conduit to organisations that will deliver services around art and sport rather than BCP delivering these services itself. Whilst the value of this role is recognised, it does not fit with the theme criteria which has a strong emphasis on nurturing talent and developing progression pathways. In relation to sport the guidance notes specifically state an expectation that successful applicants will need to develop and deliver borough wide development plans for specific sports.

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Through the Well London programme we run activities for all ages. We also run specific projects for children (SEN sessions) and elderly (BeGO).
Disability	✓	We run play sessions for children under 12 with SEN. We also work with Wheels For Wellbeing, Watergate SEN School and the Downs Friends & Creativity Group through Well London.
Gender	✓	We have targeted activities for both men (Active Gateway men's health project) and women (Aqua Aerobics and Bel Eve UK Mums & Daughters project)
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity	✓	Youth Gateway Building work with Teenage Pregnancy.
Race	✓	We work with many groups that have majority BME members such as Action Family Centre, Downs Friends & Creativity Group and Bel Eve UK. We are also working to identify and develop projects that will be accessed by other minority communities such as Tamil, Eastern European, Turkish and West African populations which are substantial in Bellingham
Religion & belief	✓	BCP do not promote any religious beliefs, however we make welcome representatives from all religious background at Bellingham Interagency

		and the Bellingham Festival.
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

From the application  
 BCP is here for the whole community, however on occasions we provide programmes that are aimed at specific equalities groups e.g. Special Education Needs fun play session for children and their parent and carers under 12 and the Bellingham Golden Oldies (BeGO) which is aimed at people over 50.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Works with the whole community, and the proposed funded elements are the core element of that.

**Total Funding Recommended if more than one theme: £ 23,925**

**Summary of Special Conditions:**  
 Further details on how the staffing structure would deliver the Neighbourhood work.  
 Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Blackheath Conservatoire of Music	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Arts
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Information provided is very general with little detail as how they will link in. Schools are mentioned, but not named and as the application is very much about making the programme more accessible to children from disadvantaged backgrounds, information should be provided that relates to need
Transformation	Good	A range of examples over the past three years demonstrate how well this organisation has performed.
Collaboration	Good	Some very good examples provided including resident groups and the local societies. This section does not mention any Schools, so it would be beneficial to learn how they plan to branch into this area
Resources	Satisfactory	Income slightly exceeds expenditure. Some debt has been paid off and overall things do seem more positive. By 2017 the organisation expects to have an operating profit of around £100k
Shared Values	Satisfactory	Staff are paid London Living Wage and there is an equality policy in place. Environmental practices are being put in place.
Quality and effectiveness	Weak	Little information provided

#### Partner Profile Summary:

Little information on quality and effectiveness and what systems they have in place to measure. Would also be good to see information provided about partnerships with local schools and some evidence as to need.

### Section 3 - Theme Assessment

Theme:	Widening Access to Arts & Sport
Score:	Good
Comments :	<p>The programme of activity is focused on outreach aimed at widening access to the arts for children from disadvantaged backgrounds and their families four strands of work</p> <p>(1) providing 130 children from low-income families in the borough with either bursaries for</p>

- year-long individual instrumental tuition or for six-week group art courses.
- (2) providing 1,000 subsidized or free bursary tickets to Lewisham families over the course of the year to attend our hugely popular Sunday Family Concert and Sunday Family Art series
  - (3) delivering art workshops for 1,200 school children across Lewisham, both at the Conservatoire and in schools
  - (4) offering free large scale site specific projects like 'Blackheath Beach' (a six-week urban beach) and 'Winter Wonderland' (three weeks of falling snow!), which provide creative opportunities for children and families from across all-socio economic backgrounds in the community to come together to socialise and engage in arts activities together.

The organisation will also begin research and development work on two additional outreach projects to be launched in conjunction with The Albany Theatre

Amount Applied For: £30,333

Recommended Funding: Nil

Reasons for Recommendation:

The organisation has a strong record around providing instrument tuition and the application proposes a programme of work that would reach out to economically disadvantaged children and families. However there is no evidence of a track record in delivering this kind of work and not enough information about the partnerships that would help with delivery. There is a strong link with The Midi Music Company, where gifted children and young people receive bursaries to receive tuition at the Conservatoire but funding has been recommended for this work through the Midi application.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

Age	X	The programme is targeted at young people and their families, with a special emphasis on reaching young people from low income families. While the programme is not specifically tailored for one of the protected characteristics, it is possible that the children and parents/carers participating could have any of the characteristics.
Disability	X	
Gender	X	

Gender reassignment	X	
Marriage & civil partnership	X	
Pregnancy & maternity	X	
Race	X	
Religion & belief	X	
Sexual orientation	X	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is targeted at Children & young people.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The equality impact is assessed as low. Mitigation is that alternative services are being funded.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Bromley & Lewisham Mind	
Current Main Grants recipient:	NO
Themes applied to:	Communities that Care
Documents supplied:	No Missing documents: Constitution Audited accounts Policies: E&D, H&S, Volunteer, Safeguarding, DBS PLI

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	<p>State a range of partners in health, voluntary and specialist groups covering diversity. Say that they use information from their work with these groups to develop understanding of local need but do not give any examples or detail of what this is. Also use their experience of working with service users to feed into understanding of need.</p> <p>Not covered how they recognise and record need.</p>
Transformation	Good	<p>Service has had clear impact on the lives of users and there is evidence of wider transformation through early intervention leading reduced use of secondary services and impact on discharge rates. Peer support model is person centred, beneficial to service givers as well as recipients.</p> <p>Continuous improvement is stated as one of the core values embed into the organisation at all levels. Further evidence in Quality section.</p> <p>Do not give examples or cover opportunities for further service development.</p>
Collaboration	Good	<p>Use formal and informal partnerships in delivery. Demonstrates clear knowledge of the context and structure which fosters effective partnership working and gives examples of a range of current partnerships.</p> <p>Collaborative approach to working with commissioners of service and examples of reaching out to service users in partnership organisations to provide seamless services.</p>

		Lacks detail on benefits to service users.
Resources	Good	Well established and structured volunteer programme which covers recruitment, support and rewards. Recently reviewed handbook and guide for managers to strengthen the induction process.  Funding form range of statutory sources and trusts.
Shared Values	Excellent	Pay above London living wage.  Strategic approach to actively identifying and welcoming under-represented groups. Have a Lead Officer with annual review, identified actions and measures. Give example of gaps and how they will address these.  Have a sustainability strategy and state key elements.
Quality and effectiveness	Excellent	Have a range of quality standards and awards from within the sector and achieved liP re-accreditation.  Evidence of using customer feedback, external survey carried out with 100% satisfaction ratings. Also use standardised measures for assessing impact of services on the well-being of users which shows that service is effective in making a difference to those it is supporting.  Policy outlines the framework for quality and identifies a range of measures. Annual review and quarterly meetings of Quality & Performance Committee (sub group of Board of Trustees) used to monitor demonstrating that the concept is fully embedded into the organisation.

**Partner Profile Summary:**

Generally a good application with some omissions of information which demonstrate the full impact and outcomes.

Evidence of providing a quality service to their client group, which is growing and addressing an important aspect of policy in the health sector. Also show that they respond to identified gaps in service provision.

Demonstrate leadership through their partnerships.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d provision for Vulnerable Adults
Score: Good	
Comments:	
<p>The project will offer a range of peer support activities to meet the needs of adults with moderate and substantial mental health needs (to include, for example, individuals with associated difficulties including a physical or mild learning difficulty). These activities will address social isolation, leading individuals to engage with mainstream provision, including sport &amp; leisure, education, building relationships with friends/family, maintaining contact with spiritual/religious groups and employment. Activities may run on a weekly, fortnightly or monthly basis and will be a combination of those for people with a particular interest (such as meditation, photography, badminton or returning to employment) and those for people with a particular need (such as a Hearing Voices support group or a recovery focused group). Current activities include:</p> <ul style="list-style-type: none"> <li>• Stress management and relaxation</li> <li>• Reflective writing</li> <li>• Walking group</li> <li>• Music</li> <li>• Creative arts and crafts</li> </ul> <p>The range and type of activities will continue to develop in response to identified needs and the skills of volunteers.</p> <p>A considered bid that builds on well established work of the organisations Peer Support Development Group.</p> <p>The outcomes and outputs section is relatively weak with the link between the activities and the number of beneficiaries not immediately clear.</p>	

Amount Applied For: £34,660
Recommended Funding: £26,179
Reasons for Recommendation:
<p>While this application is positive and well written the fact that a well-established Peer Support Development Group already exists means the value for money for this funding is not clear cut.</p> <p>However, due to the considerable level of Mental Health need in the borough and the increasing pressure on statutory provision it is recommended that funding is approved at a reduced level reflecting the current level of funding received by the organisation.</p>
Special Conditions: Missing documents must be submitted before any grant is released.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	18+ adults
Disability	✓	Primary diagnosis of mental health, with additional disabilities.
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding recommended for approval at current levels



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Carers Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care
Documents supplied:	YES/

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>A well established service which offers support for an increasing need. Presents extensive evidence of national and local intelligence to back this up.</p> <p>Has developed effective partnerships with schools to increase awareness and referral to the service. Is endeavouring to increase early intervention to improve outcomes for service users. Works to raise aspiration and achievement through a range of support and to increase well being.</p>
Transformation	Excellent	<p>Have extended their services to include carers at the younger and older ends of their age range. Developed services to support transitions from school to college, work that requires further input to embed knowledge and understanding into the system.</p> <p>Changes in legislation in April 15 will lead to improved rights for young cares. This will improve recognition by professional and young carers themselves which is likely to increase referral and the need for support/training for professional.</p>
Collaboration	Excellent	<p>A well established provider with network of voluntary and statutory partners. Examples of seeking new partnerships and ways of working as emerging needs are identified.</p> <p>Committed to working with statutory agencies to help them to develop policy and procedure in response to new legislation.</p>
Resources	Excellent	<p>Well established and structured volunteer programme which covers recruitment, support and rewards. Recently reviewed handbook and guide for managers to strengthen the induction process.</p> <p>Have reserve to cover planned closure over 3 months if necessary. Also have and extensive Fundraising Strategy document outlining planned projects and funding goals.</p>

		Funding form range of statutory sources and trusts.
Shared Values	Good	<p>Pay above London living wage.</p> <p>Has an equalities policies and procedures. Does not say how data is used to improve the service.</p> <p>Has sustainability policy and evidence of investment.</p>
Quality and effectiveness	Excellent	<p>Has various quality marks including PQASSO level 2 and AQS. Is also a recognised centre of excellence.</p> <p>Uses surveys, focus groups and other feedback mechanisms.</p> <p>Have a quality plan for improvements.</p>

**Partner Profile Summary:**

This is a strong partner profile which has responded to the specification, giving clear and concise evidence against the criteria.

### Section 3 - Theme Assessment

Theme:	Communities that care 2e Support for families with disabled children and Young Carers
Score: Good	
Comments:	
<p>A support project for young (5-18) carers.</p> <p>A well thought through and detailed bid that clearly meets the criteria set out under theme 2e of the programme .The project has built good relationships with schools and will employ a full time Young Carers Education, Support and Wellbeing Worker (36 hours per week) to undertake assessments and case work supporting the most in need Young Carers aged 5-18 and their families who have been referred to Carers Lewisham by educational establishments or who have been identified with a specific issue or problems relating to their education.</p> <p>Volunteers will be engaged to help with some of the project administration and My Star follow up.</p> <p>The project will include home visits, support planning, case work and training to staff within schools.</p>	

Amount Applied For: £27,463.61
Recommended Funding: £0
Reasons for Recommendation:
<p>As outlined above this was a strong bid that meets the published grants criteria.</p> <p>However, while the application meets the criteria, given the pressure on the Main Grants programme, it has been agreed that services providing Young Carers support will be provided through the London Borough of Lewisham's Carer's funding. This funding allocation is currently being reviewed to ensure that it meets the statutory requirements within the Care Act 2014 and the Children and Families Act 2014.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		

Disability	√	Carers who come into this category through association
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Despite the age category not being ticked it is clear that these services will only be available to children aged 5-18 who have caring responsibilities for family members.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – services for Young Carers applied for will be provided via commissioning funding.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: The CASSEL Centre	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	<p>Established referral network of partners from other specialist agencies. Protocols in place for appropriate information sharing and feedback. Have developed outreach locations to bring service to users across the borough and are negotiating further partnerships.</p> <p>Assessment identifies client needs and aspirations and process for record keeping used to report outcomes.</p> <p>Have changed legal structure and are in the process of strengthening governance.</p> <p>Do not provide specifics of those who are not using their service.</p>
Transformation	Good	<p>Are currently undergoing the transformation of governance and have a planned framework for change management.</p> <p>Have cultivated volunteering and professional training services to formalise support in these areas.</p> <p>Wide range of specific counselling services have been developed in response to client needs that have been identified.</p>
Collaboration	Good	<p>Good links with statutory services.</p> <p>Now taking a proactive approach to developing other links with community organisation and schools. Have supported small community sector organisation in their development (although do not say what this support has been).</p>
Resources	Good	<p>Offers a wide range of placements to students which offer value for money and allows development for those who undertake these roles.</p>

		Demonstrate cognisance of the changing nature of funding landscape and has income streams from other source that are 32% of their income together with a health financial reserve.
Shared Values	Good	<p>Pay more than London Living Wage.</p> <p>Have invested in energy efficiency in recent years and have waste management procedures.</p> <p>Comprehensive approach to client assessment in order to identify needs and plan appropriate intervention. State that they have a strongly embedded culture of equality and diversity together with a diverse work force and volunteers which is Trustee led.</p> <p>Would have benefited from a statement regarding identified gaps in E&amp;D and plan to address these.</p>
Quality and effectiveness	Good	<p>Use PQASSO with named staff members having responsibility for different aspects and Chief Executive taking ultimate responsibility for overall plan. Use aspects of liP for HR management and staff development, but not accredited.</p> <p>Have plan to implement standardised measure to strengthen outcome data.</p>

**Partner Profile Summary:**

A good application which demonstrates that it works with a wide range of clients and responds to the needs of these service users by diversifying the types of support on offer.

Also provides opportunities for students to work towards formal qualifications.

**Section 3 - Theme Assessment**

Theme:	Outside main themes as previously agreed by Mayor and Cabinet
Score: Satisfactory	
Comments	
<p>The Cassel Centre's application is centred around continuation funding, against which it offers developments in the areas of governance, service provision, service development and partnership and collaboration.</p> <p>Of particular note is their stated intention to increase the knowledge and experience of their governing body so that they are in a position to support the CEO. One of their main focuses in taking</p>	

this approach appears to be so as to be fit for purpose to work with the Council on accessing continued core funding from April 2016.

A significant proportion of their application relates to ongoing service provision, which is simply a continuation of work to identify referrals from existing sources and deliver the service in the same way, both from their own premises and through existing outreach arrangements. There is no innovation indicated in their ongoing approach and no acknowledgement of any attempt to increase value for money.

In terms of service development, the offer is to improve quality and efficiency through introducing CORE outcome measurement processes for low cost counselling, together with improved administration and procedures and enhanced performance management processes. No examples are provided of the type of improvements to be made or why specific improvements are being introduced to address specific issues.

Partnership development is also lacking detail. Reviews of existing partnerships are indicated, together with the establishment of working protocols, although it is not clear why these are only being put in place now. Mention is made of establishing new partnerships but there does not appear to be any particular strategy behind this. However, there is an indication that the organisation will participate in the Council's review of psychotherapy and counselling service provision.

Amount Applied For: £95,925
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Recommended Funding: £85,000
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Reasons for Recommendation:
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The grant award is to enable the organisation to continue to deliver its current services and to be considered as part of a Lewisham-wide review of talking therapies which may provide future funding for the organisation.

The recommendation represents a 10% reduction in the current level of funding and is necessary due to the overall reduction in main grants funding available for the voluntary and community sector.

Special Conditions:
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Funding is for nine months.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
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Age	√	The CASSEL Centre priorities people where protected characteristics apply for the allocation and delivery of its services.
Disability	√	
Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Funding offered at similar level to current year.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Catford Wanderers Cricket Club	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to sports
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Only generalised information has been provided with no data supplied about current users. The Sported Foundation research is mentioned, but there is no link to how this can be incorporated into what they do
Transformation	Weak	Little mention of changes made and how it has improved what it is doing and little relating to transforming how it works to improve services
Collaboration	Satisfactory	Some evidence provided, but lacks evidence of impact and all rather vague
Resources	Satisfactory	The main accounts provide more information than the application and in these income exceeds expenditure. Only a small reference to volunteers
Shared Values	Weak	No mention of London Living Wage or environmental sustainability
Quality and effectiveness	Good	Some examples provided including Club Mark Accreditation, in recognition Activity/Playing Programmes - which includes, Duty of Care and Welfare, Knowing your club and its Community, and good Club management. The organisation uses KPIs and appears to set itself measurable targets

#### Partner Profile Summary:

This is not a strong Partner Profile as it is often too vague in certain areas and fails to capture the work that the club does.

### Section 3 - Theme Assessment

Theme:	Widening Access to Arts & Sports
Score: Satisfactory	
Comments:	
<p>The organisation aims to set up a cricket “centre of excellence”, provide quality match pitches and practice facilities and a coaching programme aimed at improving and measuring the progression of developed and developing players.</p> <p>As part of the programme, Catford Wanderers aim is to increase participation in the game by 50%,</p>	

by the year 2018. The intention is to promote the game in primary schools, building on already established initiatives such as the Kwik Cricket presented by Lewisham Cricket Development. There will also be a specific focus on developing opportunities for girls and disabled people to play cricket.

The grant funding would enable Catford Wanderers Cricket Club to engage suitably trained and qualified coaches to deliver a sports specific development plan for cricket, working in partnership with all relevant agencies including schools. Funding would also be used to help improve the club's ground facility by hiring a part-time grounds man.

Amount Applied For: £34,000

Recommended Funding: Nil

Reasons for Recommendation:

The application describes a development programme for a single club rather than for cricket across the Lewisham. There are good links with schools but no description of partnership with other cricket clubs and it is not clear how the organisation would take a lead in facilitating partnerships to develop and deliver a borough wide development plan. There are also a relatively small number of new users which weakens the case for increasing participation.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

Equalities impact is assessed as low due to the small number of people that would benefit from services. Mitigation is that alternative sport applications are recommended for funding

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: C of E Parish Church of St.Mary the Virgin Lewisham	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Arts/ CTC/ SCC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	No information about current users or local need other than some basic reference to six formers. No information as to how they record need
Transformation	Satisfactory	Transformation is demonstrated, but it is very small scale. No mention of work practices, streamlining or improved efficiency based upon previous years.
Collaboration	Satisfactory	Some evidence is supplied, but this section lacks detail. The partner schools are not named and it surprising that some of the other Arts organisations within the borough do not appear to be partners
Resources	Weak	The grant will comprise 80% of the funding with no detail as to exploring new avenues of funding or linking in with other organisations.
Shared Values	Weak	Failed to correctly address the points requested, equalities not mentioned.
Quality and effectiveness	Weak	Minimal information supplied and not really evidenced, there is no data from feedback forms.

#### Partner Profile Summary:

Little / no evidence is supplied as to why this organisation should receive funding under this grants programme. There is a lack of fundraising. Quality and effectiveness is an opportunity for them to showcase what they bring and how they evaluate so as to improve and learn year upon year.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport, SCC Borough Wide, Communities that Care
Score: Weak	
Comments:	
<p>The application highlights that funding is sought under that Strong and Cohesive Communities (boroughwide), Communities that Care and Widening Access to Arts and Sports but is not broken down by theme so has been assessed as a single bid.</p> <p>The proposal is to deliver a festival which will consist of the following elements</p>	

**Concerts**

Lewisham Schools, Community and church choirs, instrumental groups and individuals, including poets, will be invited to combine in creating shared concerts and recitals.

**Free Art Exhibition**

Exhibiting art from Lewisham's Schools..

**Heritage Events and Free Heritage Exhibition**

The primary aim is to interpret the history and development of areas adjacent to St Mary's Church: Ladywell, Lewisham High Street and Rushey Green. It will consist of Historic images, maps, modern photographs and text on panels. There will also be A keynote address focussing on the local buildings, illustrated talks and guided walks and possible visits.

**Free Flower Display**

The churches own flower display team and others from around Lewisham will present displays.

**Subsidised Workshops**

Tutors will run art and flower arranging (wreaths) workshops particularly aimed for those living in homes for older people.

Amount Applied For: £4,684
Recommended Funding: Nil
Reasons for Recommendation:
<p>The application has not demonstrated how the proposed services would address the funding criteria other than in a very general sense. There is little focus on addressing barriers to participation or on nurturing talent and providing progression pathways.</p> <p>The proposed activities are based around a one-off festival, which does not meet any of the Borough Wide theme objectives.</p> <p>Festivals do have an important place in the borough's cultural offer but there are other sources of council funding available such as the Arts Festivals Fund and Local Assembly Fund</p>
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	All events are open to everyone as participants or audience across the

		whole community.
Disability	√	Ramp and wheel chair access.
Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

No

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The above equalities table is taken directly from the submitted application form.

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. The equality impact of non funding is therefore assessed as low. Mitigation is that other services are recommended for funding and similar services will be funded through the Arts Festivals Fund.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Community Youth London	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Local need is covered but is a little vague overall.
Transformation	Weak	The organisation suggests that it meets the criteria but examples and evidence are lacking.
Collaboration	Satisfactory	Detail of partnership working has been provided, but no evidence of impact on the users of the service.
Resources	Satisfactory	A diverse range of funders and healthy accounts with a £15,000 surplus. Mentions volunteers, but lacks detail.
Shared Values	Weak	Does not provide required information and is very limited in terms of the detail provided.
Quality and effectiveness	Satisfactory	Some detail has been provided, but overall it is not clear enough to enable a full assessment.

#### Partner Profile Summary:

Overall Partner Profile is quite weak with little information or evidence provided.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport Communities that Care
Score: Weak	
Comments:	
<p>This application has indicated it covers both Widening Access to Arts and Sports and Communities that Care but these are contained within a single proposal so it has been considered as such.</p> <p>The proposal involves delivery of a media and creative arts specific work experience programme to be offered as a free service to schools and youth clubs.</p> <p>The application highlights strong links with industry professionals but is unclear on how participants will be identified or how potential barriers to involvement will be addressed. There is also little</p>	

information on the content of 'sessions' or how many participants will be involved.
Amount Applied For: £47,000
Recommended Funding: Nil
Reasons for Recommendation:  The application has only addressed the funding criteria in a very general sense and does not provide enough detail on the content of the programme or the number of participants to be able to assess value for money.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	14-16 ( via schools) 16-21
Disability	✓	Learning and emotional difficulties
Gender	✓	Both males and females
Gender reassignment	✓	Accessible to all genders
Marriage & civil partnership		
Pregnancy & maternity	✓	Available
Race	✓	Available to all races
Religion & belief	✓	No religious or political connection
Sexual orientation	✓	Accessible to all sexualities

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The scheme is aimed almost exclusively at Young people.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that most of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. The equality impact of not funding is therefore assessed as low. Mitigation is that applications providing similar services are recommended for funding.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Contact a Family	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care/Advice to Adults
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>Clearly defined service and holistic approach to assessing needs. Referral network allows them to link clients to the services that they need. Expectation of client taking responsibility in a supportive environment.</p> <p>Evidence from their data has been used to define emerging needs due to policy change and responsive approach to developing new partnerships to support the service. Also offer students opportunities to undertake research to support development of service.</p> <p>Offer affordable office space to other service providers.</p> <p>Details of how they are using intelligence to plan for future needs of client. Evidence of reaching those who do not use the service in transformation section.</p>
Transformation	Excellent	<p>Position themselves very much within their community and demonstrate a wider scope of vision than the services that they offer. Examples of identifying needs or gaps and either building partnerships or running pilots to ameliorate.</p> <p>Are now starting to strengthen their advice service through improvements in quality systems, preparing for AQS.</p> <p>Have identified that they can reach the most isolated through outreach and partnership working.</p>
Collaboration	Excellent	<p>Example of identifying other services that do similar work and taking a partnership approach with formal agreements to play to strengths but avoid replication and save costs. Plan to build on this model to maximise value for money approach to service delivery in current financial climate.</p> <p>Have also engaged with other organisations to improve training offer for staff and volunteers whilst saving costs. Skills sharing</p>

		<p>for volunteers who can take a short placement in another organisation to develop skills and knowledge and then bring that back to the service.</p> <p>States a vision for further development of joined up approach which delivers a streamlined service that benefits clients, organisations and funders.</p>
Resources	Excellent	<p>Have a well established volunteer programme which offers opportunities to develop a range of skills and experience.</p> <p>The planned rebuilding of the premises will provide a building that has facilities for the wider community, both service users and other organisations. Supportive approach to small voluntary sector organisation and the added value that they can bring to a service.</p> <p>Exceed its stated threshold of reserve funding with a wide ranging funding base.</p> <p>Have secured free consultancy from Lloyds TSB to help maximise their use of resources and develop their partnership approach to delivery.</p>
Shared Values	Good	<p>Accredited London living wage employer.</p> <p>Has an equalities policies and procedures which staff and trustees regularly review. Does not say how data is used to improve the service.</p> <p>New build project will meet Lewisham's Sustainable Communities Strategy.</p>
Quality and effectiveness	Excellent	<p>Have PQASSO and currently being assessed for AQS (planned accreditation for April 15) and plans to work toward SMQ.</p> <p>Benchmark services and outcomes, setting quality targets against these and reporting to Board, funders and other stakeholders. Use quantitative and qualitative measure and a range of methods for collection. Supportive approach to improvement where needs are identified through feedback.</p> <p>Hold Gold Standard Award for Volunteer Management.</p> <p>Plan to develop specialist services over next 3 years</p>

Partner Profile Summary:

A well presented bid with clear evidence throughout.

**Section 3 - Theme Assessment**

Theme:	Communities that Care 2e Support for families with disabled children and young carers
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Score: Good

Comments:

The project will deliver one-to-one information and advice to families with disabled children and young people. Over the course of nine months (July 2015 – March 2016) this will include face-to-face advice and information via phone, newsletters and email to 850 families across Lewisham, including the borough's most vulnerable families with disabled children and young people.

Contact a Family provides a local Parent Carer Forum to help parents engage with and support Local Authority decision-making; a complementary national Freephone Helpline for parents and a range of direct local services funded by the Big Lottery Fund, the Department for Education and other funders.

The application is specifically for would cover the salary and on costs of the Lewisham Project Manager (1 FTE) and a Family Worker (0.6 FTE) with a focus on BME communities.

A well thought through and thorough application with strong reference to the outcomes listed in the application guidance.

Amount Applied For: £78,728

Recommended Funding: £53,640

Reasons for Recommendation:

A good quality application but it is expected that some of the overheads could be reduced through partnership or collocation in the borough.

The application also represents significant growth on the current level of grant funding received by the organisation and this is not considered appropriate given the overall programme reduction of 25%.

Therefore funding is agreed at current levels and officers will work with Contact a Family to agree which aspects of the outlined programme will be delivered.

Special Conditions:

### Section 3 - Theme Assessment

Theme:	3a Generalist social welfare advice services
Score: Satisfactory	
Comments :	
<p>Theme 3a is the secondary theme for this application. The application continuously refers back to the connection between its primary theme (2e) and the advice and information service to be provided under theme 3a, and describes the service against the theme criteria set out in the specification. Although the organisation indicates only Theme 3a as its secondary theme on the form, the response to Q16 suggests they also intended to be considered for Theme 3b (client specific advice services) as this is referred to in the body of Q16 and much of the provision describes seems to fit Theme 3b better than it fits Theme 3a. This is the case because the application throughout refers to advice which is directed at the specific situations of parents with disabled children and operates from this perspective specifically.</p> <p>Although the application for Theme 3a does not clearly describe the actual service that will be delivered, it cross-refers to Q16 under Theme 2 where reference is made to the delivery of one-to-one information and advice to families with disabled children and young people, utilising a range of contact mechanisms including newsletters, one to one meetings, outreach, a Freephone helpline and information workshops.</p> <p>The application provides some analysis of need, including proportion of families who are speakers of English as another language, and offers solutions including translation from a range of languages.</p> <p>Support is provided by a family worker in areas social welfare services and client specific advice. User can access service face to face/by telephone and also via information workshops.</p> <p>Across all themes, the service expects to meet the needs of 850 existing users and 270 new users. The outcomes and outputs for the Access to Advice theme are difficult to extrapolate from the other themes for which funding is requested, but the organisation highlights its value for money approach by using other funded posts to support the Access to Advice outputs.</p>	

Amount Applied For: Not given
Recommended Funding: 0
Reasons for Recommendation: The application for Theme 3a does not include a separate request for funding
Special Conditions:

### Section 3 - Theme Assessment

Theme:	SCC 1a Borough wide
Score: Satisfactory	
Comments :	
<p>The application under 1a aims to provide the following: Support around development of policies and procedure Identifying and work in partnership Raising awareness among the rest of the voluntary sector and public sector. An example of the work of the organisation, includes a drop-in service at Kaleidoscope which is</p>	



facilitated by the organisation and provides a popular base from which advice is offered and feedback is received directly from families. This is delivered in partnership with a number of other organisations. These partners include Lewisham Parent Carers Forum, Scope, Healthwatch, Carers Lewisham, Family Action SENDIAS as well as Contact a Family.

Amount Applied For: Not given

Recommended Funding: 0

Reasons for Recommendation:

The application for 1a does not include a separate request for funding

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age		
Disability	<input checked="" type="checkbox"/>	Families of disabled children and young people 0-25 years
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

While the service is not restricted to one specific community approximately 70% of Contact a Families' target families come from BME backgrounds and approximately 20% have English as a second language.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH
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Comments and mitigation:
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Low – the application has been recommended for a significant level of funding.
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<b>Total Funding Recommended if more than one theme: £53,640</b>
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<b>Summary of Special Conditions</b>
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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Corbett Estate Neighbourhood Forum</b>	
Current Main Grants recipient:	NO
Themes applied to:	SCC
Documents supplied:	NO

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	<p>They have outlined the demographics of Catford South and state that The Corbett Residents Association is one of those groups who have a track record of providing social events for communities to come together, directly undertaking local improvement projects and initiating other collective activity in the Ward. It is important to retain the strong community feel and support amongst residents which is the underlying strength of the area. They also talk about a track record of working with the Local Assembly.</p> <p>This implies that they have an understanding of local needs and non-users but isn't explicit</p> <p>I don't feel this particularly demonstrates an understanding of local needs and non users, it is a very general statement.</p>
Transformation	Good	<p>They have given clear examples of the impact their organisation has had in the Catford South Ward, including Sandhurst Shopping Parade Improvements, clearing snow using volunteer snow wardens, Christmas market, campaigns to support local business and safe crossing of the South Circular and most recently supporting adherence to planning policy requirements. It looks like they have plans for developing and delivering local solutions that build capacity within the community, brings about social, economic and environmental change in the Ward involving residents and working with local groups and statutory partners, which will have impact but only for Catford South residents or those on the borders.</p>
Collaboration	Satisfactory	<p>They have demonstrated working with partners. There is no evidence on the impact of the services nor any information on future collaborations.</p>
Resources	Weak	<p>The organisation quotes funders eg Teachsport who are standalone organisations that deliver services with or without this Forum. They have secured some local assembly funding and didn't write anything in the reserve policy and current reserves status question which suggests they are not financial viable.</p>
Shared Values	Satisfactory	<p>They express good commitment to Equalities, London Living wages and environmental sustainability but are somewhat vague when providing evidence of this.</p>
Quality and effectiveness	Weak	<p>In general terms this is a relatively new collaboration that have a clear vision for the future, they currently don't appear to have a long track record and as such it is difficult to assess this element as there is not enough information on service delivery</p>

		and how they measure quality to give a higher score
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**Partner Profile Summary:**

Corbett Estate Neighbourhood Forum appear to be a fledgling group and as a result don't have a long and storied track record of delivery. However they do appear to work closely and successfully with Catford South Assembly

**Theme Assessment**

Theme:	1b Neighbourhood
Score: Good	
Comments:	
<p>The Corbett Estate Neighbourhood Forum aim to develop the Catford South Neighbourhood Project, with the long-term aim of setting up a Parish Council (to aid sustainability).</p> <p>The project appears to cover all of the necessary criteria within the guidance, and seeks to identify best practice from elsewhere around the Borough to enable it to hit the ground running. The project also proposes to identify services that are delivered just outside the Ward boundary so that where appropriate either people can be sign-posted in that direction, or potentially they could seek to bring those service deliverers into the ward.</p> <p>The bid appears to show a good healthy relationship with the Catford South Assembly.</p> <p>The project appears to be being delivered in partnership with Teachsport, who are inputting £16,000 into the recruitment of a project co-ordinator. It is not clear, who would employ or manage the postholder, and how sustainable this partnership funding is (it is the only other funding towards this bid)</p>	

Amount Applied For: £24,000
Recommended Funding: £18,000
Reasons for Recommendation:
<p>This bid, whilst lacking detail, hits most of the criteria, and has the right foundations to be able to deliver effective Community Development within Catford South.</p> <p>The recommended funding amount is inline with the indicative amount outlined within the criteria (equivalent of £24k per year).</p>
Special Conditions:
<ol style="list-style-type: none"> <li>1. Submission of all necessary supporting documentation</li> <li>2. Understanding the sustainability of the partner funding, as well as details of existing finances</li> <li>3. Who will be employing and managing the post-holder</li> <li>4. More detailed Outputs.</li> <li>5. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.</li> </ol>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Disability	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Gender	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Gender reassignment		
Marriage & civil partnership	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Pregnancy & maternity	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Race	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.
Religion & belief	✓	Outcomes for all residents in Catford South which is a typical inner city

		family area. Monitoring will collect information to measure performance in this area.
Sexual orientation	✓	Outcomes for all residents in Catford South which is a typical inner city family area. Monitoring will collect information to measure performance in this area.

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

New organisation being funded

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Creekside Education Trust</b>	
Current Main Grants recipient:	No
Themes applied to:	SCC
Documents supplied: YES/NO	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	CET has demonstrated a good understanding and knowledge of their community through their continuous consultation and delivery of services. Issues that they highlight include poverty, family and community dislocation, detachment from the area's history, an often-harsh urban environment, lack of contact with, and knowledge of, the natural world, and a lack of opportunities for children to roam and play freely
Transformation	Good	CET has demonstrated a delivery of a service that has engaged with over 6,700 individuals and has seen increased educational school visits have from 46 to 157 in one year. They have further plans which include expanding their indoor space for more activities and networking.
Collaboration	Excellent	Several varied and key partners have been brought into collaboration with the CET. Over the years, since 1999, I feel they have earned the respect and experience within their sector to lead to further collaborations and funding opportunities. They also have gained a repeat funding relationship with Ernest Cooke Foundation amongst other successful partnerships.
Resources	Good	The charity is financially viable through its mix of income sources, which includes various funders (£91,335) and earned income (£56,615) and through its accurate financial monitoring process. Loyalty amongst founding Trustees, staff and volunteers and the local community have kept it working.
Shared Values	Good	They demonstrate a clear commitment to London Living wages and Equalities with policies and training to help review and improve. They also work towards improving environmental sustainability.
Quality and effectiveness	Good	They demonstrate a good track record of monitoring records and gaining feedback on services. The City Bridge Trust is sited as being very satisfied with CET's delivery of targets, which were often exceeded and have offered to be a reference for future partners in this regard

#### Partner Profile Summary:

CET demonstrate a strong Partner Profile. They have been operating since 1999 and have since built an array of partners ,including local schools, bringing in high levels of funding and demonstrate a good level of earned income .

They consistently demonstrate services delivered based on need and consultation and include a wide selection of user groups.

Local developments around them are also showing some interest in using their skills to manage wild

areas in their landscaping.

### Theme Assessment

Theme: 1b Neighbourhood

Score: Weak/Doesn't meet criteria

#### Comments

Creekside Education Trust (CET) want to develop a design for an additional community /activity room to considerably strengthen their sustainability and community space.

This will happen at the same time as continuing work to double the indoor capacity at the centre so that more activities can take place at the same time. The intention is to enhance access for Lewisham based schools and community groups. This includes groundwork investigations, design and layout options, utility connections, plans, budget and time table.

Strategic revenue funding from the Lewisham Main Grant fund would pay senior staff costs to take this work forward.

In 2015 CET also wants to launch a Deptford Discovery Network and a Deptford River Focus Project. The Deptford Discovery Network would:

- Build a stronger partnership with schools in the Deptford /New Cross area and work with them to extend the teacher training programmes they have piloted with schools elsewhere and further develop their outdoor classes programme at the Creekside Discovery Centre.
- Build a network of community group partners to maximise inter-generational reach.
- Enhance and contribute to post school educational, volunteering and work placement opportunities for people of all ages in the Deptford area.
- Improve service delivery to ensure that targeted, disadvantaged, sections of the community, including low income families and people with high needs (such as people with disabilities) in the Deptford Challenge area
- Ensure that their projects, and the unique opportunities they provide, are sustainable for the long-term.

A key task of the River Focus Project would be to work with major development partners, including Thames Tideway Tunnel, Thames Water, Bellway Homes and Workspace Ltd. The aim being to ensure maximum benefit for the local community in the ecological landscaping opportunities and to maximise any possible mitigation of the huge impact of major capital developments and building work in the area.

This application doesn't appear to address all of the criteria within this strand and appears quite narrow in scope regarding wider community engagement and effective working alongside the Local Assembly programme across New Cross and Evelyn. The application also seems to have a focus around capital development (with Main Grant funding being used to support senior staff costs during this period)

Amount Applied For: £30,000

Recommended Funding: £0

Reasons for Recommendation:

Whilst the projects seem to be very interesting, the application is too narrow in its scope and doesn't effectively meet all of the Neighbourhood criteria.

Special Conditions:



**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	
Religion & belief	✓	
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low - This group is currently unfunded through the Main Grants programme so the impact of not funding is considered low.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Crime Reduction Initiative	
Current Main Grants recipient:	NO
Themes applied to:	Communities that Care
Documents supplied: NO	Missing documents: Constitution Policies: E&D, H&S, Volunteer, Safeguarding, DBS PLI

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	This feels very much like a bid for additional services that have been tried successfully in other areas rather than something that is a clear local need that the organisation has identified and has developed a service to respond to.  Figures do show that employment rates for the borough are lower for the client group than the national average.
Transformation	Weak	The service is currently restructuring as a result of retendering. All the information is very over-arching. There are no examples of how they have learnt from their delivery or used service user feedback to change the way that they work or will work in the future.
Collaboration	Good	Wide range of health, social care, criminal justice and employment partnerships with evidence of effective data sharing to aid this. Workers based in partner locations and with specialist remits to support the delivery of service.  Lacks detail on benefits to/outcomes for service users.
Resources	Satisfactory	Structured range of national resources to support.  Do have an extensive volunteering scheme nationally but do not have local figures.  Lots of contracts nationally. State that they only have a 5 week reserve.
Shared Values	Good	Pay in line with London living wage.  Lots on the corporate policies for equality and local plan for development of services identifying strategies for reaching out

		<p>to specific communities.</p> <p>Have an extensive sustainability strategy measured against seven key elements. Working towards an ISO standard for this.</p>
Quality and effectiveness	Satisfactory	<p>Has a national directorate covering quality, governance and innovation with a local Quality Assurance Lead who is responsible for review of service delivery.</p> <p>Do hold service user consultations and elicit feedback on the service, but don't give statistics or examples of how the information has been used to improve locally There is detail on what social enterprise scheme has achieved in Hertfordshire.</p>

Partner Profile Summary:

Lacks outcome data for services users throughout, and the exit strategy for clients beyond employment in the social enterprise itself is unclear. Despite extensive information being provided, the impact that this will have for the service users is not compelling.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for vulnerable Adults
Score: Weak	
Comments:	
<p>The project is the development of a new Social Enterprise in Lewisham to provide employment for individuals recovering from issues of drug and/or alcohol misuse.</p> <p>While the vision of this is laudable there is no detail as to the proposed model or the exact outcomes or outputs to be achieved.</p> <p>The budget for the project is massively ambitious given the level of resources available for the programme overall e.g. £18,000 for training in a 9 month period and a further £18,000 for travel, room hire and expenses.</p> <p>A speculative and weak application.</p>	

Amount Applied For: £100,000
Recommended Funding: £0
Reasons for Recommendation:
An unrealistic bid as outlined above.
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	All CRI service locations are DDA compliant
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	Pregnant Service Users may be subject to risk assessments depending on the nature of the social enterprise

Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application does not aim to benefit one specific community.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:  
Low.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Cross Road Care	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	<p>Good knowledge of the local profile, needs and gaps that have been identified as part of the Joint Strategic Needs Analysis as well as impact of new legislation.</p> <p>Cover how they record needs in transformation section.</p>
Transformation	Good	<p>State a clear vision and have implemented assessment tools to quickly identify and prioritise each client's specific needs and promote self-management. Also applied better referral and sign-posting procedures. This has created an underpinning ethos of user centre approach.</p> <p>Do not give examples or cover opportunities for further service development but do give the impression that they are focussed on embracing change.</p>
Collaboration	Good	<p>Lead on a partnership of 33 providers to upskill carers and have a range of partnership relationships that help them to deliver effective service including outreach location in partners.</p> <p>Collaborative approach to working with commissioners of service and examples of reaching out to service users in partnership organisations to provide seamless services.</p> <p>Lacks detail on impact on service users.</p>
Resources	Good	<p>Have embedded pilot volunteer befriending service into care service, supporting the most vulnerable older people in the borough.</p> <p>Policy to keep 4-6 month operating cost in reserve, end of year accounts for 13-14 show that this is close to 6 months.</p> <p>Has funding from statutory sources including Sector Skills Council and trusts funding to support people who have need but are not covered by statutory provision allowing early</p>

		intervention and prevention.
Shared Values	Weak	Does not mention London living wage.  Strategic approach to actively recognising and reaching out to under-represented groups. Use detailed management and demographic information to identify communities that they are not reaching and have formal and informal strategies for addressing these.  Does not mention sustainability.
Quality and effectiveness	Good	Subject to Quality Care Commission inspection, last carried out in May 13 with no improvement actions being identified.  Carry out annual client feedback survey which is used to create action plan for improvement and list a range of other sources that are used. Individual and group supervision to support staff.  Provide stats and impact measures to funders on a regular basis.  Also measure improvement for service users against four key indicator.  Would have benefited from some impact stats to illustrate this.

Partner Profile Summary:

Generally a good partner profile with some omissions of information which demonstrate the full impact and outcomes.

Evidence of providing a quality service to their client group, which is growing and addressing an important aspect of policy in the health sector. Also show that they respond to identified gaps in service provision.

The organisation has demonstrated that they provide leadership through their partnerships.



### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults
Score: Satisfactory	
Comments:	
<p>Application is for the 'Caring Café' which is currently held on Saturdays at Meeting Place in Rushey Green between 10.30 – 12.30.</p> <p>The application seeks to extend the service to Forest Hill.</p> <p>The service is for carers and the cared for across a range of clients groups to reduce social isolation, provide information and advice and deliver stimulating activities.</p>	

Amount Applied For: £24,100
Recommended Funding: £0
Reasons for Recommendation:
<p>While the bid is positive it does not offer the range of services covered in other applications and only operates on a single day.</p> <p>While it is acknowledged that many services do not operate on a Saturday the single day of operation reflects poor value for money for the amount requested.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	

Pregnancy & maternity		
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service would be open to all carers and cared for individuals.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – as the level of activity proposed is relatively limited the impact of not funding is assessed to be low. It is likely that people who use the café would be able to use other local provision.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Deptford Action Group for the Elderly	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care/Advice to Adults
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	<p>Intelligence mainly from what their service users tell them although does show impact in improvement of income entitlement.</p> <p>Have identified different sets of service users within their stated client group e.g. older people who are isolated, older people who are coming up to retirement/newly retired who can offer volunteer support which can also help to prevent them from becoming isolated.</p> <p>Use quarterly feedback survey for beneficiaries and monthly evaluation of volunteering which measure impact on well-being as well as other factors.</p>
Transformation	Satisfactory	<p>Example of how they have listened to feedback to give more volunteer time to clients and their opportunity for future development is to deliver more of the same.</p> <p>Organisation may benefit from capacity building support in this area.</p>
Collaboration	Satisfactory	<p>Use partnerships to deliver financial, health, social care, community and fire safety information and advice. Also link with Community Connections and JOY to promote other activities and services.</p> <p>Are now seeking to work more closely with Lewisham's Social Care team to link service users with appropriate aids and adaptations.</p> <p>Lacks detail on benefits to service users. Trustees responsible for setting up partnerships.</p>
Resources	Good	<p>Volunteering is core to the operation of the services and well established. Also offer outreach opportunities to other organisations so that they can access their clients to group</p>

		<p>(stated in answer to question 14).</p> <p>73% of current income is from sources other than London Borough of Lewisham which comes from a range of and trusts foundations. Also get income from their charity shop and are seeking corporate sponsor for radio slot.</p> <p>State that they have a plan to increase the number of trusts that they work with but do not give any detail.</p>
Shared Values	Satisfactory	<p>Pay in line with London living wage.</p> <p>Has an Equalities policy which it adheres to but there is no evidence given that monitoring against all protected characteristics (only mention disability) or that information is used to inform improvement.</p> <p>Has furniture recycling project.</p>
Quality and effectiveness	Weak	<p>Have not really addressed quality in this question but are currently working towards PQASSO with Board taking lead so should gain a greater understanding of how they can use quality systems and processes through this undertaking.</p> <p>Organisation may benefit from capacity building support in this area.</p>

**Partner Profile Summary:**

This bid does not score highly on many of the criteria.

However the service is widely used and is starting to develop more preventative intervention to stop isolation in older people as well as continuing to reach out to its core clients. Funding comes from many source.

**Section 3 - Theme Assessment**

Theme: Communities that Care

Score: Weak/Satisfactory

Comments :

Although it appears that the centre offers a resource for older people to drop in to it is unclear exactly what activity funding is being requested for.

The application makes reference to volunteers who befriend otherwise isolated older users and

signpost them to other services locally, such as Age UK Lewisham, Citizens Advice and the Pension Service but it expected that this activity could continue without grant funding.

The budget shows a number of employees but again it is not clear exactly which would be funded by the grant. Other agencies use the centre to engage with Older People e.g. the Fire Brigade, SNT, Advice Agencies etc.

Amount Applied For: £30,690

Recommended Funding: £0

Reasons for Recommendation:

Limited details regarding what the grant would be used for other than keeping the centre open. Giving the fundraising profile of the organisation and other income streams it is considered likely that this could happen without the grant funding.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Older people over 60
Disability	<input checked="" type="checkbox"/>	Including those with disabilities
Gender	<input checked="" type="checkbox"/>	Including those male and female
Gender reassignment	<input checked="" type="checkbox"/>	Including those reassigned
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	Irrespective of race
Religion & belief	<input checked="" type="checkbox"/>	Irrespective of religion & belief
Sexual orientation	<input checked="" type="checkbox"/>	Irrespective of sexual orientation

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

DAGE is a resource for Lewisham residents aged over 60

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – other provision (funded through the grants programme) exists in the area and it is expected that DAGE will be able to continue to operate without Main Grant funding.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Deptford Methodist Mission	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	<p>Clients are referred to the project by social services, they are over-subscribed with a waiting list so service is obviously meeting a need in the local area that is not duplicated by other services.</p> <p>Also provide volunteering for local adults with mental health conditions and learning disabilities referred from volunteer centres.</p> <p>Not covered those who do not use the service or how they record need but this is a drop in centre that provides a lunch club.</p>
Transformation	Good	<p>Have used a good tangible strategy to adapt to economic changes improving value for money without loss of quality.</p> <p>Improved channels of communication both internally with service users, staff/volunteers and with families/carers using a range of tools and strategies. This information has been used to offer new activities and improve menus.</p> <p>Do not give examples or cover opportunities for further service development however the above suggests that they will continue to seek client feedback and act on it.</p>
Collaboration	Excellent	<p>State that they have actively sought partnership opportunities with services that compliment rather than replicate what they do.</p> <p>Evidence of making good use of a range local organisations to add value to the activities that they provide. Also have acted in a consultative role providing advice to other organisations, on how they can be accessible to the vulnerable client group that they serve.</p> <p>Provide work experience placements for local schools,</p>

		employment projects and, within the last year, made good use of corporate volunteering to improve facilities.
Resources	Good	<p>Have some paid services and some where the users contribute to transport.</p> <p>Funding form range of corporate and statutory sources, regular donor, charity shop and trusts as well as the in kind giving from corporate volunteering.</p> <p>Has a small paid staff ratio compared with the number of volunteers (provide opportunities for people from four local borough). The programme is led by a paid Volunteer Coordinator and who can provide structured but tailored opportunities to gain experience. Also provide basic skills support in addition to job specific training for these roles.</p> <p>Services supports people to stay in their home for longer, reducing pressure on statutory funding. Have developed a service for people with learning disabilities in response to closures of local alternatives.</p> <p>Could not read the scanned accounts but did look at the monitored assessment form.</p>
Shared Values	Good	<p>Pay above London living wage.</p> <p>Have recently updated Diversity &amp; Equalities policy. Do not state how they use this although there are some examples of actively identifying gaps in services and users elsewhere in the application.</p> <p>Example of minimising waste and recycling, including through the charity shop and state key elements.</p>
Quality and effectiveness	Good	<p>Have 5 star rating for kitchen hygiene and safety.</p> <p>Evidence of using both formal and informal customer feedback to develop and improve service.</p> <p>Clients request to increase their use of the service.</p>

Partner Profile Summary:

This organisation is over subscribed indicating that it is providing a valued service.

As this is a small organisation it does not have the necessarily have resources or expertise that some



of the larger organisations do and the nature of the service does not require the same level of record keeping. This is has been taken into account when scoring against the criteria.

Despite this the bid gives evidence of an organisation that wants to improve and takes action when it identifies an opportunity to do so.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting
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Score: Good

Comments:

#### Aims and Objectives of the project:

1. To relieve persons in the community who are elderly, solitary, sick or who have a disability
2. To improve the confidence and self-worth of vulnerable volunteers
3. To facilitate social interaction between adults in Greenwich and Lewisham with learning disabilities

The main activities which contribute towards fulfilling the above aims and objectives are:

- **Older People’s Day Centre:** Aimed at disabled and/or vulnerable older people living in Lewisham and Greenwich the club provides friendship, support and a sense of community to those who would otherwise be isolated by their personal circumstances. Includes transport, morning and afternoon tea, a nutritious three-course meal, gentle exercise classes, musical entertainment, bingo, computer classes, and frequent outings.
- **Monday Night Club:** An opportunity for adults with learning disabilities in Lewisham and Greenwich to socialise, do arts and crafts, attend outings, and have fun.
- **Volunteer Training and Mentoring:** Available to all volunteers to support them and enable them to access training relevant to their volunteering and to searching for employment.
- **Information and Guidance:** Available to members and volunteers to help answer any queries they may have about benefits, housing, access to training and further education as well as general wellbeing and healthy living. A volunteer advocate attends once a week, as well as staff who are trained and experienced in an advocacy role.
- **Charity Shop:** Accepts all donations of clothes, mobile phones, and bric-a-brac and all funds raised go to the running of the Disabled People’s Contact.

Amount Applied For: £5,438

Recommended Funding: £5,438

Reasons for Recommendation:

The range of activity on offer demonstrates real value for money for this level of investment.

There is some mention of ‘members’ being charged but it is not clear on what basis this happens – this should be clarified before the grant agreement is signed.

Special Conditions:

Charging arrangements to be clarified.

Must work in partnership with other organisations supporting older people to provide a network of services across the borough.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Elderly Members
Disability	✓	Disabled members and members with learning disabilities
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Older people and those with learning disabilities are the main recipients of the service.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – funding recommended.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Deptford Reach	
Current Main Grants recipient:	YES
Themes applied to:	Communities that Care/Advice to Adults
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>Clearly defined service and holistic approach to assessing needs. Referral network allows them to link clients to the services that they need. Expectation of client taking responsibility in a supportive environment.</p> <p>Evidence from their data has been used to define emerging needs due to policy change and responsive approach to developing new partnerships to support the service. Also offer students opportunities to undertake research to support development of service.</p> <p>Offer affordable office space to other service providers.</p> <p>Details of how they are using intelligence to plan for future needs of client. Evidence of reaching those who do not use the service in transformation section.</p>
Transformation	Excellent	<p>Position themselves very much within their community and demonstrate a wider scope of vision than the services that they offer. Examples of identifying needs or gaps and either building partnerships or running pilots to ameliorate.</p> <p>Are now starting to strengthen their advice service through improvements in quality systems, preparing for AQS.</p> <p>Have identified that they can reach the most isolated through outreach and partnership working.</p>
Collaboration	Excellent	<p>Example of identifying other services that do similar work and taking a partnership approach with formal agreements to play to strengths but avoid replication and save costs. Plan to build on this model to maximise value for money approach to service delivery in current financial climate.</p> <p>Have also engaged with other organisations to improve training offer for staff and volunteers whilst saving costs. Skills sharing</p>

		<p>for volunteers who can take a short placement in another organisation to develop skills and knowledge and then bring that back to the service.</p> <p>States a vision for further development of joined up approach which delivers a streamlined service that benefits clients, organisations and funders.</p>
Resources	Excellent	<p>Have a well established volunteer programme which offers opportunities to develop a range of skills and experience.</p> <p>The planned rebuilding of the premises will provide a building that has facilities for the wider community, both service users and other organisations. Supportive approach to small voluntary sector organisation and the added value that they can bring to a service.</p> <p>Exceed its stated threshold of reserve funding with a wide ranging funding base.</p> <p>Have secured free consultancy from Lloyds TSB to help maximise their use of resources and develop their partnership approach to delivery.</p>
Shared Values	Good	<p>Accredited London living wage employer.</p> <p>Has an equalities policies and procedures which staff and trustees regularly review. Does not say how data is used to improve the service.</p> <p>New build project will meet Lewisham's Sustainable Communities Strategy.</p>
Quality and effectiveness	Excellent	<p>Have PQASSO and currently being assessed for AQS (planned accreditation for April 15) and plans to work toward SMQ.</p> <p>Benchmark services and outcomes, setting quality targets against these and reporting to Board, funders and other stakeholders. Use quantitative and qualitative measure and a range of methods for collection. Supportive approach to improvement where needs are identified through feedback.</p> <p>Hold Gold Standard Award for Volunteer Management.</p> <p>Plan to develop specialist services over next 3 years</p>

Partner Profile Summary:

A well presented bid with clear evidence throughout.

**Section 3 - Theme Assessment**

Theme:	Communities that Care 2a Connecting and Supporting
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Score: Good
Comments:  <b>Communities that Care</b>  Under this theme Deptford Reach will provide a range of activities to support vulnerable adults including: <ul style="list-style-type: none"><li>• Employment activities, CV sessions, IT training etc</li><li>• Community events</li><li>• Gardening therapy</li><li>• Yoga, meditation and art therapy</li><li>• Counselling</li><li>• Befriending services</li></ul> The outcomes and the outputs are set out in clear detail. While some elements of the application (e.g. direct employment support) are outside of the grants criteria the overall offer is a positive one and it is considered that the service can operate as a gateway for vulnerable people who might otherwise not access services.  The exact target audience for the activities could be made clearer but generally a well presented and comprehensive application.

Amount Applied For: Communities that Care - £15,000
Recommended Funding: Communities that Care - £15,000
Reasons for Recommendation:  A positive application offering a range of solutions against the background of a strong partner profile.
Special Conditions:

### Section 3 - Theme Assessment

Theme:	3a Generalist social welfare advice services
Score: Satisfactory	
Comments:	
<p>This organisation is based in the priority ward of New Cross, serving both New Cross and another priority ward, Evelyn.</p> <p>The application describes delivery of housing and welfare advice with case management to newcomers to the area, regardless of their barriers. It indicates that the service will be flexible and refers to achieving this through work with partners who offer different opening hours to themselves but who also offer a different level of service. A brief description is given of the advice and case work services that will be provided and reference is made to the service being delivered by paid workers with the support of volunteers. Reference is also made to a quality mark, although the nature of this is not given, and to the fact that the organisation is registered for AQS. No reference is made to needs assessment or methods for tracking client engagements or outcomes. Some reference is made to working in partnership, eg the 170 Project and Evelyn 190, and the organisation also addresses issues such as empowerment and improving access to advice and information through digital technologies by referring to its relationship with the local branch of Barclays Bank.</p> <p>Overall, the application points towards the criteria required for funding but is a little light on detail.</p> <p>Indicative numbers of beneficiaries are high, with existing users stated to be 3,493 and new users anticipated at a minimum of 800.</p>	

Amount Applied For: Access to Advice - £18,000
Recommended Funding: Access to Advice: Nil
Reasons for Recommendation:
<p>The service being proposed is very similar to those that are being proposed by organisations who provide information and advice as their core offer. It is assessed that, given the limited level of funding for these services across the programme, these other organisations are better placed to deliver a comprehensive information and advice offer to a range of clients.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Adults from 18 years
Disability	✓	Over 30% are on DLA
Gender	✓	Caters for both male & female adults
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	Accessible to all races
Religion & belief	✓	Caters for all religions and beliefs
Sexual orientation	✓	Accessible to any sexual orientation

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application does not aim to benefit one specific community.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – the Communities that Care funding has been approved and other advice bids have been funded to provide similar services to those outlined in that element of the bid.

**Total Funding Recommended if more than one theme: £15,000**

**Summary of Special Conditions:**

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Deptford X	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Arts
Documents supplied: YES/NO	If no give details of missing documents: The financial year end for Deptford X is 31 December. Accounts for 2013 have been presented with the grant application. Deptford X will be submitting its accounts for 2014 to its accountants in March 2015

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Local need determined via visitor surveys, research undertaken by 'Lewisham Arts Service' and annual evaluations. A robust knowledge of wider community demonstrated. Good awareness of groups not currently accessing arts and ideas of how to reach them.
Transformation	Good	Findings from annual evaluations form basis for future developments. Last year's evaluation high-lighted need to develop marketing and educational activity which are now key aims.
Collaboration	Excellent	Impressive list of local partners which includes 44 local venues. Over 472 local and international artists have participated in Deptford X.
Resources	Good	Arts Council England application for £10,000 (not secured) though application states Arts Council have provided sponsorship for past 6 years. £3,000 from sale of merchandise, £10,000 Corporate sponsorship (secured). There is an on-going volunteer programme which attracts students and others interested in gaining experience working in the arts.
Shared Values	Satisfactory	States Equal Ops policy exists but not provided. Application appears to interpret 'environmental sustainability' as financial viability. Pays London Living Wage.
Quality and effectiveness	Satisfactory/Good	Cites increased number of applications to participate in Deptford Fringe and Festival as evidence of quality and effectiveness. Also mentions visitor feedback forms and positive comments left on blogs and Twitter which are regularly reviewed 84% of feedback forms in 2014 rated standard of artwork and festival as 'high' or 'extremely high'.

#### Partner Profile Summary:

A strong Partner profile with the organisation demonstrating a commitment to improving its marketing strategy to better promote locals artists, reaching a wider audience and attracting further Corporate sponsorship.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
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Score: Good

Comments :

The proposal involves delivery of a ten day annual festival presenting artworks by high profile and emerging local artists, in a diverse range of local venues including work in public spaces. Alongside this Deptford X will work with partner organisations to develop opportunities for engaging more local residents from target groups identified as not currently accessing the arts.

Work will include:

1. Developing a marketing strategy that promotes local artists and contributes to a positive sense of place, reaching a wider audience within the borough as well as bringing more visitors in from outside Lewisham. This has the potential to contribute to the local creative economy as well as promoting a positive sense of place both within and beyond the borough.

2. Increasing youth participation, and the participation of groups not currently accessing the arts, through working in partnership with The Albany and other organisations as well as artists, initially to identify target groups and then to provide more opportunities for them to engage in the arts. Through doing so enable more people from target groups to have access to arts activities whilst at the same time providing opportunities for emerging artists to gain experience of working as artists-in-education.

3. Increasing the Deptford X experience audience i.e. people who see artwork produced by Deptford X as direct visitors, in the public realm or online during the festival to reflect the number of people living in the borough, through the strategic development and presentation of art work in the public realm and online as well as through local venues.

Amount Applied For: £10,000
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Recommended Funding: £7,500
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Reasons for Recommendation:

The proposed activities will make an important contribution to borough's cultural offer, increasing participation in visual arts, nurturing talent and providing progression pathways by providing a platform for local artists. The organisation has a very strong track record of collaborative working within the borough and also in bringing artists with a national and international profile to Lewisham. The Deptford X festival plays an important role in enhancing the reputation of the borough as a place to spend leisure time.

Pressure on the grants budget means that it is only possible to recommend part funding this application.

Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input type="checkbox"/>	FURTHER DETAIL
Age		
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

Application has not specifically responded to any of the protected characteristic in the equalities table above but states that "Deptford X festival is fully inclusive and is intended for the benefit of all".

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

No mitigation is required as far as equality impact is concerned as funding is recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Double Jab	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Sports
Documents supplied: YES	Volunteer and Safeguarding Policies absent plus DBS checks

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Good understanding of borough demographics with Lewisham crime stats. high-lighted and the financial cost to the borough. Organisation has demonstrated the importance of need analysis which application states has been undertaken via consultation with local community groups, Residents Associations and local schools. Under-represented groups (women, elderly and those 'over-weight) targeted. Emphasis on working with those at risk of anti-social behaviour or offending. Excellent knowledge of wider community and a good understanding of non-users.
Transformation	Good/Excellent	Initially set up as a straight-forward Boxing Club but via observations it became apparent the Club provided diversionary activities for those at risk of offending so club shifted its focus and a partnership with Lewisham's Youth Offending Service was forged. Currently, there is a 3 year vision to imbed both Double Jab and the 'Jab Don't Stab' programme into the Safer Lewisham Partnership. Organisation states it keeps abreast of emerging social themes to inform the way it delivers its services.
Collaboration	Good/Excellent	With emphasis on diverting young people away from ASB and offending, partnerships have been forged with Lewisham's Youth Offending Service and the MET Police. Evidence or partnership work with Deptford Green School and Goldsmith's University also cited as well as working closely with England boxing and London Amateur Boxing Association.
Resources	Weak	Application states that funds have previously been secured from England Boxing for Deptford Green School Satellite Club, Sport England for Goldsmith's Golden Gloves Club, Ringside and Cash for Clubs for boxing equipment, Sportative for the female boxing initiative, Fight 4 Change and the New Cross Assembly Fund. The Club runs on a subscription basis but due to operating in economically deprived areas, without external funding the club will not survive. Application states that there is funding up to 0/09/2015.
Shared Values	Satisfactory	Ethos which revolves around those that feel marginalised elsewhere feeling empowered at the Club. Example of working with young women by running women only sessions. Existence of an Equal Ops policy and a staff team that reflect the community they serve.

		'Sported' database records numbers engaged, ethnicity and gender etc. Staff paid London Living Wage. No mention of Environmental Sustainability.
Quality and effectiveness	Satisfactory	Organisation currently working towards the NGB Club Mark, a Quality Assurance Award. Outputs and Outcomes recorded on the 'Sported' database along with progression pathways. Participants engaging in England boxing competitions tracked.

**Partner Profile Summary:**

A strong Partner Profile in terms of evidencing need, ability to transform, partnerships and shared values but weak in terms of no evidence of funds from elsewhere and no resourcing plans for next three years. No evidence of financial sustainability.

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport
Score: Weak	
Comments :	
<p>Double Jab proposes to work with young people 8 to 25 years through non-contact boxing, boxing fit and circuit base sessions to deliver 10-week block sessions in a community setting. There would also be school base programmes to feed young people into the boxing club and a competitive environment. Alongside this programme, the organisation will run workshops on nutrition. The club offers membership and participation at affordable prices as a means of addressing challenges that low-income households have in engaging in sport. The club has two parallel but connected streams; the elite channel, for those wishing to progress and box competitively at a high level, and the recreational channel for those that box recreationally.</p>	

Amount Applied For: £15,580.69
Recommended Funding: Nil
Reasons for Recommendation:
<p>The application focuses mostly on the ongoing running costs of the organisation and therefore only partially meets the funding criteria. Whilst the club is clearly playing an important role within the community, particularly around supporting people to develop a healthy lifestyle and in diverting young people from crime, the focus of the application should be more about working with other clubs to develop and deliver a development plan for boxing in Lewisham.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	
Disability	<input checked="" type="checkbox"/>	
Gender	<input checked="" type="checkbox"/>	
Gender reassignment	<input checked="" type="checkbox"/>	
Marriage & civil partnership	<input checked="" type="checkbox"/>	
Pregnancy & maternity	<input checked="" type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	
Religion & belief	<input checked="" type="checkbox"/>	
Sexual orientation	<input checked="" type="checkbox"/>	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at these groups.

Equalities impact is assessed as low and is mitigated by the fact that a boxing consortium has been recommended for funding.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Downham Community Association</b>	
Current Main Grants recipient:	Yes
Themes applied to:	SCC
Documents supplied: YES	Already on file

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	This organisation has provided generalised information and highlighted the deprivation in Downham.
Transformation	Weak	The grant would be for running and maintaining the building, with administration costs. There is no information on improving services except reference to keeping the external grounds neat with a garden
Collaboration	Satisfactory	They have provided information on partnership work but no information on the impact of this on service users or how they intend to collaborate in the future.
Resources	Satisfactory	They state earned income at £55,000, which means it attracts more than 50% of its income from sources other than main grant. They state that to ensure that they are financially viable, the Association hold agreed restricted funds. This reserve will allow the Association to settle any outstanding debts and liabilities should the trustees decide to wind up operations.
Shared Values	Satisfactory	They express a commitment to London Living wages, Equalities and environmental sustainability at its most basic level.
Quality and effectiveness	Satisfactory	They highlight their success in hosting over subscribed classes. They undertake audits of their provision and state that the development of all participating stakeholders' provision are scheduled for regular reviews and discussions at regular monthly meetings of the association.

### Partner Profile Summary:

The partner profile is mainly satisfactory with some areas of weakness. It was let down by not providing enough information on the activities/ services that take place there and the impact they have on the local community and how those activities tackle some of the statements of deprivation they highlight.

### Theme Assessment

Theme:	1a Borough wide
Score:	Weak
Comments:	<p>This application is made under both themes 1a and 1b. and has been assessed individually under each theme, against the full funding request.</p> <p>In general the application makes reference only to direct delivery in the form of hosting activities for the local community and acknowledges how this can help support inclusion. However, the</p>

application does not draw clear parallels with any of the specific requirements under Theme 1a. A brief reference is made to volunteering, but again no specific infrastructure activity to encourage volunteering or support organisations to recruit volunteers is provided.

Overall, the relevance of this application to Theme 1a is not clear and it is not recommended for consideration for funding under this theme. This is particularly the case given that activities are proposed only in relation to Downham Community Association's premises, making the application non applicable for consideration under a borough wide theme.

Amount Applied For: £33,190

Recommended Funding: Nil

Reasons for Recommendation:

The application fails to address the requirements of the theme.

Special Conditions:

### Theme Assessment

Theme: 1b Neighbourhood

Score: Weak

Comments:

The association hosts a varied programme of sport, arts, music for all ages of people – from babyhood to adulthood.

By providing a balanced programme of activities for people in the local vicinity, people attend the Centre at regular intervals meeting each other, irrespective of their ethnicity, sexuality, age, faith or disability to interact with one another and take part in their chosen subjects.

The Downham Community Association aims to bring together the local residents to enhance their life opportunities and quality of life. The Downham Community Association intends to value the concerns or issues that communities identify and build on them.

The Downham Community Association recognise that Downham Green space is an important asset in addressing the London wide environmental concerns. The Downham Community Association intends to use its resources to ensure that the environment is respected and enhanced.

The Downham Community Association proposes to use the Metropolitan Police Downham and Whitefoot safer Neighbourhood priorities which are set by the local community to address community safety concerns. <http://content.met.police.uk/Team/Lewisham/Whitefoot> and develop relationship with the local neighbourhood police in order to help to create a safer neighbourhood by arranging visits for talks and information.

<http://content.met.police.uk/Team/Lewisham/Downham>.

Proposed outputs

- To host new to the organisation Community Education classes
- Deliver a Performing Arts Show at the Broadway Theatre in Lewisham
- Autumn Solstice Festival – celebrating visual arts, theatre arts, sport and well-being (nutrition partnership)
- To arrange a winter celebration primarily for people with disabilities and any local people in need

of company to partake in Christmas Lunch  
 - To organise a Spring Equinox Festival for the benefit of the local inhabitants to empower and inform them of the activities on offer within the Centre and within the borough of Lewisham

This application does not appear to meet the Neighbourhood criteria (based upon the summary and outputs), and in general is rather weak in terms of demonstrating how they would conduct proactive community development. It appears more like an application that is attempting to seek funds for ongoing activities, and doesn't appear very outward looking.

Amount Applied For: £33,190

Recommended Funding: £0

Reasons for Recommendation:

The application does not meet the theme criteria sufficiently to warrant funding.

Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

**Overall Equality Impact of Funding Recommendation: MEDIUM**

The information above was provided by the applicant and shows that the organisation intended to work with all the protected characteristics. The activities described within the application showed that they intended to work with vulnerable and isolated adults specifically for some of their proposed activities. This group may therefore be particularly impacted by this recommendation

**Comments and mitigation:**

Medium – not funding this organisation could impact on the viability of Wesley Halls as an ongoing concern and community centre which could in turn reduce some services in particular for vulnerable adults although these could potentially be re-provided elsewhere.

**Total Funding Recommended if more than one theme: £0**

**Summary of Special Conditions:**

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>Dynamo Youth FC</b>	
Current Main Grants recipient:	No
Themes applied to:	SCC/ WATAS
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Generalised information about its users is recorded, based on the local need for football
Transformation	Satisfactory	General information given with reference to increased participation in football sessions. They are enthusiastic about what they do and gave examples of further development, eg training for coaches and running events.
Collaboration	Satisfactory	Strong working partnership with FA with plans to create further partners in the future.
Resources	Satisfactory	The organisation receives roughly £5,780 in earned income, with yearly costs of £8,580. They are asking for £2,800 which is roughly a third of the overall cost which I feel makes it financially viable. It is also worth noting that the grant is very small.
Shared Values	Satisfactory	They express commitments to equality ,London Living wages and sustainability with aims of improving and developing in these areas.
Quality and effectiveness	Satisfactory	They gave a good outline of training provided for coach development, strong links to the FA, mentoring and measuring quality by receiving education, information and attending in service events

#### Partner Profile Summary:

As a stand alone service, delivering football this is a good Partner Profile from a small club.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport & Borough wide
Score: Weak	
Comments :	
The applications under the Strong and Cohesive Communities and Widening access to the Arts and Sports themes have been considered together.	
The application is to support existing delivery of community football sessions for young people	

across the borough in a number of locations including Ladywell, Catford, Deptford and Lee Green as well as expanding into Brockley, Forest Hill and Downham.

The club currently organises teams for participants aged 5-12, allowing them to play in a league, cup competitions and tournaments. The club also has a volunteer coaching development programme, working with young people age 18-26 and providing coaches to deliver sessions.

Amount Applied For: £2,800

Recommended Funding: Nil

Reasons for Recommendation:

The application focuses mostly on the ongoing running costs of the organisation and therefore only partially meets the funding criteria. The focus of the application should be more about working with other clubs to develop and deliver a development plan for football in Lewisham. There is little mention of partnership in the application – an essential characteristic of successfully delivering activities that meet the funding criteria.

Application is also made under the borough wide theme but is clearly for the provision of direct sporting activities and no aspect of the application relates to infrastructure support or development. It does not therefore meet the criteria for this theme.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Yes-5-13 and 18-50 mostly included in our work
Disability	✓	Yes-Some have light disabilities, not severe
Gender	✓	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	Application states that the programme of work would expect to attract 80% participants from black

		and minority ethnic communities
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that a number of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

Due to the low numbers of people involved, the impact of not funding this application is assessed as low and will be mitigated by funding alternative services

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Eco Communities	
Current Main Grants recipient:	NO
Themes applied to:	Communities that Care
Documents supplied: NO	NO Missing documents: Constitution Audited accounts Policies: E&D, H&S, volunteer, Safeguarding, DBS PLI

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Consortia bid with four other partners is for a new service based on intelligence from work with Community Connections. Unmet needs have been identified in two locations due to either no delivery for people with early on-set dementia, or over subscription of existing services. Other, existing locations, will be developed to create a network across the borough.
Transformation	Good	Have added to a range of activities since taking over responsibility the service. Also been successfully in attaining funding to add posts that improve capacity and systems. Have formalised a collaborative agreement for this project.  Each location now has a local management committee with own bank account. This allows for localised fundraising and development.
Collaboration	Good	Examples of partnerships which are supporting smaller organisations to build capacity and those that support the organisation to develop through in-kind support.
Resources	Good	Funding from range of statutory sources and trusts.  Well established volunteer programme that supports the delivery of the service.  Have secured free consultancy from Big Issue Invest/Big Venture Challenge to help maximise their use of resources and develop their partnership approach to delivery.  Funding form range of statutory sources and trusts.
Shared Values	Weak	Committed to paying London living wage and working towards

		<p>this.</p> <p>Has an equalities policies but does not say how data is used to improve the service.</p> <p>Utilises refurbished IT from corporate donors. Is planning solar panels for one of the centres.</p>
Quality and effectiveness	Weak	<p>Have recently added a monitoring tool to support reporting.</p> <p>Will set targets and use evaluation forms.</p>

**Partner Profile Summary:**

Although this bid does not rate strongly against some aspects of the framework, there is evidence that the organisation has knowledge of areas that it needs to develop and has secured the support to do this. Also one of the partners is a well respected voluntary sector organisation with a track record of delivering innovative services which are robustly evaluated.

**Section 3 - Theme Assessment**

Theme: Communities that Care

Score: Good

Comments:

Eco Communities' Pepys and Grove Park Community Libraries will form part of a coordinated network of five centres covering the Borough (i.e. with Age Exchange, The Ackroyd Centre and Seniors) which would be intended to match the Borough's health neighbourhoods and which will provide:

- A group of 'dementia-friendly' centres
- A programme of activities aimed at reducing isolation, stimulating physical and mental health, and building confidence and independence of older people in the Borough
- Complementary activities between the centres that are not timetabled conflicted
- Shared membership benefits

The programme of events outlined in the application is very positive as is the fact the intention is to enable the centres that are part of the consortium financially self sustaining.

This is a good application that directly references the criteria and proposes a new paradigm for the long term delivery of groups and activities for older people in the borough.

Amount Applied For: £30,000

Recommended Funding: £30,000

**Reasons for Recommendation:**

The programme outlined is a positive one and this funding is considered an invest to save award as one of the goals of the activity is to explore financially self-sustaining models of delivery.

**Special Conditions:**

All missing documentation is required before any grant is released.

Eco Communities must work with other groups outside of the initial consortium to ensure that they is an effective and well supported network of provision for Older People across the borough.

Specific feedback required on the different funding models explored by the organisation over the life of the grant award.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Over 60s
Disability	✓	A number of the older people will have mobility needs
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The groups that are part of this application target those who are over 60.

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Overall Equality Impact of Funding Recommendation: LOW
Comments and mitigation:  The impact will be a positive one as funding has been recommended.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Entelechy Arts	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Good general local insight is provided, including a breakdown of who they target. Potential to add more data about the specific demographics and needs of those who currently attend.
Transformation	Excellent	Sufficient evidence to show that they are committed to constantly improving and innovating the way they do things. This includes diversifying income streams, and developing staff and volunteers. Commitment to future improvement (such as expanding the team).
Collaboration	Excellent	Evidence of how partnerships have created projects/improved service. One of which has been used as a model of best practice. Planning future partnerships, such as a student placement with Trinity Laban to mutual benefit.
Resources	Good	They have been the recipients of various grants in addition to Lewisham, including one for the period of 15-18, as well as getting funding for a director post. The balance sheet appears healthy, and reserves are more than 3 month costs. There could however be more evidence of plans to increase revenue.
Shared Values	Excellent	Entelechy states that it pays it staff more than the London Living wage, whilst it has also adapted to become accessible for those less able. It also has a commitment to sustainability, with constant reviews. There could be more specific detail of future plans of improvement.
Quality and effectiveness	Excellent	Application shows awareness of the importance of feedback and evaluation, and evidence of a systematic way to measure this. External involvement in analysing feedback, including that with Goldsmith University. There could be one or two examples of outcomes from evaluations.

#### Partner Profile Summary:

A good to excellent partner profile. There is evidence provided around how the organisation works in the borough, and understands the needs of its users. The application also shows that they are forward thinking, and transforming the way they work, as well as meeting the shared values criteria. They seem to have a healthy amount of human and financial resources, and with a new director post, should be able to sustain and improve the services they offer.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults
Score: Excellent	
Comments:	
<p>Very detailed bid covering a range of activity for young people/adults who have profound and complex difficulties and isolated and vulnerable older adults.</p> <p>Activities to be provided include:</p> <ul style="list-style-type: none"> <li>• Ambient Jam – connecting artists and vulnerable people</li> <li>• 1-2-1 support in a range of settings</li> <li>• 21<sup>st</sup> Centruy Tea Dance – using arts to tackle isolation amongst older people</li> <li>• Meet me at the Albany</li> <li>• Flying and falling – circus workshops to increase strength and agility in older age</li> <li>• Delivery of a volunteer programme</li> </ul> <p>The outcomes and outputs of the service are clearly defined.</p> <p>This is an interesting and innovative bid using unusual approaches to tackle significant problems.</p>	

Amount Applied For: £30,000
Recommended Funding: £30,000
Reasons for Recommendation:
<p>This application provides innovative solutions to long term problems – it stand out from other applications as offering something different.</p>
Special Conditions:
<p>Must work with other funded organisations to provide a network of services for Older People across the borough.</p>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	X	Programmes engage all ages from 18+ with particular emphasis on people who are 75+

Disability	X	People who have a learning disability and/ or a physical disability and /or a sensory impairment  People who have age acquired disabilities
Gender	X	Specific practice addresses needs of older men and older women
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	X	Diverse participant groups including African Caribbean, White British and West African communities
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: EqualiTeam Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	They have highlighted Board memberships and linking with local organisations but are at the consultation stage and therefore have not clearly demonstrated an understanding of local need and non users other than a general statement: 'that there is growing local economic hardship and an increasing perception of social exclusion and apathy within these communities in relation to generally engaging with local statutory services.'
Transformation	Satisfactory	ETL has given examples of how it will make changes in the future and shows a commitment to improving how it works. However, the examples given for transforming services could be viewed as basic and of minimum standard in terms of effective service delivery.
Collaboration	Satisfactory	ETL has been working in partnership with some of Lewisham's key strategic groups and local organisations, although little information about the impact of these partnerships is provided.
Resources	Weak	The organisation is totally reliant on main grant funding and would not seem to be financially viable without diversifying its income streams. No accounts information was provided aside from the breakdown given in the application.
Shared Values	Satisfactory	They demonstrate a commitment to London Living Wage and Equalities and state that this commitment applies to all areas of the organisation's work including service delivery and employment. They have an equalities policy which sets out key commitments and responsibility to implement them. They also aim to work towards improving environmental sustainability.
Quality and effectiveness	Weak	The organisation states that as an emerging organisation they have little track record of effective delivery to date. However, they state that as they develop in the future, they will be able to deliver quality services that are measurable and evidence based.

#### Partner Profile Summary:

Overall this is a weak/satisfactory partner profile. It is well written and demonstrates positive aspirations but it is unclear what is actually being delivered other than some consultation activity and attendance at key meetings / events.

This activity is valuable but does not represent value for money and is missing major opportunities to coordinate work across the borough.

### Section 3 - Theme Assessment

Theme: Strong and Cohesive Communities 1a

Score: Weak

Comments :

The Equaliteam Lewisham (ETL) application is for funding to provide a borough wide Equalities Advisory Support Service to individuals and organisations. It consists of four elements: engagement; evaluation; critical friend; award.

“Engagement” would enable ELT to identify gaps in knowledge about equalities, including the Equalities Act 2010, with the aim of improving equalities outcomes for service end users, whether this is through direct delivery to end users across the borough or whether it is assessing the knowledge of organisations to support their equalities outcomes;

“Evaluation” enables the development of a bespoke support service for individuals and organisations, based on the findings from the engagement stage;

“Critical friend” appears to relate to a troubleshooting type service where ELT or its partners identify situations where particular communities are not accessing services because of equalities issues and offer support to the organisations in question to address this. It is not clear why this is part of the four stage programme as it appears to be an additional service.

“Award” is the stage where organisations which have addressed equalities issues successfully are recognised for their efforts.

ETL envisages engaging 1200 new users through its proposed service in the first nine months of delivery. Outputs and outcomes are given, but it is not clear how they were arrived at.

The level of funding requested is not fully justified and little detail is given about the service and the expected outcomes. Little detail is given about the roles to be paid for but it seems that the application, if successful, would fund four potentially full time posts, freelance communications and finance posts. Further unexplained figures include: £15,000 for commissioning, £6,500 for “consultation fees” and a further £5,000 for community consultation. The outcomes and outputs described in the application fail to demonstrate good value for money and there seems to be a limited commitment to ensuring that costs reflect proposed level of activity.

Amount Applied For: £120,307

Recommended Funding: Nil

Reasons for Recommendation:

The application is based on the development of a full range of new services that are not currently being delivered. The organisation is unable to provide evidence of the research undertaken to arrive at the services or the impact they are envisaged to have. The annual monitoring of the organisation raised concerns regarding the time taken to develop a programme of service delivery. As a result of this delay, the organisation has a significant grants underspend which could be used to deliver the services being proposed.

Given the level of underspend, the Council will work with Equaliteam to agree a programme of work which will make use of the previously underspent grant.

Special Conditions:

**Use of underspent Main Grant**

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Local children and young people
Disability	✓	Via engagement with LSC service users
Gender	✓	Males and females within Lewisham
Gender reassignment	✓	Trans gender community members
Marriage & civil partnership	✓	General population of Lewisham
Pregnancy & maternity	✓	General population of Lewisham
Race	✓	African and Caribbean communities other engaging communities as EqualiTeam develops its services
Religion & belief	✓	Christian, Muslim faith groups
Sexual orientation	✓	LGBT groups and individuals

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

The organisation currently has limited programme of direct services.

Any impact created by the fact they are not being funded to undertake engagement activities is mitigated by other proposals which target individual equalities groups and individuals more specifically.

Overall the approach to meeting equalities need in the Borough will be led by the Stronger Communities Partnership Board.

The impact of not funding the proposal will be further mitigated by the delivery of an agreed part of the proposal using the currently unspent grant funding held by Equaliteam.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Evelyn 190 Centre	
Current Main Grants recipient:	YES
Themes applied to:	Access to advice
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Information provided of how they record need including training and working with partners, referrals and word of mouth. Understanding of non-users, albeit only basic information provided.
Transformation	Satisfactory	Some examples given such as AIMS and partnership working mentioned. No mention of significant changes to meet need or future planned changes – lacks detail
Collaboration	Good	Large group of partner organisations and good understanding as to the benefits of working in partnership. Good history of working with other organisations and evidence provided of impact
Resources	Weak	The organisation is very reliant on main grant funding and forecasts a deficit of £12,705 for 2015/16. Fundraising is mentioned, but little detail provided. Well established volunteer base and good training / support provided
Shared Values	Good	Commitment demonstrated to London Living wage and equal opportunities The Centre promotes environmental sustainability by using less papers and exploring the use of AIMS and other resources.
Quality and effectiveness	Good	The Centre is recognised for delivering high quality and effective service by being awarded with The Specialist Quality Mark since 2000. This is reviewed every three years. The Centre measures its quality by having regular staff meetings, regular review of our services, through clients' feedback, clients' survey, staff reports, peer reviews, management reviews and quality assurance.

#### Partner Profile Summary:

The Evelyn 190 Centre clearly performs well in some areas, it knows its users, works well with partners and its values are aligned to what we ask for.  
The partner profile would have been stronger if more evidence had been provided as to how it has evolved (transformation) and how it will adapt to the inevitable changes that will take place.  
The reliance on main grants is a concern and the organisation needs to do more to attract funding.

## Theme Assessment

Theme:	3a Generalist social welfare advice services 3b Client specific advice services 3c Specialist advice services
Score: Satisfactory	
<p>Comments :</p> <p>This proposal covers all three strands of Theme 3.</p> <p>The application provides examples of different types of advice, ie:</p> <ul style="list-style-type: none"> <li>• Welfare advice - the process for appealing Employment and Support Allowance work capability assessment outcomes;</li> <li>• Housing advice – the time it takes to address the different stages of an eviction appeal;</li> <li>• Employment – process for using Equalities Act 2010 to appeal against an unfair dismissal;</li> <li>• Debt – description of different options for addressing debt issues.</li> </ul> <p>These examples do not provide a description of the service to be delivered, as would be expected. Some indication of the activities to be carried out is instead provided in Q20 – milestones – where reference is made to plans for outreach and the provision of quarterly statistics to the London Borough of Lewisham, amongst other milestones.</p> <p>Figures for anticipated numbers accessing the service are provided in Q21 but are difficult to interpret with no clear picture of the proposed activity provided to read them against.</p> <p>This appears to be an application for continuation of an existing service.</p> <p>Omissions from the application include:</p> <ul style="list-style-type: none"> <li>• Lack of information on tracking customer interventions</li> <li>• Proposals for flexible access for customers or clear descriptions of how outreach or home based visits will take place</li> <li>• Reference to empowerment of individuals or the use of digital technology</li> <li>• Quality standards held by organisation or qualifications of staff</li> </ul> <p>The funding requested is significant, with the bulk being attributed to salaries, although the posts paid for are not defined. Even with this significant funding request, the organisation’s expenditure is shown as outweighing its income by the end of March 2016, raising concerns about long term viability.</p> <p>The organisation is, however, offering borough-wide coverage from its base which is in the priority Evelyn ward.</p>	

Amount Applied For: £202,000
Recommended Funding: £155,000
<p>Reasons for Recommendation:</p> <p>The organisation addresses a number of areas of the theme criteria and is proposing a range of partnership work.</p> <p>The funding recommendation is less than requested due to the pressure on the budget overall and Evelyn 190 should work with the Development Officer to agree the priorities for the use of the</p>

funding.

**Special Conditions:**

Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	
Disability	<input checked="" type="checkbox"/>	
Gender	<input checked="" type="checkbox"/>	
Gender reassignment	<input checked="" type="checkbox"/>	
Marriage & civil partnership	<input checked="" type="checkbox"/>	
Pregnancy & maternity	<input checked="" type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	
Religion & belief	<input checked="" type="checkbox"/>	
Sexual orientation	<input checked="" type="checkbox"/>	

Does the application aim to benefit one specific community?

If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Funding recommended at similar level to current Main Grant.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Family Action	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	There is detailed knowledge of the area statistically, but also through the current local services that they offer. They have various services within Lewisham that are well known, such as SENDIAS and Family Pathways Project. There is potential to give more information about the users of current services.
Transformation	Excellent	There is evidence to show that the charity is committed to transforming its services in light of tightened budgets. They have also made some services more effective as well as using models of best practice from the work they do in other boroughs.
Collaboration	Excellent	They have worked with a range of voluntary and statutory services in Lewisham, and include examples of collaboration and partnership. They are part of various working groups, especially within health and social care.
Resources	Excellent	As a national charity, they have income streams from various grants, including a previous funding from Lewisham. They should be able to pull together other sources of funding in the absence of main grant funding. They have a substantial reserve fund. In terms of human resources, they have a national volunteer system and also give examples of local partnerships with the community.
Shared Values	Good	They adhere to the London living wage, and are committed to equality and sustainability. Lots of detail included. Would like to see a bit more examples related to Lewisham as opposed to national policy of the charity.
Quality and effectiveness	Good	There is evidence of a national structure in place to make their service as effective as possible. Would like to see some more mention of ways of getting feedback from users of the service, although some is mentioned in the transformation section.

#### Partner Profile Summary:

This is an excellent partner profile. Evidence is supplied in how they meet the criteria set out in the application. As a national charity with a Lewisham base, they have very good financial and human support, as well as connections with other organisations and charities. There is also a good framework in place to measure quality, in addition to being aware of the need to improve and transform working practices.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Good	
Comments :	
<p>The application is for funding to deliver a rolling activity programme for a maximum of 60 vulnerable adults at any one time.</p> <p>The support model would include one to one key working support including the use of the recovery star to track outcomes and direct support. Activities proposed include sports activity, social events and community integration.</p> <p>In addition there would be a number of workshops including Mental Health First Aid, drama groups, recovery, parenting and specific equalities groups. Some of the workshops would be delivered on a rolling programme over 12 sessions while others would be 6 week programmes. Each workshop would have aims and objectives, attendance register, optimum membership (6-10), ground rules and would be evaluated upon completion.</p> <p>The programme appears to be well thought out and positive with reference made to co-production and best practice in terms of support planning, goal setting and service exits.</p> <p>Main cost is salary expenditure but also considerable room hire costs and central management charge at 10%.</p>	

Amount Applied For: £157,500
Recommended Funding:£0
Reasons for Recommendation:
<p>Overall this is a positive application but as an entirely new application the scale of the funding request is significant. The service is similar to those which come under commissioning budgets and a Mental Health Floating Support service of this type is currently being decommissioned due to budget pressures.</p> <p>There is insufficient Grants Programme Budget for it to directly pick up areas on this scale where other services have been decommissioned.</p> <p>Some of the programme of events e.g. Mental Health First Aid training is already directly commissioned by the council.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Will be workshops/groups for specific ages ranges
Disability	✓	Workshops/groups will be accessible and inclusive.
Gender	✓	All genders
Gender reassignment	✓	Workshops will be inclusive
Marriage & civil partnership	✓	Included
Pregnancy & maternity	✓	Included
Race	✓	Included – specific workshops aimed at BME groups
Religion & belief	✓	Will include all faiths
Sexual orientation	✓	Included

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is aimed at people with Mental ill-health but beyond that is open access.

Theme:	Communities that Care 2e Support for Families with Disabled Children and Young Carers
Score: Good	
Comments:	
<p>Family Action aims to support families of disabled children and all young carers across Lewisham. This includes carers of parents with mental health issues, drug/alcohol dependency and/or physical disability.</p> <p>The proposal is to deliver a rolling activity programme for up to 75 service users (families of disabled</p>	

children and young carers in the first nine month year/ 100 for the whole year). All activity groups will be set up according to co-production principles with strong service user involvement in the organisation and delivery.

As part of the programme the service user/family would be matched to a worker with the appropriate skills, expertise and training to meet their needs through support planning and work using the outcomes star (s) and Becker and Rosenberg tools.

In addition to one to one support there will be a range of other provision including family work, Mentoring scheme, Young Carer Respite Activity Programme, Family Activity Programme, Happiness and Wellbeing Workshops, School Drop-ins, Young Carers Forum and a Young Carer Champion Programme.

The programme is designed to deliver a range of positive outcomes including reducing social isolation, increasing service take up and improved educational attainment.

Amount Applied For: £82,000
Recommended Funding: £0
Reasons for Recommendation:  As with the application for the MH provision outlined above this is a positive application but would represent significant new investment from a programme that is being reduced by 25% overall.  While the application meets the criteria relating to young carers it is likely that services for this group will be commissioned directly by the council in future and grant funding is no longer considered an appropriate source of long term funding for this provision.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	All ages
All ages	✓	Disabled children and their families

Disabled children and their families	√	All genders
All genders	√	Work with be inclusive
Work with be inclusive	√	All relationship status
All relationship status	√	Families pre and post natal
Families pre and post natal	√	All races
All races	√	All religions and belief
All religions and belief	√	All sexual orientations
All sexual orientations		All ages

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – this service is not currently being provided.

**Total Funding Recommended if more than one theme: £0**

**Summary of Special Conditions:**

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Forest Hill Park F.C.	
Current Main Grants recipient:	NO
Themes applied to:	Theme 1 – Widening Access to Sports Theme 2 – Strong and Cohesive Communities – Borough-wide
Documents supplied: YES	Only Constitution and Insurance submitted

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Only very generalised info provided
Transformation	Weak	General statement about willingness to transform the way it works to improve services but no evidence of having done so to date
Collaboration	Weak	Several partners listed but no evidence of how they work in partnership with anyone
Resources	Weak	No accounts to look at. Application lists a potential income of £1,800 via membership and local business sponsorship
Shared Values	Weak	Mentions a constitution that supports equality for all. No examples of equality and diversity, no mention of London Living Wage or Environmental Sustainability.
Quality and effectiveness	Weak	The application doesn't address this issue

#### Partner Profile Summary:

This is quite a weak Partner Profile overall.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport & Borough wide
Score: Weak	
Comments:	
<p>The proposal is to deliver coaching sessions within the borough at sports facilities run by Fusion. The activities will particularly target vulnerable adults and people who are financially disadvantaged with a view to offering a pathway into player development and nurturing talent.</p>	

Amount Applied For: £6,000
Recommended Funding: Nil
Reasons for Recommendation:

The application focuses mostly on the ongoing running costs of the organisation and therefore only partially meets the funding criteria. The focus of the application should be more about working with other clubs to develop and deliver a development plan for football in Lewisham. There is little mention of partnership with other clubs in the application – an essential characteristic of successfully delivering activities that meet the funding criteria.

Application is also made under the borough wide theme but is clearly for the provision of direct sporting activities and no aspect of the application relates to infrastructure support or development. It does not therefore meet the criteria for this theme.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at these groups. The impact of non funding will be mitigated by funding alternative services.





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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: FORVIL (Federation of refugees from Vietnam in Lewisham)	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory/Good	A good understanding of the local area, based on statistics gained from the 2011 Census, and also the Vietnamese community. Have done consultations with the community and identified areas of improvement and need. Could provide more data about the profiles of their users.
Transformation	Weak/Satisfactory	Mention some forms of improvements but lacks detail and examples. For example, mentions improving access to services but not how. They feel limited resources have not allowed them to fully commit to transformation.
Collaboration	Satisfactory	There is evidence of links and working with other organisations, however lack of evidence of tangible results. Not enough detail around examples of the work they have done in partnership, or contributions.
Resources	Satisfactory	The organisation gets funding from other sources in Lewisham Council, which makes up the majority of its income, and has attracted various other grants in the past. There is little evidence of generating income and the wages of 3 paid staff account for the majority of the expenditure. Saying that however, as a community organisation they have voluntary support through a network of volunteers.
Shared Values	Good	They are committed to the London Living Wage, and also equal opportunities. They are now focusing on recycling and sustainability, so there is a bit of improvement to go (although they demonstrate an interest/awareness of energy saving, for example).
Quality and effectiveness	Weak	They mention they have systems in place to measure the work they do, such as a log book, and 1-1 surveys. However there is no detail as to what this consists of, and how it improves the quality of the service.

#### Partner Profile Summary:

Overall the partner profile is satisfactory. While the local intelligence section and ethnic profile of Lewisham shows there is a substantial and deprived Vietnamese Community, the organisation has not demonstrated fully its current services, potential and commitment to transformation. There are some positive aspects of the application in that they are committed to the LLW, and equal opportunities, and have made links with others in the borough. They have also been the recipients of small amounts of funding from other sources within Lewisham Council.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and supporting 2c Advocacy 2d Provision for vulnerable adults 2e Support for families with disabled children and young carers
Score:	
Comments:	<p>FORVIL are applying under 4 of the 5 strands within the Communities that Care theme.</p> <p>This includes advocacy support for up to 100 service users with learning disabilities, families with disabled children, elderly and vulnerable people with Vietnamese as their first language. FORVIL are committed to working closely with Adult Social Care service in Lewisham, Lewisham Carers, Lewisham Speaking Up, etc to help people to gain access to services and improve their quality of life and social wellbeing.</p> <p>FORVIL will work closely with organisations such as Eco computer systems, Docklands Training Centre, Volunteer Organisations, AGE UK, to provide up to 30 training/workshops for young people/carers to improve their life skills, or to seek employment by organising ESOL classes, IT classes, food hygiene classes , etc.</p> <p>Overall, the application is difficult to assess as it is unclear exactly what the requested amount would be paying for as it is a relatively small amount. It appears that this is a general bid for support to replace funds that have been lost elsewhere.</p> <p>It is not clear why specific services for younger members of the Vietnamese Community would be required as the expectation would be that they access mainstream provision.</p>

Amount Applied For: £10,000
Recommended Funding: £0
Reasons for Recommendation:  This bid appears to be for funding to replace other income streams but does not demonstrate how it meets the grants criteria sufficiently. There are also concerns about the financial viability of the project and as such it is not considered appropriate for main grant funding.  Overall it does not appear that the current FORVIL business model is sustainable in the long term and the organisation needs to work with their commissioners to develop an exit strategy to ensure that vulnerable individuals are linked into other services.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

However, despite the fact that this is not highlighted in the submitted form it is clear that service is exclusively for the Vietnamese community.

**Overall Equality Impact of Funding Recommendation: MEDIUM**

Comments and mitigation:

Medium – the loss of FORVIL will have an impact on the Vietnamese Community in Lewisham with the loss of services specifically for them. It will be necessary for the commissioners who are funding FORVIL to ensure that the Vietnamese Community are able to access mainstream provision and to monitor the success of this.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Frameless Arts CIC	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Arts
Documents supplied: YES	Volunteers Policy Absent

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Basic information on current users and understanding of local need and non-users. 'Self-evaluations' and key personnel observations from previous projects run determine need.
Transformation	Weak	Application mentions organisation recently becoming a CIC which they hope will enable them to widen financial base, increase number of beneficiaries and subsequently better plan ahead with partners. Very aspirational, no evidence supplied.
Collaboration	Weak	A list of community centres, youth clubs, after school clubs, adventure playgrounds but no examples of how they work with any of them.
Resources	Weak	Application mentions a 3 year Business Plan that outlines how the organisation will grow but Plan not submitted. A number of funding applications are pending
Shared Values	Satisfactory	Organisation expressed a commitment to equal opportunity, London Living Wage and environmental sustainability with some examples of the latter.
Quality and effectiveness	Satisfactory	Little evidence of a track record in delivering services but did give examples of using participant feedback forms, self-evaluation, staff observations and commitment to using the Outcomes Star tool as a way of measuring quality and effectiveness.

#### Partner Profile Summary:

A weak Partner Profile overall with little evidence provided to support the ambition of the organisation.

There is no evidence of any funds coming in from elsewhere and financial sustainability is a major concern.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Weak
Comments:	

The proposal is to teach children and young people to make their own fully useable skateboard, learning every part of the process from making the board from scratch from laminates of wood which are put into a press, to creating and implementing their own design, to attaching trucks, wheels and grip tape.

The organisation would run as three free programmes in order to reach a wide range of children and young people within Lewisham to include:

- After school workshops for children aged 8-11. Eight sessions run over eight weeks for up to 15 children. This will be held at That Place in the Park, which is adjacent to Friendly Gardens.
- Two week long workshops for young people aged 8-16. Five days of workshops for up to 30 participants in total (2 groups of 15 each having five half days). These will be held at Honor Oak Adventure playground and New Cross Gate Adventure Playground during summer holidays and October half-term.

The activity would be an opportunity to develop creative and practical skills, and to increase their confidence in their own abilities. In addition it will enable them to take away a robust piece of sports/leisure equipment that can be used on an ongoing basis. They will receive instruction on safe use of the skateboard.

Amount Applied For: £7,625
Recommended Funding: Nil
Reasons for Recommendation:  Although the application presents an innovative opportunity to increasing participation in art and physical activity it only partially addresses the theme criteria as there is little or no mention of nurturing talent or providing progression pathways. This could be achieved by developing partnerships with other arts organisations but there is no indication that the organisation is linking in with the boroughs arts networks.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Children and young people aged 8-16
Disability		
Gender		



Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is aimed at Young people.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that services would specifically target young people. The equality impact of non funding is assessed as low as a wide range of alternative arts services are provided for young people. Mitigation is that applications providing alternative arts services for young people are recommended for funding.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Goldsmiths Community Association</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied: YES/NO	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	GCA has demonstrated excellent understanding and knowledge of their community through its needs survey, linking with the local assembly and adaptable services they deliver. An example of this is how they addressed the priority around community events and lack of community spirit by holding a variety of events across the year.
Transformation	Good	GCA has clearly demonstrated how it has made significant changes to meet the developmental needs of the organisation and improved delivery. 4 working groups have been set up to maintain and further develop the organisation.
Collaboration	Excellent	Varied and key partners have been brought into collaboration with the GCA , covering young and older peoples service's. Over the years I feel they have earned the respect and experience within their sector to lead to further collaborations.
Resources	Satisfactory	Over 80% of income is raised through the hire of premises. They also have made successful bids for capital works to the Honourable Goldsmiths Company (18K) and to Veolia Trust (23K).
Shared Values	Excellent	They demonstrate a strong commitment to London Living wages, Equalities and environmental sustainability with plans to improve further. They include a focus on the high lonely ageing population and children, as they have recognised a need as there are over 700 widowed people in the ward, and a larger than average number of children.
Quality and effectiveness	Good	They demonstrate good evidence of service delivery and monitoring systems. They are also subject to OfSted inspections.

#### Partner Profile Summary:

The Partner Profile demonstrates consistent, valuable work within the local community, and highlights user groups with needs from the most vulnerable and isolated members of the community. They have persevered through challenging times and offer a range of innovative activities that attract a variety of user groups including intergenerational activities.

**Theme Assessment**

Theme:	1b - Neighbourhood
Score: Good.	
Comments :	
<p>GCA aim to engage all groups in the community and foster an improved sense of community through the provision of community events, education and training programmes, access to advice , social interaction, exercise and social activities.</p> <p>They currently host a wide range of activities that work towards this aim, and are using recent survey results from their community engagement events to show demand for new groups and activities. The bid also shows that the organisation work with a wide range of partners to help deliver positive outcomes for Whitefoot residents.</p> <p>The application shows good knowledge of the local area, and good partnership working, and refers to the assembly priorities and how it is helping to meet these, particularly around community events.</p> <p>The bid doesn't seek funding for 'a' community development worker, but suggests that this function would be carried out by a core member of staff, who is able to work with new groups to help them become sustainable, based upon the evidence of need that they have collated.</p>	

Amount Applied For: £18,000
Recommended Funding: £18,000
Reasons for Recommendation:
<p>Goldsmiths Community Association are well placed within Whitefoot to deliver the community development function. They currently act as a lynch-pin for the community, and are working effectively with the Local Assembly.</p>
Special Conditions:
<ol style="list-style-type: none"> <li>1. More focus on outreach work via the links with the Whitefoot Assembly</li> <li>2. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.</li> </ol>

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Goldsmiths offers a weekly lunch club and ICT classes specifically aimed at older residents. Limelight Family Learning provide services for children

		under 8 and their families. Fun Young Goldsmiths is targeted at 8-13 year olds
Disability	✓	Goldsmiths is a single storey building and 90% of spaces are independently accessible to wheelchair users. Improvements to accessibility are considered in all works. Stroke Association hold weekly support meetings.
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	The Downham Tamil community are regular users for weekly workshops and cultural events.
Religion & belief	✓	Hire to Church group for Sunday worship, youth provision and weekday meetings.
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form**

The application does not aim to benefit one specific community

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Recommended to be funded

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Greenwich Carers Centre	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	-There is a good understanding of the local area and the issues that are most pertinent, in different wards. -They understand what services are already on offer and how they can build upon them.
Transformation	Good	-They have shown some improvements that they have made in the past, based on user experiences and feedback. It would have been good to have a bit more detail around examples. -Shown they have plans for the future, and how they use best practice models to improve the service.
Collaboration	Satisfactory	-They have various contacts and relationships around the borough, with various organisations and charities. -Room to work together to achieve more in partnership and on projects together.
Resources	Excellent	-As they offer a paid service, they have good financial recourses as well as a network of assistants. -Have a healthy reserve and balance sheet.
Shared Values	Good	-They help give opportunities to local residents to train and earn money as a personal assistant. They offer staff above the LLW. -Could be more detail around sustainability.
Quality and effectiveness	Excellent	-There is evidence of processes in place to ensure quality of the services they offer. -Feedback is taken from users, and efforts made to give them a good experience-examples given.

#### Partner Profile Summary:

This is a good partner profile, meeting the majority of the criteria outline. The only gap seems to be lack of sustainable partnerships and collaboration with other organisations and charities in the borough. Some good relationships have been established but more efforts could be made to making them more meaningful.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults 2e Support for Families with Disabled Children and Young Carers
Score: Satisfactory	
Comments:	
<p>The application is to continue to deliver and develop a range of services around the P2P online Community Marketplace.</p> <p>The P2P Community Marketplace 'Flexible Paid Care' is an online Social Care &amp; Wellness shopping service for local people looking to find, organise and book support services that will help simplify their lives. It aims to give choice and control to service users by allowing them to choose what support they want, when they want it and who they would like to hire, based on a personal profile. They are able to book a varied number of care and support services, at home and in their local communities, namely: personal care, domestic support, accompanying and befriending, advocacy, companionship, respite and physical activities among others.</p> <p>The service will provide a range of support around the use of the tool and undertake all the necessary checks on those selling services through the site.</p> <p>The service also offers a 'Pooled Budget Activity Scheme' to allow those with similar interests to join together to increase their spending power.</p> <p>Overall a positive application but as demonstrated there is little reference to the wider support to clients receiving personal budgets and how the service will integrate with that provision.</p> <p>The service is also very expensive with the software license in particular seeming to offer poor value for money.</p>	

Amount Applied For: £69,501
Recommended Funding: £35,000
Reasons for Recommendation:
<p>A reduced level of funding is recommended for a number of reasons – the software license is considered to be too expensive and economies of scale with Greenwich or other boroughs must be achieved or an alternative sought.</p> <p>Much of the advocacy and support aspects of the service should be delivered by other groups in order to integrate the service in the wider social care landscape in the borough.</p> <p>The organisation must work with the LB Lewisham Direct Payments Team to develop the service and ensure that it is viable at the reduced funding level.</p>
Special Conditions:



The organisation must work with the LB Lewisham Direct Payments Team to develop the service and ensure that it is viable at the reduced funding level.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	No barriers to accessing the service, various forms of support available to ensure all can access. Service itself is totally flexible to individual need
Disability	<input checked="" type="checkbox"/>	No barriers to accessing the service, various forms of support available to ensure all can access. Service itself is totally flexible to individual need
Gender	<input checked="" type="checkbox"/>	No barriers to accessing the service, there is a mixture of male and female workers available plus the PA service allows individuals to match themselves according to preferences. Service itself is totally flexible to individual need
Gender reassignment	<input checked="" type="checkbox"/>	The PA service allows individuals to match themselves according to preferences. Service itself is totally flexible to individual need
Marriage & civil partnership		N/A
Pregnancy & maternity	<input checked="" type="checkbox"/>	Service offers customers a real alternative so that regular workers do not lose customers when returning from maternity leave or during pregnancy.
Race	<input checked="" type="checkbox"/>	We offer a number of workers from different races plus the PA service allows individuals to match themselves according to preferences.

		Service itself is totally flexible to individual need
Religion & belief	√	There are a workers from a variety of religions and different beliefs available plus the PA service allows individuals to match themselves according to preferences. Service itself is totally flexible to individual need.
Sexual orientation	√	The PA service allows individuals to match themselves according to preferences. Service itself is totally flexible to individual need

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation:

Comments and mitigation:

Low – funding approved at a reduced level. It is anticipated that the service will be able to continue.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Greenwich and Lewisham Young Peoples Theatre	
Current Main Grants recipient:	YES
Themes applied to:	Widening Access to Arts
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Good understanding of the needs of the users and the ways in which they record and respond to needs. Good understanding of non-users needs
Transformation	Excellent	The application shows that the organisation is already committed to transformation with clear plans for transformation for the future. They have a very good track record
Collaboration	Excellent	Well established organisation with over 30 years experience, good connections with other arts organisations, with clear benefits for service users
Resources	Excellent	Good track record in attracting resources, including repeat funding, additional in kind resources well used. Robust volunteers base saves £14.5k. Clear future plans for resourcing work over the next three years
Shared Values	Excellent	The organisation is able to demonstrate their commitment in all three areas
Quality and effectiveness	Excellent	Very effective mechanisms for measuring quality and effectiveness which has been demonstrated very well in the application

#### Partner Profile Summary:

Excellent Partner Profile from an organisation that offers quality and effective programmes  
Very well established and organised with clear plans for the coming three years.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Excellent
Comments:	<p>The organisation will offer a programme of activities using a range of art forms to increase participation, develop skills and wellbeing and nurture talent, which will engage young people and their families from across Lewisham, focusing on increasing opportunities within the south of the borough, particularly Downham, Bellingham and Whitefoot.</p> <p><b>An inclusive participatory programme: opportunities for people of all ages to engage with the arts</b></p>

**as active participants:**

- Weekly workshops for ages 5-19 to 6 regular drama /dance groups
- Programme of holiday activities for ages 5-25 in a wide-range of art-forms
- New activities (2 new street dance groups)
- Widening engagement through partnerships with other local arts organisations Developing an international angle - participation in an international performance exchange in Berlin.

**Targeted participatory programme: opportunities for people of all ages to engage with the arts as active participants:**

- Actively addressing inclusion of marginalised groups through specialist programmes tailored to specific needs
- “Whatever Makes You Happy” for young people with mental health issues aged 8 – 19, delivered in partnership with the Horniman Museum.
- “Shout”, a drama group for young people aged 13-18 with moderate learning difficulties (MLD) and disabilities
- A new theatre company for ages 18+ with MLD and disabilities
- Widening engagement through projects with agencies working with vulnerable and marginalised young people including Looked After Children and Young Carers.
- Supporting participants in progressing into mainstream provision.

**'Progression' and youth engagement programme: opportunities for people of all ages to engage with the arts as active participants:**

- Supporting young and emerging talent through the ‘Progression’ programme for ages 16-25 looking to develop careers in the arts industry. Masterclasses, residencies, performance opportunities and industry days led by professional artists
- Performance opportunities for young people through an annual youth theatre festival, celebration days, performance projects and an international performance exchange
- Opportunities for young people to perform alongside professional artists and be led by professional Director /production team
- Development of youth training performance company, and training for young producers.
- Developing of youth engagement programme, providing opportunities for young people to engage in peer-mentoring, volunteering and youth council activities.

**Arts and education projects in schools / communities: opportunities for people of all ages to engage with the arts as active participants and members of an audience:**

- Arts-based projects that increase children’s engagement in the arts, enrich education and increase cohesion and inclusion..
- Widening audiences by performing to children in schools and community settings who may otherwise not access professional theatre.
- Arts residencies in schools to enhance or explore the curriculum, or young people’s personal development (e.g. confidence and well-being).
- Projects and events that develop young people’s professional development, including opportunities for schools to attend free creative industry events.

Identifying groups within the borough who are not accessing the arts, and developing activities to engage them.

**Theatre programme: opportunities for people of all ages to engage with the arts as members of an audience:**

- GLYPT will deliver an increased programme of high-quality theatre, operating as a producing partner for the sector, facilitating new partnerships and developing dynamic new work for young

audiences.

- Producing professional theatre productions (1-3 per year), including an annual winter family musical promoted to schools / families in Lewisham; we are in dialogue with the Albany about producing their Christmas production.
- Co-producing new work with high-quality partners who bring a new dimension to our work, e.g. site specific (Teatro Vivo) or circus (Cirque Bijou) (at least 1 production every 18 months).
- Visiting companies performing in our venue (high-profile and emerging companies); promoted to Lewisham audiences (3 productions per year)

Amount Applied For: £73,053

Recommended Funding: 60,653.00

Reasons for Recommendation:

The application clearly addresses the funding criteria, providing a credible approach to overcoming barriers and increasing participation through a diverse programme of activity. GLYPT has a strong track record of nurturing the talent of young people and providing development pathways. Also a successful record of fundraising which means that the organisation has diverse income streams.

GLYPT is one of the arts organisations that has previously received a comparatively high level of support from this grants programme. Given the pressures on the budget going forward a reduced amount has been recommended.

Special Conditions:

Given the reduction in funding it is recognised that a reduced level of services is likely to be necessary. Funding is conditional on a revised programme being agreed with the organisations monitoring officer. This revised programme should prioritise services delivered in Lewisham, particularly in the south of the borough.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Services specifically target young people.
Disability	<input checked="" type="checkbox"/>	12% of users in mainstream programme are disabled. Bespoke programmes for young people with moderate learning difficulties & disabilities, engagement with Drumbeat School for children with complex needs including autism

Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form

The service is aimed at Young people.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. Activities are targeted specifically at young people of which 12% of current users are disabled.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Greenwich Association of Disabled People (operating as GAD Lewisham) Application 1	
Current Main Grants recipient:	NO
Themes applied to:	ATA
Documents supplied: NO	Only see accounts and constitution.

### Section 2 - Partner Profile

Criteria	Score	Comments
Local Intelligence	Good/Excellent	-They have had a historical presence in Greenwich, in 2013 extended their services to Lewisham. -They have demonstrated good knowledge of the area since opening their office, and a good understanding of the user needs through working with other local organisations. Provided examples.
Transformation	Satisfactory	-While they state they are committed to transformation through technology, and give examples of how they are changing, there is not enough detailed examples. -They did mention future plans to move towards Direct Payments.
Collaboration	Good	-There are many examples of collaboration and partnerships with other organisations and the LA, with tangible results. -There could be more detail around some of them, and also some future plans, which is why its not rated 'excellent'.
Resources	Good	-They have a healthy reserve status, setting aside three months running costs, and what looks like a healthy balance sheet. -The majority of their income comes from their personal assistants agency, followed by grants, showing less reliance on them.
Shared Values	Excellent	-Staff are paid in excess of the LLW. As an organisation for disabled people, this is well represented through the make-up of the staff. -They also use recycled technology and stationary where they can.
Quality and effectiveness	Good	-There are good measures in place to review services, and get feedback from users. -It would be useful to have more Lewisham specific examples. -There are plans to have some longitudinal studies to give further insight into the user experience which is positive.

#### Partner Profile Summary:

This appears to be a good partner profile, meeting the criteria outlined. The charity was founded in Greenwich 40 years ago, GAD opened up an office in Deptford, Lewisham in 2013, and seems to have become involved in various aspects of local life relating to disability. Through its various connections to other organisations and Local Authorities, it seems like it is part of a strong network of staff and volunteers, who understand the needs of their service users. They have also undertaken student placements and have a rising profile.

The majority of their income comes from their Personal Assistant Agency which has had a good year, as seen in their annual report and is currently commissioned by Greenwich. The rest of their money come from smaller grants. It would be good to see a bit more about how they plan to increase

income in the new year through new or innovative ways.

They appear to be committed to equal opportunities, through paying their staff in excess of the London Living Wage, having a good representation of disabled staff, whilst also showing commitment to sustainability and the environment.

The main weakness in this application was mostly around transformation. There was a void of detail around the examples they gave. As they are now working in a different borough, it would have been interesting to see more detail about the challenges specific to Lewisham and how they have addressed those, and adapted. They did however mention they are looking towards changes in the future around how Direct Payments are used.

### Section 3 - Theme Assessment

Theme:	Access to Advice
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Score: Satisfactory

Comments :

GAD plan to deliver client specific advice services for:

- people with mental health conditions, physical disability, a sensory impairment, autism and/or learning disabilities. Criteria will be straightforward in clients will self-identify as having a disability and living, working or studying in the London Borough of Lewisham.

Services will consist of:

- weekly drop in sessions telephone advice service, appointment service at Deptford Lounge, Deptford
- web based service, outreach, workshops, tribunal service, second tier advice and support
- GAD will run drop-in services at two sites within the borough to provide geographical coverage where people can attend without appointment to discuss benefit issues/concerns, debt advice, housing issues, employment advice and support with correspondence.
- GAD will also add a fortnightly afternoon drop-in session at Deptford Lounge run by volunteers that provides information and support for hard of hearing people to use their hearing aids.

Proposed service involves drop in services; telephone-based Service; web based and appointment service.  
Aims to work with 600 new users

Amount Applied For: £72,436
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Recommended Funding: 0
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Reasons for Recommendation:

The service being proposed is similar to more established provision which is being delivered successfully.

Despite the positive partner profile it is considered more appropriate to continue to fund long standing positive services rather than develop new provision in this area.

Special Conditions:



### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	All people accessing GAD services will have a disability. We will ensure full access as appropriate with accessible venues for wheelchair access, information in easy read formats for learning disabilities, Braille or audio for visually impaired and in sign language for deaf people. For hard of hearing people we have portable loop systems.
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community?

If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

GAD is a disabled person organisation (DPO). As a result the service provided will be specifically for the benefit of people who self identify as having a disability and who live, work or study in Lewisham. Within this will be people who also fit into one or more of the protected characteristics. We are fully accessible to all.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation: Low – this is not an existing service and alternative services exist in this area.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Greenwich Association of Disabled People (operating as GAD Lewisham) Application 2	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied: NO	Only see accounts and constitution.

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	They have had a historical presence in Greenwich, in 2013 extended their services to Lewisham. They have demonstrated good knowledge of the area since opening their office, and a good understanding of the user needs through working with other local organisations.
Transformation	Satisfactory	While they state they are committed to transformation through technology, and give examples of how they are changing, there is not enough detailed examples. They did mention future plans to move towards Direct Payments.
Collaboration	Good	There are many examples of collaboration and partnerships with other organisations and the LA, with tangible results. There could be more detail around some of them, and also some future plans, which is why it's not rated 'excellent'.
Resources	Good	They have a healthy reserve status, setting aside three months running costs, and what looks like a healthy balance sheet. The majority of their income comes from their personal assistants agency, followed by grants, showing less reliance on them.
Shared Values	Excellent	Staff are paid in excess of the LLW. As an organisation for disabled people, this is well represented through the make-up of the staff. They also use recycled technology and stationary where they can.
Quality and effectiveness	Good	There are good measures in place to review services, and get feedback from users. It would be useful to have more Lewisham specific examples. There are plans to have some longitudinal studies to give further insight into the user experience which is positive.

#### Partner Profile Summary:

This appears to be a good partner profile, meeting the criteria outlined. The charity was founded in Greenwich 40 years ago, GAD opened up an office in Deptford, Lewisham in 2013, and seems to have become involved in various aspects of local life relating to disability. Through its various connections to other organisations and Local Authorities, it seems like it is part of a strong network of staff and volunteers, who understand the needs of their service users. They have also undertaken student placements and have a rising profile.

The majority of their income comes from their Personal Assistant Agency which has had a good year, as seen in their annual report and is currently commissioned by Greenwich. The rest of their money come from smaller grants. It would be good to see a bit more about how they plan to increase income in the new year through new or innovative ways.

They appear to be committed to equal opportunities, through paying their staff in excess of the London Living Wage, having a good representation of disabled staff, whilst also showing commitment to sustainability and the environment.

The main weakness in this application was around transformation. There was a void of detail around the examples they gave. As they are now working in a different borough, it would have been interesting to see more detail about the challenges specific to Lewisham and how they have addressed those, and adapted. They did however mention they are looking towards changes in the future around how Direct Payments are used.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
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Score: Good
<p>Comments :</p> <p>GAD plan to continue their Small Grants funded Dementia Social Group (branded as Dementia Cafe) in Deptford and open a second group in the south of the borough at Langthorne Court Community Hall in Bellingham with transport following feedback from a pilot programme.</p> <p>This will be delivered with partnerships with Age Lewisham and Community Connections to provide information and advice through the sessions for both individuals with dementia and their carers.</p> <p>Activities will vary each week and will be guided by those involved. It will include information such as managing challenging behaviours, creating memory books, guest speakers and seated exercise from a trainer.</p> <p>The key outcome will be to reduce the pace of onset of dementia amongst BME groups in North Lewisham and amongst the wider elderly community in South Lewisham. Secondary outcomes will include the development of social networks amongst carers and a more informed local community that understands the nature of dementia and how to access statutory services such as the new NHS Personal Budgets and the new Care Act from April 2015.</p> <p>This is a positive bid but the areas of activity are covered by a range of applications in the local area which weakens the overall appeal. The programme is only scheduled to run one day a week at each of the sites while other local groups have a more comprehensive offer.</p>

Amount Applied For: £15,842
Recommended Funding: £0
<p>Reasons for Recommendation:</p> <p>Funding has been approved for similar activities in the local area that operate more regularly.</p> <p>At least half of the funding requested within the application is for the extension of services to a new area and it is considered more appropriate to continue to fund projects that have been operating for successfully some time rather than funding new projects.</p>

Given the profile of GAD it is expected there would be scope for fundraising and other income generating activities to fund this activity.

Special Conditions:

**NA**

**Section 3 - Theme Assessment**

Theme:	3a Generalist social welfare advice services	Assessor:	Winston Castello
Score: Weak			
Comments (including brief description of service proposed) :			
<p>It is not clear whether Theme 3a is a primary or secondary theme in this application as the ranking question is incorrectly completed. In either event, the only service described which approaches the criteria for Theme 3a is the delivery of “welfare, housing, education, health advice and form filling” to 400 individuals. No further detail is given.</p> <p>This application fails to address Theme 3a criteria and offers generic outputs and outcomes. There is no clear indication of the amount of funding required under this theme.</p>			

Amount Applied For:

Recommended Funding: 0

Reasons for Recommendation:

Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	All people accessing GAD services will have a disability. Services are not restricted based on age
Disability	✓	All people accessing GAD services will have a disability We will ensure full access as appropriate with accessible venues for wheelchair access, information in easy read formats for learning disabilities, Braille or audio for visually impaired and in sign language for deaf people. For hard of hearing people

		we have portable loop systems.
Gender	√	All people accessing GAD services will have a disability. Services are accessible regardless of gender.
Gender reassignment	√	All people accessing GAD services will have a disability. Services are accessible regardless of status.
Marriage & civil partnership	√	All people accessing GAD services will have a disability. Services are accessible regardless of marriage or civil partnership status.
Pregnancy & maternity	√	All people accessing GAD services will have a disability. Services are accessible regardless of pregnancy. Chairs are adjustable for expectant mothers to ensure comfort.
Race	√	All people accessing GAD services will have a disability. Services are accessible regardless of race or ethnicity. GAD is able to provide services in a range of community languages and this can be crucial for some BME groups where dementia can result in an individual returning to the language of their childhood.
Religion & belief	√	All people accessing GAD services will have a disability. Services are accessible regardless of religion or belief.
Sexual orientation	√	All people accessing GAD services will have a disability. Services are accessible regardless of sexual orientation.

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

However, despite this representation it is clear that the project is aimed at those with dementia who are generally older people.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

Low – other activity is being funded for those with dementia in the local area and across the borough.

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: The Grove Centre	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Some general statistics are given in terms of who their main clientele is within the 3 wards they serve (Sydenham, Forest Hill & Perry Vale). This includes lone parents and the elderly. No other quantitative detail is given, although there are some positive comments from their service users.
Transformation	Good	Accessibility of the site improved for less able users, and such other purchases made. No mention of how they can improve the services they deliver, such as the lunches.
Collaboration	Good/Excellent	Evidence of a number of good relationships with organisations who use their facilities. There is a lack of evidence of partnerships that are beneficial or improving the experience of its user group.
Resources	Good	The accounts look healthy, and there is evidence of an extensive reserve. The property also has a high value. Accounts could be clearer about what is the church and centre's. Evidence of generating income from renting the premises, plus lunches
Shared Values	Satisfactory	The charity has shown awareness of this issue and its working towards the London Living wage. There is evidence of some sustainability with the installation of LED lighting, and using fair trade products.
Quality and effectiveness	Good	There is regular feedback taken from various stakeholders through audits and surveys. Would like to see more evidence of the findings, and how feedback is used to improve the service for its users.

#### Partner Profile Summary:

Overall this is a good partner profile.

The Grove Centre demonstrates local knowledge and an understanding of the issues within the community.

### Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults
Score:	Good
Comments:	<p>Communities that Care programme includes a range of activities primarily for older residents including:</p> <ul style="list-style-type: none"><li>• Daily lunch service</li><li>• Weekly craft club</li><li>• Falls prevention group</li><li>• Arts befriending group</li></ul> <p>The Centre also hosts a range of other organisations including AA, Voluntary Action Lewisham and the Horniman Beaders.</p> <p>The range of organisations that have been worked with sets this application apart from some less impressive submissions.</p> <p>The definition of the outcomes to be achieved needs some attention but it is clear that the Centre delivers a key focal point for the local community and is considered a valuable service.</p>

Amount Applied For:	£14,625
Recommended Funding:	£14,625
Reasons for Recommendation:	<p>The Grove Centre has been funded under the Grants Programme before but has reduced its funding request and the services offered within the application represents good value for money.</p>
Special Conditions:	<p>The Grove Centre must work with other organisations providing similar services across the borough to provide a network of provision.</p>

### Theme Assessment

Theme:	SCC 1a Borough Wide
Score:	Good
Comments:	<p>In its application, the Grove Centre indicated its desire to provide a borough-wide service and to work with borough-wide organisations. No funding was requested for this activity. Their interest in undertaking this work to be indicated to relevant organisations.</p>



Amount Applied For: 0
Recommended Funding: N/A
Reasons for Recommendation: No funded requested
N/A
Special Conditions:

**Theme Assessment**

Theme:	1b Neighbourhood
Score:	satisfactory
Comments The Grove Centre plays a part in working in the local neighbourhood. It is a base for assembly meetings. A conduit for a small number of vulnerable individuals. Key premises for the local area. Runs activities that aid community cohesion.  The Grove Centre haven't asked for any funding under this stream.  However, assessing it against the criteria, then it appears to have quite a narrow scope, based upon the information provided.	

Amount Applied For: £0
Recommended Funding: £0
Reasons for Recommendation: No funds applied for
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	The services are primarily aimed at older people
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		

Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The services are primarily aimed at older people but the Centre is open to all.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:  
Funding is recommended.

**Total Funding Recommended if more than one theme: £14,625**

**Summary of Special Conditions:**

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Grove Park Community Group (GPCG)</b>	
Current Main Grants recipient:	Yes
Themes applied to:	SCC/ WATAS/ CtC
Documents supplied:	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	GPCG has demonstrated a good understanding and knowledge of their community through surveys and statistical evidence. Overall the organisation has a clear emphasis on recreational, social and educational space in the form of places to meet and socialise.
Transformation	Good	GPCG has demonstrated a delivery of a service that has developed in response to community need, for example they have introduced many new activities, e.g. monthly music workshops, weekly choir sessions. The GPCG also undertook the management of the closed Under 5's building in Grove Park these, in order to keep it open.
Collaboration	Good	Several varied and key partners have been brought into collaboration with the GPCG. Over the years, (the Group formed in 1972) They have earned the respect and experience within their sector to lead to further collaborations and funding opportunities.
Resources	Good	Looking at the budget breakdown, they are asking for £26,100 and they state they receive £26k in earned income. They have a good volunteer base and they also quote substantial funding , £96,200 gained for capital funding. They have reserves and are financially viable.
Shared Values	Good	They demonstrate a strong commitment to London Living wages, Equalities and environmental sustainability with plans to improve further.
Quality and effectiveness	Good	They demonstrate a good track record of monitoring records and gaining feedback on services. They measure effectiveness via attendance figures and return visit to activities at the Ringway Centre and the Under 5s building. They also collect written feedback and monitoring and undertake consultations with users.

#### Partner Profile Summary:

This is a strong and solid partner profile, demonstrating consistent, valuable work within the local community. They have been operating since 1972 and have since built an array of partners, bringing in high levels of funding .

They consistently demonstrate that services are delivered based on need and consultation and include a wide selection of user groups.

### Theme Assessment

Theme:	1b Neighbourhood
Score:	Good
Comments:	<p>GPCG provides a forum for sharing information and giving public voice.</p> <p>GPCG have a number of members already on the Grove Park Assembly Co-ordinating Group</p> <p>GPCG is committed to providing affordable space at the Ringway Centre; including activities under the following themes; Social; Health, Fitness and Wellbeing; Education; Arts and Crafts; Music and Dance; Hobbies; and Activities for Young Children.</p> <p>The proposed budget suggests funds for a Community Engagement Officer (though it's not clear if this is a new or existing post) but isn't referred to within the main bulk of the application. However this suggests that there will be an individual charged with outreach work to further engage the local community and offer services that reflect that need – this would be welcomed as otherwise this could be seen as an insular bid.</p>

Amount Applied For:	£18,000
Recommended Funding:	£18,000
Reasons for Recommendation:	<p>This is a solid bid from GPCG. The bid suggests an understanding of what the community wants and needs, and the provision of a Community Engagement Officer suggests that they can further engage with the local community. The organisation appears to be involved with the Grove Park Local Assembly already, so is well placed to build on this.</p>
Special Conditions:	<ol style="list-style-type: none"><li>1. Further detail around the scope of the Community Engagement Officer role</li><li>2. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.</li></ol>

### Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Weak
Comments:	<p><b>Music Workshop</b></p> <ul style="list-style-type: none"><li>• Music workshops for all ages - two session a week during school term</li><li>• Percussion workshops for children – one session a week during school term</li><li>• Music production workshops – one session a week during school term</li></ul> <p><b>Bicycle Workshop</b></p> <p>Working in partnership with Lewisham Cyclists and the London Cycling Campaign, GPCG will run the following project: "Grove Park Mend and Ride" which will include:</p> <ul style="list-style-type: none"><li>• Monthly bicycle maintenance sessions</li><li>• Organized bike rides</li><li>• Free bike loan to Young Carers</li></ul>

Amount Applied For: £5,100
Recommended Funding: Nil
Reasons for Recommendation:  <p>The application has not demonstrated how the proposed services would address the funding criteria other than in a very general sense. There is little focus on addressing barriers to participation or on nurturing talent and providing progression pathways. The application gives no indication of numbers of people that would participate and so it is not possible to assess value for money.</p> <p>Proposals may increase participation in cycling for leisure and social purposes and as a physical activity but the funding criteria focuses specifically on sports provision and there is no mention of supporting the development of cycling as a sport.</p>
Special Conditions:

### Theme Assessment

Theme:	Communities that Care 2e Support for Families with Disabled Children and Young Carers
Score: Weak	
Comments :	<p>The main activity for this theme is covered within the main application but there is a request for a further £3000 to host twice monthly 4 hour sessions utilising hall space and garden.</p> <p>As with the Widening Access to the Arts and Sports theme there is little clear detail on how the activity will address the application criteria. It is unclear exactly which element of the programme will be funded under this theme.</p>

Amount Applied For: £3000
Recommended Funding: £0
Reasons for Recommendation:  <p>Activity and outcomes for this strand are unclear.</p>
Special Conditions:

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	GPCG's services are open to all
Disability	✓	GPCG's services are open to all
Gender	✓	GPCG's services are open to all
Gender reassignment	✓	GPCG's services are open to all
Marriage & civil partnership	✓	GPCG's services are open to all
Pregnancy & maternity	✓	GPCG's services are open to all
Race	✓	GPCG's services are open to all
Religion & belief	✓	GPCG's services are open to all
Sexual orientation	✓	GPCG's services are open to all

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. The impact of reduced funding is assessed as low.

**Total Funding Recommended if more than one theme: £18,000**

**Summary of Special Conditions:**

1. Further detail around the scope of the Community Engagement Officer role
2. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Harts Lane Studios	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Arts
Documents supplied:	No

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak/Satisfactory	Organisation has provided details of its current users and gives the example of consulting local artists and families to identify need. Three years' experience, delivering over 60 events, collecting feedback and comments at each event has also helped inform need and shape the events.
Transformation	Weak	Organisation has not demonstrated its commitment to transforming how it works to improve services other than stating a collaborative approach.
Collaboration	Satisfactory	Examples given of partnership work with local primary schools and Goldsmith's to deliver the Deptford Stories Event Application states the organisation has worked with many artists to deliver events. Little evidence of the impact on the events on service users of future collaborative practice.
Resources	Weak	No accounts seen. Application states £1,600 as earned and private income from events, donations and sponsorship. Reliance on Main Grant for this programme with no provision for attracting future funds from elsewhere. A group of up to 50 local volunteers maintain the building and help organise and deliver events.
Shared Values	Satisfactory	Currently no paid staff. No mention of equal opportunity and inclusion in the wording though elsewhere in the application the ARTitude Programme aims to target children with autism (up to 50% of participants). No mention of environmental sustainability.
Quality and effectiveness	Good	Statistics kept on numbers participating in and attending events, written feedback and comments plus evidence of positive press coverage provided. Also a positive quote from a Deputy Head Teacher.

#### Partner Profile Summary:

On balance a satisfactory application with the exception of lack of resources and no mention of how the organisation would be financially sustainable in the future.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Satisfactory

Comments :

### **1. To develop the Harts Lane Studios PLATFORM**

The proposal is to develop the Harts Lane Studio PLATFORM as an opportunity for artists to access affordable exhibition space in London and to exhibit within the cultural framework of an established art venue.

The PLATFORM would provide a bridge between the College experience and the professional world for art students as well as a chance to experiment (producing and/or showcasing) for mid career/established artists.

The support framework for the artists include: pre-application meeting/discussion of proposal; PR support (all the events are listed on the Hart's Lane website and announced through facebook page and twitter account); logistic support during the installation and exhibition days; web archive of the event (sometimes too small to have a website on its own,

### **2. FROM ART TO ZEN - ARTitude**

Within the newly established FROM ART TO ZEN creative learning programme, the organisation would like to deliver **ARTitude** an art inspired programme of free creative workshops for local children, 50% of which exclusively for children with Autism. In the Summer 2015, every Saturday for 2 months, a different artist would lead & devise activities that engage, inspire and develop new creative abilities in children living in Lewisham.

Workshops will cover traditional as well as more innovative art forms (like screen printing, printmaking, animations & textile art) with a focus on bringing together children's play and contemporary art for 8-11 year olds and young teenagers. The focus will be on creating new artworks with the guidance of a professional practitioner and its journey inspired by his/her creative work. At the end of the 6 workshops the organisation will organise an exhibition of children's artworks in hARTs Lane. Family and friends will be invited to celebrate the artists' achievements.

3 out of the 6 workshops will be dedicated to children with Autism.

In the weeks leading up to the workshop, the organisation would work with a range of other organisations in order to identify the participants.

Amount Applied For: £4,900

Recommended Funding: Nil

Reasons for Recommendation:

The proposals put forward could potentially play a useful part in supporting artists on the development pathway and in providing opportunities for children and young people to access art. However they appear to be 'one off' interventions and are not presented as part of a coherent programme of support that fully addresses the theme criteria around nurturing talent and providing progression pathways.

**Equalities Impact Assessment:**



Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Our cultural programmes are available and beneficial to everyone regardless
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. The equality impact of not funding is therefore assessed as low. Mitigation is that other services are recommended for funding and similar services will be funded through the Arts Festivals Fund.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Heart n Soul	
Current Main Grants recipient:	YES
Themes applied to:	CTC/ WATAS
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	-The organisation has a long standing history in Lewisham, and a good understanding of the local area, its services users, and the wider context. -Also has an awareness of young people with disabilities who are not users, and how they can reach out to them.
Transformation	Excellent	-The organisation appears to be innovative and fast moving. They have a young, and older client base and so are aware of needing to find new ways of engaging. -Provide good examples and cases studies, with outcomes.
Collaboration	Excellent	-There is sufficient evidence of excellent collaborative work, both inside and outside the borough. -Examples and case studies are given.
Resources	Excellent	-There seems to be adequate resources, both human and financial, as well as a variety of incoming grant sources, and good reserves. -There is a plan for the next 3 years ahead in place.
Shared Values	Good	-They pay the LLW, as well as offering other forms of gaining experience with the organisation. They also are committed to sustainability. -Could give more detail around expanding opportunities for those who are disabled, and BME, LBGT etc.
Quality and effectiveness	Good/Excellent	-There is a good framework in place to measure quality and feedback. -Comments and feedback is taken from young people, and the work and projects they engage in is evidences by visual media. -Would be useful to see how they engage with parents of young people too.

#### Partner Profile Summary:

This is an excellent application which meets the criteria to a high standard. HeartnSoul has worked with Lewisham residents who are disabled for some time, and has built up a good reputation in and outside the borough, through collaboration and innovation. It attracts a variety of grants and has secured over half of the funding it needs already. It has previously been a recipient of main grants from Lewisham and is applying under two themes.

### Section 3 - Theme Assessment

Theme:	Communities that Care Widening access to Arts
Score:	Excellent
Comments:	
<p>The Communities that Care and Widening access to Arts elements of the application have been considered together in this assessment.</p> <p>An excellent proposal with a range of activities for adults with learning disabilities across the two themes including:</p> <ul style="list-style-type: none"> <li>• Allsorts – a creative programme around arts activities run in four six-week sessions each year. The sessions run all day on Thursdays at The Albany in Deptford with a capacity for 60 individuals at each sessions. Allsorts includes a ‘lucky dip room’ which acts as a community hub and a space for drop-in creative activity. Service users are involved in the planning of events.</li> <li>• Outreach – targeting young people in the transition to adulthood at local schools and colleges.</li> <li>• Volunteering – offers opportunities for people with and without learning disabilities to volunteers and be engaged in a range of activities.</li> <li>• Squidz Clubs – inclusive night clubs for young people with learning disabilities (18-25) – twice a year.</li> <li>• Artistic development – for artists with learning disabilities.</li> <li>• Beautiful Octopus Club – a large event (2500) held annually at the Southbank.</li> </ul> <p>Heart n Soul have strong links with a range of other services and programmes in the borough.</p>	

Amount Applied For: £51,751
Recommended Funding: £51,751
Reasons for Recommendation:
<p>This is an excellent and innovative project which provides services for people with learning disabilities that are not provided elsewhere.</p> <p>The scope of the services is very impressive as are the links with other provision and organisations and the range of funders that support the project.</p> <p>The bid includes reference to priority areas such as transitions and also accommodates those people who receive personal budgets.</p>

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Do your Own Thing and Squidz Club are aimed at young people with learning disabilities aged 10-25
Disability	✓	People with learning disabilities.
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Recommendation is to fund so the impact will be a positive one.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Honor Oak Community Centre Association</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC & WATAS
Documents supplied:	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	The organisation has detailed its current users and has shown evidence of research and mapping and an increase in diversity of users at the centre. There is no demonstration of understanding and developing the wider need going forward. The organisation also mentions its own issues with governance in the past that they are addressing.
Transformation	Weak/ Satisfactory	The organisation details its historic issues with governance and has referenced changes they have made in these areas, however these changes show they are striving to get to and remain at an adequate level of governance and not transforming within the changing need of the times, area, pressures on resources etc.
Collaboration	Weak	The application shows very little evidence of any partnership working, it cites the organisations that now use the centre which is a very positive step as usage is definitely on the increase and more varied, but have only detailed the local assembly as a partner – which brings little or no income into the organisation and potential to build on an existing partnership with Lewisham Homes
Resources	Satisfactory	The Association has an actively applied Financial Controls Policy and Reserves Policy requiring retention in reserves of at least three month's expenditure plus reserves to cover current contractual arrangements – balance sheet at end March 2014 £49619. They are reliant on LBL core grant for a 3 <sup>rd</sup> of their funding, other income mainly generated from hire. Little evidence of any other income streams
Shared Values	Satisfactory	Organisations expresses commitment to LLW and does not offer 0 hours contracts, reference to supporting equalities, mentioned being committed to sustainability but sited the issues with the building as to why this was not achievable.
Quality and effectiveness	Weak	The application demonstrates very little track record of service delivery and sites efforts made in the last 12 months to introduces surveys to establish benchmarks and assess feedback, no evidence of this being used to effect the outcomes of the organisation or service delivery

#### Partner Profile Summary:

Overall this organisation scores weak/satisfactory – over the last 18 months the centre does seem to have attracted new and wider usage and some creativity in activities now on which is a very positive step forward. However its collaboration seems weak with little additional funding coming in other than centre hire, there is definite scope to improve this going forward and the organisation does

show a commitment to working more effectively in partnership. The application itself details issues in governance in the past but shows how it has been able to transform to be able to make improvements, but not transform in a wider sense.

Theme Assessment

Theme:	1b Neighbourhood
Score: Weak	
<p>Comments:</p> <p>The Association proposes to continue its current range of activities at the Centre while reflecting on its community research and client feedback to identify and develop new services in the future to reflect changing community need and demography.</p> <p>With sufficient capacity, the Association wishes to increase the advice and information available at the Centre and is willing to join a consortium to secure this aim.</p> <p>Outputs</p> <ul style="list-style-type: none"> <li>- A minimum of 12 different activities offered per week at the Centre by a variety of providers to facilitate educational, well-being and recreational pursuits</li> <li>- Continuation of two-hour weekly Digital Discovery computer classes for up to 10 older (over 55) residents</li> <li>- Continuation of the two-hour weekly Thursday Club sessions</li> <li>- Weekly three hour session to promote and strengthen the bonds between fathers and their children</li> <li>- Continuing support of weekly playgroup activities</li> <li>- Weekly meetings of a carnival group to develop a project contributing to participation at public and carnival events</li> <li>- One private function per week to facilitate family and community cohesion and to generate income to support the Association’s charitable objects</li> </ul> <p>This application isn’t clear on which theme it is applying for as a primary theme, however given that it is a community centre with a largely neighbourhood focus it has been assessed with the Primary theme being Neighbourhoods.</p> <p>The application struggles to show how it meets the Neighbourhood criteria, and appears to be seeking funding to continue to provide its existing activities, rather than being focussed on outreach and community development work.</p>	

Amount Applied For: £35,000
Recommended Funding: 0
Reasons for Recommendation:
Bid does not meet the criteria
Special Conditions:

Theme Assessment

Theme:	Widening Access to Art & Sport
Score: Weak	
<p>Comments:</p> <p>The proposed programme includes:</p> <ul style="list-style-type: none"> <li>• A minimum of 12 different activities offered per week at the Centre by a variety of providers to</li> </ul>	



- facilitate educational, well-being and recreational pursuits
- Continuation of two-hour weekly Digital Discovery computer classes for up to 10 older (over 55) residents
  - Continuation of the two-hour weekly Thursday Club sessions
  - Weekly three hour session to promote and strengthen the bonds between fathers and their children
  - Continuing support of weekly playgroup activities
  - Weekly meetings of a carnival group to develop a project contributing to participation at public and carnival events
  - One private function per week to facilitate family and community cohesion and to generate income to support the Association's charitable objects

Amount Applied For: £5, 184
Recommended Funding: Nil
Reasons for Recommendation:  The application provides little in the way of detail about the nature of activities and makes no attempt to address the funding criteria.
Special Conditions:

Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	

Sexual orientation	√	
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Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

**Overall Equality Impact of Funding Recommendation : LOW**

Comments and mitigation:

The recommendation not to fund the Honor Oak Community Association may affect the viability of the organisation which in turn could have a negative impact on their users. However no particular protected characteristic has been identified as being specifically impacted.

Other services are also being funded in the borough which should be accessible for the majority of current users.

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Hub Arts Map</b>	
Current Main Grants recipient:	NO
Themes applied to:	Theme 1 – Widening Access to Arts Theme 2 – Strong and Cohesive Communities – Neighbourhood Theme 3 – Strong and Cohesive Communities – Borough-wide
Documents supplied: YES	Only Hub Arts Map Constitution, Articles of Association, PLI and Volunteer Policy seen

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Since 2009 a database of service users (made up of artists, visitors, gallery and studio owners) has been developed. An understanding of non-users and how to connect with them. Examples of visitor surveys identifying need. Each of the 8 wards served by the organisation have a local arts representative that helps to identify local need.
Transformation	Good	Outcomes of visitor survey shape change and transformation with examples cited. Examples of how the service has adapted to serve different community groups also cited, e.g. art tours to engage with school and university populations and engaging with special needs groups.
Collaboration	Good	Application states collaboration is at the organisation's core. From the Hub Arts Map inception when only 6 galleries were involved, there are now over 180 galleries working in partnership. Key partners identified are The Albany, Deptford X and Goldsmith's University.
Resources	Weak	No accounts seen. Application states 'accounts are audited annually' (Q12a) but then goes on to say that the organisation has only recently become a CIC and therefore, accounts have not previously been audited. Un-audited accounts can be provided if requested. Applications also states that organisation attracts funds from the Arts Council (£30,000 but not clear if this is secured) and earned income of £4,000 from gallery membership and art tour sales. The Hub Arts Map are currently in talks with a number of developers in the North of the borough
Shared Values	Weak	Aspirations to meet the London Living Wages though current resources do not allow for this. No mention of equal opportunity, diversity and inclusion or environmental sustainability.
Quality and effectiveness	Satisfactory	Quality and effectiveness evidenced by the late night tours being replicated in other parts of the country, positive responses from visitor questionnaires, monitoring of gallery attendance The organisation also seeks advice from the Audience Agency' on how best to monitor and share best practice.

**Partner Profile Summary:**

Overall this is a good partner profile let down by a lack of evidence of secured funds or financial sustainability.

The Hub Arts Map is effective in providing opportunities for Lewisham residents to engage with the arts. The printed map, free tours and late night gallery openings also attract visitors to the area raising the borough's cultural profile.

**Theme Assessment**

Theme:	Widening Access to Art & Sport
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Score: Good
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Comments :
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The proposed programme would work with different sections of the community that may not have accessed art galleries and artists studios in their borough to feel confident to engage with them. In particular the organisation would target:

- The Vietnamese Community in the Evelyn area, using promotions for them to participate in tours, late night openings and specific events.
- Schools, offering tours for classes of school children to engage with their local arts scene, giving them a sense of purpose in developing their own career outside school and help them engage with art beyond the classroom and in the community.
- Lone parents or new parents in the area to offer them an opportunity to engage with art and also bring their children to experience the creative side of the area.

The organisation would partner with 'The Collectors Circle' which is in receipt of funds to help people who live in economically deprived areas to think about starting to build a small art collection and how this can enrich their lives.

The Deptford Hub, part of the South London Art Map aims widen access to the arts throughout Lewisham. Previously there have been barriers to doing this through a perception of visual art as being difficult to access, aimed at a particularly niche audience or in difficult to find and unusual places that could be intimidating to the general public. HUB ARTS MAP takes away these barriers, helping local residents and community groups access art and galleries and art studios meet new audiences.

Amount Applied For: £10,000
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Recommended Funding: 0
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Reasons for Recommendation:
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The Hub Arts Map (South London Arts Map) is doing valuable work in providing opportunities for the borough's residents to access galleries and studios. However it is difficult to see this as a priority for Council funding as this should be part of the marketing programme of the galleries themselves.

Special Conditions:
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**Theme Assessment**

Theme:	1b Neighbourhood
Score:	Weak
Comments:	Only attempts to address 1 criteria within Neighbourhood strand and as such does not fulfil the necessary criteria for the theme.

Amount Applied For:	£2,500
Recommended Funding:	0
Reasons for Recommendation:	Fails to meet the criteria.
Special Conditions:	

**Theme Assessment**

Theme:	SCC 1a Borough wide
Score:	Weak
Comments :	SCC is a tertiary theme for this application. They offer a range of activities, outputs and outcomes across all the themes for which they are applying without identifying which relate to which theme. In the main, the aim appears to be to increase access to the arts for all members of the community. However, activity to achieve this does not relate to the overall intentions of theme 1a as it focuses on working in partnership with identified organisations to encourage their membership to access the arts, rather than addressing the wider infrastructure issues relating to capacity building and network building which are the aim of Theme 1a. Hub Arts Map suggest their greatest contribution is to objectives III and IV of Theme 1a, but even with this definition, it is difficult to see how this is achieved through their outputs and outcomes.

Amount Applied For:	£2,500
Recommended Funding:	0
Reasons for Recommendation:	Fails to meet criteria.
Special Conditions:	

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	

Disability	√	
Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. The equality impact is assessed as low as this service has not previously been funded and there is no demonstration of need.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Indo-China Refugee Group (Community School & Self Help Project)	
Current Main Grants recipient:	YES
Themes applied to:	SCC, CtC, AtA
Documents supplied: YES	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	The group have provided very limited information on local intelligence. They cite 30 years' experience of working with the indo – Chinese, Chinese Vietnamese with a refugee background. They give reference to the Saturday school and having good links to the community but give no further detail – The Resources section details the following projects delivered by the organisation: Saturday community school, Kung Fu & Dancing classes. Elderly Home care services & Day centre services, Bi-lingual Day nursery services which looks after 52 children. Training & employment scheme. Co-operates with training agencies, provides N.V.Q level 2 & 3 training courses
Transformation	Weak	There is no information on transformation in PP section of the application. It is possible that the organisation misunderstood what was being asked as they mentioned only their partnerships
Collaboration	Weak	The organisations state a number of partnerships including Neighbourhood Housing offices, Education authorities, Waldron Health Care Centre, Police and Welfare but give no information on these. They cite successfully operating to develop several projects for the needs & demand of Indo-chinese community such as those given in local intelligence section but, provide no detail
Resources	Satisfactory	In places the application refers to the organisation as a whole and gives some evidence of significant income generation. The organisation also has significant reserves and is financially viable. The budget section of the application form only provided information specifically for the main grant funded project and as such show this project to be almost wholly reliant on LBL grant funding.
Shared Values	Weak	The organisation mention the London Living wage <i>should</i> be applied but are not clear in what capacity they deliver on it. They state that they have developed an environmental protection rules and procedures to request all staff within the organisation, members of management committee, services users to fulfil their responsibilities – but do not state what these responsibilities are. They do not mention general equalities but reference the fact that workers need to be specialised language speakers

Quality and effectiveness	Weak	State they carry out staff appraisals, meetings and staff training. They also state they carry out visits to day centres etc, which it is assumed is in a monitoring capacity, however there is no detail or mention of, how they monitor and evaluate the effectiveness of the services they deliver or of any user satisfaction with these services.
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**Partner Profile Summary:**

The organisation score an overall weak rating due to the limited information on the majority of the partner profile criteria. With regards resources, they state income generation of upwards of £500,000 and reserves of 1.4 million. However the accounts viewed for this project do not include this additional revenue therefore further investigation into complete accounts would be recommended. The organisations appear to be at least 75 % reliant on main grant funding for the particular project of the community school self help project.

The group score weakly in collaboration and partnership as although they seek to specifically support the needs of Indo Chinese population in Lewisham they have not demonstrated that they are outward thinking and engaging with the wider community.

**Section 3 - Theme Assessment**

Theme:	1a Borough wide
Score: Weak	
<p>Comments:</p> <p>This is a very brief and unclear application. It does not rank preferred themes and provides no service which meets Theme 1a criteria. The entire service is based on delivery to individuals, including:</p> <ul style="list-style-type: none"> <li>- Welfare, housing, education advice and form filling</li> <li>- Mother tongue education and culture study</li> <li>- Operation of an elderly community members service and lunch club</li> <li>- Home care services (unspecified)</li> <li>- Youth activities (unspecified)</li> <li>- Employment and training for their own staff</li> <li>- Summer play scheme, outings and cultural activities</li> <li>- Day nursery</li> </ul>	

Amount Applied For: £35,316 (as part of overall application)
Recommended Funding: Nil
<p>Reasons for Recommendation:</p> <p>The application fails to address the requirements of the theme and many of the services being proposed can be accessed from other, non-Main Grants funded provision.</p>
Special Conditions:



Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Weak	
Comments:	
<p>Very limited explanation of programme and benefits other than a list of activities.</p> <p>Difficult to assess how valuable or successful these activities would be without further information.</p> <p>List of activities simply repeated in the outcomes/outputs section.</p>	

Amount Applied For: £35,316 (as part of overall application)	
Recommended Funding: £0	
Reasons for Recommendation:	
<p>Overall a weak application without sufficient detail to justify funding.</p> <p>The level of other revenue funding and reserves indicate that the organisation could continue to deliver services without reliance on the grants programme.</p>	
Special Conditions:	

Theme:	3a Generalist social welfare advice services
Score: Weak	
Comments :	
<p>It is not clear whether Theme 3a is a primary or secondary theme in this application as the ranking question is incorrectly completed. In either event, the only service described which approaches the criteria for Theme 3a is the delivery of “welfare, housing, education, health advice and form filling” to 400 individuals. No further detail is given.</p> <p>This application fails to address Theme 3a criteria and offers generic outputs and outcomes. There is no clear indication of the amount of funding required under this theme.</p>	

Amount Applied For: £35,316 (as part of overall application)	
Recommended Funding: Nil	
Reasons for Recommendation:	
<p>Overall it is difficult to assess which theme the project is applying for.</p> <p>Above comments regarding the weakness of the application also apply here.</p>	
Special Conditions:	

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	Chinese and Vietnamese	Home Care day centre. Nursery open to all.
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

This application is aimed specifically at individuals from Indo-Chinese refugee backgrounds.

**Overall Equality Impact of Funding Recommendation:**

**Comments and mitigation:**

Medium Impact in relation to Race, in particular Indo Chinese.

Although the application does not meet theme specifics, the activities for which funding is being sought are direct delivery of services to the Indo Chinese community. If the organisation does not access funding for delivery of these services there is a potential equalities impact.

Given the size of the revenue and reserves of the organisation highlighted within the application it is

expected that they would continue to deliver services in the borough without grant funding.

It is recommended that discussion takes place with the organisation to work with partner agencies to target service delivery for this community.

**Total Funding Recommended if more than one theme: £0**

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: Inspiring your imagination	
Current Main Grants recipient:	NO
Themes applied to:	SCC & WATAS
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Very basic information of working with young people in Evelyn for 10 years to teach and train media skills, they do mention need for targeting 13-19 year old as their need to accessing services is limited, do not show any intelligence of non users
Transformation	Satisfactory	The organisation shows it understanding that they have needed to work more effectively in collaboration and seek out new funding from corporate sponsorship as previously very reliant on grants, do not however indicate any tangible plans going forward
Collaboration	Satisfactory	The Organisation demonstrate a number of partnerships they have worked in and state that they were effective without demonstrating how, they also indicate future plans for collaboration but in limited detail
Resources	Good	The organisation due to size do not provide detailed accounts but their profit and loss accounts show revenue exceeds costs and as such have a deferred revenue of £630 for the year. They detail income from funders in the body of the application and state a delivery record of 100% with all funding received. They also show plans for further developing funding streams by widening applications and utilising corporate sponsorship. They do not keep a reserve and state the funds received are managed carefully and budget for each project always adhered to.
Shared Values	Good	The organisation understands all 3 strands and demonstrates a track record in ensuring LLW, equalities and sustainability are delivered but show no plans to further improve these
Quality and effectiveness	Satisfactory	The organisation is small and delivers small projects, they state the effectiveness of these projects and the satisfaction of the users, parents and partner organisations at the end of courses, they also show that the users area gaining qualifications and are being up-skilled. This could be more detailed and effective.

#### Partner Profile Summary:

This has an overall score of satisfactory. This is a small organisation that at the moment only works within Evelyn for children aged 13-19 on specific media based training and engagement. There is a question mark over their ability to work in wider areas of the community, as the appropriate detail for the understanding of measuring and evaluating and using innovative ways of working, including in securing funds is not very well addressed nor is their intelligence of non users. Are showing success in the area they mainly work, but there is not much detail to back up the wider outcome of these successes

### Theme Assessment

Theme:	1b Neighbourhood
Score:	Weak
Comments:	<p>Whilst the applicant has ticked the Neighbourhood theme, and indeed they refer to young people in Evelyn, it doesn't meet the criteria for Neighbourhood funding. Being a multi-media project, it would probably sit better within the Widening Access to Arts and Sport theme and is assessed under that below.</p>

Amount Applied For:	£5,400
Recommended Funding:	£0
Reasons for Recommendation:	<p>Does not meet theme criteria</p>
Special Conditions:	

### Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Weak
Comments:	<p>The proposal is to engage young people and provide a safe haven where they can interact with each other in a positive manner. This would be achieved by offering a multimedia hub at the Co-pepys centre where they can learn music production, video production and post production. Initially this would be a 5-week project, taking place during the Summer holidays 2015 and then carry on during the evening at agreed days throughout the year, using the success and output to seek funding to sustain it. The plan would be to teach young people the skills required to help them sustain the Hub themselves. The project would continue either with more funding to help fund facilitators time, or with local volunteers who are willing to give up a few hours a week to make sure the young people are interacting in a safe environment.</p>

Amount Applied For:	£5,400
Recommended Funding:	Nil
Reasons for Recommendation:	<p>The application puts forward a programme of activities that use an arts based approach to exploring issues and delivering personal development outcomes. This is a valid approach but does not meet the funding criteria which is about engaging people in the arts, nurturing artistic talent and developing progression pathways. The application is project based and would be better suited to small grants.</p>
Special Conditions:	

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form**

**Overall Equality Impact of Funding Recommendation: LOW**

**Comments and mitigation:**

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

Equalities impact is assessed as low due to the small number of people that would benefit from services. Mitigation is that the organisation could seek funding through the Small Grants Programme.

**Total Funding Recommended if more than one theme: £0**

**Summary of Special Conditions:**

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>IRIE!</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC & WATAS
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Very good knowledge of the African and Caribbean community and some very good knowledge of the general local community and non users. They understand the priorities of the surrounding Local Assemblies and willingness to partner more. Good understanding of broader context of need, looking to open up to the wider community.
Transformation	Good	1 year intense mentoring programme has enabled the organisation to position itself to manage the Moonshot Centre where it currently resides was cited amongst other smaller changes ongoing – plans going forward are framed around managing and developing the Moonshot site
Collaboration	Good	Irie! show evidence of long term ongoing partnerships, new partnerships and future partnerships, including LBL. Have shown evidence on flexibility to either be a lead partner or to be a smaller partner and show ability to be mentored within a young partnership as well as the experienced lead in others. However the breadth of partner organisations could be stronger
Resources	Satisfactory	The organisation has a diversity of income streams: grants, donations, user fees, building lettings and contracts. Income has increased for the last year. Aim to set a reserve level but do not have this in place yet, but have an overdraft facility for emergencies. Potential to expand income once they fully manage the Moonshot site. Irie! balance sheet shows a surplus of £11097, but this is lower than last year due to having an in year (£8568) deficit. They rely on LBL funding for a third of their funding.
Shared Values	Good	Irie! have a robust and clear equality and diversity policy, reviewed in 2014. They State that they pay LLW to all staff and tutors. Show strong commitment to sustainability and detail how this is integral for the management for the organisation and building but do not detail plans to further improve
Quality and effectiveness	Excellent	Have demonstrated throughout the application they have a strong track record of delivering services and are able to effectively monitor. They have detailed very strong KPIs they currently work to. IRIE! is currently pursuing the Investors In People Quality Assurance award.

#### Partner Profile Summary:

In general Irie! scores good overall in the partner profile. The move to manage the Moonshot centre itself will open new doors for the organisations in terms of actual delivery and potential partnerships

with the wider community and funding opportunities going forward. The group seem ready to tackle any future transformation and work to Targets and KPIs to help them deliver a quality service. They show a track record of strong monitoring and evaluation and a clear understanding of the need for this.

### Section 3 - Theme Assessment

Theme:	1b Neighbourhood
Score:	Good
Comments:	
<p>IRIE! are looking to appoint a Community Cohesion and Engagement Officer to work alongside both the New Cross and Evelyn Assemblies, aligned with IRIE!s ongoing work to take over the full management of the Moonshot Centre.</p> <p>They highlight the CCE Officer specifically working with the Assemblies to draft an Outreach Strategy to engage sections of the community that are currently not engaged in activities utilising the IRIE! Marketing Strategy as a twin resource. They also talk about utilising the Moonshot Centre as a community hub, both in terms of inviting assemblies in, but also utilising space to help with hot-desking/incubating new projects, as well as providing larger spaces for community events.</p> <p>They understand that it will take a while to get this strategy developed and seek to work with a limited number of new groups in Year 1 to help them devise a robust capacity building strategy with guidance from the Assemblies, for existing local groups in year 2 and 3.</p> <p>This area of work would be quite new for IRIE!, however they do have access to the facilities to help deliver this.</p> <p>Given that this would be a new area of work (which would in turn support their facility aims), it might makes most sense to concentrate on the immediate area of New Cross.</p>	

Amount Applied For:	£24,000
Recommended Funding:	£18,000
Reasons for Recommendation:	
<p>IRIE! Meet the criteria that are laid out for the Neighbourhood strand, and are looking to appoint a Community Cohesion and Engagement Worker to deliver this element of work. They are also looking to pro-actively bring new people into the Moonshot Centre.</p>	
Special Conditions:	
<ol style="list-style-type: none"> <li>1. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders</li> </ol>	

### Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Good
Comments:	
<p>The organisation aims to deliver programmes for people of all ages that will engage with the arts as</p>	

active participants and explore and develop their creativity. This will include local elders, families, adults and young people through a series of activities, including activities that promote community cohesion and increase understanding of African and Caribbean heritage. Activities will be designed to stimulate confidence, develop social skills, support cognitive development, and address loneliness and well-being.

Specialist professionals in the fields of African and Caribbean dance and music, will deliver these activities through a series of continuous workshop programmes, residencies, and mentoring. The programme will target those identified as NEET; disadvantaged groups; children at risk; and 'looked after' young people ;

The programme will include:

#### ***Saturday Skills - Classes for Young People***

Opportunity to plan, deliver, and participate in their own arts projects with support from IRIE! core activities as integral to the organisations development. Young people will have the opportunity to undertake work placements with IRIE! and partner organisations who will provide skills training and mentoring. In turn, students will have the opportunity to support new and younger participants and take up volunteering if they wish.

#### ***Dance Yourself Fit (DYF)***

A variety of diverse dance and exercise classes held throughout the year. The varied programme of fitness and wellbeing activities aims to improve the health of users. At the end of each term, users have the opportunity of performing a devised piece to other DYF participants, friends and families. The programme also provides access for family engagement as young people age 8 + can attend with their parents/guardian.

#### ***Family Fun and Learning Day***

An annual event that takes place in Fordham Park in the summer. The programme has strong creative elements in terms of performing arts and the craft's industry. The event is built on local partnerships, with a range of organisation, local artists & entrepreneurs. The fun day is designed for local people to engage with arts activities and increase awareness and enhance the reputation of Lewisham as a place to spend leisure time,

#### ***iv) IRIE! dance theatre, performance company and Schools/Community Education Programme***

The re-launch of the performance company will address identified need from members of the local African and Caribbean Communities in terms of retaining their cultural heritage through promoting African and Caribbean dance forms as both an educational and entertainment medium. Through an informed educational, social and professional development programme, IRIE! will increase opportunities for local people. The programme will create employment and develop a job brokerage service for emerging dancers, choreographers, costume, set and lighting designers and other roles within the in the creative industries. The education programme will run for 35 weeks per year.

Amount Applied For: £18,679
Recommended Funding: £18,679
Reasons for Recommendation:  The proposed programme seeks to engage all ages groups and includes a broad range of activities including opportunities for people to engage in the arts as a leisure activity through to more formal skills development, training and employment. The organisation has a good track record of partnership working and delivering high quality services.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	IRIE! Works across all age groups, delivering programmes for CYP, families, and elders across the borough
Disability	✓	IRIE!s work is accessible for people with disabilities. Due regard is taken when planning the company's services to work with CYP and adults with disabilities.
Gender	✓	IRIE!s services are open to all
Gender reassignment	✓	IRIE!s services are open to all
Marriage & civil partnership	✓	IRIE!s services are open to all
Pregnancy & maternity	✓	IRIE!s services are open to all
Race	✓	IRIE!s services are open to all
Religion & belief	✓	IRIE!s services are open to all
Sexual orientation	✓	IRIE!s services are open to all

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

**Overall Equality Impact of Funding Recommendation: LOW**

**Comments and mitigation:**

The application is recommended for funding close to the full allocation.

**Total Funding Recommended if more than one theme: £36,679**

**Summary of Special Conditions:**

1. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lee Green Lives</b>	
Current Main Grants recipient:	NO
Themes applied to:	SCC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	The organisation shows how they have already developed through widening their original brief and show how they work, not only to the need, but aspirations of the area. An excellent understanding of need and research into that need is detailed. As is a clear relationship with the assembly and their priorities. They conduct user surveys and draw from a wide range of local knowledge to develop their work. They detail a number of local partners they already engage with widening their local intelligence
Transformation	Excellent	LGL detail the many ways they have evolved and changed to meet need since their inception. They detail the involvement of other partners and the large growth in the number of volunteers on board. They also show understanding of future needs with ongoing development of the area and how they can fit in to that
Collaboration	Excellent	Detailed evidence of current and ongoing partnerships covering a wide breadth of interest. Have also consulted on this application and have commitment of partnership support from over 20 organisations and community groups as well as local residents
Resources	Satisfactory	LGL have made a "trading" loss (£ 4,937.14) in 2014 but go into the current year with a £ 8,842.99 surplus due to the carry forward from the previous year. The group charge nominal costs for many activities to ensure continual support for activities. LGL have increased their volunteers from 5 per week to 20 per week. They receive some funding from organisations to deliver specific projects and have in-kind financial support such as rent free use of the unit and discretionary rate relief from LBL. LGL has no reserves, nor they state is it within their organisational capacity to budget on the basis of carrying reserves. However have ended each financial year with their balances in credit, an indication of determination to manage a financially viable organisation. LGL state that survival this year was secured by 2 one off private donations. They are seeking funding, big lottery grant is in process, but have found it hard to get funding to contribute to core costs and as such have had to reduce hours of part time worker from 15-10

Shared Values	Good	Very strong on LLW and on equalities, high proportions of users are on low income, from an ethnic minority (or have English as a second language), experience one or more disabilities, or are elderly and/or lonely and the organisation details activities undertaken to support these groups. The commitment to sustainability is not covered, the need is understood but difficulties in reaching this are stated but solutions are not offered.
Quality and effectiveness	Good	Strong evidence of what the organisation is achieving and details of statistics from surveys and other methods of consultation. There is no reference to how they plan to move this forward through change or innovation, although these more over arching plans are detailed throughout the application

**Partner Profile Summary:**

The only real area of concern for this organisation is in financial viability, the difficulty in securing funding to pay for the part time worker. I believe that should additional funding be secured by the organisation to secure those extra hours would significantly drive the organisation forward and they are strong and robust enough to be able to deliver as a strong partner and enhance their clearly demonstrated strengths in local intelligence, transformation and collaboration and enhance the quality of service and be more innovative.

**Theme Assessment**

Theme: 1b Neighbourhood

Score: Excellent

**Comments:**

Lee Green Lives (LGL) aim to utilise funds to extend the scope of their Co-ordinator, to bolster their work within the centre, and then to expand their role to include important outreach work, building on existing contacts, making personal contact with residents who have greater challenges to taking part and bringing together diverse sectors of the local community in a common aim of local improvement for all.

The scope of this lends itself very well to the criteria within the theme, and indeed LGL go on to give very clear, researched information on how it would meet each criteria. Furthermore the outcome and outputs are both relevant and concise. Of particular interest is not just the outward looking nature of the bid, but also how they will look to seeing if an alternative status of the organisation will afford them more opportunity of becoming sustainable (this was the one reservation in their partner profile).

Overall this is an excellent bid to build on an already valued service within the area, and look to provide for the local residents and organisations within Lee Green. As mentioned above, the only caveat to this is the long-term financial viability of the organisation.



Amount Applied For: £18,000
Recommended Funding: £18,000
Reasons for Recommendation:  A strong bid that meets all the criteria, and suggests a bright future for the people of Lee Green.
Special Conditions:  Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Full funding is recommended

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Lee Fair Share	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	-Demonstrates a fair understanding of the Lee/Hither Green Ward, and its community. -Over 50% of their client base is elderly whilst it is now also looking at social isolation of young people in the ward. -lacks some detail around who the other 50% are, and how this work fits in with the broader context.
Transformation	Satisfactory	-Although the organisation has evolved what its services, and widened its networks over the last 11 years, there are not many significant examples of transformation. -No mention of future plans to improve/transform.
Collaboration	Satisfactory	-There are relationships with other organisations that are similar to them and there are examples of current referrals and links it has. -Would like to see more plans for the future, and perhaps how they can expand the model, or share their practice in other wards across the borough.
Resources	Weak/Satisfactory	-As a small organisation, the reserve amount is fairly little, however would be able to pay its only member of staff for 3 months. -There is some income generated through selling jewellery etc, however it is mainly reliant on grants. -It has been below the £10,000 income threshold for the last year. -Little evidence of future plans, and diversifying income streams.
Shared Values	Satisfactory	-The coordinator that is paid receives in excess of the LLW, and activities are kept free (in exchange for time for the mainly deprived service users). -Lack of detail of plans for the future, and improving these access, opportunities and sustainability.
Quality and effectiveness	Satisfactory	-There are measures in place which ensure they received feedback from staff and users, and also have a Time Bank UK Assurance mark. -Lack of detail on how feedback is analysed to ensure effectiveness and against which criteria.

#### Partner Profile Summary:

This is a satisfactory application. Whilst the remit of the organisation is relatively small (only one part-time paid coordinator and working in a small geographical area), it would be good to see more plans for the future, and how they can improve their service. Income is also quite small and reliant on grants (mainly Lewisham), which forms the majority of their income.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a) Connecting and Supporting 2d) Provision for Vulnerable Adults
Score: Satisfactory	
Comments:	
<p>The proposal is to run a number of projects based around the time banking principle of reciprocal volunteering, banking time credits and activities, all of which will be facilitated by the Lee Fair Share Coordinator who would be employed using the Grant from Lewisham Council.</p> <p>The Coordinator would be dealing with one to one exchanges of skills and time, ensuring people are matched together and exchanges are carried out satisfactorily, safeguarding vulnerable members, and recruiting new members. The Coordinator will encourage members to improve other skills and inform them of courses or training.</p> <p>Time credits can be earned by, for example, helping with transport, advice on local support organisations, form filling, shopping, gardening, DIY, computer help and visiting members who may be ill or housebound.</p> <p>There are also other projects that will be run as part of the bid including:</p> <ul style="list-style-type: none"> <li>• Walking group</li> <li>• A range of classes</li> <li>• Coffee and Chat,</li> <li>• Crafty Kids</li> <li>• Art and jewellery workshops.</li> </ul> <p>There is a plan to expand to include a Buddies project but the details of this are unclear.</p> <p>The numbers of people accessing these individual services is not clear.</p> <p>The budget for the project is unclear – there is talk of a coordinator role but in the budget only brokers fees are mentioned.</p>	

Amount Applied For: £9,290
Recommended Funding: £0
Reasons for Recommendation:
<p>Overall the bid is satisfactory but fails to set out the number of beneficiaries of the individual strands of work proposed.</p> <p>There is some reference to the criteria but the outcome section of the application is relatively weak.</p> <p>While the amount of funding applied for is low it is considered that it is better invested in borough-wide schemes that can pick up this activity.</p>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Low - The funding recommendation is likely to impact on the current users of the scheme. However, given the level of funding given to other groups of this type in the borough it is expected that these users will be able to access other services.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Bereavement Counselling</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Whilst it is a Lewisham service that has existed for some time, with contact with many services and organisations, there is a lack of insight into users. No actual statistics or real insight into their work.
Transformation	Satisfactory	There has been progress over the years in their policies, and having to adapt and change according to circumstance Plans to be more engaged through social media Need more of a plan in place, as opposed to being reactionary
Collaboration	Satisfactory /Good	Other services around the borough including GPs are aware of what they offer and refer clients to them They are working to extend their services and share support Mentions plans for future collaboration, although not very detailed as to how they will achieve this.
Resources	Satisfactory	There is a good reserve in place, and they mostly rely on and receive statutory funding from Lewisham and the local NHS Healthy balance sheet No clear plans of how they can increase revenue
Shared Values	Excellent	Paid staff earn more than the LLW. Detail is given around how they try to maintain fairness, equality and sustainability.
Quality and effectiveness	Excellent	There is a good system in place to ensure quality and feedback from clients, and includes some statistics.

### Partner Profile Summary:

Overall this is a satisfactory partner profile with some very good aspects, in relation to shared values, quality and effectiveness. I would have liked to have seen more detail around local intelligence and some more insight into the number of clients they have, and where they are from in the borough. There was also room to be more detailed around transformation and collaboration, with more robust plans in place. They are reliant on statutory funding to continue their services, and give little insight how they can increase revenue from other sources.

### Theme Assessment

Theme:	N/A – 2d
Score:	Satisfactory
Comments :	The organisation has formally applied under Theme 2d (provision for vulnerable adults). However, their delivery falls outside the revised grants criteria and they have submitted an application for nine

months' funding during which their service will be subject to an overall review.

The service described in the application is to deliver bereavement counselling, onward referral to appropriate services and support to adults encountering emotional hardship following the death of a loved one. Some rationale is given relating to the need for the service and some outline description is given of what the service will pay for. However, the latter, which relates to the recruitment, training and management of counsellors gives little detail about how these activities will be undertaken or by whom. Detail on the number of counsellors and their voluntary status is given in the outputs table.

Amount Applied For: £25,700

Recommended Funding: £19,275

Reasons for Recommendation:

The grant award is to enable the organisation to continue to deliver its current services and to be considered as part of a Lewisham-wide review of talking therapies which may provide future funding for the organisation.

Special Conditions:

Funding is awarded for one year only.

#### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Over 18 and no upper limit. There is a service for children and teens under 18 in the borough.
Disability	✓	No form of disability is excluded except for advanced dementia which is problematic for counselling.
Gender	✓	Clients can express a preference for a male or female counsellor.
Gender reassignment	✓	The service is available to anyone
Marriage & civil partnership	✓	ditto
Pregnancy & maternity	✓	Ditto. We do not currently provide a service for women who have had miscarriage or stillbirth; there are specialist organisations dealing with



		these types of losses.
Race	√	All races are able to access the service; our counsellors are drawn from different races, cultures and nationalities.
Religion & belief	√	Everyone's belief and religion (and none) is respected and accepted and in fact is a very important aspect for bereaved individuals.
Sexual orientation	√	We have among our counsellors those of different sexual orientations and clients of all orientations are welcome

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Organisation being funded at same level as current Main Grants.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Citizens Advice Bureau Services Ltd</b>	
Current Main Grants recipient:	YES
Themes applied to:	Access to advice
Documents supplied:	YES

### Partner Profile

Criteria	Score	Comments
Local Intelligence	Excellent	Comprehensive examples provided including data from Petra system which recognises trends. Further evidence includes service needs data, client / staff / volunteer feedback and an excellent understanding of service users and non- service users
Transformation	Excellent	Numerous comprehensive examples of transformation provided. Ambitious plans for the future include expanding the work around digital service provision, increasing role of volunteers and exploring ways of working with non-advice organisations
Collaboration	Excellent	Largest advice provider within the borough, good examples of collaborative projects
Resources	Good	In 2013/14 £543,077 raised in addition to the main grants fund. Organisation incorporates a good volunteer strategy and is primarily volunteer led. The organisation is financially viable
Shared Values	Excellent	Comprehensive examples provided in all three areas with a commitment to continue to try to improve. This is particularly highlighted within environmental sustainability
Quality and effectiveness	Excellent	Clear and well evidenced information provided with good robust quality control systems in place for themselves and partners.

Partner Profile Summary: This is a very detailed partner profile with numerous examples provided within each area. No issues have been identified.

### Theme Assessment

Theme:	Access to Advice 3a Generalist social welfare advice services 3c Specialist advice services
Score: Excellent	
<p>Comments :</p> <p>This comprehensive application describes the provision of information and advice services of all social welfare types to individuals from a wide range of backgrounds across the borough.</p> <p>The application meets all the criteria required under Theme 3, providing a comprehensive needs analysis and identifying delivery premises including outreach sites with an accompanying rationale. Reference is made to accessibility of services, including phone-based services and digital inclusion work to support individual empowerment in accessing advice. Clear reference is made to partnership working to ensure that vulnerable groups have equal access to services.</p>	

A clear customer journey is presented and interventions are broken down as follows:

Early intervention – providing access to services to support Lewisham residents in making timely, accurate applications/claims which are more likely to succeed;  
 Generalist services – involving the provision of assisted information, diagnostic and triage services, appointments and home visits only where there is no other option;  
 Specialist debt advice – Main Grants funding would continue to fund a specialist Money Adviser offering specialist debt advice as well as supervising other advisers and offering information and training support to other advisers and other organisations;  
 Integrated health and social care neighbourhood advice service – there is an intention to continue but reconfigure this service to accord with the current four integrated health and social care neighbourhoods.

A clear progression path for volunteers is described, along with a range of added value services.

The service is expected to support 9,015 new users in 2015/16, with clear milestones and outcomes identified throughout that period.

Amount Applied For: £462,000

Recommended Funding: £375,695.25

Reasons for Recommendation:

This is a strong proposal. It has been noted that organisational funding from Public Health is due to end. The level of funding recommended reflects the fact that the organisation is losing significant advice-based funding and therefore despite the overall reduction to the main grants budget it is recommended to offer funding to CAB at their current main grant level (but not to provide growth to cover loss in funding elsewhere).

Special Conditions:

Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	
Disability	<input checked="" type="checkbox"/>	
Gender	<input checked="" type="checkbox"/>	
Gender reassignment	<input checked="" type="checkbox"/>	
Marriage & civil partnership	<input checked="" type="checkbox"/>	

Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation is being recommended for funding at the same level as its current Main Grants funding although it is recognised that they have lost public health funding.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Community Transport Scheme</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	No real indicators as to how many people use their service, and which areas of the borough it is used the most in. No detail or examples.
Transformation	Satisfactory	There are examples of how the charity has changed to become more effective for its users. Mentions another project for the future but lacks detail.
Collaboration	Satisfactory/ Good	One primary partnership they have, another planned for the future. Again this section is brief and provides little detail. It is not clear that they have explored all of the other services they can collaborate with.
Resources	Good	They have been able raise a lot of their funding from their own services, and various other sources, including vehicles. Grants make up the rest of the income. Balance sheet appears healthy, although, they only have just over 2 months worth of reserves, missing the 3 month target. Good pool of volunteers in the borough.
Shared Values	Satisfactory	Meets all the criteria, but could elaborate more on how it ensures access to its services are accessible to everyone. The application does not explore areas for improvement to the service.
Quality and effectiveness	Satisfactory	There is a good process in place to get feedback from users and staff. However there are no examples given and very little detail.

### Partner Profile Summary

Overall, this is a satisfactory partner profile. Whilst it is clear they have a relationship with Lewisham, too much detail is assumed and lacking. In terms of resources, they seem to have attracted some vehicles and generate half their income, which is positive. More thought, detail, and examples could have been given throughout this section.

### Theme Assessment

Theme:	Communities that Care 2b Transport
Score:	Good
Comments:	The service provides a range of vehicles including fully accessible mini-buses to transport vulnerable people to a variety of groups and activities.

The service provides a number of volunteer drivers trained to the MiDAS (Minibus Drivers Awareness Scheme) standard which is a nationally recognised standard of minibus driving and offers this training to other organisations. PATS (Passenger Assistant Training) is also provided by LCTS for all of its own passenger assistants as well as providing a further income stream for the organisation.

The service also includes the coordination of the use of other organisations' vehicles to ensure that they are fully utilised – this is a very positive aspect of the application. The application demonstrates a range of positive partnerships and working relationships.

Overall the service will be delivered in partnership with Voluntary Service Lewisham under the banner Access Lewisham. This is a positive partnership but the exact roles and responsibilities of each organisation need to be understood more clearly and a more formal working relationship is recommended.

Amount Applied For: £36,000

Recommended Funding: £36,000

Reasons for Recommendation:

While it is clear that this application provides a valuable service and meets an identified need the day to day running of the scheme requires further exploration.

The service is recommended for full funding on the condition that the relationship with Voluntary Services Lewisham is formalised, as are the working relationships with certain teams within LB Lewisham e.g. the Transport Coordination team.

Further information is also required on the current charging policies.

Special Conditions:

1. Relationship with Voluntary Services Lewisham under Access Lewisham to be formalised.
2. More details required regarding charging policies – these should be discussed with the relevant development officer.
3. The work with the LB Lewisham Transport Coordination Team should be formalised.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		



Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

LCTS did not tick any of the protected characteristics boxes in their application but instead provided the following statement:

Lewisham Community Transport Scheme carries over 15,000 passengers (users) per year. It is therefore impossible to give a person by person breakdown of actual users by ethnicity here. On joining our organisation, groups are asked to give an approximate majority of their passenger's specific ethnic origins and gender type. The majority of our 210 member groups have themselves, a wide ranging client base with many different faiths and cultures using their services. Likewise, when a group uses one of our vehicles, the passengers on-board vary every time and we do not distinguish these passengers by their gender, ethnicity or sexual orientation etc, in-line with our equalities and diversity policy.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Disability Coalition</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC and ATA
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory/ Good	There are some statistics that demonstrate the need within the borough, as well as how many users they target. It would be useful to have more specific data around needs of users, including comparative data to the wider context/over time.
Transformation	Satisfactory/ Good	Due to the changes at national level, the organisation has had to respond, and extend the support it gives its disabled clients. There are plans to move to new premises. They could have a more robust plan in place to improve their support over the next year or so.
Collaboration	Good	There is evidence of working with various organisations across the borough. As well as getting referrals they have organised a joint conference, and training. Could add more clear ideas or plans for future collaborations.
Resources	Good	There are enough reserves for 3 months. There is evidence of income coming from a variety of sources.
Shared Values	Satisfactory/ Good	The organisation states it is committed to all three shared values. However there is room for more detail about how this is achieved. Slightly ambiguous about whether or not the LLW is paid or not.
Quality and effectiveness	Good	There is evidence of a process in place to make sure that quality is maintained throughout the services. Could give more specific examples. There are plans to get certified by the Advice Quality Standard which shows a commitment to improvement.

### Partner Profile Summary:

Overall this is a satisfactory/good partner profile. There is evidence that they have been very helpful to their clients, and been able to support many of them with advice and advocacy. There could be more detail throughout the application, and also more insight into future plans. In terms of resources, there is a good balance sheet- with the main source of income coming from various grants. It would be good to see more ideas for innovation and generating income.

### Theme Assessment

Theme:	<b>Access to Advice</b> 3b Client specific advice services <b>Strong and Cohesive Communities</b> 1a Borough wide <b>Communities that Care</b> 2a Connecting and Supporting
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2d Provision for Vulnerable Adults
Score: Satisfactory
<p>Comments :</p> <p>Across the Access to Advice and Strong and Cohesive Communities themes, LDC indicates that it will work with 250 existing clients and a further 750 new ones. It is not clear how these figures are arrived at.</p> <p>Under Theme 3b, the request is for continuation funding for an existing information and advice service which is delivered as follows:</p> <p>Appointments – five days a week  Drop-in – one day a week  Outreach – two venues two mornings a week  Home visiting – for housebound people</p> <p><b>Comments on application</b></p> <ul style="list-style-type: none"> <li>• This is a very brief application with little detail</li> <li>• In terms of meeting criteria, there is little reference to needs assessment or to the level of analysis undertaken to understand the needs of its customer group in terms of advice</li> <li>• The funding requested covers five posts, from Director to administrator, but outputs do not appear to deem this level of coverage.</li> <li>• There is no mention of supporting people with access to digital technologies, and, although the service appears to offer flexible access, little thought appears to have been given to further innovations in terms of flexibility, language support for speakers of other languages or partnership working to support further value for money and the effective streamlining of services across the borough.</li> </ul> <p>LDC has ranked two themes on its application form – 3b (ranked 1 – Access to Advice – Client Specific Advice Services) and 2a (ranked 2 - Communities that Care – connecting and supporting), with a cross inserted against Theme 1a which seems to suggest that LDC is simply indicating that its core themes will operate borough wide.</p> <p>The application also applies for £8,460 under the Communities that Care strand of the programme. The majority of the activity outlined in this part of the application could also be considered under the Access to Advice strand so the submission has been considered by both assessors together as a single entity.</p>

Amount Applied For: £163,639
Recommended Funding: £77,500
<p>Reasons for Recommendation:</p> <p>The level of recommendation reflects concerns about the organisation’s service delivery.</p>
<p>Special Conditions:</p> <p>Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.</p> <p>LDC will be required to provide an action plan for improving their representative role.  This aspect of the organisation requires development and future grant aid will be dependent on the</p>

organisation developing its capacity and capability in respect of its representative and membership functions.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The organisation has made the following further statement below:

LDC is a user led organisation run by disabled people for disabled people. The reason for this is based on the social model of disability which aims to empower people with disabilities to take the lead in determining what services they need and how they want them delivered. LDC is primarily a voice for disabled people and recognises the need to work with appropriate partners, including carers, parents, and service providers as part of ensuring that the needs of disabled people are recognised.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Although the organisation's level of funding has been reduced, any reduction in services will be mitigated by the fact that a number of its advice services are offered by other funded organisations.

**Total Funding Recommended if more than one theme: £77,500**

**Summary of Special Conditions:**

Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

LDC will be required to provide an action plan for improving their representative role.

This aspect of the organisation requires development and future grant aid will be dependent on the organisation developing its capacity and capability in respect of its representative and membership functions.

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Education Arts Network</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC & WATAS
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The organisation is very well connected to its member organisations and has a board with a wide knowledge base and strategic overview. Although the application demonstrates evidence in reacting to 'trends' within the community they serve and an understanding of the under represented and the areas of need for non users, it does not demonstrate enough evidence of proactively reaching a wider, non user community to score excellent.
Transformation	Excellent	LEAN has detailed a significant number of areas it has proactively changed to reflect the changing climate and need, and ways that it has worked with other organisations to empower them. Future plans for transformation are detailed, although not obviously ambitious, and seem proactive and forward thinking in a realistic context
Collaboration	Excellent	Lean has provided detail of a significant number of partnerships and collaborations; with the statutory sector; with the wider voluntary and community sector; with London wide organisations and arts sector partnerships.
Resources	Good	Reserves to cover 6 months running costs (dependant on turnover). £15,000 is held as a designated fund for this. The organisation is dependent on LBL for just over 50% of its income Has volunteer base but this could be extended to more volunteers to continue the transformation and quality & effectiveness
Shared Values	Good	Commitment to LLW and Equalities are clearly demonstrated, also show a deeper understanding and have detailed plans for future development.
Quality and effectiveness	Good	The level of qualitative and quantitative data demonstrated was very detailed and clearly showed ability to measure quality and effectiveness, however the application doesn't show clearly show this data is used to further improve the organisation.

### Partner Profile Summary:

LEAN are rated an overall score of Good. Their application is very detailed and shows very good understanding of the need for partnership and a good appreciation of the need to adapt in the changing climate.

## Theme Assessment

Theme:	Widening Access to Art & Sport & Borough wide
Score:	Good
Comments:	<p>LEAN acts as an infrastructure/2<sup>nd</sup> tier organisation; providing a range of support services to all those involved in arts and cultural education for children and young people in Lewisham. Beneficiaries include: artist educators and arts organisations; youth and community workers and non arts VCS organisations; teachers; early years practitioners; health professionals and Council officers and elected members.</p> <p>The organisation will:</p> <ul style="list-style-type: none"><li>• Work with the other local infrastructure organisations (Lewisham Infrastructure Group) to ensure all contribute to a range of policy and procedures support, avoid duplication and utilise strengths and specialisms.</li><li>• Provide arts sector expertise to seminars and training sessions provided by partners, promote generic policy and procedure training and sign post members to local and capital wide opportunities.</li><li>• Review and update the guidance provided on the organisations website by researching the best current guidance available nationally</li><li>• Lead on a Big Assist funded programme to provide capacity for the Lewisham infrastructure group to better communicate with each other and collaborate to communicate their offer to their users and potential users.</li><li>• Develop a research and development strand to identify under-represented groups of children and young people not accessing the arts and also pinpoint those groups who are inappropriately over represented. This data will be used to work with partners to find practical solutions and increase access from under-represented groups.</li><li>• Work in partnership with Pre-School Learning Alliance to create an arts programme for volunteer Community Parents. The Community Parents will work with vulnerable families (who are likely to be under-represented in arts participation) and help them to access services. Pre-School Learning Alliance is leading on a bid to Big Lottery. LEAN will be one of the named partners with the intention of creating a group of arts champions community parents.</li><li>• Continue to facilitate existing networks and represent the sector on partnership boards.</li><li>• Offer a range of services that help organisations build their capacity and capability.</li><li>• Conduct one to one advice sessions with freelance artist educators, arts organisations and other members.</li></ul>

Amount Applied For: £29,000

Recommended Funding: £28,500

Reasons for Recommendation:

LEAN play a key role within the borough, supporting other arts organisations through capacity building and networking and encouraging and facilitating greater collaboration. It also represents the arts sector in many settings and plays a campaigning role in seeking greater recognition of the arts within Lewisham.

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.



PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

No mitigation is required as the application is recommended for funding

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Elders Resource Centre (Seniors)</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Evidence of who the current users are with a breakdown Acknowledgement and understanding of need to reach out to those not accessing the service.
Transformation	Good	The organisation has accessed advice and implemented changed over the last year or so. There are plans for further improvements, including ways of generating more income.
Collaboration	Satisfactory/ Good	Evidence of a history of reaching out to other organisations to share practice and work in partnership. Discussions are taking place with other organisation at the moment, but still in progress.
Resources	Weak	There seems to be good financial and human support. 3 month reserve in place. However, abbreviated accounts filed for 2014 - so no detail, and appears to be running at a loss.
Shared Values	Good	The organisation shows a commitment to the shared values, including the LLW and equalities with some detail. Has awareness of improvements to make in regards to sustainability.
Quality and effectiveness	Satisfactory/Good	They feel that an increased membership shows that they are producing a good service, however have recently introduced a process of getting feedback, and maintaining quality – this will need to be reviewed once it has established.

#### Partner Profile Summary:

Overall this is a satisfactory/good partner profile - but with some concerns. Whilst changes and improvements have occurred relatively recently, and there is room for more, the organisation demonstrates adaptability. They have taken advice on how to make their service more effective, and have put this into practice.

In terms of resources, they state they have attracted significant funding to refurbish their building, and generate some income through lettings, and other small grants. The accounts for 2014 however are late on the charity commission website although we have an abbreviated version. This version lacks detail, and so it is difficult to ascertain information about income and spending, except that they are running at a loss. Similarly, previous years have shown spending more than income generated (as seen on the charity commission website), which raises concerns.

### Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score:	Good
Comments :	<p>The application has two parts – a continuation of existing services and the introduction of a range of new provision.</p> <p>The existing provision includes:</p> <ul style="list-style-type: none"> <li>• weekly exercise sessions such as keep fit, Zumba and line dancing which will be run over 36 weeks during the nine month period</li> <li>• other weekly activities aimed at improving the mental wellbeing of older people such as the French class, whist drive, choir, plus bereavement counselling sessions</li> <li>• running three open days over the nine months to promote the centre</li> <li>• three day and longer trips per year in collaboration with the network and the Pensioners Forum</li> <li>• The current grow, cook and eat project which will be developed into an inter-generational activity in collaboration with the Youth Offending Service using small teams of young volunteers</li> </ul> <p>The new provision would be:</p> <ul style="list-style-type: none"> <li>• a programme of creative activities for older people delivered by Entelechy Arts</li> <li>• a series of activities aimed at tackling loneliness and generating a positive mental outlook among older men – including a ‘Men in Sheds’ project.</li> <li>• Responding to calls by existing Seniors members to introduce a programme of quizzes, film shows and musical events spread across the year</li> <li>• Building on a successful ‘taster’ sessions run at Seniors designed to help older people learn more about their health and how to improve it we plan to run two wellness days over the first 9 months</li> </ul>

Amount Applied For: £45,000
Recommended Funding: £34,224
<p>Reasons for Recommendation:</p> <p>The activities set out and the outcomes to be achieved are positive but increased grant applications are difficult to justify when the overall programme is reducing by 25%.</p> <p>The service is recommended to work with their development officer to develop a programme of activities within the existing resources taking the best of both of the lists above. As the current financial position remains unclear the organisation should also consider their wider fund raising approach.</p> <p>As highlighted above the bid for growth of funds is not considered appropriate at this time. The allocation of £34,224 is in line with the current funding level.</p>
<p>Special Conditions:</p> <p>Must work in partnership with other organisations to provide a network of support for Older People across the borough.</p>

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Over 60s
Disability	✓	Approx 30% of Seniors members have mobility difficulties
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Seniors is a centre established to provide services for those aged over 60 living in Lewisham

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Funding recommended at current levels.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Ethnic Minority Partnership (LEMP)</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	LEMP demonstrate how they listen to the needs of the local BME community and show understanding of the needs of that user group but give no further detail of a wider context and how this knowledge is used or of non users
Transformation	Weak/Satisfactory	LEMP have made changes to the organisation based on financial restrictions. They also demonstrate working in a wider context, having instigated pilot schemes in health and well-being in partnership with the local health commissioners to address imbalances in prevailing health programmes. The changes detailed are not significant or long term
Collaboration	Satisfactory	LEMP give basic detail about their partners and the reasons for the partnership but are not giving enough detail of the impact of these partnerships and their success. There is also no detail on their ability to lead or develop partnerships going forward
Resources	Weak	LEMP detail £91,890 of 'In kind' income generations, an example of this being through staff and executive officers time in kind. The organisations reserves policy is for 3 months running costs and accounts show £14,352 restricted and £5,874 unrestricted totalling £20,226 carried forward this year. With an income of £21,729 on 2014, up by £6,204 on the previous year, they are still very reliant on main grant funding for over 80% of their income.
Shared Values	Satisfactory	LEMP demonstrate a strong and passionate commitment to equalities and wish to be considered as an equal decision partner in the decision making process but do not give further detail about how they would drive this themselves. They state they are committed to implementing LLW but it is not clear if they are already doing so. They do not mention environmental sustainability in the shared values section of the application.
Quality and effectiveness	Weak	LEMP state how they are an asset to the community they serve and give anecdotal evidence of feedback, they are able to show relevance to their community through this, but give no evidence of service delivery, successful track record or any evidence of how they monitor or evaluate their service to back this up.

**Partner Profile Summary:**

The overall score for LEMP is Weak/Satisfactory. LEMP Clearly have a good understanding of the need of the community they serve but have been unable in this partner profile to demonstrate the wider contact of need, non users, monitoring evaluation, or future transformation. The organisation is very reliant on main grant funding, over 70% of income, although have shown creativity by attracting over £90,000 of In Kind revenue through free staff time amongst other things.

**Theme Assessment**

Theme:	1a Borough wide
Score:	Weak
Comments :	
<p>LEMP’s overall application is focused on improving the engagement and representation of BME communities and issues across Lewisham. The application outlines a number of proposed routes for achieving this, together with associated outputs and outcomes. The bulk of the budget is for the cost of employing a part-time Community Engagement Officer with associated administrative and volunteer support.</p> <p>The application is incomplete. It is not clear how the outcomes to be achieved will all be delivered.</p> <p>The outputs offered include:</p> <ul style="list-style-type: none"><li>• engage directly with residents to gather information about their “needs, views, aspirations and opinions”.</li><li>• Publish bi-monthly e-bulletins Briefings/newsletters</li><li>• Facilitate x3 networking events/seminars working in partnership with others of known expertise in areas causing concern</li><li>• Engagement with organisations with a shared ethos to ensure that a shared agenda supports the addressing of inequalities across the borough</li><li>• Helping address over-representation of minority communities in certain services, eg underachievement at school, victims of hate crime, over-representation in the criminal justice system. The examples given demonstrate LEMP’s in-depth understanding of this issue, although the proposed solution of sign-posting to appropriate agencies and attendance at events where issues are being discussed is relatively light touch</li><li>• Evaluating impact of events attended by LEMP and supporting BME individuals to tell their stories in appropriate forums</li><li>• Seeking a voice on a strategic borough-wide board to ensure that BME issues are properly represented</li></ul>	

Amount Applied For: £25,000
Recommended Funding: Nil
Reasons for Recommendation: Overall, this is an incomplete application which, although demonstrating some ideas for improved BME engagement, does not differentiate sufficiently from similar services which can be provided in a more cost effective way through services delivered by other funded organisations.
Special Conditions:

**Equalities Impact Assessment:**



Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age		
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	<input checked="" type="checkbox"/>	
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has stated "no" in relation to the above question.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation is offering a limited range of activities and other proposals for equalities-based support will deliver these activities in a more comprehensive manner.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Irish Community Centre</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC and CtC
Documents supplied:	Already on file

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The organisation has demonstrated a good knowledge of the more deprived communities in the borough and have detailed in particular the need of services provided for people of Irish decent but in particular the traveller community, and how they deliver a service best suited to the needs of that particular community. They also show a good understanding of the ageing population and of BAEM community and state inroads made into accessing cultural opportunities at the centre facility for local community to meet, integrate and to celebrate cultural diversity.
Transformation	Good	The organisation has given strong detail about the transformations they have made from primarily supporting the needs of the local Irish Community, which they continue to do, but evolved and diversified to better fit the local need. They detail changes they have made within the organisation with regard a business planning developing income through hire and restructuring staff and services. They detail plans to develop the community centre from a functional hall hire service to a local cultural and community hub .
Collaboration	Good	The organisation detail numerous partnerships that develop the Irish specific programme and also partnership activities with groups that help the ageing population of Lewisham, they also show a commitment to working with the Rushey green Assembly. They do not detail how strong they would be as a lead a partner on a project that is out of their original remit, as many of their plans are for the future and not shown long term ongoing success historically.
Resources	Good	Current reserves status at 31 March 2014 is £25,514, which shows a reduction of (£11,139) on the previous year – the reserves policy is for £40,000. This is due to £20,000 redundancy payment but a reduction in expenditure and an increase in revenue. LICC has strengthened all areas of activity in the past 12 months - increasing hire revenue by £16559 and are projecting an additional £10,000 of hall hire this year. They state they have stable funding streams for most posts and working with a business mentor to submit an application to the “Reaching Communities” fund for 5 years core funding.
Shared Values	Good	The organisation states they pay LLW and that they have an equalities policy, although the application does not give further

		information. They miss understood the environmental sustainability section and wrote about financial sustainability.
Quality and effectiveness	Satisfactory	Advice Project has retained Quality mark award since 2005. The GRT Service undergoes internal and external audits annually by Thames Reach and Supporting People against the QAF. The organisations does not give any further information about how they monitoring effectively and how they responds to outcomes of any evaluation on delivery of services.

**Partner Profile Summary:**

The LICC scores generally good over most areas. They have shown a willingness to change and adapt and are hoping to develop the centre to become a hub for the community, arts and culture which will help it continue to raise funds from the building hire. The work they continue to do supporting the Irish and Irish travelling community is on-going and continues to be a strength of the organisation.

**Theme Assessment**

Theme:	1b Neighbourhood
Score: Weak	
<p>Comments:</p> <p>LICC run three 2hr playgroup and childminders group activities per week, providing for local families in Rushey Green, Lewisham Central and Catford South to socialise, opportunity for community involvement, networking for childminders and volunteer opportunities - Engaging over 100 children /adults weekly.</p> <p>Following a community based consultation carried out in 2013; junior provision has been provided on a weekly basis increasing childrens’ confidence and self esteem through team activities including cookery, sports and craft. Children across six local primary schools attend from Rushey Green and Catford South wards.</p> <p>LICC also run a health and wellness programme weekly from the premises , these activities are open access to all Lewisham residents and include access to healthy lunch, Zumba Gold, talks and workshops provided by communities including Age UK, CAB , Neighbourhood Police, IAPT, and Healthwatch. They are introducing an access to computers course for older adults in the Spring/Summer term to enable individual use of the internet, email and complete forms online etc.</p> <p>Volunteer Programme : Lewisham Irish Community centre will provide a 12 week volunteer programme offering opportunities for 18 local residents, to volunteer across their Youth Project , Children’s services , Healthy Living Project and an outreach befriending scheme to the local older residents . They will work closely with Lewisham Jobcentre Plus to enable people that are unemployed an opportunity of work related activities and increase access back into employment.</p> <p>Lewisham Irish community centre has a key community resource in its premises and enables local groups and organisations to carry out their activities at affordable costs. Lewisham Irish Community centre management team works closely with user groups to enable organisations to come together, to create partnerships through space provision, provision of our own internal services including volunteer opportunities and through referrals and signposting.</p> <p>Lewisham Irish Community Centre has made some provisional contact with Goldsmiths college, a theatre group and local musicians to set up a cultural music hub from the premises at the weekends. In addition to service provision Lewisham Irish community centre works with local business /self employed dance and sport leaders to provide Irish Step dancing, ceili dancing, Irish Language and taekwondo classes which attract young people from across the borough. They are planning to open a Community Garden Project.</p>	

Lewisham Irish Community Centre addresses gaps in service provision to the older Irish and Gypsy Roma Traveller Community by providing Social, cultural and advocacy services to the Irish and Gypsy Roma Traveller Communities and plays a key role in integration of Irish and GRT communities' borough wide.

Overall this bid doesn't appear to meet all of the criteria under the neighbourhood strand, and in particular struggles to meet the wider community development aims. Additionally, the bid is lacking with regards to outreach work within the community and with the local assembly programme.

Amount Applied For: £15,120

Recommended Funding: £0

Reasons for Recommendation:

Fails to meet all of the Neighbourhood the criteria, particularly around outreach work across the Ward area(s).

Special Conditions:

Theme:	Communities that Care 2d Provision for Vulnerable Adults
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Score: Satisfactory

Comments:

The application under the Communities that Care theme is for a contribution towards the centre Manager in order to continue a range of service delivery including:

Advocacy and representation at appeal tribunals on housing welfare benefits, repatriation to Ireland as well as making appropriate referrals to specialist local statutory and voluntary services. This service has been awarded the community Legal service Quality mark since 2005 and currently holds AQS in generalist advice plus casework until June 2016.

A specific outreach project serving the Gypsy Roma Traveller Communities.

Services offering opportunities for older adults, adults with learning difficulties and mental health issues to access LICC services and services run by the organisations that hire the hall at an affordable rate.

Overall the bid covers a wide range of services that in general are more appropriately provided elsewhere or are already funded through different funding streams.

Access to Advice was one of the major themes of the grants programme and funding is being directed towards specialist agencies who can provide a network of support across the borough and specific schemes such as the outreach to Traveller Communities is funded directly through Supporting People.

The majority of services offered within the centre are provided by other organisations and decisions regarding their on-going funding will be taken elsewhere. If premises are needed for these groups this will be considered as part of the Community Assets work which is on-going.

Amount Applied For: £ 6,020
Recommended Funding: £0
Reasons for Recommendation:  As detailed above – activity is being funded through other streams.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form as is taken to apply to both elements of the application.**

Overall Equality Impact of Funding Recommendation: MEDIUM

Comments and mitigation:

Although the organisation ticked all the protected characteristics it is recognised that their work does have a particular impact on Irish and traveller communities.

MEDIUM – this could impact on their ability to remain a viable entity, particularly with sole use of a building. The potential negative impact on traveller communities should be mitigated by their other

council funding for this work.

The possible impact of this will be further considered as part of the Community Assets work which is on-going.

**Total Funding Recommended if more than one theme: £0**

**Summary of Special Conditions:**

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham MENCAP</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory /Good	There are some details given as to how they reach out to those around the borough who use their services and those who don't. Could give more data and insight into their users.
Transformation	Satisfactory	While they seem to be thinking about transformation, they don't appear to be taking a lead. However, they have responded to changing needs and policies through more focus groups.
Collaboration	Satisfactory	They are known to the council and around the borough, as well as having relationships with various organisations. There could be more working together on projects, as opposed to being aware of each other. No plans for future collaboration stated.
Resources	Satisfactory	They have volunteers, and small fundraising activities. Most of their income comes through grants from Lewisham, as well as some other small other grants. Healthy Balance sheet. There could be more plans to attract more income.
Shared Values	Satisfactory	Expressed commitment however lacks any detail.
Quality and effectiveness	N/A	Missing section on the form, no information provided.

### Partner Profile Summary:

This is a satisfactory partner profile which has a section missing (quality and effectiveness) presenting an obvious concern. There is a lack of detail about users, plans for future improvements and how it can generate more income. There are very general comments made and so, overall, the application lacks substance.

### Theme Assessment

Theme:	2c Advocacy 2d Provision for Vulnerable Adults 2e Support for Families with Disabled Children and Young Carers 3a Generalist social welfare advice services
Score: Satisfactory	
<b>Comments</b> The application is seeking funding under four different sections of the grants programme and even has a further theme inserted within the application that was not originally included.  However, it is unclear how the service would be separated across the different themes so the	

application has been assessed as a singular bid.

MENCAP's description of their proposed services reflects their history of service delivery in the borough and offers a range of engagement and support activities for their service user group. Although they have indicated an intention to deliver services under Theme 3a, they do not define these services in their application and do not show how they meet the criteria required for the theme.

There is no breakdown by theme to show the sum requested under Access to Advice.

There is also no specific reference to how, for example, empowerment through digital technologies, flexible access to services or innovation will be delivered.

The overall application suggests that 450 existing and 80 new users will be reached but it is not clear how many of these will access advice services. The Communities that Care (Advocacy) element was considered alongside the Access to Advice element of the application.

The provision of evening social clubs, volunteering and sessional work and the supported holiday were considered under the Communities that Care theme. These were considered very positive activities that the grants programme would continue to support.

Amount Applied For: £43,981

Recommended Funding: £30,000

Reasons for Recommendation:

The focus of the award is for the provision of the social clubs and related activity. This should be a priority for Mencap with the Advocacy and Information and Advice provision delivered by other organisations where needed.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		<p><b>CLUBS: 18 AND ABOVE:</b> Our Clubs insurance covers our provision for adults with learning disabilities and above.</p> <p><b>ADVOCACY, INFORMATION, ADVICE: 5 YEARS AND ABOVE:</b> Our information, advice, advocacy supports parents/carers to meet the needs of the cared for who</p>

		has a learning disability
Disability	LEARNING DISABILITIES	
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The organisation has made the following further statement below:  
The service is for people with learning disabilities.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – the majority of funding has been recommended with alternative provision available for advocacy where required.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Multilingual Advice Service</b>	
Current Main Grants recipient:	YES
Themes applied to:	Access to advice
Documents supplied:	Already on file

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Lacks a bit of detail, mentions the steering group and Advice Lewisham Forum, but no details supplied regarding composition of these groups, no mention of outreach work to gather intelligence and no mention of non-users
Transformation	Good	New information and IT Hubs has freed staff for more complex issues and the pilot and telephone advice service are good examples. Ongoing analysis with consultant as to how organisation operates with consultant due to report back in March
Collaboration	Satisfactory	Some good partnership information provided, but no evidence of impact
Resources	Weak	Deficit is at £18,945 and whilst this is explained there is uncertainty around subsidised rent and utilities from the Council. The Advice Service does receive significant funding from BLF and ALC, however the Big Lottery Fund ends this year, without this money there will be a significant impact and whilst it is their intention to re-apply, there is no guarantee that they will be successful. The appointment of a fundraiser is positive and should help to identify other opportunities.
Shared Values	Good	Commitment to London Living Wage, equalities and sustainability
Quality and effectiveness	NOT COMPLETED	Missing from form

#### Partner Profile Summary:

Overall this organisation provides a good service and some sections such as transformation and shared values are good. I would have liked to have seen more evidence provided, but my main concern is relating to their finances (see Resources)  
Unable to score Quality and Effectiveness as section is missing.

### Theme Assessment

Theme:	Access to Advice 3a Generalist social welfare advice services 3b Client specific advice services 3c Specialist advice services
Score: Good	
<p>Comments:</p> <p>The organisation has indicated that it will deliver a range of advice and advocacy services to speakers of English as another language, working in partnership with other organisations in the borough and meeting a range of advice needs, from supporting people in opening and understanding official correspondence to representing individuals at tribunals and medical assessments. They currently work with 120 users and expect to reach a further 256 during the 2015/16 funding year.</p> <p>They provide support in areas such as welfare advice, employment and health, using bilingual staff to help meet needs accurately and effectively.</p> <p>A strong case is made for the importance of the service in ensuring that misunderstandings and lack of knowledge do not escalate, resulting in poor mental health and increased cost to public services.</p>	

Amount Applied For: £30,750
Recommended Funding: £30,750
<p>Reasons for Recommendation:</p> <p>The application addressed the theme criteria and is of a standard which justifies 100% funding.</p>
<p>Special Conditions:</p> <p>Applicant must work with other advice providers in the borough to provide an effective network of provision. This funding is initially for one year.</p>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	

Pregnancy & maternity	√	
Race		BME only
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.** The organisation has made the following further statement below:

Usually economic migrants, refugees and asylum seekers

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

LOW – funding recommended at 100% of request

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Opportunity Pre-School</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC, SCC, and WATAS
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Good evidence provided of user groups, including those not accessing the service at the moment. Links to departments within Children with Complex Needs
Transformation	Satisfactory/ Good	Evidence that they are thinking of how to make the service more effective, and efficient. Future plans in discussion, with a possible reorganisation.
Collaboration	Good	Various past and current working partnerships with a range of organisations and the local authority/NHS. Recent and new partnerships with Halifax.
Resources	Satisfactory	There is evidence of raising money through fundraising and also various grants. Collaborating with local organisations to fund projects. There is a reserve and a redundancy fund, and a healthy balance sheet.
Shared Values	Weak	Staff are currently paid below the LLW. There is a plan in place to improve this over the coming years. Committed to sustainability and equality.
Quality and effectiveness	Excellent	Rated excellent by Ofsted Procedures in place to get feedback and maintain quality of the service.

#### Partner Profile Summary:

Overall this is a good partner profile although there are some significant areas for improvement. There seems to be a good understanding of the borough and the service users, as well as good partnerships across other organisations and services. They are also in receipt of various grants, whilst the majority of their income is through fees for the pre-school.

Staff are currently not paid the LLW, and this is recognised as an area for improvement, as is transformation.

### Theme Assessment

Theme:	Communities that Care
Score:	Satisfactory
Comments:	
Lewisham Opportunity Pre-School (LOPS) offers a pre-school service for children with additional needs.	
The users of the school fall into two categories: i) children aged 2-4, with and without additional needs, who attend the pre-school sessions and their parents and ii) children aged 0-3 who attend	

the weekly drop-in Stay & Play session and their parents.

The grant applications is to continue to deliver this service to support the transition to school and beyond and providing respite, advice and support to parents/carers of children with additional needs.

In addition the service will provide training and support for the wider community via a timetable of courses targeting the needs of families with disabled children, maximising their potential for generating income and well as developing holiday clubs and partnerships with other providers in the borough to support the siblings of Young Carers.

The service will continue to host staff from other settings and agencies, providing work experience opportunities, and in return placing staff elsewhere for supported, structured training, learning and development.

Staff at the service are trained in a wide variety of needs from learning disabilities to physical care, including Autism, Cerebral Palsy, Down Syndrome and children with other physical conditions and rare syndromes. Staff are trained to a minimum NVQ Level III but also in practical skills such as Makaton, PECs, Portage, and Speech and Language.

The service seems to offer valuable support for those that use it and has received a number of positive Ofsted reports. However, this type of service is not considered appropriate for on-going grant funding for the reasons outlined below.

Amount Applied For: £102,229

Recommended Funding: £0

Reasons for Recommendation:

Grant funding for this service is not recommended as some years ago the Council made a decision that it would no longer be a provider of subsidised child care. Following this decision the council took steps to close/transfer the Council providers at Amersham, Ladywell, Rushey Green and Honor Oak. The latter two are now successful social enterprise organisations operating in the market without Council subsidy which is the model recommended for other provision.

The Council continues to provide a child care service for children with complex needs at the Ladywell Children's Centre, these children will in all probability be admitted to Watergate and subsequently Greenvale for their education. The Council continues to explore how the management of this service could be transferred to a third party. It is considered unlikely that children with this level of need would have been able to be supported at LOPS.

The law requires that child care providers should support children with additional needs and many of the children who have been attending at LOPS have needs that mainstream child care providers should support.

The council acknowledges that some providers are reluctant to do this because of the additional costs they may incur in providing the service at standard rates but are willing to support challenges to these practices on a case by case basis.

At the present time the Children with Complex Needs service has placed 2 children with an Education, Health and Care Plan at LOPS as being the most suitable provision available. The LA is

paying for the additional costs of service for these children which is related to 1 : 1 support and will continue to use the provision where it is the most appropriate.

In terms of general funding it appears that the business model of only providing service for a half day (3hrs 45mins), four days a week, term time only is uneconomic and may explain the need for grant aid to be sustainable. A revised business model should be possible and viable.

LOPS should explore alternative business models as a matter of urgency as on-going grant funding for this service is not recommended.

#### Theme Assessment

Theme:	1a Borough Wide
Score:	Weak
Comments:	SCC is this application's secondary theme.  Although the response incorporates mention of elements such as sharing best practice and working in partnership, it does not refer directly to any of the Theme 1a objectives, and overall the application appears to be for continuation funding for existing direct delivery activities.

Amount Applied For:	£2,000
Recommended Funding:	£0
Reasons for Recommendation:	Does not meet the application criteria.

#### Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Weak
Comments:	The organisation is investigating ways in which it can provide arts activities such as drama, for example via theatre groups and has looked into providers and potential costs and hope to start trialling later in the academic year.

Amount Applied For:	0
Recommended Funding:	0
Reasons for Recommendation:	The application makes little attempt to address the theme criteria, stating only that it is investigating ways that it can provide arts activities.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		
Disability	✓	
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The service is aimed at supporting young children with additional needs so the age characteristic is also covered although clearly the service also supports the parents who could reflect any of the protected characteristics.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM

Comments and mitigation:

Low/Medium – the grant is for the subsidy of an individual pre-school service. It is hoped that the service will be able to revise its business model to become sustainable but even if this is not possible alternative provision is available.

**Total Funding Recommended if more than one theme: £0**

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Pensioners forum</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The organisation has given insight into the current projects they are working on and have shown research carried out that indicates their understanding of the far wider context of need in the borough within the community of older people, however their intelligence of non users is not particularly well addressed, they do demonstrate projects they would like to work on going forward
Transformation	Satisfactory	Have detailed changes to the way of working including becoming a charity and moving to a fee paying member base. They mention exploring funding opportunities but have not detailed any avenues into this. They cite the booksale as changing the way they secure funding and adapting to collection of membership fees
Collaboration	Satisfactory	The organisation lists a vast number of people they work in partnership with in Lewisham, London, regional and national forums and European and international ventures. However offer no detail on any of these partnerships, with the exception of stating that they will continue to maintain these partnerships and increase partnership through a Wellbeing and Lifelong Learning Project and which they will use their links to promote. (some more detail of projects with partners are detailed through the application but not in the context of collaboration)
Resources	Satisfactory	LPF are 80% reliant on LBL main grant funding (grant of £54599 to a total annual income of £67444). Have a general fund of £24790 and a contingency fund of £14788 therefore carry forward £39,497 of general reserves. LPF Year to year loss of (£9952.00) between 2013 and 2014 however ended the year with a £1 surplus. The organisation gives the introduction of the membership fee and increasing membership as the main way to increase revenue and detail success in attracting human resources with regard outreach as a way to achieve this. They state their intention to develop wider funding appeals but give no details
Shared Values	Weak	Do not mention London Living Wage in the applications, do not mention environmental sustainability in the application. The organisations states a commitment to sharing the councils values on equalities and detail projects and research carried out on areas that effect older people (50+) with regard protected status groups.
Quality and effectiveness	Satisfactory	Do show evidence of learning the value of monitoring and getting feedback, they show commitment to monitoring

		ethnicity age gender etc. and show how they got feedback and provide some basic stats at some recent events and that they had learned to listen. The application in general shows some evidence of service delivery
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**Partner Profile Summary:**

Overall the partner profile of the LPF is generally satisfactory with some weak areas and one good area. The LPF have a long history in Lewisham addressing the issues facing older people and have a wide membership base although this member base is undergoing changes due to the move to introducing a memberships fee. It has a solid reputation amongst older people and are in many cases the 'go to group' for organisations, which can explain the lengthy list of 'collaborators' as a borough wide forum for older people.

**Theme Assessment**

Theme:	SCC - 1a Borough wide
Score:	Satisfactory
<p>Comments :</p> <p>Application outlines a programme of work. The outputs offered include:</p> <ul style="list-style-type: none"> <li>- Publish a bi-monthly e-bulletin</li> <li>- Facilitate three networking events, working in partnership</li> <li>- Attendance at three consultation events</li> <li>- Facilitate two public events focused on celebrating and commemorating different aspects of Lewisham's diverse communities</li> <li>- Regular engagement with others willing to network and represent BME interests</li> </ul> <p>Programme of activity for 2015/16 will include : Keeping healthy, active and engaged – Empowering and connecting older people.</p> <p>Plan to launch and develop a collaborative Wellbeing and Lifelong Learning Project that both engages and appeals to all people 50+, but which is equally tailored to meet the needs of individuals who have protected characteristics under the Equality legislation.</p> <p>In partnership with local and national stakeholders organisation will co-ordinate two Financial Fairs in 2015/16, and with local business and voluntary groups - will co-ordinate a range of digital inclusion projects to address the difficulty of Lewisham's older community accessing services and information.</p>	

Amount Applied For:	£47,221
Recommended Funding:	£30,000
<p>Reasons for Recommendation:</p> <p>The level of funding recommended reflects the general reduction in funds available under Main Grants. Further detailed discussions will take place with the organisation to identify the priorities to be delivered at the funding level proposed, particularly partnership work with local and national stakeholders organisations to co-ordinate financial fairs and work to organise digital inclusion projects.</p>	
Special Conditions:	

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

<b>PROTECTED CHARACTERISTIC</b>	<b>PLEASE TICK <input checked="" type="checkbox"/></b>	<b>FURTHER DETAIL</b>
<b>Age</b>	<input checked="" type="checkbox"/>	The age profile of LPF members is 50yrs through to 100 plus ( early retirement and redundancy)
<b>Disability</b>	<input checked="" type="checkbox"/>	By the nature of this age profile some of our members and recipients of our services experience limited mobility and impaired vision and hearing.
<b>Gender</b>	<input checked="" type="checkbox"/>	Our membership and activities are open to both men and women and with recent research (see above) identifying older men as particularly vulnerable to loneliness and isolation we plan specific work to meet this need.
<b>Gender reassignment</b>	<input checked="" type="checkbox"/>	Again, the older people in this category have been identified by recent research as in particular need. We plan work to address this.
<b>Marriage &amp; civil partnership</b>	<input type="checkbox"/>	
<b>Pregnancy &amp; maternity</b>	<input type="checkbox"/>	
<b>Race</b>	<input checked="" type="checkbox"/>	Without identifying with any particular ethnic grouping, the Forum has always sought to represent and speak for all elders in this diverse Borough irrespective of their race and our own trustees reflect this diversity
<b>Religion &amp; belief</b>	<input type="checkbox"/>	
<b>Sexual orientation</b>	<input checked="" type="checkbox"/>	Again, older people in this category have been identified by recent research as in particular need. We plan work to address this.

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: LOW
Comments and mitigation:
The organisation's grant offer should enable the delivery of the majority of proposed programme.



## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Polish Centre</b>	
Current Main Grants recipient:	NO
Themes applied to:	SCC
Documents supplied: NO	If no give details of missing documents: Equalities policy, Health & Safety, Volunteers' policy, Safeguarding Policy, DBS checks

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Very general intelligence with no specifics or figures to back anything up. They do state the users of the Polish centre has doubled in the last year and the number of polish shops has gone up but that is generally how they are showing they are assessing need. They state that more community groups are seeking to use the centre they detail a number of activities running in the centre and willingness to explore this further but the specifics of these are lacking and not related to need.
Transformation	Satisfactory	For such a small organisation they are demonstrating a willingness to adapt and grow. It has provided some ideas for future changes and things they are currently working on which although are very small scale they are probably fitting with the size of the organisation currently
Collaboration	Satisfactory - good	The organisation has shown evidence of some long term partnerships and collaborations with the local Roman Catholic polish community but has shown how they have broadened to service all members of the polish community regardless of religion, they also show interesting collaborations with organisations helping reduce cultural barriers
Resources	Satisfactory	The main sources of income are membership fees and income from investment. Lewisham Polish Centre's premises are also available for hire for its members, which generate additional income. They have extended opening times and changed terms to membership to attract more members and business. LPC owns a property that consists of rooms available for LPC activities, as well as two self-contained flats. They refer to a 'savings pot' which from the accounts is currently £56,002. They ran at a deficit last year of £9,471 which they attribute to renovating the LPC and one of the flats.
Shared Values	Weak	The organisation strongly demonstrates its commitment to equalities however does not mention LLW at all. It also misunderstood the term sustainability and spoke about sustainability of the organisation, not environmental sustainability
Quality and effectiveness	Weak	LPC mention longevity of clubs and services such as the polish school being a measure of success but they go no further in showing evidence of the quality of any of the services. This could be due to a lack of experience

**Partner Profile Summary:**

The low scores for the Lewisham Polish Centre can in many cases be attributed to the size of the organisation itself, which is small. The application may also be hindered by their perceived inexperience in monitoring, evaluating and reporting, and this is something that could be taught and learnt if experience is the issue. They have good accounting procedures and governance in place. With their application being for such a small amount, they would be better suited to apply for a Lewisham Small Grant which might fulfil this need, as the organisation continues to work towards growth and widening its reach to the community they serve and the wider community.

**Theme Assessment**

Theme:	1a Borough wide
Score:	Weak
Comments:	<p>The application describes running workshops in collaboration with other organisations, aimed at improving the knowledge of the local Polish community in a range of areas, from registering to vote to knowledge of how to access domestic violence support. The organisation will also use the funding to run an International Day and a children's fancy dress party, all aimed at community integration. Proposed activities do not meet Theme 1a and amount requested is limited and may be more suitable for a small grant.</p> <p>Application is brief. Budget is clear and well set out.</p>

Amount Applied For:	£2,795
Recommended Funding:	0
Reasons for Recommendation:	Proposed activities do not meet Theme 1a and amount requested is limited and may be more suitable for a small grant.
Special Conditions:	

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability		
Gender	✓	
Gender reassignment		
Marriage & civil partnership	✓	

Pregnancy & maternity	√	
Race		
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.** The organisation has made the following further statement below:

This programme will aim mainly at Polish community to enable it to play an active role within their local communities. We come across opinions that Polish community is not as active as others. We have an access to this community and this program would help engaging more individuals and organisations to have a much bigger input in community cohesion

Overall Equality Impact of Funding Recommendation: *LOW*

Comments and mitigation:

The proposed project is not currently funded

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>Lewisham Refugee and Migrant Network (LRMN)</b>	
Current Main Grants recipient:	<b>YES</b>
Themes applied to:	<b>Strong and Cohesive Communities / Access to Advice</b>
Documents supplied: YES	If no give details of missing documents:

### 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	LRMN demonstrates sound knowledge of its users. This organisation states in its application that it is the leading specialist immigration provider in Lewisham – established over 20 years. Services range from giving clients welfare benefits advice, counselling, therapeutic support to the refugee community and capacity building support to over 800 clients, 80% of whom are women. LRMN states that limited resources result in increased demands from users. LRMN states that it responds to and addresses the needs of a diverse range of clients who suffer from poverty, destitution, discrimination, homelessness, lack of employment opportunities, language barriers, isolation, ill-health through mental and physical challenges as a result of pre-migration and post-migration adversities.
Transformation	Good	This organisation has detailed in its application the response at a local level to support clients through the delivery of advice, counselling and therapeutic service to women – many of whom have been traumatised, young refugee and migrant carers. Additional resources have been identified in the application in terms of the provision of ICT and ESOL classes to its clients. LRMN also represents the third sector and works collectively with other partners to transform policy and strengthen infrastructure within Lewisham.
Collaboration	Good	LRMN shows strong evidence of local and pan-London partnerships, which are both statutory and voluntary.  LRMN's strategic partnerships have also enabled this organisation to secure funding investment and feed into policy initiatives across the borough of Lewisham.
Resources	Good	LRMN demonstrates a good track record of sustaining its financial position and states it has a 'five year strategic plan' in place. This charitable company employs in excess of 10 full and part-time staff with a reference to volunteers and supports

		<p>students and trainees. LRMN's reserves policy states that the charity will hold reserves equivalent to a minimum of 3 months annual expenditure and aims to maintain up to 6 months annual expenditure.</p> <p>The Trustees report and financial statement for year ending 31 March 2014 declares a net balance of <u>£213,233</u> (Restricted funds: £74,809; Unrestricted funds: 138,424) - an increase on the previous financial year (£181,854).</p> <p>The reserves are sufficient for an organisation of this size. LBL funds represented 44.25% of income in year 2013/14. LRMN states that it has secured funding in 2015/16 to the tune of £174,254. Previous years grants from charitable trusts have stated as being in the region of £150k.</p>
Shared Values	Good	<p>This organisation identifies its commitment towards the nine protected characteristics of the Equalities Act 2010 through its work with a diverse range of clients. LRMN also confirmed that all staff are remunerated in line with the London Living Wage, however, there was no reference in the application the organisation's approach towards environmental sustainability.</p>
Quality and effectiveness	Good	<p>This application demonstrates that LRMN has obtained the Advice Quality Standard together with registration with the Office of Immigration Service Commissioner (OISC). LRMN staff undertake continuous professional development within the area of immigration advice in order to ensure that robust quality standards are met.</p> <p>The quality of this organisation's service is measured qualitatively and quantitatively through methods such as interviews with clients, focus groups, questionnaires, case studies and social media. This data is used to monitor and measure the quality and success of LRMN's services to its clients.</p>

**Partner Profile Summary:**

This is a strong grant application on the basis that LRMN has managed to consolidate services within Lewisham with a good demonstration of financial sustainability through its mixed economy of charitable funding streams that appear to be expanding. LRMN is an equalities organisation and the quality of its service appears to be measured through national standards.

LRMN identifies local data to target its clients' needs. LRMN's transformation agenda is largely linked to infrastructure development and shows a commitment to working with local and strategic infrastructure organisations within the borough and across London – particularly those that promote the advice sector.

Although LBL funding streams represented 44.25% of LRMN's income (2013/14), a strategic plan is in place.

### Section 3 - Theme Assessment

Theme:	1a Borough wide
Score: Satisfactory	
Comments :	
<p>The application suggests that LRMN will undertake a range of promotional and infrastructure support activities aimed at achieving community cohesion through improved understanding and communication between communities. Among indicated activities are:</p> <p>Borough-wide celebrations of different cultural festivals in partnership with relevant organisations, promoting wider awareness of different cultures and enabling individual communities to celebrate;</p> <p>Links with local assemblies to promote services to residents and ensure that service user issues are raised through local assemblies;</p> <p>Promote migrant and refugee volunteering in conjunction with VCL;</p> <p>Work with VAL to support capacity-building activity for refugee and migrant groups;</p> <p>Delivery of ESOL;</p> <p>Promotion of refugee/migrant issues through strategic relationships, eg membership of Stronger Communities Partnership Board;</p> <p>Research into issues relating to Protected Characteristics.</p> <p>The application is not specific in relating activities back to theme objectives and, in many instances, appears to relate closely to direct delivery of activities and events, with partnership working as an incidental, rather than true collaboration to support infrastructure development. The organisation however does have well established links with refugee and migrant communities that means it is well positioned to be part of the borough wide infrastructure offer. Alongside reaching an existing user figure of 1000+, the organisation expects to reach a further 1000+ new users in the 2015/16 financial year. Figures are not given for anticipated attendance at community events etc, although figures given for other activities suggest that the proposed reach to 1000+ new individuals will have to be achieved at these events.</p> <p>Overall, the funding requested appears high for the proposed level of activity, particularly in relation to salaries, office costs and building costs, none of which are broken down to provide further detail.</p>	
Amount Applied For: £61,418	

Recommended Funding: £27,000

Reasons for Recommendation:

The recommendation is based on the organisation's application and their current delivery under Main Grants. Due to the reduction in Main Grants funding, it is not possible to provide funding at the requested level. The recommended funding is to enable the organisation to undertake the following activities:

- undertake a range of promotional and infrastructure support activities aimed at achieving community cohesion through improved understanding and communication between communities;
- promotion of refugee/migrant issues through strategic relationships.

Special Conditions:

Discussion to take place with applicant organisation to determine which parts of their application can most effectively be delivered at the reduced funding level.

Work with the Stephen Lawrence Centre on delivering the BME Forum.

Theme:	3a Generalist social welfare advice services 3c Specialist advice services
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Score: Satisfactory

Comments :

This application proposes the recruitment of two specialist immigration advisers to provide direct immigration and asylum support to individuals and capacity build Advice Lewisham by helping members achieve OISC Level 1. It also requests ongoing funding for a Welfare Benefits adviser to support refugees and asylum seekers in negotiating the benefits system. This post is to replace a Health Access Officer whose role included welfare benefits advice but whose funding has come to an end.

The application makes reference to services which address criteria including the need for partnership working and customer tracking. There is little innovation, but the application is comprehensive in terms of flexibility of access to services via, for example, home visits and the provision of community interpreters for individuals encountering difficulties with language. Reference is also made to independent file reviews to support the quality of provision.

The service expects to work with 1000 existing and 1000 new service users, although it is not clear how this number is arrived at. There is no mention of formal needs assessment to ensure that services are targeted appropriately. Instead the organisation appears to rely on knowledge gained through delivery as a means of understanding its client group.



Outputs and outcomes reflect the activities indicated and provide some further detail on numbers accessing different elements of the service, although, again, it is not clear how these were originally arrived at.

Access to Advice appears to be the secondary theme for this organisation, although a misunderstanding when asked to rank themes means that this is a little unclear. On the assumption that AtA is the secondary theme, the funding requested is in excess of that requested for the primary theme. A brief breakdown of the funding request under the secondary theme is provided but further clarification is required on how salary levels were arrived at.

Amount Applied For: £77,586

Recommended Funding: £38,940

Reasons for Recommendation:

The recommendation is based on the organisation's application and their current delivery under Main Grants. Due to the reduction in Main Grants funding, it is not possible to provide funding at the requested level. The grant recommendation is intended to enable the organisation to deliver a range of direct advice services to the service users.

Special Conditions:

Applicant must work with other advice providers in the borough to provide an effective network of provision. This element of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

Discussion to take place with applicant organisation to determine which parts of their application can most effectively be delivered at the reduced funding level.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		
Disability		
Gender	✓	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	
Religion & belief	✓	
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

No. The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The recommended funding is similar to current funding levels.

**Total Funding Recommended if more than one theme: £65,940**

**Summary of Special Conditions:**

Further discussions required with organisation prior to signing of funding agreements, including finalisation of outputs and outcomes.

Applicant must work with other advice providers in the borough to provide an effective network of provision. The Advice of the funding is initially for 1 year during which LB Lewisham will work with Advice providers to review the borough-wide offer to ensure that all communities are fully served.

Discussion to take place with applicant organisation to determine which parts of their application can most effectively be delivered at the reduced funding level.

Work with the Stephen Lawrence Centre on delivering the BME Forum.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Shopmobility Scheme</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Good data and analysis of its users, including breakdowns according to background.
Transformation	Weak	Very limited answer which expresses a commitment to transformation but lacks detail and examples.
Collaboration	Satisfactory	The charity works with others in the borough, and has increased and changed strategies in light of regeneration works in Lewisham Town Centre. The application does not explore what partnerships are needed in the future and makes no reference to the opportunities to working in partnership from the commercial businesses who also benefit from people being able to access their provision.
Resources	Satisfactory/ Good	The majority of their revenue comes from grants with a supplementary income from charges for services. They have been successful in acquiring a number of new vehicles over the past few years. The Balance sheet is healthy, with a reserve for 3 months. They have a wide network of volunteers throughout the borough. However, there is very little thought given to the broadening of funding streams given that the service supports access to commercial businesses.
Shared Values	Satisfactory	Lacks detail and fails to set out any plans for improvement.
Quality and effectiveness	Weak	There is no evidence of how it effectively manages feedback and what processes it has in place apart from feedback surveys from clients.

#### Partner Profile Summary:

Overall this is a satisfactory partner profile. It lacks detail in terms of transformation and quality, although they seem to have a good understanding of their user profile.

### Theme Assessment

Theme:	Communities that Care - 2b Transport
Score:	Satisfactory
<p>Comments:</p> <p>This service is based in Lewisham Shopping Centre and offers hire of scooters, power chairs and wheelchairs for £1 per hire for members (plus £20 membership) and £3 for non members. These fees make up about 10% of the projects running costs with the only revenue funding coming from Lewisham Main Grant programme and covering the other 90% of running costs. The project has access to free premises provided by Land Securities who manage Lewisham Shopping Centre but there are no other contributions to the organisation's running costs from the businesses that benefit from disabled people being able to access their services.</p>	

The service also offers a car park pick up service and promotes independence by allowing those with mobility issues to use the shops and wider facilities in and around Lewisham Town Centre. Shopmobility also have a long term hire service that 20 people used last year.

The service is relatively expensive. The application states approximately 170 users for 2015/16 which is similar to the 169 recorded in 2014/15. The full year grant equivalent would be £40,000 giving a cost per user of £237.

Amount Applied For: £30,047

Recommended Funding: £0

Reasons for Recommendation:

The scheme provides a valuable service for those that use it but it is limited in geographical scope and the main beneficiaries other than the users are the businesses of Lewisham Town Centre who currently provide limited support for the scheme. The scheme provides transport for users once they arrive in Lewisham Town Centre but does not provide assistance to reach them. The impact provided by this project is not as great as other applicants in this strand. Overall the application does not meet the Communities that Care transport strand criteria as well as other applicants.

Unfortunately given the level of funding available through the main grants programme it is not recommended to fund Lewisham Shopmobility.

Special Conditions:

#### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	We are available to people of any age but there is a higher proportion of older service users
Disability	✓	We provide a service for people with temporary or permanent impaired mobility
Gender	✓	Available to all
Gender reassignment	✓	Available to all
Marriage & civil partnership	✓	Available to all
Pregnancy & maternity	✓	Available to all
Race	✓	Available to all

Religion & belief	√	Available to all
Sexual orientation	√	Available to all

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Despite having ticked all the boxes it is clear that this application primarily aims to benefit older and disabled people.

**Overall Equality Impact of Funding Recommendation: MEDIUM**

Comments and mitigation:

Medium – the application form states that without a main grant the scheme would cease to operate negatively impacting on their 170 service users.

However, given the setting of the scheme and the potential links to commercial businesses within Lewisham Shopping Centre it is possible that alternative funding sources may be available. Alternatively current and potential users would need to access provision outside the borough such as Bromley Shopmobility.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Lewisham Speaking Up</b>	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	General information given, including the broader context of advocacy. No specific data on users, and type of cases around the borough.
Transformation	Good	There have been changes to the structure of the organisation and a review taking place. The application acknowledged the need to transform the service in light of recent policy and legislative changes – this is very positive.
Collaboration	Good	There has been some collaborative work on a small scale, and evidence of partnership working to secure funding. Further information on future partnerships and development work would have been welcomed.
Resources	Satisfactory	Speaking Up have submitted various applications for grants- although the majority have been unsuccessful. Balance sheet appears healthy.
Shared Values	Good	They express a commitment to paying above the LLW and to equal opportunities in detail. Could give more around sustainability as this was not mentioned.
Quality and effectiveness	Good	There is a system in place to monitor and ensure quality throughout the service. Potential to discuss how they could improve on this.

### Partner Profile Summary:

Overall this is a good partner profile with room for improvement in some areas. It is quite general and lacks specific detail and examples.

The main area of improvement is around resources, both financial and human. Although they have shown a commitment to gain funding from various grants, recently the majority of these have been unsuccessful. Accounts show they are heavily reliant on various grants from the local authority.

### Theme Assessment

Theme:	Communities that Care - 2c Advocacy
Score:	Good
Comments:	The application is for the continuation of the Advocacy Service for people with learning disabilities.  Lewisham Speaking Up are proposing a service that works in partnership with LB Lewisham while maintaining their clear, independent role in advocating for people with learning disabilities.

The programme will be delivered through a full time Advocacy Manager with increasing use of volunteers and flexible arrangements to meet need.

Activities to be delivered include the quarterly People’s Parliament, ‘Big Groups’, support for the Learning Disabilities Partnership Board, self advocacy groups and one to one advocacy support. The plan is to expand the range of one to one advocacy provision using both volunteers and paid staff.

The service recognises the need to diversify its funding base and will be putting more attention on fundraising to support aspects of service delivery. The application also contains non-funded provision that is being resourced through a planned use of reserves.

Overall this is a very positive application delivering a valuable service as the Care Act is implemented. The service will need to work closely with LB Lewisham to provide advocacy for people with learning disabilities as they go through the assessment process.

Amount Applied For: £76,794
Recommended Funding: £65,000
Reasons for Recommendation: A very positive partnership focused bid.
The funding recommendation is slightly below the requested amount in recognition of the new fundraising capacity within the service.
It is hoped that through increased fund raising and agreeing efficiencies with their Development Officer, Lewisham Speaking Up can continue to deliver the full programme of advocacy as outlined in the application.
Special Conditions: Work with LB Lewisham to support people with learning disabilities during the social care assessment process.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age		
Disability	✓	Adults with Learning Disability or Difficulty
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		

Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The service is for people with Learning Disabilities.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Lewisham Toy Library	
Current Main Grants recipient:	YES
Themes applied to:	SSC (1a), CtC (2e)
Documents supplied: YES	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The organisation seems to have a comprehensive understanding of it's users, and how that compares to local demographics. They don't detail how they can further their reach, or demonstrate whether there is actual need out there, but do talk about the closure of other toy library provision, as an implied need to take up the slack.
Transformation	Satisfactory	The organisation has shown how it has made changes over the years to adapt to demand – specifically opening an additional Saturday each month. The organisation also tries to work with other organisations to help bring in new clientele. However the detail around future plans is lacking.
Collaboration	Good	The organisation appears to be working with a wide range of complementary organisations, both to improve people's awareness of the services that it offers, but also to work collaboratively on funding. They appear committed to further widening their partnerships and local awareness
Resources	Good/Satisfactory	The current Main Grants funding makes up 25% of current income, and in 2014 the organisation had a surplus of £3k, to take their cash in the bank to £16k of unreserved funds, approximately 13 months worth of operational costs. They do however suggest that without Main Grants funding that they would face closure.
Shared Values	Excellent	The organisation demonstrates a commitment and adherence to all relevant criteria.
Quality and effectiveness	Good	The organisation demonstrates the basics in terms of getting feedback and engaging with users. They do however suggest that they only envisage an issue if numbers decline, whereas this would be better if they identified an issue when numbers didn't increase, given the partnership working that they mention previously.

#### Partner Profile Summary:

The organisation appears to be on a relatively even keel, however they highlight issues regarding continuing to offer a service should they not receive Main Grants funding. It should be noted that the Accounts suggest that the organisation don't pay any building costs?  
 Would query how the organisation has existed for 43 years and not reached sustainability. Is the method of delivery still relevant, particularly given the small geographical area that it appears to serve?

### Section 3 - Theme Assessment

Theme:	1a Borough wide
Score: Weak	
Comments :	
<p>N/A – the application is about direct delivery and does not offer to provide any infrastructure support.</p> <p>Partnership working and contribution to wider networks is all about helping promote their service to possible users rather than capacity-building or contributing to policy. The funding requested is for the salary of the part-time Toy Librarian, which does not meet SCC criteria.</p>	

Amount Applied For: £4,924
Recommended Funding: Nil
Reasons for Recommendation:
<p>Proposed activities do not meet Theme 1a and amount requested is limited and may be more suitable for a small grant.</p>
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Children up to the age of 9 and their families
Disability	<input checked="" type="checkbox"/>	Children that have been identified to be on the SEN spectrum up to the age of 9
Gender	<input type="checkbox"/>	
Gender reassignment	<input type="checkbox"/>	
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input type="checkbox"/>	
Race	<input type="checkbox"/>	
Religion & belief	<input type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	

Does the application aim to benefit one specific community?  
 The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Similar services can be accessed from other providers elsewhere in the borough

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>Lewisham Volunteering Consortium – Volunteer Centre Lewisham (LVC – VCL)</b>	
Current Main Grants recipient:	<b>YES/NO (VCL)</b>
Themes applied to:	<b>Strong and Cohesive Communities</b>
Documents supplied: YES/NO	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	LVC –VCL states in its application that it users consist of a network of third sector organisations within Lewisham that provides advice to other organisations, shares knowledge, resources and funding opportunities to strengthen the local infrastructure – all organisations having a common interest in involving volunteers. Associate members of the consortium includes statutory agencies e.g. Lewisham & Greenwich NHS Trust, Metropolitan Police and Lewisham Council. The integral work of this consortium has a key influence on delivery partners such as the Stronger Communities Partnership.
Transformation	Good	This application states that it looks at volunteering from a ‘different angle’ – primarily through the development of one-off and short term volunteering roles in the borough through the Local Assembly process. This organisation aims to transform the way in which volunteering is supported traditionally.
Collaboration	Excellent	LVC – VSL recognises the mixture of experience that working in partnership can bring and endorses this with a range of statutory and voluntary organisations, including Trustee Boards both within Lewisham and in neighbouring boroughs.
Resources	Excellent	This application states that 4,000 volunteers per year are engaged through VCL and a further 27,000 volunteers are captured on the VCL database.  A break-even budget of £24,407 for year 2015/16 was submitted within the application.

		<p>The reserves policy of VCL declares a retention of up to 6 months of annual expenditure but no less than 3 months. The report of the trustees and financial statements for year ending 31/03/14 stated a net balance of £264,884 (£120,594 – unrestricted funds) and (£144,290 – restricted funds).</p> <p>This level of reserve is appropriate for an organisation of this size. Income from Lewisham council represented 59.75% of VCL's incoming resources in 2013/14.</p> <p>VCL states that it has the capacity to attract external funding and lead on a range of volunteering projects – with paid opportunities.</p>
Shared Values	Good	<p>LVC – VCL demonstrates in its application its commitment towards equality and fairness. It works towards launching an equalities impact assessment in April 2015.</p> <p>VCL also confirms its commitment to the London Living Wage by remunerating its staff at a minimum level.</p> <p>VCL declares that it has established an environmental policy which has been subject to minor improvements to reduce emissions. VCL also states in its application that other representative organisations have similar commitments.</p>
Quality and effectiveness	Good	<p>LVC – VCL provides evidence of being an accredited volunteer centre through achieving Volunteer Centre Quality Accreditation (3 waves). The 4<sup>th</sup> wave of accreditation is currently being developed. VCL specifically declares that consortium members are also committed to ensuring quality through initiatives such as Investing in People and Investing in Volunteers.</p>

**Partner Profile Summary:**

LVC has submitted a new application reflecting a break-even budget of £24,407 for year 2015/16.

This is a strong application with a foundation of experience and support from VCL in identifying new partner organisations and volunteers, transforming the way it works with a volunteers in the borough and declares that it will carry out an equalities impact assessment of all its activities.

**Section 3 - Theme Assessment (to be completed by Theme Lead)**

Theme:	1a Borough wide
Score:	Weak
Comments :	<p>This application is made under theme 1b, although, as this is a possible error on the part of the applicant organisation, a brief analysis of their application as if made under Theme 1a is provided below until clarification is obtained on the organisation's intentions.</p> <p>The application is for a one-off project to recruit 400 volunteers to help organise four Big Lunch events, engaging 1,000 individuals. There will also be an engagement programme to work with 4 local assemblies. The application does not entirely meet criteria for either 1a or 1b. It could be seen as being relevant under objective IX but this is short term activity and not providing a longer term solution to volunteer brokerage as required by objective IX. If further developed, the project could work with relevant successful neighbourhood providers in providing advice and support on identifying, recruiting, training and supervising volunteers.</p> <p>The budget is unclear. The event cost is high at £10,000 but needs clarification as there is currently no indicative cost for supervision of the project (is this included in event cost?).</p>

Amount Applied For: £24,407
Recommended Funding: 0
Reasons for Recommendation:
<p>The application does not entirely meet criteria for either 1a or 1b.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The proposed project is a new initiative.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>Lewisham Young Women’s Resource Project (LYWRP)</b>	
Current Main Grants recipient:	<b>YES/NO</b>
Themes applied to:	<b>Strong and cohesive communities / widening access to arts and sports</b>
Documents supplied: YES/NO	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	LYWRP states in its application that it addresses the gaps in provision of services for young women and develops activities that supports vulnerable young women in Lewisham. LYWRP has captured data from 2010 Index of Multiple Deprivation and identifies the needs of its client group through direct service delivery and referrals from a range of agencies across Lewisham. No service statistics are mentioned.
Transformation	Good	LYWRP states that the voices of young women are heard and this helps to shape activities and planning towards new initiatives such as art based therapeutic, holistic activities and programmes that highlight sexual exploitation. The trustees and staff of this organisation highlighted the need to keep abreast of local and national initiatives.
Collaboration	Good	LWRP recognises in its application the need to make best use of resources through a track record of partnering with a range of individuals, statutory and voluntary organisations.
Resources	Weak	Reserve balances falls below the reserves policy target and recognises in its application that this will need to increase. LYRRP are reliant on 70% of its income stream through Lewisham Council.
Shared Values	Good/satisfactory	LYWRP is an equalities organisation and demonstrates in its application its commitment towards Equalities and the London Living Wage. No reference was made to environmental sustainability, albeit LYWRP states that it has established a Sustainable Plan 2015 when working with young women.
Quality and effectiveness	Good	LYWRP states that it has a thirty year track record within Lewisham. The quality of this organisation’s service is measured qualitatively and quantitatively through methods such as attendance records, sessional evaluations and testimonials from young women, parents/carers and professionals. LYWRP is currently exploring a quality assurance mark that is awarded through ‘London Youth.’ The application does not state the effect these quality measures has on its service.

Partner Profile Summary:

A good application in part, whilst the needs of young women have been identified through local statistics, there is little evidence of the impact of how quality is measured.  
This organisation will need to diversify its income streams in order to move towards sustainability.

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport and Borough Wide
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Score: Weak

Comments :

Proposed service involves a programme of extra curricular activities and holiday activities using an arts based approach to early intervention. The programme will use a range of arts based therapy as a means of supporting emotional wellbeing for vulnerable young women and will focus on ensuring that participants find positive ways of looking at their identity, family dynamics, healthy relationships and barriers to education. This will be achieved through discussion, creative writing, role play, freeze frames and drama based games.

The service will aim to :

- Build transferrable skills
- Improve literacy levels
- Improve communication & team work

Amount Applied For: £32,176

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a programme of activities that use an arts based approach to exploring issues and delivering personal development outcomes. This is a valid approach but does not meet the funding criteria which is about engaging people in the arts, nurturing artistic talent and developing progression pathways.

The application is also made under the Borough Wide theme but does not address the theme criteria which is particularly focussed on funding second tier organisations providing infrastructure support to other organisations

Lewisham Young Women’s Resource Project has traditionally been funded as a generic youth service provider rather than for its arts expertise or as a second tier organisation. The Main Grant funding guidance states that In relation to youth activity the focus within the main grants programme is on cultural provision through Theme 4 as it is felt that the Youth Service through both its direct and commissioned services provides for generic youth work.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity	✓	
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

Young women

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: MEDIUM**

Comments and mitigation:

The organisation focuses specifically on supporting young women including some services targeted at disabled young women. The impact of not funding this application is assessed as low as the budget suggests that the organisation will still be able to provide services in a reduced way.

The Lewisham Youth Service has taken a strategic approach to funding youth services in the borough and the equalities impact can therefore be assessed as low. Mitigation is to work with alternative services being recommended for funding to ensure that appropriate services for young women are being delivered.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Lewisham Youth Theatre	
Current Main Grants recipient:	YES
Themes applied to:	Widening Access to Arts
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Meets all the criteria – demonstrates good local knowledge and understanding of the need profile of recipients and potential recipients.
Transformation	Excellent	Development of work practice over the past 3 years includes expanding accreditation and partnership working. Monitoring and evaluation systems have been developed in consultation with members, referral partners, staff and board.
Collaboration	Excellent	Strong collaboration with a range of partners. Referral partners provide a pathway for young people. The organisation also have good links with a wide range of programme partners.
Resources	Excellent	Very good financial resources with a range of income streams form various grants including multi-year funding and repeat funding plus recent, significant grants secured from the Heritage Lottery Fund, Lloyds Bank Foundation, Board Intelligence and Artemis Charitable Trust. A volunteer programme that provides 25 placements per year.
Shared Values	Excellent	The organisation pays the London Living Wage and has a strong commitment to equality. It regularly reviews equal opportunities policy. The organisation adhere to sustainable activities, including recycling and using electronic communications.
Quality and effectiveness	Excellent	The organisation states that it uses a systematic, outcomes-focused approach to evaluation . Progress is tracked a range of different feedback arrangement.

#### Partner Profile Summary:

This is a strong application with some excellent areas. The applicant provides good evidence of its current practice and provides clear examples of how it addresses the partnership requirements. There is evidence of effective partnership working and strong partner collaboration.

### Section 3 - Theme Assessment

Theme: Widening Access to Art & Sport

Score: Excellent

Comments :

The proposed programme offers:

**Opportunities to explore & develop creativity:**

Core programme of youth theatre sessions for young people, providing opportunities to develop their creative and social skills through:

- Youth theatre groups delivered after-school, weekends and in school holidays, supported by a staff team of professional artists.
- Intensive weeks' rehearsal activities in school holidays, culminating in 4 public performances
- LYT will take members of each youth theatre project to see professional theatre performances around London. The opportunity to see theatre in professional theatres around London increases both their creative understanding and ambition.

**Opportunities to engage with the arts:**

As well as engaging participants in a sustained youth theatre projects in the arts, LYT will reach 800+ members of the wider community annually through:

- **Outreach Sessions** – LYT will provide a minimum of 10 free outreach sessions for schools and youth groups, engaging 200+ young people in creative drama sessions. Outreach sessions are particularly targeted to schools and provisions with high percentage of children in need.
- **Audience** – LYT will engage 300+ family and community members as audience for our youth theatre performances and 100+ young people through our Step Up Forum Touring project.
- **Storytelling** – LYT will deliver a minimum of 10 x storytelling sessions in borough wide early years, library and primary school settings, reaching 200+ under-10s and families.

**The organisation aims to increased participation through:**

- **Targeted Recruitment & Partnership Working:** working in partnership with 25 local schools and youth services to gain referrals to our projects. Referrals identify as facing a range of needs including coming from low income families, special education and mental health needs, low academic attainment, low social and emotional skills, English as an Additional Language, and those involved with social services.
- **Outreach Projects:** LYT will deliver at least one outreach project at a partner site per a year. These projects engages with groups of young people facing disadvantage in a comfortable environment, with the aim of offering opportunities for them to continue to engage in LYT's universal youth theatre provision.

**Progression Pathways:**

Members are offered several projects that help them and progress to further engagement, including:

- **Members Committee** – Approximately 20 members from across the youth theatres meet regularly throughout the year to consult on the running of the youth theatre, plan projects for members and represent LYT at fundraising/profile raising events and in the community. They receive leadership training and take on roles of chair/secretary of each meeting.
- **One-to-One Mentoring:** Members aged 14+ who identify as facing particular disadvantage are offered one-to-one advice & guidance mentoring to identify their goals, how these can be achieved and to identify opportunities for participation in LYT's programmes and other opportunities in the borough. Examples include helping members with job applications and practice interviews, developing audition pieces and navigating benefits system.
- **Work Experience Programme** – 4 x work experience placements for members aged 14+, through

which they receive hands on backstage, design and technical experience, working alongside industry professionals.

- **Volunteer Programme** – 25 x volunteer/placement opportunities for local community, FE/HE college placements & recent graduates, helping to nurture and develop the next generation of creative industries workers.

Amount Applied For: £43,142

Recommended Funding: £32,356

Reasons for Recommendation:

The organisation has demonstrated an excellent approach to engagement at a local community level as well as borough wide which has proved successful in increasing participation. This has been primarily with young people but also with older people. Support is provided through the mentoring programme in addressing barriers to participation. The organisation also provides opportunities for participants to develop through to more formal training if that is what they want. Young people play a key role within the organisation at a governance level through the Members Committee.

The amount applied for represents the amount that the organisation has previously been funded for 12 months. Recommended funding cover the period July – March at the current level.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The project is aimed specifically at Young people.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. No mitigation is required as the application is recommended for funding

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Lewisham Action on Mediation Project (LAMP)	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	There is little to no detail given, statistics to give more of an insight into their users. Some knowledge is assumed and the information very general.
Transformation	Weak	One example is given but with little detail Again, very general talk with little substance to give a real insight. No mention of future plans.
Collaboration	Weak/Satisfactory	There are some examples of relationships and awareness of the organisation throughout the borough and with other services, with a suggestion to come together more in the future.
Resources	Weak/Satisfactory	The application states that it has had success in raising funds from other sources in the past but gives no clear examples. The application acknowledges that the organisation is finding raising revenue increasingly difficult and have achieved some accreditation to help broaden the range of organisations they can apply to.
Shared Values	Weak	No LLW, but above the national minimum wage. No mention of sustainability
Quality and effectiveness	Weak/Satisfactory	There seems to be evidence of process in place to review operations, however no detail as to what this is marked against, or examples of improvements from feedback.

#### Partner Profile Summary:

Overall, this is a weak application. It appears to be very high level and very general - lacking detail in all sections. There is an assumption of knowledge regarding the work they do, with little firm detail or examples given of the outcomes achieved.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting
Score: Satisfactory	
Comments:	
<p>Lewisham Action on Mediation Project (LAMP) are proposing to offer a mediation service, primarily for young people, to assist in interaction with statutory agencies or in disputes within families or with other parties such as neighbours.</p> <p>The organisation works in partnership with local voluntary sector organisations, particularly advice agencies, to promote positive outcomes in all interactions and disputes.</p> <p>LAMP is planning to extend presentations /workshops to promote positive communication, manage emotions and deal with difficult situations. LAMP has good relations with many other voluntary organisations and will include other services, who have expertise in their fields as part of the workshops – depending on the audience targeted.</p> <p>The application lacks detail of the approach actually taken and what qualifications and expertise the staff have in dispute resolution or legal issues. There is also a recognition that some of the individuals already have support workers through other agencies.</p> <p>The application acknowledges that its services do not fit the main grants criteria particularly well and this is apparent through the application as very little reference is made to those criteria.</p>	

Amount Applied For: £73,400
Recommended Funding: £0
Reasons for Recommendation:
<p>Overall the application does not meet the criteria set out for a main grant award.</p> <p>The application lacks detail on specific interventions and firm outcomes and the partner profile section is weak.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Despite all boxes being ticked the service appears to focus mainly on younger people but not exclusively.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – it is acknowledged in the application that some clients have support workers already and a range of advice agencies are being funded through the grants programme who will provide support to those going through disputes.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: London Amateur Boxing Association	
Current Main Grants recipient:	NO
Themes applied to:	1. Widening access to sports 2. Communities that care 3. Strong and cohesive communities
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>The organisation has provided full details of current users, within the 5 boxing clubs in the borough and schools programme. The clubs have been part of an audit which has helped develop the Lewisham Boxing Forum and Lewisham Boxing Development Plan. Participant increase and retention is also measured through the Sport England Active People Survey (SEAPS).</p> <p>They have demonstrated their knowledge of the wider community they serve geographically and in regards to the benefits of boxing especially for young people at risk of poor life chances and direction. They have a good understanding of current non users.</p> <p>Not seen Lewisham Boxing Development Plan</p>
Transformation	Good	<p>The organisation has clearly demonstrated how it has made significant changes to how it works in order to meet needs and has plans for how they can continue to improve.</p> <p>They operate under a coaching and training structure which is aligned to best practice models and Sport England's and Sportscoach UK. They recruit, retain and develop coaches under a clear framework of continuous professional development.</p> <p>They are planning to transform by increasing the number of satellite centres and therefore greatly increasing the number of participants in the borough.</p>
Collaboration	Excellent	<p>The organisation is a regional body with an excellent track record of partnership working providing benefits for service users. They have the experience and respect within their sector to enable them to lead collaborations with other organisations. Partnerships are within sport and also schools/youth organisations, NHS, Probation service and charities with shared objectives.</p>
Resources	Good	<p>The organisation has a diverse funding base and attracts significant resources to the borough.</p>

		It is stated that the Lewisham clubs volunteer coaches if paid would cost £400,000/year. The organisation's accounts show them to be financially viable with multiple funding sources and reserves equating to over a years running costs.
Shared Values	Weak	The organisation provided very strong evidence for equalities. As coaches are volunteers the London Living Wage is not really able to be judged down for this. There is a comprehensive reply on sustainability but not environmental sustainability.
Quality and effectiveness	Good	The organisation provided good evidence of their track record in service delivery and was able to demonstrate how they measure quality and effectiveness.  They detail meaningful and thorough measuring tools to determine the effectiveness of their reach and the impact of participation. They don't elaborate on how they quantified the costs savings with intervention with at risk young people.

**Partner Profile Summary:**

They use robust evaluation frameworks and mention the Lewisham Boxing Development Plan but have not included it in the supporting documents, this might be helpful in further evaluation. The organisation appear to be experienced, informed and reliable with many meaningful and strong partnerships in a strong financial position.

We have Financial Statement for Year End May 2014 but no Annual report as stated 'attached to the application'. Their plans look to greatly increase participation and venues.

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport Communities that Care 2a Connecting and Supporting
Score: Excellent	
Comments:	
<p>The Widening Access to Sports and Communities that Care elements of this application have been considered together.</p> <p>The application represents a consortium approach to delivering boxing activity in Lewisham, facilitated by the London Amateur Boxing Association and involving 5 borough based clubs. The proposal aims to increase participation from the current baseline of 300 club and casual session members, through new club/coaching sessions, extracurricular school sessions/ satellite centres, youth facilities and other providers whilst offering access to events and projects and by delivering a minimum of 15 new satellite centres.</p> <p>The proposal is supported by formal agreement with the Territorial Army Boxing Club in Grove Park which is committed to support the roll out of the community satellite centres and school/ college projects at no cost.</p>	

Progression pathways will be developed by signposting, to clubs and through proactive partnership work with regional networks and programmes. Local people will be trained to meet the demand of the 15 satellite centres/ clubs by January 2017 these individuals to be mentored by Lewisham clubs and LABA qualified personnel in the initial stages with a clear commitment to identify and develop other Lewisham residents to expand upon this activity and fulfil new roles in the future.

Access events or taster opportunities per year spread across Lewisham to introduce new people and or reintroduce previous participants to boxing, with an added focus on inactive individuals and also under-represented and deprived communities. Create and develop a new Lewisham Boxing Website to ensure the messages and activities for the sport and access to participation is widely communicated across Lewisham linked in the Borough and London ABA Websites, the use of Social Media platforms will also raise awareness.

The consortium plans to work with disabled people's organisations and people with Special Educational Needs in the borough to take part in recreational boxing and to help clubs increase the accessibility of their sessions through coach education and improved community links.

Amount Applied For: £20,000

Recommended Funding: £15,000

Reasons for Recommendation:

This is a very strong application that addresses the theme criteria and puts forward a strategic approach for the development of boxing in the borough. There is a credible plan for increasing participation, nurturing talent and providing progression pathways. The involvement of the regional governing body for the sport, along with local clubs provides a strong foundation for development of boxing in Lewisham.

Although this is a strong application, pressure on the grants budget means that it is not possible to recommend funding the full amount applied for.

Special Conditions:

Although this is a strong application, the budget is too vague and before funding is released a more detailed description of expenditure should be agreed with the lead officer.

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Our activities are and will be open to all ages of the community
Disability	<input checked="" type="checkbox"/>	We currently cater for Disabled and SEN Individuals and will expand on their participation, with further funding externally attracted
Gender	<input checked="" type="checkbox"/>	A main plank of our 3 year plan is to build on the success we have so far achieved in attracting more Women and Girls into positive activity and participation
Gender reassignment	<input type="checkbox"/>	
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	We pride ourselves on being one of the most inclusive sports with a large ratio of BAME participants and always seek to ensure these levels are maintained and no barriers exist, in 2 of our clubs in Lewisham at least 6 different languages are spoken, proving diversity, social and community cohesion
Religion & belief	<input checked="" type="checkbox"/>	We ensure there are no barriers through religion and respect is paid to all participants from all sectors of the religious landscape in Lewisham
Sexual orientation	<input checked="" type="checkbox"/>	We welcome people from all genders and persuasions into our clubs and activities in an inclusive and cohesive manner, with no difference shown or displayed at any time

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at these groups. The programme will specifically benefit disabled people by providing targeted opportunities. Funding is recommended and no mitigation is therefore required.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: London FA on behalf of Lewisham Football Network	
Current Main Grants recipient:	NO
Themes applied to:	4b. Widening access to sports
Documents supplied: YES	Have Financial Statement for Year End June 2014

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	The organisation has provided full details of current users, the FA produces yearly participation reports. They are aware that participation has dropped and that women and girls are currently under represented. They also analyse the Sport England 'Active People Survey' (APS). They carried out a football consultation in Lewisham in 2014 and are linking with partners as well as having an awareness of non-users.
Transformation	Good	The LFA is working with relevant partners and agencies to ensure that it is aware of the needs of people within Lewisham and is tailoring the work to those recognised needs.  They state they are contributing towards key objectives including the Lewisham Physical Activity Plan and Health and Wellbeing Strategy.  They state that they are flexible in approach to deliver national agendas locally, aligning with local council, leisure providers, Public Health and the Positive Ageing Council.
Collaboration	Excellent	LFA has a very strong list of meaningful partners nationally and London wide. They have also worked to establish strong partners in Lewisham which has worked to benefit residents. They have already lead collaborations with other organisations and are very experienced and respected.
Resources	Excellent	The organisation has a range of secure income streams and attracted £60.6K to Lewisham last year. It has clear resourcing plans for future financial sustainability also. The LFA has a 'Football Futures Volunteer programme' for 14-24 year olds who can work on the proposed project and is also linking with established volunteers in Lewisham and with the Lewisham Volunteer Centre. The LFA accounts show they are financially viable.
Shared Values	Satisfactory	The LFA state that all coaches are paid in line with Sport England recommendations. (not directly mentioned the LLW)  They have an Equality Policy and achieved the Foundation Level Equality Standard Award. There is also a County Inclusion Advisory Group (IAG) .

Quality and effectiveness	Excellent	<p>The FA has robust systems to measure quality and effectiveness, there is a National strategy to increase the quantity and quality of football participation and to raise standards of behaviour. It identifies the strategic priorities and targets using both quantitative and qualitative measures. London FA also have a four year plan with KPI's which are tracked, reviewed.</p> <p>The application form states a number of schemes demonstrating effectiveness including FA Skills Programme, The FA Licensed Coaches' Club and the FA Charter Standard kite mark which the LFA encourage and support coaches and club to achieve high standards.</p>
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#### Partner Profile Summary

London FA has demonstrated that they have worked to meaningfully understand Lewisham undertaking a survey in 2014 and linking with multiple statutory and club level partners and schools and other organisations. They are also aware of Lewisham's own strategies and aims and are looking to address the wants that have been identified by Lewisham Physical Activity Plan and Health and Wellbeing Strategy. They have shown they have thorough systems, strategies and resources to support further development in the borough.

#### Section 3 - Theme Assessment

Theme: Widening Access to Art & Sport

Score: Excellent

#### Comments:

The application represents a programme of work facilitated by the London Football Association and many of the boroughs football clubs, forming a new Lewisham Football Network. The partnership aims to introduce new programmes or make current projects sustainable and create progression pathways for both girls and boys wanting to be involved in football activity.

The programme would aim to increase community participation, nurture talent and provide progression pathways through a range of activities. This would include

- An annual Lewisham 5 day Football Festival event for Lewisham residents to participate in football regardless of age, gender or ability. This would include walking football and disability football.
- Futsal – an indoor Brazilian version of football to include a primary schools coaching programme – 10 schools x 6 sessions, primary schools midweek league, secondary schools midweek league and an adult community programme
- Secondary schools – 2 x 9v9 cup competition boys & girls.
- Walking football – low impact / intensity version of football, particularly for older people, people recovering from ill health etc. 3 venue coaching session

- Girls & Women – U12 development programme
- Schools & district & London Youth Games – U11 Boys & girls District squads, plus LYG and Mini Games team. In partnership with the Lewisham Schools football league the programme will support the Lewisham District programme both boys and girls.
- Seniors football – Borough senior clubs targeting specific social groups to increase participation challenging anti-social behaviour, and reducing barriers to being active. Overall aim is to create a pathway into borough senior clubs including pathways for U18/U21's including access to coaching, mentoring and training courses, linking into this overall football project.
- Club sustainability fund – a small grants scheme for Lewisham FA Affiliated clubs to support their ongoing costs and development.
- Coach / volunteer education programme delivering, FA L1, FUTSAL L1 & Youth Module Course.
- Disability Football Support Programme – Financial support for Brent Knoll & Drumbeat who represent Lewisham in the South London Special League & London Youth Games.

Amount Applied For: £28,450.00

Recommended Funding: £18,750

Reasons for Recommendation:

This is a very strong application that addresses the theme criteria, puts forward a strategic approach for the development of football in Lewisham and brings in significant additional resources from outside of the borough. There is a credible plan for increasing participation, nurturing talent and providing progression pathways, which includes opportunities for recreational activity for older people and working with under represented groups. The involvement of the regional governing body for the sport, along with local clubs provides a strong foundation for development of football in Lewisham.

The recommendation is lower than the amount applied for due to pressures on the grants budget and will make a contribution to the overall budget.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at these groups. The programme will specifically benefit disabled people by providing targeted opportunities



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: London Thunder Lewisham	
Current Main Grants recipient:	NO
Themes applied to:	Widening access to sports
Documents supplied:	No accounts

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>The organisation is run and governed by local people and demonstrated a very strong knowledge of Lewisham and its communities.</p> <p>The ethos is stated to focus on the needs of local people and the impact of involvement is demonstrated to have multiple positive effects on young people.</p> <p>They are aware of local consultations with school age children and demonstrate the want for increased basketball provision.</p> <p>They are mindful that the area around the Thunderdome has little existing leisure provision and they are looking to address their need by utilising daily use of the space to all ages.</p>
Transformation	Good	<p>The organisation has grown rapidly in 7 years. Various projects have widened participation and helped identify need. The Primary School 'Hoops for health' project has been successful and has responded to a large local demand. Sessions have been adapted to be inclusive, incorporating all age groups and genders and additional needs, such as those who fall within the ASD spectrum. Where necessary LTL have established distinct sessions that meet the individual needs of participants.</p> <p>The club has moved to the large Stockholm Road 'Thunderdome' site in the Surrey Canal Development which they share with Fusion table tennis club. They have adapted to manage the larger building rather than hire courts and have innovative plans to expand the types of sessions and reach to the community.</p>
Collaboration	Good	<p>LTL has a good track record of working in partnerships with sports organisations as well as many statutory bodies, including Lewisham Council and Public Health, schools and colleges. They receive referrals from local schools when it is considered that participation would benefit the young person.</p> <p>They have also linked with the Olympic London Legacy</p>

		<p>Development Corporation, faith organisations and social housing landlords (L&amp;Q specifically) and also the Surrey Canal Development scheme.</p> <p>They have plans for collaborations that will widen participation including the use of 'walking basketball' for older people and those with impaired mobility. They work alongside local organisations in order to engage with disabled participants and make activities more inclusive.</p>
Resources	Good	<p>This year the organisation has attracted significant resources into the borough due to the physical resources secured to refurbish the 'Thunderdome' warehouse.</p> <p>Volunteer numbers have increased from 3 to 20 consistent members, with plans to increase this in the year ahead.</p>
Shared Values	Satisfactory	<p>The application does not include any mention of the LLW but as the organisation has a large voluntary base this may not be as relevant.</p> <p>LTL has a strong focus on equalities and with many wheelchair users using the club as well as adapted sessions to help those with disabilities take part.</p> <p>There is a strong ethos in equality of opportunity for young people that have not had equal opportunities in the borough. They are aware of the impact the club can have on these young people.</p> <p>There has been a focus on environmental sustainability in the refurbishment of the Thunderdome with many recycled there is also an environmental building policy.</p>
Quality and effectiveness	Good	<p>London Thunder Basketball Club is the only 'Club Mark' accredited club in the Lewisham area.</p> <p>There is a club development plan that includes evidence of the track record. It was stated that the club works to a Plan, Do, Review cycle of continuous improvement and development.</p> <p>They carry out audits of the work and consult with participants on the quality of provision.</p>

**Partner Profile Summary:**

The club has been established and running successfully for over 7 yrs with strong and dynamic links both within Lewisham and outside the borough. They demonstrate that growth has been managed well and there is evidence that the club has fundraising and equipment raising strengths.

### Section 3 - Theme Assessment

Theme: Widening Access to Art & Sport

Score: Excellent

Comments:

The organisation proposes to deliver a programme of basketball activity as follows:

**Walking Basketball:** Provides low impact, cardio exercise, incorporating constant brisk walking. It improves fitness, and is mentally challenging. Particularly targeting older people and people recovering from ill health

**Silver Shooters:** Will provide sessions to more experienced veteran players who want to play at an appropriate competitive level and would provide an exit route from walking basketball should people wish to develop their commitment to the sport further. The organisation would establish tournaments initially and following on from this a league as required.

**Bounce Back to Fitness:** These sessions would be aimed at new mums who want to regain pre-pregnancy fitness and those who may wish to try basketball in a non-competitive safe and supportive environment. It would include elements of low impact cardio exercise using basketballs alongside developing the elementary components of team play. The exit route for this would be our women's programme, should participants wish to increase their commitment to the sport.

**'Baby' Baskets:** These sessions would be aimed at Under 5's and their carer's and would promote physical development and high quality interaction between carer and child. Language development would be supported alongside play and early co-ordination.

**After School Sport & Study Club:** This project will run throughout the academic school year during term time and will build on what the club has already been offering informally to club members alongside national league training sessions. The offer would be a combined educational and sports programme that would include basketball, table tennis, and fitness sessions alongside supported study sessions.

**Coaching and technical qualifications and continuing professional development:** The proposal is to offer a full calendar of coaching and technical qualifications and continuing professional development courses.

**Satellite Clubs:** Basketball satellite clubs to be run on secondary school sites across the borough. targeting 11-18 year olds, but will also be open to linked local primary school pupils and NEET 18-24yr olds. The proposal. Is to run 1 hour clubs for 30 weeks duration from the start of the new school term in September 2015. Participants will learn the basic skills of basketball and have the opportunity to receive accreditation in one of the following courses; England Basketball Mini basketball course or England Basketball Level 1 Coach Award. London Thunder will continue to mentor and develop young coaches and leaders who will also support the delivery of junior basketball at the club.

London Thunder will also work with teachers and staff who will be able to develop their skills and knowledge to take back to the classroom. Young Leaders Foundation courses will also be delivered to capture and sustain interest in coaching and leaders for the wider programme thereby generating a sustainable stream of volunteers, whilst also providing professional qualifications to support future career choices. More young coaches will be trained to support the club at the end of the pathway. The project will also include, two level 1 coaching course, and a Fun Competition day. The target

groups for this element are young people aged 11- 25 and young people that are not currently accessing sport and leisure opportunities, addressing the drop off age widely known to demonstrate a reduction in participation levels across the country.

Amount Applied For: £30,000

Recommended Funding: £18,750

Reasons for Recommendation:

The application comes from a club with a strong track record of increasing participation, nurturing talent and developing progression pathways. The approach described puts forward a coherent and credible plan for further developing basketball in the borough both at a sporting level and at a recreational and physical activity level designed to improve health and wellbeing.

Although this is a single organisation application, it is the view of officers that Thunder has the capacity to support the satellite clubs which are part of the application and which will enable it to deliver a borough wide, strategic approach to the development of basketball in Lewisham.

The recommendation is lower than the amount applied for due to pressures on the grants budget and funding will make a contribution to the overall budget submitted.

Special Conditions:

The organisation has not submitted accounts with the application and any funding should be conditional on submission and approval of accounts for 2013/14.

There is some concern that costs are all around direct delivery of services with no focus on co-ordination of the clubs activities overall. This needs to be addressed as it is difficult to see how the club can sustain itself in the longer term without employing a part time coordinator or increasing the clubs volunteer base significantly. Funding should therefore be conditional on a plan to address this issue being agreed with the lead officer.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Programme specifically targets work with young people and older people
Disability	✓	Organisation has an established reputation for delivering wheelchair basketball and inclusive multisports sessions
Gender	✓	Programme will include targeted work with girls and women
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at all of these groups. Funding will specifically benefit young people and older people, girls and women and disabled people. No mitigation is required as funding has been recommended

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Make Believe Arts	
Current Main Grants recipient:	YES
Themes applied to:	4a. Widening access to arts
Documents supplied: YES	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The organisation demonstrated a good awareness of the issues for many children in the borough, evidencing that Lewisham is in the bottom third nationally for levels of arts participation and by providing this in schools the organisation is addressing this deficit
Transformation	Satisfactory	MBA has demonstrated changes to how it works by increasing the geographical areas to help fund more local work. They have toured schools outside of London also and secured additional funding.
Collaboration	Excellent	Since 2002 MBA has worked with 98% of schools in Lewisham and in close partnership with 5% of schools in the borough on intensive, long term projects that take place because larger funders have invested.  There has been collaboration with arts organisations and Deptford Lounge for the Deptford Consortium Fun Palace arts and life-long learning outreach project and events.
Resources	Satisfactory	Make Believe Arts has a clear income generation and fundraising strategy and a diverse funding base.  The organisation does not demonstrate a well established volunteer base
Shared Values	Excellent	<b>Equalities</b> MBA aims to target children and young people who are most at risk of missing out on creative opportunities because of low income, poor transportation, poor literacy and lack of facilities and limited parental support. They also aim to reach new audiences, making theatre accessible to all, regardless of ability or socio-economic background.  <b>LLW</b> MBA invests in staff (core & freelance) through providing the London Living Wage & adhering to minimum wage ruling, mentoring, training and development opportunities.  <b>Environment</b> They aim to minimise the negative impact of their work on the environment through Reduce, Reuse and Recycle.

		They will create a clear environmental policy in 2015 and investigate the Lewisham Council apprenticeship scheme.
Quality and effectiveness	Good	MBA demonstrated the high quality of the work that they produce and the ability to mix relevant learning with creative experiences.

**Partner Profile Summary:**

Make Believe Arts demonstrated their high quality targeted work. They are able to bring both financial resources and innovative creative learning projects into the borough working in strong partnerships with Lewisham schools.

They demonstrated that their work addresses inequalities that many children face in the borough and their partnerships with schools allows for very effective projects.

Their projects are demonstrated to be of a very high quality

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport
Score: Satisfactory	
Comments:	
The proposed programme includes:	
<b>Opportunities for people of all ages to engage with the arts as active participants &amp; members of an audience</b>	
<ul style="list-style-type: none"> <li>• First Theatre: children and young people access cultural experience - often their first theatre experience.</li> <li>• Fun Palace: engaging families in a Maths &amp; Science playground.</li> </ul>	
<b>Opportunities for people of all ages to explore &amp; develop their creativity &amp; acquire new skills</b>	
<ul style="list-style-type: none"> <li>• Creative Approaches: actively supporting children and young people in raising their attainment and engagement with learning.</li> <li>• Moving on Up: parents, children and young people explore the social and emotional issues faced when starting primary or secondary school for the first time..</li> <li>• Placement Programme: giving young people aged 15-18 a positive and meaningful first experience of the working world.</li> </ul>	

Amount Applied For: £11,340
Recommended Funding: Nil
Reasons for Recommendation:
The application would benefit from providing more detail and does not really address the criteria very strongly, hence the assessment of only satisfactory. The organisation has a strong track record of delivery and working in partnership with other organisations to provide services to a large number of people and has also been very effective in attracting resources from outside of the borough but it



is not possible to recommend funding as most of the work carried out by the organisation takes place in schools which should be funded from schools budgets.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	As the very nature of our work is to engage and impact on the lives of as many Lewisham children & young people as we can, we interact with all the ticked protected characteristic groups. We do not measure all of the groups ticked on every programme, but on separate pieces of work we may measure our impact on individual characteristics depending on the aim of the specific project.
Disability	✓	
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is aimed at Children and young people

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that a number of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The equality impact of not funding this organisation is assessed as low as the amount applied for is a relatively small part of the overall budget and most services will be able to continue. Mitigation is that schools should be able to fund similar services

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Marsha Phoenix Memorial Trust	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	-There is good evidence of the wider context, however would like to see more figures around current users of the service. -Makes references to work they do around the borough, with various organisations and charities.
Transformation	Satisfactory	-There are some examples given of how the organisation has changed, and references are made to other changes. -Some of these references could be elaborated on further.
Collaboration	Excellent	-The organisation has worked with various others around the borough, to the benefit of their service users. -They have good current working relationships, and know where to share resources when they are lacking.
Resources	Excellent	-They have 6 months reserves ready, as well as various income streams, including grants, income from rent and fundraising.
Shared Values	Satisfactory/ Good	-They have expressed a commitment to all three areas, however do not currently pay the LLW. -Have plans to start paying this with main grant funding.
Quality and effectiveness	N/A	-This section is missing from the form.

#### Partner Profile Summary:

Overall, this is a good partner profile.

This includes the partnerships they have around the borough, as well as their resources. They are not reliant on funding and receive a substantial amount from rent of their two properties. The areas of improvement are to start paying the LLW, as well as giving more evidence of transformation and improvement.

The 'quality and effectiveness' section of the form is missing.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Satisfactory	
Comments:  The main element of the application is to provide a meal service within the organisations supported housing services.  This includes the employment of a cook for one meal a day and the provision of food for the residents to cook another meal for themselves.  The application also provides for a small contribution towards the wider services that the organisation provides relating to education and welfare and social needs - £2,500 to each.  The supported housing service run by the Marsha Phoenix Memorial Trust is currently commissioned by the LB Lewisham to provide supported accommodation to promote independence.  Overall the project is positive and well intentioned but it does not necessarily fit with the overall approach to supported housing in the borough which does not routinely provide meal services in order to promote independence.  There are also small contributions to the projects Educational and Welfare and Social Needs support – around £2500 each.  These services are, in the main, covered through the activity they are commissioned to deliver under the Supporting People programme that seeks to promote independence through key worker support to engage in main stream education and support services.	

Amount Applied For: £18,900
Recommended Funding: £0
Reasons for Recommendation:  The meal service proposed is for a small number of individuals who already receive significant funding through LB Lewisham’s commissioning budgets.  Funding meals for these individuals is not considered a priority area for grant funding. It may be that housing benefit could meet an element of these costs and the Marsha Phoenix Memorial Trust are advised to explore this avenue.  The other aspects of the bid are already funded through the commissioned funding.
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Younger people
Disability	✓	A ground floor room, we can cater for people with physical and mental disabilities including learning disabilities, also physical disabilities e.g. sight hearing impairment, mobility issues (low level)
Gender	✓	Female only project
Gender reassignment	✓	It has never arisen and would be considered
Marriage & civil partnership	✓	Project is for single people
Pregnancy & maternity	✓	This arises we support clients to access suitable alternative services
Race	✓	The profile of the project is mainly BME although we are inclusive of all ethnicities
Religion & belief	✓	Adjustments for different cultural or religious needs are made e.g dietary
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is for women aged 16 – 25.

The service has traditionally been predominantly BME but is open to all.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – it is expected that the residents of the supported housing scheme will use their own income to purchase food. The support staff at the scheme can advise on preparation techniques if required.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>METRO (The Metro Centre Ltd)</b>	
Current Main Grants recipient:	YES
Themes applied to:	Strong and Cohesive Communities
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	METRO states in its application that it serves the lesbian, gay, bisexual and transgender (LGBT) community (established for 30 years) through supporting individuals facing issues such as; mental health, young people, sexual health, sexuality, HIV, equalities, hate crime and domestic abuse. The organisation utilises borough statistics to tackle other issues such as economic deprivation, financial and housing needs. There is however no specific mention of member statistics.
Transformation	Good	METRO has a Strategic Plan (2014-18) which addresses needs assessments, the use of data, research and consultations within the community. The transformation process of this organisation was significant in 2008 through the widening of its service profile. This has now expanded from addressing social issues of individual clients to building local infrastructure – particularly impacting on health.
Collaboration	Excellent	METRO demonstrates a strong track record of partnerships in Lewisham, south London and pan London – these have been in the context of leading groups of agencies and interventions (both statutory and voluntary).
Resources	Excellent	METRO is in a strong financial position. Indicating in the annual report and accounts for year end 31/03/14 a net balance of £279,408. This consisted of £259,812 (unrestricted funds) and £19,596 (restricted funds). The figures stated in the application differed from the published accounts. The reserves are a slight decrease than the previous year (£302,686). Lewisham council grants represented 3% of the overall income in financial year 2013/14 (£2,437,247). Balances are generous for an organisation of this size and the range of unrestricted funds can be utilised for projects and initiatives. METROs strategic plan (2014-18) suggests the identification of funding streams which are in line with the strategic priorities. Metro states that it employs 60 staff and engages 50 volunteers.
Shared Values	Excellent	METRO declares that it is an equalities organisation. They demonstrate a commitment towards protecting the nine protected characteristics of the Equality Act 2010 and endorses its equalities framework through its Equalities and Dignity at Work Policy. This organisation also confirms its commitment to the London Living Wage by paying its staff above the national level for all

		positions. METRO declares that it has established an environmental policy which is reviewed annually.
Quality and effectiveness	Excellent	METRO demonstrates a commitment to quality. They have pioneered the BASK method to measure outcomes of their clients and for the organisation. The Kings Fund awarded METRO with a Gold Champion Award Winner in 2012.

**Partner Profile Summary:**

METRO has detailed a strong partner profile with a good commitment to the LGBT issues that goes beyond Lewisham – both locally and Pan London.

METRO indicates an excellent track record of securing funds and becoming sustainable.

**Theme Assessment**

Theme:	1a Borough wide
Score: Good	
<p>Comments:</p> <p>Metro’s application includes a proposal to expand their equalities based work to include all protected characteristics through a consortium based approach. They aim to work to promote equality for all nine protected characteristics, using an action plan and monitoring framework shared with all organisations in the consortium. Their aim appears to be to raise awareness across the borough of the importance of equality of approach to all groups in all respects.</p> <p>They make reference to ensuring equality of access for under-represented groups and describe the delivery of services under five key headings:</p> <ul style="list-style-type: none"> <li>- Tackling victimisation and discrimination</li> <li>- Improving access to services</li> <li>- Closing the gap in outcomes for different citizens</li> <li>- Increasing mutual understanding and respect in communities</li> <li>- Increasing participation and engagement</li> </ul> <p>Some detail is given as to how the consortium would be run and what the requested funding would pay for.</p>	

Amount Applied For: £55,436
Recommended Funding: £25,000
<p>Reasons for Recommendation:</p> <p>The recommendation is not to accept Metro Centre’s consortium proposal, but instead to fund them to continue to build on their strengths in working with members of the LGBT community and building organisational capacity and awareness across the borough. The context in which they will work will differ from previous approaches, in that all equalities organisations, including Metro Centre, will be required to work closely together to ensure a comprehensive equalities offer to cover all protected characteristics groups borough-wide.</p> <p>Metro Centre will, in particular, be targeted with building the capacity and sensitivity of statutory and voluntary sector organisations across Lewisham in relation to LGBT issues, particularly in recognising and addressing needs relating to hate crime and domestic abuse/violence. The requirement will include running at least two training sessions for the staff and leadership of</p>



relevant statutory and voluntary agencies and acting as a “critical friend” on LGBT issues across the borough.

**Special Conditions:**

Further discussions will take place with the organisation to ensure that its service delivery is clearly focused on Lewisham residents. An action plan to achieve this and ensure delivery from premises in Lewisham is required. Outputs and outcomes to be revised to reflect the level of funding being offered.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Covered by LEC
Disability	<input checked="" type="checkbox"/>	Covered by LEC
Gender	<input checked="" type="checkbox"/>	Area of METRO expertise
Gender reassignment	<input checked="" type="checkbox"/>	Area of METRO expertise
Marriage & civil partnership	<input checked="" type="checkbox"/>	Area of METRO expertise
Pregnancy & maternity	<input checked="" type="checkbox"/>	Covered by LEC
Race	<input checked="" type="checkbox"/>	Covered by LEC
Religion & belief	<input checked="" type="checkbox"/>	Covered by LEC
Sexual orientation	<input checked="" type="checkbox"/>	Area of METRO expertise

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

**Comments and mitigation:**

Organisation recommended for funding at current Main Grants level.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Midi Music	
Current Main Grants recipient:	Yes
Themes applied to:	Widening Access to Arts & Sport
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Working with various hard to reach sections of Lewisham community with complex needs. Beyond the natural feedback from users of the service there are six monthly surveys of users although nothing from non users.
Transformation	Good	The organisation has adapted the way that it operates in recent years to address the changing needs of the borough
Collaboration	Good	Extensive range of examples with the relationship explained.
Resources	Satisfactory	The organisation has been successful in accessing a range of grants but overall is not in a very strong financial position currently
Shared Values	Satisfactory	The organisation is committed to shared values but has not provided very much in the way of detail
Quality and effectiveness	Satisfactory	Extensive monitoring systems are in place but no data has been provided to demonstrate the way in which these are being used

#### Partner Profile Summary:

The organisation clearly understands its client groups and appears to be providing a quality service but the Partner Profile would benefit from more detailed information to demonstrate this. Overall the Partner Profile is assessed as good

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score: Good	
Comments:	
Proposed programme includes:	
<ul style="list-style-type: none"> <li>• Budding musicians club: Provision of instrumental group classes which allow children and young people to learn an instrument or develop their ability to sing and form musical collectives or bands. Through the BMC programme, young people over 14 can become mentors and work with tutors to share their musical knowledge.</li> <li>• BMC bursaries: Awarding 10 children per year an opportunity to attend the Conservatoire for 1:1 tuition</li> <li>• Cre8ive short courses: Opportunities for adults to engage in the organisations programme,</li> </ul>	

including providing introductory and level 2 training in music production and a choir for adults aged over 16.

- Young producers internship: Supporting two young people per year to create new music, develop their performance skills and gain an understanding of the music industry
- The New Generation Music Project – working with Forest Hill School and working with young people in West Lewisham to develop their musicianship, creativity and entrepreneurial ability

The programme also includes:

- Internet interviews as a means of profiling emerging artists
- The Breakout Club, which showcases members at live music events
- Music Explosion sessions – a series of business seminars led by professionals
- Media training – working with Repräsent 107.3FM
- Mini sharings – end of term presentations for friends and families
- Summer showcase – end of year presentation
- Unique – annual showcase at Blackheath Halls in collaboration with Irie! And bringing together music and dance
- Musical theatre production – in partnership with Montage Theatre Arts

Amount Applied For: £47,024

Recommended Funding: £39,024

Reasons for Recommendation:

Midi provides a comprehensive programme of activities that start by providing opportunities for children and young people to learn to play an instrument and support people at every stage of their development through to performing professionally and engaging in the music business in other ways. The organisation often works with young people that would not traditionally access the arts in other ways. It has an effective approach to partnership and collaboration both at a local level and wider within London.

Midi is one of the arts organisations that has previously received a comparatively high level of Council support. Given the pressures on the budget going forward a reduced amount has been recommended.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

Primarily children and young people

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The application is recommended for funding and no mitigation is therefore required

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Mobile Media Interactive	
Current Main Grants recipient:	NO
Themes applied to:	4a. Widening access to arts
Documents supplied:	Only audited accounts provided

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	MMI have demonstrated that they are aware of the training and employment needs for young people in Lewisham.
Transformation	Satisfactory	MMI have stated that they are flexible and change their process after regular reviews with staff and weekly feedback from young people. They state that they are open to changes suggested by partners but don't seem to have enough substantial evidence about transformation to have significant impact.
Collaboration	Satisfactory	MMI have evidenced strong collaborations within the industry that local young people could benefit from being exposed to.  The collaboration within Lewisham has been mainly with the Lewisham Youth Services as they currently provide schemes at Lewisham owned Youth Clubs.
Resources	Satisfactory	The £55k applied for under Main Grants is more than the companies total income for 2014 which was £43,309.  The accounts up to August 2014 don't have any concerns and the company looks to be financially viable but the large scale grant in comparison to the income for 2014 should be noted.
Shared Values	Good	MMI are working towards offering full and part-time employees the London Living Wage by 2017 and state that they are committed to this.  They demonstrate their environmental awareness and state that they recycle equipment, use public transport and cycle to sessions.  They state that they have clear diversity and safe guarding policies.
Quality and effectiveness	Good	Application has listed examples of cases studies and numbers of young people that have been positively affected. They have trained 104 YP over the last 2 years.

		<p>Their assessment and monitoring processes seem to be robust and meaningful, each project has an end of project cost report and monitoring form with an impact assessment framework sheet.</p> <p>Measurement tools include social impact/monitoring forms, feedback forms and case studies. If they grow they hope to put in place social impact measurement methodology ( SROI and PiQaASo)</p>
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**Partner Profile Summary:**

Overall this is a good Partner Profile There appears to be an ability to bring extra funds into the borough and the quality of their work with young people is demonstrated to be strong

Organisation is Lewisham based but does not appear to work collaboratively with other Lewisham arts organisations

The grant applied for is more than the companies total income for 2014.

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport
Score: Satisfactory	
<p>Comments:</p> <p>The H.O.M.E (Hands On Media Enterprise) Mentoring programme will seek to nurture, educate, inspire and empower 30 disadvantaged young people/adults between the ages of 14-25. They will produce 2 short film/documentaries at the end of an initial 12 week media training programme with elements of watching and understanding film using Film Club tools from the Into Film online resource centre. This training is taught by media professionals I and recognised media influencers that are known to the industry.</p> <p>Training would include:</p> <ol style="list-style-type: none"> <li>1. Twelve week training course with modules and masterclasses by our partners in screenwriting, camera, sound, editing and production management resulting in an NCFE Award or Arts award.</li> <li>2. Two week work experience placements following completion of the course at MMI and our partner companies:</li> <li>3. On completion of the 12 week training and work placements or for those young people on the course that would prefer not to do a placement, we will run 2 workshops a week, open to all of Lewisham’s young people. These workshops we will offer soft skills development, marketing, literacy, CV writing, interview skills, money management and entrepreneurship workshops including careers in media, marketing as a freelancer, where to look for media jobs and networking opportunities. The networking opportunities will include going with MMI staff to festivals and networking opportunities.</li> <li>4. Three follow up Careers' advice with 1-1 consultations dedicated to the programme's</li> </ol>	



participants. It will also involve employment opportunities including apprenticeship placements and professional industry speakers that have viable employment opportunities and advise for the whole community.

Amount Applied For: £55,452

Recommended Funding: Nil

Reasons for Recommendation:

The organisation appears to have limited experience of delivering projects of this scale and although it has delivered activities funded through Lewisham Youth Service, the application provides little evidence of working collaboratively at a local level. The proposed programme of activities seems to be of a high quality but would work with a relatively small number of young people and is therefore expensive compared to other proposals that are recommended for funding.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Primarily 16-25
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

Primarily 16-25 year olds

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The equality impact is assessed as low due to the number of people being targeted by the project. Mitigation is that other arts opportunities for young people are being recommended

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Montage Theatre Arts	
Current Main Grants recipient:	Yes
Themes applied to:	Widening Access to Arts & Sport
Documents supplied: YES	Audited accounts seen to March 2014

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	<p>MTA have demonstrated a thorough awareness of service users and their needs. They recorded the detail and statistics for young and older people living in economic disadvantage and social isolation in the borough. Also in relation to BME communities</p> <p>A Youth Committee shapes work within perspectives and needs of the local young people also.</p>
Transformation	Good	<p>MTA has made significant changes to the ways it works after a review process. They have introduced new classes across age ranges and offered options for gaining qualifications. They are also offering private classes and increased school holiday programmes to generate more income.</p> <p>They have made digital changes with on-line registration/payment and digital marketing/promotion and active social media. They are also part of the Google AdGrants scheme which can generate income via click through to advertisements.</p>
Collaboration	Excellent	<p>MTA has strong and meaningful partnerships within the borough – listed on the application. They are creating and partnering with multiple organisations to create new work and opportunities. .</p> <p>There are plans for future collaborations and many current listed on the application.</p>
Resources	Satisfactory	<p>The audited accounts as of March 2014 showed that unrestricted funds had fallen from 36K to 15K from 2013 to 2014 with only 9K of unrestricted funds in 2014 compared to 32K in 2013. The MTA reserves policy is to maintain a bank balance sufficient to cover the following 3 months' expenses and that the bank balance as of 28 January 2015 was £28,037.</p>
Shared Values	Satisfactory	<p>No reference to LLW but strong approach around equalities – the basis of their work is to support the needs of vulnerable residents and address inequality. They also showed environmental commitment.</p>

Quality and effectiveness	Excellent	MTA evidence the quality of the programme and projects that they deliver in the borough allowing low income residents to access high quality dance lessons and projects. They have effective progression routes and young people sometimes continue to further training at the BRIT school and other FE establishments. All tutors are qualified and many come with a high level of professional experience and links to high profile institutions including the Saddlers Wells and Southbank Centre. They list the procedure for review and monitoring to ensure quality is improved.
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**Partner Profile Summary:**

Partner profile demonstrates a high quality resource working with disadvantaged communities with a very strong collaborative approach

**Section 3 - Theme Assessment**

Theme:	Widening Access to Art & Sport
Score: Good	
<p>Comments :</p> <p>Proposal is for a programme of activities that provides opportunities in the performing arts for participants aged 3-92 years from across Lewisham. Activities focus on a variety of disciplines and include open access community courses and structured learning classes, as well as vocational training opportunities for volunteers and those wishing to study the arts at further/higher education level and those wishing to pursue a career in the sector.</p> <p>The organisation will offer a weekly open access programme of classes in dance, drama and singing which provides tuition to around 300 young people each week. Classes aim to provide the basic technical skills in the chosen discipline, and at the same time provide a basis for young people to gain a sense of belonging in a group through teamwork and co-operation in a fun and safe learning environment. Each term ends with a demonstration where students showcase what they have been working on to an invited audience.</p> <p>The programme offers different levels of training for those at different ages or skill levels. Students are able to develop their skills and many progress throughout their youth with MTA, working their way from early years classes through to the more advanced groups. The organisations two Youth Companies, in dance and drama, are aimed to allow more detailed training and often take part in regional and national showcases.</p> <p>The organisation is developing new progression routes of more structured training in the form of exam classes, following the syllabuses of nationally recognised institutions (London Academy of Music and Dramatic Art, Imperial Society of Teachers of Dance, Royal Academy of Dance). These classes allow students to progress in their chosen art form (currently available in acting, poetry and verse, musical theatre singing, primary modern, primary tap, ballet).</p> <p>The organisation also offers a summer and Easter holiday programme involving week-long courses, working towards creating a show in a week</p>	

MTA's provision also encourages participation in the arts by the older generation..  
 In conjunction with Greenwich Theatre and the Elder People's Support Project, the organisation runs 3 weekly groups for the over 55s, focussing on dance and drama.

Amount Applied For: £18,750

Recommended Funding: 7,500

Reasons for Recommendation:

The organisation has a strong track record for delivering high quality activities and attracting high levels of participation, working with both young people and older people. It has a very strong partnership approach and good development pathways.

The recommendation is lower than the amount applied for due to pressures on the grants budget and will make a contribution to the overall budget for the programme.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Classes available for all age groups
Disability	✓	Classes open to those with disability and extra support offered where appropriate
Gender	✓	Classes open to all
Gender reassignment	✓	Classes open to all
Marriage & civil partnership	✓	Many families have siblings in class and this provides for temporary child care
Pregnancy & maternity	✓	Classes open to all
Race	✓	Classes open to all
Religion & belief	✓	Classes open to all
Sexual orientation	✓	Classes available for all age groups

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

No mitigation is required as the application is recommended for funding

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation:	NAR
Current Main Grants recipient:	YES
Themes applied to:	CTC and ATA
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory/ Good	-Understanding of the need nationally and mentions various reports and projects on the issue by Lewisham. -Could make it more personal to Lewisham and some more insight into their service users, with some data.
Transformation	Good	-There is a focus on a new way of working with their service users, that is focused on their wellbeing and access to employment. -However, as a new organisation, there is no previous evidence of this in practice.
Collaboration	Good	-The two staff members leading the organisation have experience of working in partnership, and have begun planning partnerships across the borough.
Resources	Weak	-They are a new organisation. No income streams as of yet. -Some human support to help them start up.
Shared Values	n/a	-This is missing from the application.
Quality and effectiveness	Good	-There is good evidence of understanding the importance of this in theory.

#### Partner Profile Summary:

I feel this is a good partner profile overall, well written and with thought put into each section. However the charity is new, and so there is no way to evidence any of the points in the application, and whether they are achievable. The application is optimistic and asking for a substantial amount of funding.

There are no other funding streams at the moment, although there is a small network of human support. Therefore, even in the case they receive main grant funding, this would be their primary source of income. At the same time however, it is a new charity, and so they would argue that they need a stepping stone to then work towards making it more financially viable.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults
Score: Satisfactory	
Comments:	
<p>The application is for a specialist service for Black and Minority Ethnic (BME) survivors of domestic abuse.</p> <p>The service is a nascent social enterprise and the application is essentially for start up and running costs for a range of activities primarily around education and training support but including social, childcare and therapeutic elements.</p> <p>Overall the services seem to be reasonably well considered but the level of resource requested for this project are wholly unrealistic including around £50,000 for buildings requirements and nearly £50,000 start up costs.</p> <p>In addition to this LB Lewisham has recently commissioned an extensive integrated Violence against Women and Girls service which is not mentioned as part of the application.</p>	

### Section 3 - Theme Assessment

Theme:	3c Specialist Advice Services
Score: Weak	
Comments:	
<p>This theme is identified by Nar as secondary to their Provision for Vulnerable Adults theme (2d). Although the overall service is described in some detail, the Access to Advice service is identified as a service which is required by some service users in particular circumstances alongside their access to the main service. The advice services offered appear to be dependent on the skills and experience of the staff delivering the main service and do not give the appearance of being intended to be a clear-cut specialist advice service although they no doubt provide a valuable resource to particular individuals whose needs meet the skills of the delivery staff.</p> <p>The application makes no reference to the Access to Advice criteria and does not appear to be based on any specific needs assessment.</p> <p>The entire service currently meets the needs of 10 service users and expects to utilise Main Grants funding to meet the needs of a further 40.</p> <p>No separate budget is provided to indicate which costs would be met by Theme 3a, although a substantial amount of funding is requested for the entire application.</p>	
Amount Applied For: £231,250	
Recommended Funding: £0	
Reasons for Recommendation:	
<p>As detailed above the funding requirements for this service are unrealistic and the identified needs are met through commissioned services.</p>	



**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK √	FURTHER DETAIL
Age		
Disability		
Gender	√	Working with BME women who have experienced DA to breakdown social isolation and economic exclusion
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	√	Working with BME women who have experienced DA to breakdown social isolation and economic exclusion
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – if funded this would be new provision so the impact of not funding is assessed as low.

A major new VAWG service has recently been commissioned by the Borough to address a range of these needs.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Noah's Ark Children's Venture	
Current Main Grants recipient:	YES
Themes applied to:	CTC and SCC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	-The organisation has a strong history with the borough, and had a large user base. -There is good working partnerships across Lewisham.
Transformation	Good	-There has been various changes and improvements in the organisation, expressing a commitment to change. -Would perhaps like to have seen more, since the organisation has been around for a while.
Collaboration	Satisfactory	-Again, as the organisation is well established there are lots of names given of partnerships. -Would have liked one or two more in-depth examples.
Resources	Good	-Have decreased amount of main grant funding requested. -3 months reserve in place and more. -Income generated from other streams such as fees, other grants. -However, have been spending more than income last 3 years.
Shared Values	Excellent	-They have expressed a commitment to all three areas, with examples.
Quality and effectiveness	Excellent	-Good evidence of collecting feedback, and maintaining quality and effectiveness.

#### Partner Profile Summary:

Overall, a 'good to excellent' application. There is a lot of detail included, and as it is a well established organisation, it has built up various links and partnerships, and got to know its user group well.

Financially, the organisation seems quite stable, attracting various funds from different grants, in addition to main grant funding. It also charges fees for various activities. On the charity commission website, the statements show for the last three years have showed they have spent more than their annual income, however they do also have substantial reserves.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults 2e Support for Families with Disabled Children and Young Carers
Score: Good	
Comments:	
<p>Noah's Ark Children's Venture at Macaroni Wood provides free or low cost, high quality, short stay residential facilities for families with disabled children and young carers from Lewisham at a specially adapted woodland outdoor centre.</p> <p>The centre offers a range of activities and programmes within a safe, secure, rural setting for some of the most disadvantaged people in the Borough. The centre offers respite for both disabled and vulnerable people as well as for young carers. The services are also available for adults with complex social needs.</p> <p>Lewisham groups also have priority use of the centre during all school holiday periods.</p> <p>This is a positive application offering a unique and valuable resource to the borough.</p>	

Amount Applied For: £32,000
Recommended Funding: £32,000
Reasons for Recommendation:
A positive and unusual application.
Special Conditions:

### Section 3 - Theme Assessment

Theme:	1a Borough wide
Score: Weak	
Comments :	
<p>Theme 1a is NACV's secondary theme. This element of the application provides examples of how NACV works to increase inter-generational understanding and how this relates to other themes, but the thrust of the Theme 1a application is how NACV will contribute to the proposed borough-wide consortium, particularly through supporting fundraising and offering a residential venue in which consortium members could meet to conduct planning and training.</p> <p>The only proposed outcome which relates to Theme 1a is "More NACV user groups are aware of and taking up opportunities available through the consortium as it rolls out". However, there is no related output and the budget does not provide information about how the requested £4,000 under this theme will be spent</p>	

Amount Applied For: £4,000
Recommended Funding: 0
Reasons for Recommendation:  The application does not sufficiently address this strand's criteria.
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW
Comments and mitigation: Low – funding recommended.
<b>Total Funding Recommended if more than one theme: £32,000</b>
<b>Summary of Special Conditions:</b>

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Olympus Playgroup	
Current Main Grants recipient:	NO
Themes applied to:	WATAS
Documents supplied: NO	All missing

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	-There is good knowledge of the area and the current policies in place in Lewisham. -Understanding of wider context and importance of childcare. -As a new organisation-no information/data yet on users/potential users.
Transformation	Satisfactory	-They are in the early stages of setting up social enterprise. -By definition, a social enterprise aims to be transformative/innovative. -However again, as it is new, no examples or evidence yet.
Collaboration	Satisfactory /Good	-Though a new organisation they have approached potential partners and have a good understanding of the kinds of useful partnerships that they need. -No evidence as so early yet.
Resources	Weak	-No clear indication of initial funding sources other than the £1000 loan provided by director
Shared Values	Weak	-Express a commitment however this isn't evidenced at the moment. Do not pay the LLW. -No mention of policies and no clear sustainability strategy.
Quality and effectiveness	Weak/ Satisfactory	-As a new organisation, no evidence of effectiveness and quality as no services have been delivered yet. -Intention to have a structure in place to gain feedback once up and running.

#### Partner Profile Summary:

As a new organisation still in its infancy (no services delivered as of yet), it is difficult to measure the service and its effectiveness. There is good research into the borough and the needs of the residents. However, resources seem problematic at the moment, with start-up costs coming from a private loan.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score: Weak	
Comments :	
<p>The organisation aims to run a summer club for two weeks in the summer of 2015 and expand activities to take place in other school holidays and then set up a breakfast club and afterschool club. The programme will involve a range of arts based activities.</p>	

Amount Applied For: £30,000
Recommended Funding: Nil
Reasons for Recommendation:  The organisation appears to be in the process of setting up – with no management committee members in place. The application comes with no supporting documents and only partially addresses the funding criteria. The application states that it will provide services for 30+ children which does not constitute value for money.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Childcare services for 5-11s
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

Children

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The proposed activities are targeted at children. The impact of not funding is assessed as low as there are a range of alternative services available.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Parent Support Group (PSG)	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied: YES/NO	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	-Good evidence of working in the borough for over twenty years. -Could be some more data around their users to give a better insight.
Transformation	Good	-There has been improvement and changes, including a new Buddy Scheme they are piloting at the moment. -They have also expanded their services, and have a new delivery model.
Collaboration	Good	-Examples of some partnerships they have had. -Good relationships around the borough. -However, can be room for more work instead of signposting.
Resources	Satisfactory	-They have had income from various grants in the past, however this year have been able to attract less. -Services are free to users and no evidence of how they will diversify income streams.
Shared Values	Good	-The one paid staff member they have is paid more than the LLW. -There is also a commitment to sustainability and equalities.
Quality and effectiveness	Weak	-This section doesn't really answer the question as such. -Although it lists the achievements of the organisation, no mention of how it gains feedback etc, from its staff and users.

#### Partner Profile Summary:

Overall this is a good application, however there is need for improvement around resources and this is the main thing lacking. The majority of their services are free, and this therefore leaves little room for increasing income aside from grants. Whilst they have a healthy balance sheet, with a modest income for 2014, there needs to be more information of how they plan to go forward.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2e Support for families with disabled children and young carers
Score: Good	
Comments :	
<p>The application is to continue with the recently piloted parental 'Buddy service' which connects and supports people having difficulties in their parental role.</p> <p>The service aims to reduce social isolation by connecting parents with other parents; building enduring support networks and fostering cohesive communities. The Buddy system aims to enable more vulnerable parents and carers who would otherwise struggle to access services to connect with the wider Parent Support Group (PSG), other parents and services.</p> <p>The wider PSG has developed positive working relationships across the borough and they will use those links for referrals for the service.</p>	

Amount Applied For: £3,780
Recommended Funding: £3,780
Reasons for Recommendation:
<p>A very small grant application that offers value for money supporting a relatively underserved community (parents).</p>
Special Conditions:

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	PSG believes that by supporting the parent we are also supporting the young person so consider the project to be a cross the generations. WE also work with grandparents who have sole responsibility for their grandchildren.
Disability	<input checked="" type="checkbox"/>	PSG supports parents and carers both with disabilities and with children with disabilities
Gender	<input checked="" type="checkbox"/>	PSG service is open to all parents and carers, though is primarily used by women as more women are primary carers
Gender reassignment	<input checked="" type="checkbox"/>	PSG has worked with gender reassignment parents/carers.
Marriage & civil partnership	<input checked="" type="checkbox"/>	PSG works with same sex marriages
Pregnancy & maternity	<input checked="" type="checkbox"/>	PSG is aimed at parents and supports women experiencing pregnancy and with daughters who become pregnant
Race	<input checked="" type="checkbox"/>	PSG does not exclude any parent on the
Religion & belief	<input checked="" type="checkbox"/>	Grounds of race, religious belief or
Sexual orientation	<input checked="" type="checkbox"/>	Sexual orientation.

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The group is open to all parents.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Platform1/Forest Hill Youth Project	
Current Main Grants recipient:	YES
Themes applied to:	WATAS
Documents supplied: YES/NO	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Good understanding of the specific ward they serve but there could be more data on their users.
Transformation	Weak	There is mention of transformation however no examples or details showing how.
Collaboration	Satisfactory	There is mention of some partnerships in the borough, however again lack of detail as to how exactly these work to mutual benefit and to service users.
Resources	Weak	Have 75% of their target reserve levels which stands at £150k. Most of the funding they get comes from Lewisham.
Shared Values	Weak/ Satisfactory	They have no paid staff so do not need to pay the LLW. There is support expressed for equal opportunities and the other values, although more information could be given.
Quality and effectiveness	Weak	This section is missing from the application.

#### Partner Profile Summary:

The application doesn't not clearly explain a project which has been running in the borough for 30 years. There is not enough evidence in relation to transformation, partnerships, or generating more income. Whilst a commitment is expressed to improving the community, there is little substantial information or data included

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score:	Weak
Comments :	
<p>The proposal is for a programme of art activities that supports young people to access learning and development opportunities. The programme aims to addresses issues relating to everyday life and facilitate self-awareness in relation to adolescence and hormonal change, goal setting, personal strengths and limitations – leading to greater access to a wider range of free activities.</p> <p>The programme would include the provision of:</p> <ul style="list-style-type: none"> <li>• Drama, dance and music</li> </ul>	

- Theatre and education, creating workshops including song writing, music arranging, stage awareness and performances.
- Discussion and self-assertion allows users to question and research issues that are relevant to their lives and the environment in which we live, this is often done in role play or music.
- Music Project - live music group, signposting users to other services, To instil discipline and learn team work skills.
- Therapeutic Art. Creates awareness and development of soft skills in effective communication, leadership and resisting peer pressure.
- Film Club develops and enhances transferable skills; communication, social, literacy and writing, team working and routes of progression on to Film Making and Screening organisers.
- Movie Making develops skills that can support PHSE & Citizenship, Arts Awards and Duke of Edinburgh. Individual and group development of communication skills, vocational skills including promotion and marketing. Develop IT skills.
- Dance Class - tutors use solution focussed techniques. The programme develops dance knowledge and skills, challenges behaviour, stimulate imagination and creativity, which assists self-esteem and confidence.

Amount Applied For: £26,000

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a programme of activities that use an arts based approach to exploring issues and delivering personal development outcomes. This is a valid approach and would play a role in introducing people to art but does not fully meet the funding criteria which is also about nurturing artistic talent and developing progression pathways, which the organisation has no track record

Platform 1 has traditionally been funded as a generic youth service provider rather than for its arts expertise. The funding guidance states that In relation to youth activity the focus within the main grants programme is on cultural provision through Theme 4 as it is felt that the Youth Service through both its direct and commissioned services provides for generic youth work.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	X	Young people
Disability		
Gender	X	Targeted work for male and female
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

Young people

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The Lewisham Youth Service has taken a strategic approach to funding youth services in the borough and the equalities impact can therefore be assessed as low. Mitigation is that alternative arts services for young people are recommended for funding

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: <b>Preschool Learning Alliance Lewisham (PLAL)</b>	
Current Main Grants recipient:	<u>YES</u>
Themes applied to:	<b>Strong and Cohesive Communities</b>
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good/Excellent	<p>PSLA's application demonstrates a sound understanding of the needs of children under the age of five years in Lewisham. This application states that higher levels of child poverty are experienced in the Downham and Whitefoot Wards and therefore targets and delivers a range of preschool services to support families – particularly vulnerable children. PSLA highlights UK census figures 2011 and correlates this with a diverse community within Lewisham, through targeting the Tamil community, schools and parent/carers groups to determine gaps for future services.</p> <p>PSLA recognises the Tamil community within these wards through partnering with statutory and voluntary providers.</p> <p>PSLA gathers its data for clients through parent surveys and questionnaires when events and workshops are organised. This organisation also positions itself within local fora and carries out research so that this enables PSLA to identify needs, particularly within the Tamil community within the Whitefoot ward and support to mothers through education initiatives (ESOL) together with identifying early intervention service for the prevention of domestic violence and abuse in families. No user statistics are stated.</p>
Transformation	Excellent	<p>PSLA demonstrates an excellent understanding of transforming its service to meet the needs of the local community. This application indicates a detailed its history within the borough over a number of years. PSLA has stated that its diversification of preschool services has evolved from the delivery of high quality childcare services – with payroll and advisory support packages for preschool groups to a wider early intervention service through referrals, creation of a family learning environment whilst retaining parenting support. Services have expanded to support the a diverse range of children up to 13 years old. PSLA states that it links into nationally recognised</p>

		<p>family initiatives and brings this into the local setting, with specific services to engage disabled children. Community research projects enable PSLA to re-assess its services in the community.</p> <p>Future services include re-establishing a mobile crèche and further community development with other organisations in Lewisham.</p>
Collaboration	Excellent	<p>This application shows a very strong commitment towards collaboration within the borough which spans over 50 years. A wide range of local and national partnerships have been fostered and this has attracted funding for joint projects. PSLA demonstrates within its application 10 positive testimonials from its many partners highlighting the impact that PSLA has been through collaborative working.</p>
Resources	Excellent	<p>This charity is a part of a national organisation and the financial statement reflects the organisation as a whole. References are made to successfully committed funds from a range of agencies (totalling £1,125,000). The financial statements for year ending stated net balance funds as: <i>Unrestricted funds: £10,502; Restricted funds: £501 = <u>£11,003</u> (this represents the Preschool Learning Alliance as a whole).</i> More locally, Preschool Learning Alliance Lewisham has a net balance of £164,990 (unrestricted funds - £66,178 ) and restricted funds - £98,812. Income levels declared £1,724,724 indicating an increase on the previous year (£1,270,386).</p> <p>PSLA has a good track record of successful funding bids, training and facilitation within the community and provides supports to professional initiatives. Its financial services administers and governs over 100 current accounts for sub-committees within the community. In terms of financial sustainability, PSLA states that it has established a Business Development &amp; Sustainability Fund through the sales of its various services.</p> <p>This organisation declares that it has robust financial operating procedures which helps to strengthen a range of volunteers, partners and the infrastructure of its own and other local organisations.</p> <p>A volunteer base spans up to 35 with 10 regular volunteers across management committees.</p>
Shared Values	Good	<p>PSLA demonstrates in its application a strong commitment and seriousness to promoting equalities through its policy and</p>

		values across all stakeholders. PSLA states that it employs 61 staff of which 28% do not yet earn the London Living Wage. PSLA declared its commitment to improving salary levels to the minimum requirement. Although an environmental policy is not specifically stated, PSLA demonstrates in its application the steps taken to address environmental sustainability – through a local outdoor project and the minimisation of paper to electronic systems.
Quality and effectiveness	Excellent	This application states that PSLA has developed a strong network of services and partners in the community and measures its performance and quality through sound systems such as quality audits, regular case reviews, surveys and celebratory lunches for volunteers which is another way to engage feedback from individual's volunteering experience. The application states that this organisation is inspected through OFSTED capturing a high performance example of a visit by this inspector.

**Partner Profile Summary:**

This application presents a large organisation with strong commitment to Lewisham.

Good quality provision and collaboration appears to be taken very seriously by this organisation.

PSLA demonstrates continuous improvement to transforming its services for children in the borough, the application boasts of £1,125,000 (April 2012 – December 2014) being brought into Lewisham for a number of new and innovative projects and services.

Whilst not reaching the full target, PSLA is working towards introducing the London Living Wage to all of its employees.

**Pre-School Learning Alliance**  
**Section 3 - Theme Assessment**

Theme:	1a Borough wide
Score: Weak	
Comments :	
<p>PSLA's application is only for Theme 1a funding and is set out against the Theme 1a objectives, with information provided against all ten individual objectives and clear outcomes and outputs.</p> <p>The organisation has previously funded core costs from Main Grants but has changed the emphasis of its application this year to show what it achieves against the individual objectives through the funding of those core services.</p> <p>Activity and examples under individual objectives can be summarised as follows:</p> <ul style="list-style-type: none"> <li>i. Policy development support to pre-schools and smaller VCS organisations, including access to sample policies and training sessions, eg in 2014 work with Down's Syndrome Fellowship</li> <li>ii. Work with local parents to develop services to support families where there is a child with a disability or special need. Some reference is made to having based this focus on information provided by parents, which suggests some form of needs analysis although this was clearly not a formalised approach</li> <li>iii. Strands iii and iv are addressed through PSLA's membership of the Lewisham Infrastructure Group, although there is no description of how PSLA has altered or improved its services as a result of findings obtained through membership of this group</li> <li>iv. Strand v describes membership of a range of forums and other partnership groups, although again the impact of these memberships is not clearly described</li> <li>v. The information provided under strands vi – viii makes reference to different areas of capacity building and support including provision of a payroll service for early years settings and support in preparing for OFSTED inspections. The Family Pathways project is also described in more detail here, as is work to encourage smaller organisations to access space in PSLA-managed children's centres.</li> <li>vi. Volunteering activity under the final two strands indicates that PSLA has good volunteering recruitment, training and support experience, including joint infrastructure support undertaken with Voluntary Action Lewisham and ongoing support to smaller child-focused organisations in recruiting volunteers.</li> </ul>	

Amount Applied For: £60,000
Recommended Funding: £0.00
Reasons for Recommendation:
<p>Application is not a strong match for the funding criteria. In terms of infrastructure support, given the limited resources available, it has been decided to prioritise services that are directed to all VCS organisations rather than sub sectors.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	All our services are designed to include children, mothers, fathers and carers and community members from all the protected characteristics.
Disability	<input checked="" type="checkbox"/>	
Gender	<input checked="" type="checkbox"/>	
Gender reassignment	<input checked="" type="checkbox"/>	
Marriage & civil partnership	<input checked="" type="checkbox"/>	
Pregnancy & maternity	<input checked="" type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	
Religion & belief	<input checked="" type="checkbox"/>	
Sexual orientation	<input checked="" type="checkbox"/>	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: MEDIUM

Comments and mitigation:

Although no Main Grants funding is recommended, PSLA has significant income from other funding sources to undertake elements of the planned programme.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Prince's Trust (The)	
Current Main Grants recipient:	NO
Themes applied to:	WATAS and SCC
Documents supplied:	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good/Excellent	They have a good understanding of the local area, and the national context. A range of sources used to provide some data.
Transformation	Good/Excellent	Nationally, they have been able to demonstrate adaptability. In 2012, a Youth Strategy was introduced to build participation and involvement of young people across their work.
Collaboration	Good	Application provides details of strategic collaborations nationally. For Lewisham they have identified potential partners, however give little detail otherwise.
Resources	Excellent	As a national charity they have extensive funds, resources and partnerships that bring in income and volunteers.
Shared Values	Excellent	They have expressed a commitment to all three areas and pay their staff the LLW as of January 2015.
Quality and effectiveness	Excellent	-Internal QA systems + others including Matrix / RARPA/ IIP/ ISO14001 / Positive about Disability

#### Partner Profile Summary:

This is a good Partner Profile from a well established charity that has a national remit. It is financially stable, and has good links and partnerships. There is evidence of some understanding of Lewisham and how it could have an impact here, but there is little detail specific to the borough, and detail around potential partnerships.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport & Borough wide
Score: Weak	
Comments :	
<p>The proposal is to deliver <i>Get Started</i> – a short course that engages and develops young people under themes such as sport, technology and the arts and supports them into further education, training or employment. Young people develop their skills through practical activities that engage them with their aspirations and give them the confidence and motivation needed to move forward with their lives.</p>	

Two Get Started programmes are proposed propose around **Art and Sport**.

**Get Started with the Arts**

Young people would be offered a wide range of activities to engage with, such as: Art, Dance, Drama, Fashion, Photography, Theatre, Music, Film, Jewellery. Get Started with the Arts offers young people the chance to express themselves and explore the issues that they might be facing through a creative medium. The young people would also be set the challenge to work together to produce and exhibit their work in local galleries, colleges or other appropriate venues, engaging both participants and local communities with the arts. This group challenge is designed to stretch and develop all the young people’s personal and social skills. They will need to work together, communicate, build their confidence levels in order to present the finished product, manage their feelings, become dependable, and put their plans into action.

**Get Started with Sport**

Within Get Started with Sport there is also a wide range of activities and sub-themes on offer, such as: Basketball, Boxing, Climbing, Cricket, Football, Health and Fitness, Martial Arts, Rugby, Sailing, Sport, Survival and Watersports. The programme would work in partnership with a range of voluntary sports clubs and organisations across Lewisham, young people will be encouraged to use local facilities and resources. This will encourage community involvement, the positive use of recreational time and ultimately encourage young people to participate in more physical activity.

Get Started with Sport also weaves in a group challenge - young people are asked to work together to design and deliver a coaching session and sport game. Get Started with Sport offers young people a behind-the-scenes view of different sports and the chance to explore training as a discipline and improve their fitness levels.

Throughout the project, a dedicated Outreach team works to ensure that the opportunity to participate on the planned activities is promoted to young people living within Lewisham., using the team’s local networks to ensure that some of the hardest to reach young people are given the opportunity to participate.

Amount Applied For: £25,294

Recommended Funding: Nil

Reasons for Recommendation:

The proposed programme is based on using arts and sport as a means of engaging young people, which is recognised as a valuable approach but the application does not demonstrate how the funding criteria would be addressed to increase participation in the arts and sport, nurturing talent and providing progression pathways. The sports theme specifically puts forward an expectation that funding will be used to support development plans for specific sports.

Although the application talks about partnership it is not clear about which Lewisham organisations would be involved.

The budget would be heavily dependent on this grant and there is no indication of being able to access further resources

The Application is also made under the Borough Wide theme but the proposal fails to address the requirements of the infrastructure criteria. It is based on the direct delivery of services specific to Theme 4



**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	16-25
Disability	✓	Yes-30%
Gender	✓	Yes-Both male and female
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

Young people

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that services would specifically target young people. The equality impact of non funding is assessed as low as a wide range of alternative arts services are provided for young people. Mitigation is that applications providing alternative arts services for young people are recommended for funding.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Providence Linc United Services (PLUS)	
Current Main Grants recipient:	NO
Themes applied to:	CTC
Documents supplied: YES/NO	No

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	They understand the wider context and need in Lewisham. Lack of data as to how many users access their services.
Transformation	Satisfactory/Good	There is some evidence of having improved and changed their service over time. Could be more detail and more insight in to future plans.
Collaboration	Satisfactory	There is evidence of relationships with other organisations around the borough, and sharing of best practice There is scope for more-would be good to include future plans.
Resources	Good	There is a good volunteer base, and some paid staff. 4 properties owned. Good reserves. Income from fees and cupcakes, also grants.
Shared Values	Excellent	The application demonstrated a commitment to all three areas. Staff are paid the LLW, whilst they have a diverse range of volunteers.
Quality and effectiveness	Good	There are a number of processes in place to ensure quality and get feedback from users. They are subject to external evaluations, and have been rated as fully compliant by the CQC.

#### Partner Profile Summary:

This is a satisfactory to good application. There is some evidence given in all fields, however there is an overall lack of detail.

In terms of resources, they have four properties and receive income from fees and sales of cakes. However, their primary source of funding has been statutory funding from Lewisham. They are planning to rent out two rooms in the 4<sup>th</sup> property and gain rent from them. (Charity Commission shows more spending than income for the last two years).

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Satisfactory	
Comments:	
<p>The application is for funding to continue providing supported activities for adults with learning disabilities and to extend the range and type of provision. These leisure and social activities are accessible to people with substantial as well as moderate needs, and with physical disabilities and complex needs. They increase social interaction, reduce isolation and support individuals to achieve agreed outcomes.</p> <p>The services include a Drop-in, a Bowling Group, fitness activities including Zumba, rambling and an Allotment Group, Craft Groups, and Pre-employment Training groups.</p> <p>A number of the activities listed take place in Penge which is not in Lewisham.</p> <p>This application is not without its merits with some positive activities. However the activities on offer are similar to provision outlined in alternative bids. Overall other applications provide better evidence of the outcomes to be achieved and stronger partner profiles.</p>	

Amount Applied For: £57,256
Recommended Funding: £0
Reasons for Recommendation:
<p>Alternative bids providing similar services are considered stronger than this application.</p> <p>It is also noted that the grant application is made to cover services that have been decommissioned by the council in the recent past and therefore simply using another funding stream to reverse that decision is not considered appropriate.</p>
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Services are suitable for all adults

Disability	✓	The service is primarily for people with learning disabilities who often have additional disabilities, but is open to people with other disabilities – eg our Zumba sessions are adapted for all needs
Gender	✓	Services are open to all genders. Some activities are gender specific eg our Wild Rover Group is for men only
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	Services are open to people of all races
Religion & belief	✓	Services are open to people of all beliefs or none
Sexual orientation	✓	Services are open to people of all sexual orientation

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The service is primarily for people with learning disabilities. It is also open to those with physical disabilities.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – others services are being funding that provide alternative services that can be accessed

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation:	Refuge
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	-There is excellent evidence provided of the need in the borough and the current work of the organisation. -This includes data and analysis of their users.
Transformation	Good	-Examples of the ways the organisation has developed to serve its users more effectively. -Could have given more ideas of future plans.
Collaboration	Good	-Evidence of working relationships with various organisations and partnerships, sharing services. -Could elaborate more on some examples for more insight.
Resources	Excellent	-Have attracted various funds from a variety of sources and local authorities, including statutory funding from Lewisham. -Hold 6 months of running costs as reserves. -National network of professionals
Shared Values	Excellent	-The application expresses a commitment to all three areas, and pays their employees the LLW. Due to their work, they have a specific focus on gender and ethnicity, and are working to increase LGBT clients.
Quality and effectiveness	Excellent	-Effective methods of feedback and quality management in place. -Examples given of feedback gained.

#### Partner Profile Summary:

Overall, this is an excellent partner profile. There is sufficient evidence given in all fields, including examples. Perhaps more of an in-depth analysis could be given in regards to transformation. In terms of resources, the organisation attracts various amounts of funding across the country, and in Lewisham is specifically serving women within the Vietnamese community.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Good	
Comments:	
<p>The application is for funding to cover 0.5 FTE outreach worker with the service's existing Vietnamese Outreach service which form part of Refuge's new borough wide Violence against Women and Girls (VAWG) service which begins operation in April 2015.</p> <p>The service works with a relatively low number of women due to the complex nature of the clients and the wide ranging issues faced include immigration, and legal factors, often compounded by language difficulties.</p> <p>The application is thorough and covers partnership working, risk management and is clear on the outcomes to be delivered.</p>	

Amount Applied For: £23,728
Recommended Funding: £0
Reasons for Recommendation:
<p>Despite this being a strong application with an excellent partner profile it is not recommended for funding.</p> <p>This is because Refuge has already committed to continuing to provide this service as part of the tender for the borough wide VAWG service so this funding is not essential to the delivery of the outcomes.</p> <p>The provision for vulnerable adults section of the Grants programme is significantly oversubscribed and as such funding has been prioritised elsewhere where the impact on outcomes will be greater.</p>
Special Conditions:
NA

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	We support all individuals regardless of age



Disability	√	We support all individuals regardless of disability
Gender	√	The service is women only
Gender reassignment	√	As a women only service we support transgender women
Marriage & civil partnership	√	We support all individuals regardless of their relationship status
Pregnancy & maternity	√	We support all individuals regardless of whether they are pregnant
Race	√	The service is restricted to the Vietnamese Community
Religion & belief	√	We support all individuals regardless of religion and beliefs
Sexual orientation	√	We support all individuals regardless of sexual orientation

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Service is for the Vietnamese women only.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – the impact is considered low as the service will continue to be delivered despite the non recommendation of funding.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Royal London Society for Blind People (RLSB)	
Current Main Grants recipient:	NO
Themes applied to:	Widening Access to Art & Sport
Documents supplied: YES	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Good understanding of target audience in Lewisham. Provides evidence and data to support the need.
Transformation	Excellent	They explain how they have changed their service from central to localised to meet client needs more effectively. Give examples of transformation.
Collaboration	Good	Give a number of examples of local partnerships and working with other organisations.
Resources	Excellent	Reserves policy of 15 weeks , this is currently under review to be increased to 6 months. There is a current reserve of 33.5 weeks. A range of income streams/grants.
Shared Values	Good	Express a commitment to all three areas, and pay their staff the LLW.
Quality and effectiveness	Excellent	They have their own internal research dept. and working towards PQASSO. Evaluations and feedback is gathered from users to improve the service.

#### Partner Profile Summary:

Overall this is a good/excellent Partner Profile that demonstrates that the organisation understands who its target audience is in the borough. It has a track record of working across various areas and sectors, and a number of different income streams.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score: Satisfactory	
Comments:	
<p>Funding to support 9 visually impaired young people aged 12-25 years old from Lewisham to attend the organisations South London sports club. The sports club will be run at Crystal Palace National Sports Centre, which is the best venue currently available due to its facilities and transport accessibility. Should a venue become available in the Lewisham then they would be keen to move the service into the borough.</p> <p>The programme will be delivered through a series of Saturday sports clubs run by qualified coaches. One full time member of RLSB staff would be at every session and would be responsible for recruitment, health and safety, quality of delivery, and feedback,</p>	

Each session is split into three parts:

1: Fundamentals of movement – this will focus on improving participants’ agility, coordination and balance, which are vital for improving mobility and a pre-requisite for any sport

2: General sports activity – in this session coaches focus on teaching mainstream sports such as football, cricket, tennis to offer participants a flavour of the types of sport activities that are available to them

3: Specific sports activity – the final session, involves delivery of what the organisation refer to as ‘non-mainstream’ sports such as dance, judo, goalball, boccia. In this section of the day, specialised coaches will give participants the opportunity to continue any activities of interest at another sports provider. This is a unique opportunity for service users to continue their sporting activities beyond the Saturday clubs and be active regularly.

This programme aims to increase participation of visually impaired young people in Lewisham in sporting activities that due to their visual impairment may not have taken part in before. This will help young people to lead healthier lifestyles by encouraging them to take regular exercise and exercise that they enjoy.

Through participating in sport in a fun and engaging way the young people will develop a range of skills, including mobility and decision making. These skills are the building blocks of independence which will grow whilst they participate in the activities.

Amount Applied For: £9,015
Recommended Funding: Nil
Reasons for Recommendation:
The proposed programme reads more as a short term intervention rather than a coherent approach to nurturing talent and providing development pathways. It would also work with a small number of people and value for money and impact is therefore questionable. Although the programme could provide a contribution to disability sport in Lewisham it is likely to be more effective in the long term to ensure that provision is made for disabled people in a more locally integrated way through participation in sport through the consortia being recommended for funding.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age		
Disability	<input checked="" type="checkbox"/>	
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race		
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

Disabled people

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The overall equality impact is assessed as low due to the small number of people who would be involved in the proposed programme. Mitigation will be through working with the sports consortia recommended for funding to ensure that opportunities for visually impaired people to participate are made available.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Rushey Green Timebank</b>	
Current Main Grants recipient:	No
Themes applied to:	Communities that Care – Connecting and Supporting, Strong and Cohesive Communities - Neighbourhood
Documents supplied:	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	RGT shows a good understanding of its local community. RGT states in its application that the Time Bank was established as a means of creating avenues for the older population, disabled people and adults at risk to be more supported within their neighbourhood. The Time Bank provides complementary services to Lewisham Adult social care through creating an inclusive network of support and neighbourliness, engaging service users and encouraging reciprocity, giving back and volunteering. No user statistics are stated in connection with the local profile.
Transformation	Good	RGT has demonstrated strong links in its community and keeps healthcare needs central to its delivery. RGT highlights its 15 year track record of coproduction and reciprocity through transforming peoples' perceptions of capabilities, skills and assets. RGT has engaged its members through exchanging free accommodation at the Rushey Green Group Practice for newsletter deliveries, help with administration and clean up days and shared training to increase access to these services. Variety of activities to make the time bank relevant to its community e.g. the Rushey Green Festival, Bring and fix events, community garden – this service appears to adopt a continual process of transformation.
Collaboration	Excellent	RGT highlights that it is 'always seeking to collaborate and bring our contribution to the table.' Through this approach, RGT has established a wide range of local, national and international partners (statutory, voluntary and the business sector) – moving from the position 8 years ago of being 'small and quite insular'. RGT declares that its 'biggest and on-going partnership' is with Rushey Green Group Practice.
Resources	Satisfactory/weak	The organisation has a range of funding sources .The reserves have fallen below this policy level. Income levels in 2013/14 shows a 83% reliance on council funding.
Shared Values	Good	RGT has a strong commitment to equalities. RGT confirms its commitment to the London Living Wage and has established a sustainability policy that put into practice a number of environmental projects in the community.
Quality and effectiveness	Excellent	RGT states that the quality of its service is measured qualitatively and quantitatively through methods such as interviewing members, written feedback, surveys, group consultations, the 2012 AGM, workshops and at events such

		as the Rushey Green Festival. These measures are used to improve the way RGT delivers its service to the community. RGT confirmed that they were recently awarded the quality mark by Timebanking UK.
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**Partner Profile Summary:**

RGT provides good overall evidence in its partner profile of community need and has developed a network of partners to support the principles of coproduction and reciprocity in the delivery of its service.

Longer term planning may be necessary to ensure financial sustainability.

The quality of the service is attested by evidence drawn from its members and the local community through engagement at events.

**Section 3 - Theme Assessment**

Theme:	Communities that Care 2a Connecting and Supporting
Score:	Satisfactory
Comments:	<p>The main activity described is the development of the ‘Lewisham Local Community Contributor Card’ designed to reward those who volunteer through the Timebank.</p> <p>This card will offer discounts at local shops and traders and provide a catalyst for wider community engagement through increasing recognition of volunteering and community activity.</p> <p>However, the application also make reference to the network of timebanks and the activity which underpins the card which is of greater general benefit than the card itself.</p> <p>The application lacks the necessary detail explaining this overarching activity but the information in the partner profile demonstrates the excellent partnership work undertaken to date and the important role of the service in transforming volunteering and participation in Lewisham.</p>

Amount Applied For:	£128,263
Recommended Funding:	£67,500
Reasons for Recommendation:	<p>The application lacks sufficient detail to be considered for the level of funding requested which represents a significant increase on their current grant. This is impossible to justify when the overall Main Grant programme is reducing by 25%.</p> <p>The amount of activity detailed around the development of the ‘contributor card’ will therefore need to be scaled back and more attention paid to the work that underpins it.</p> <p>Funding is recommended at a level broadly in line with current funding with a requirement that RGTB discuss their proposed activity levels with their Development Officer.</p> <p>It is also recommended that RGTB work with organisations providing similar services to ensure that</p>



services are delivered efficiently.

Special Conditions:

RGTB agree their proposed activity levels with their Development Officer.

RGTB work with organisations providing similar services to ensure that services are delivered efficiently.

### Section 3 - Theme Assessment

Theme: 1b Neighbourhood

Score: Weak

Comments:

RGTB propose to lay the foundations for a strong network of activists, information sharing and series of activities to draw people to a sense of positive identity and self-belief about Rushey Green.

RGTB want to achieve the following outputs;

Host 10 events. Develop a vision and create a logo. Collaborate and develop a website with the community and organisations. Develop a Steering Group. Targeted outreach to schools, ante- & post-natal groups, parents groups and activities. Connection, promotion and development of social networking sites like net mums, facebook and twitter. Greater attendance and participation at assemblies.

Overall this bid lacks clarity and doesn't clearly show what they are aiming to do, how they are going to do it, how the community will be effectively engaged etc. It fails to address all of the necessary criteria.

Amount Applied For: £18,000

Recommended Funding: 0

Reasons for Recommendation:

Doesn't meet all of the criteria.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	

Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

RGTB also make the following statement in their application:

“We absolutely aim to reach all sectors of the local community as this is a core principle of our work.”

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The level of funding recommended will enable the organisation to continue to offer services to all sectors of the local community

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: S Factor	
Current Main Grants recipient:	No
Themes applied to:	Widening access to sports
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Short description of club history, current service delivery and achievements with generalised comments about additional need. Academic articles about benefits of sport and physical exercise quoted along with statistics from Sport England on low participation in Lewisham.
Transformation	Satisfactory	Sizeable number of people involved. Not clear on the capacity of these people to take on extra duties. Possible links with HF Paulista sound interesting but not yet confirmed. Numbers competing in the various events are not quantified. Competition appears to stay away from league set up. Pathway is only for talented young athletes once they reach the upper age limit for the club. Development possibly limited by programme constraints with other users at Ladywell Arena. It is helpful that they have had discussions with Fusion in advance of submitting their application. This shows forward thinking.
Collaboration	Weak	Just a list of partners. There is some more detail elsewhere on the fledgling relationship with HF Paulista and the collaboration with Fusion.
Resources	Satisfactory	No indication of grant reliance. Lots of small undated grants mostly direct from Lewisham Council. Large number of volunteers. Not clear on capacity for extending role of volunteers.
Shared Values	Satisfactory	Reliance on unquantified volunteer time. Volunteer development and recognition being rolled out.
Quality and effectiveness	Weak	Inputs rather than outputs. CRB not referred to. No quality awards like ClubMark.

#### Partner Profile Summary:

This is a patchy Partner Profile which does not really fully answer the questions posed in each of the sections.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sports
Score:	Weak/satisfactory
Comments:	
<p>The proposal is to employ an activator and full time coach to deliver the following programme of athletics activities:</p>	

- Access events x 4 per year
- Taster sessions in Lewisham schools
- Community taster sessions
- Combined sessions with HF Paulista FC
- Development of new satellite clubs
- Hosting club competitions
- Delivering school athletics programmes.

Activities will include a focus on disability – building on existing work. The club will also open athletics sessions to HF Paulista FC members, which will help with their general fitness and overall athleticism

Through coaching and connections within the world of sport the club is able to provide particularly talented athletes with pathways into elite environments.

Amount Applied For: £35,000

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a good approach to increasing participation within the club itself but provides limited information about how satellite clubs would operate to deliver a borough wide approach or how progression pathways would be developed on a wider level. Although the club has developed a partnership with Paulista FC, the application also does not demonstrate the kind of partnership driven approach that is required.

There are also some concerns about the financial aspect to the application. The club has demonstrated a limited track record in securing funding from outside of the borough and could therefore be strongly dependant On Council funding.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	
Disability	<input checked="" type="checkbox"/>	The club currently has a disability specific group and disability satellite clubs operating out of Drumbeat and Brent Knoll.

Gender	√	
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	Current participants are mainly from black and minority ethnic communities
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being specifically targeted at all of these groups.

The overall equality impact of non funding is assessed as low. Although some of the organisations current activities specifically serve disabled people and black and minority ethnic communities, there is no suggestion that non funding will impact on these activities.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Saxon Crown	
Current Main Grants recipient:	No
Themes applied to:	Widening access to sports
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The poor standard of swimming amongst young people is of great concern – despite the good quality facilities. The use of additional volunteers will assist the club deliver better quality services to its members.
Transformation	Excellent	Excellent that they have worked up a development plan. This gives clear direction to the club.
Collaboration	Excellent	Extensive collaboration. Work with individual schools would be the next step.
Resources	Good	Largely self financing so no need for grant reliance on core activities. Grant application is to improve service quality and extend to new participants.
Shared Values	Good	No reference to concessionary pricing for members on low income.
Quality and effectiveness	Good	This section says all the right things and there has been significant progress. It is early days in respect of the club development plan and time will tell if the targets can be met.

#### Partner Profile Summary:

The club have hit on a major local issue – the poor swimming standard of young people. A good partner profile with some excellent features.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art and Sport, Communities that Care 2e Support for Families with Disabled Children and Young Carers
Score: Good	
Comments:	
<p>This application covers both the Widening Access to Art and Sport and the Communities that Care Theme – both aspects have been considered together.</p> <p>The proposal represents a partnership approach between Saxon Crown Swimming Club and Fusion Leisure with a view to improving the quality and volume of swimming coaching and lessons in the borough, The plan is to create and manage a network of volunteers to support aquatics across the borough, enabling increased provision for disability swimming, improve the quality of swimming</p>	

training across the borough, and increase the number of courses that can be run in the school holidays

The Project will work in two phases.

**Phase 1 (June – September 2015)**

In the first phase, a Fusion-operated centre in or near Lewisham will achieve accreditation by the Amateur Swimming Association to be an accredited training centre. This will make it possible to develop a pool of local talent giving greater potential and capacity for the delivery of services and provide Continuing Professional Development.

In parallel, Saxon Crown will develop a volunteer network to assist in sessions within the current framework of aquatic delivery. These will include Learn To Swim programmes offered by both Fusion and Saxon Crown, the delivery of swimming lessons to schools at the borough sites, both in term-time and through holiday crash courses, and coaching pathways offered through Saxon Crown for mainstream club development and their disability section Tiger Sharks. This will mean that the ratios within lessons could be reduced, enabling improved standards through the support of volunteers. Over time, the network could also be used to support wider provision, such as lifeguarding training or sessions for hard-to-reach members of the community.

For success in the project a coordinator identified by Saxon Crown will work with the Sports Development Manager of Fusion in order to identify and support potential volunteers from sources such as school assistants, college students and existing volunteer networks. The coordinator will develop materials and visit schools etc to make contact and raise awareness of the opportunities.

**Phase 2 (August 2015 – March 2016)**

The organisation will support volunteers where appropriate by providing a pathway to employment. through opportunities to attain recognised qualifications through courses run at the training centre.

The use of assistants in swimming lessons provides the volunteer with experience under the support and mentorship of an experienced level 2 qualified teacher. The sessions will be further enhanced by the presence of a qualified volunteer assistant providing support for the teacher/coach to positively impact on the progression of swimmers within sessions. The second phase will see the level 1 assistant volunteers being used to increase the provision of swimming sessions. Saxon Crown will work jointly with Fusion to run crash course sessions in school holidays with the use of these volunteers primarily aimed at the school children within the borough to attain their National Curriculum standards.

The volunteers will also provide support in the existing disability sessions running at Glassmill and Downham.

Amount Applied For: £10,000

Recommended Funding: £10,000

Reasons for Recommendation:

Funding would support an important partnership between Saxon Crown and Fusion to increase swimming in the borough for both recreational purposes and for sporting purposes. Given the current low number of swimmers in Lewisham, the application supports a key objective to make better use of leisure centre facilities. The programme provides clear pathways for talented swimmers to develop and engage at a competitive level.



Although this is a single organisation application, Saxon Crown operates across the borough and is Lewisham's only swimming club. Funding will support the club to develop a more strategic approach to the development of swimming in Lewisham.

**Special Conditions:**

Funding should be conditional on agreeing an approach with the lead officer around:

- Ensuring that a significant proportion of coaches that benefit from funding are Lewisham residents
- Ensuring a commitment from coaches that benefit from funding to a period of ongoing involvement with the club
- Agreement with Fusion around any necessary increases to pool time
- Consideration of how the club could support increased use of free swims by older people.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	The programme will help us provide more summer courses for school-age children who are struggling to reach national standards
Disability	<input checked="" type="checkbox"/>	The programme will help us support disability swimming more effectively
Gender	<input checked="" type="checkbox"/>	The programme will be open to all participants regardless of gender, race, religion and belief and sexual orientation.
Gender reassignment	<input type="checkbox"/>	
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input type="checkbox"/>	
Race	<input checked="" type="checkbox"/>	The programme will be open to all participants regardless of gender, race, religion and belief and sexual orientation.
Religion & belief	<input checked="" type="checkbox"/>	The programme will be open to all participants regardless of gender, race, religion and belief and sexual orientation.
Sexual orientation	<input checked="" type="checkbox"/>	The programme will be open to all participants regardless of gender, race, religion and belief and sexual orientation.

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that a number of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups. Some targeted work with disabled people is included as part of the programme.

The application is recommended for funding and no mitigation is therefore required.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Second Wave centre for Youth Arts	
Current Main Grants recipient:	Yes
Themes applied to:	Widening access to arts
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	There is a clear description of their current activities but nothing in the way of quantitative analysis of need.
Transformation	Satisfactory	Some very generalised aspirations that the organisation may well already could/should be delivering on. Nothing very tangible or concrete.
Collaboration	Satisfactory	Long list of partners but nothing to say who does what. The application goes on to describe a couple of interesting examples.
Resources	Good	Grant funding from a broad based set of partners. Prudent and pragmatic approach to funding and the level of reserves.
Shared Values	Satisfactory	Satisfactory level of information provided in each area
Quality and effectiveness	Satisfactory	Extensive external validation. It is not clear how the internal intelligence is fed back into the programme development.

#### Partner Profile Summary:

There is a great deal of description and qualitative text but little by way of hard data. Overall the Partner Profile is assessed as satisfactory

### Section 3 - Theme Assessment

Theme:	Widening Access to Arts & Sport & Borough Wide
Score:	Good
<p>Comments:</p> <p>The proposed programme involves a number of strands of work with a focus on performing arts. This includes targeted workshops and other activities for young people aged 11-24 designed to address issues around emerging aspects of youth culture and social responsibility and engaging with inter-generational audiences. At the younger end of the age range this will include opportunities to explore drama, spoken word, vocals, &amp; performance skills and for older young people a writers group, youth leadership skills workshops and preparing artists for more formal training and employment. The programme seeks to provide young people with a safe space to explore their own learning potential, and progression opportunities in developing their knowledge and skills toward further training and employment opportunities</p> <p>The programme has a strong outreach element with a focus on attracting new participants including links with local schools and youth groups</p>	

The application also lists seven named programmes, all aimed at increasing the engagement of and reducing the risks facing young people across the borough. The programmes identify networking as a key activity which young people will be encouraged to participate in as part of the overall aim to increase their engagement in the community.

Amount Applied For: £39,843

Recommended Funding: £39,843

Reasons for Recommendation:

The application proposes a well developed programme of activities that takes a proactive approach to involving new participants and strong development pathways for those that want to take their interest further. The organisation has a strong track record of user led delivery and of bringing in resources from outside of the borough.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Support to all age groups with shared concerns about community safety issues.
Disability	<input checked="" type="checkbox"/>	Support to young people with concerns about mental health issues and hate crime.
Gender	<input checked="" type="checkbox"/>	Support on issues of under-representation and gender-related violence.
Gender reassignment	<input type="checkbox"/>	
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input checked="" type="checkbox"/>	Support to young women as single parents
Race	<input checked="" type="checkbox"/>	Support to people dealing with racial prejudice and hate crime.
Religion & belief	<input checked="" type="checkbox"/>	Support to faith groups dealing with antagonism, intolerance and hate crime.

Sexual orientation	√	Support to young people dealing with LGBT issues and homophobic bullying.
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Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW/MEDIUM/HIGH

Comments and mitigation:

The organisation has indicated that a number of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

Application is recommended for funding and no mitigation is therefore required.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: SELT Tennis Lewisham	
Current Main Grants recipient:	No
Themes applied to:	Widening access to sports
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Well judged case put for the demand for sport and physical activity generally and for tennis specifically.
Transformation	Satisfactory	Exciting new partnership with track record to be established. Range of tennis products referred to but they do not specifically commit to delivering them.
Collaboration	Good	Good link with LTA. Collaboration feels like it is integral to the work.
Resources		Successful in attracting small scale grants – mainly from Lewisham Council. Big commitment of £12k from LTA.
Shared Values	Satisfactory	Achieves the minimum but is not very inspiring.
Quality and effectiveness	Satisfactory	Quality Assurance through Clubmark etc. for some but not all partners. No internal intelligence feeding back into service delivery.

#### Partner Profile Summary:

This is a good partner profile. Tennis feels like a growth opportunity in Lewisham.

### Section 3 - Theme Assessment

Theme:	Widening access to arts and sport
Score:	Good
<p>Tennis Lewisham is a new consortia made up of South East London Tennis, Catford Wanderers Tennis Club and the Lawn Tennis Association designed to develop and deliver a borough wide tennis development plan for the borough.</p> <p>During the first 9 months the top two priorities are to begin to make use of existing facilities, supporting local activities to enable more residents to access tennis within reasonable travel times and to target under represented groups: women, disabled people, people with mental health issues and people who are economically disadvantaged. The goal by the end of the three years is to have established a comprehensive geographical spread of opportunities for different audiences so that tennis is easily accessible to all residents.</p> <p>In order to grow participation and break down barriers it is essential that park provision is extended in Lewisham. LTA insight suggests that the majority of people who play tennis in parks live within a 10 minute walk time. Ladywell will act as a hub park with an already established development programme to bespoke park venues which in the first 9 months will be Manor House in Lee Green Ward to east and Telegraph Hill Park in Telegraph Hill ward to the North West as they pose the</p>	

biggest opportunity according to LTA demand insight.

Tennis Lewisham will run an affordable programme called Tennis for a Tenner at both venues with the aim of attracting new and returning players. The programme will run in 6 week blocks with sessions for children aged 4-6 years, 7-10 years, 11+, adult beginner/improvers (which will provide participants with the skills required to continue playing tennis recreationally). Tennis for a Tenner will be promoted as the exit route following Great British Tennis Weekend's at the venues. GBTW is the LTA's summer participation campaign to get more people playing tennis, more often and by linking in with GBTW our local venues and events will benefit from a national marketing drive. The first Tennis for a Tenner will be free with the subsequent 5 weeks charged at £2 each.

The programme will be followed by a more permanent offer at the two venues which will act as a constant feeder into the hub park and Catford Wanderers Tennis Club whilst providing a local offer in order to increase participation whilst improve the health and wellbeing of residents in these wards. In years 2 and 3 we will add further parks to this programme, such as Mayow Park and Chinbrook Meadows (subject to safe playing surfaces) extending the offer to other wards and combining each new site with an open day and local school roadshow event.

#### Club Tennis

CWTC is the only tennis club in Lewisham and plays a pivotal role in providing on-going playing opportunities, fostering talent pathways, and in keeping with their community ethos offering accessible programmes to non-members. As such the CWTC will be a participating venue for the Tennis for a Tenner initiative as well as supporting the women and girls programme by running women only Cardio Tennis and beginner/intermediate coaching. The club will deliver a weekday programme for people of all ages living within the priority wards of Downham, Whitefoot or Bellingham, as well as a specific after-school programme for school children who live in these wards and whose parents receive benefits, who otherwise would not be able to participate. This programme will also be promoted directly with the NHS Child and Mental Health Service who work with young people from these wards. In the future we will look to expand this offer to other deprived wards in Lewisham.

The club will offer subsidised and free memberships as a follow on offer for all participants of core Tennis Lewisham programmes. The memberships will provide full access to the courts all year round as well as the ability to continue tennis either socially or in competitions.

#### Schools Outreach

Tennis Lewisham will deliver a comprehensive Primary and Secondary school offer over the next 3 years which will help grow participation in schools, promote talent pathways and raise the level of schools competition in the borough. This programme will look to work with new schools that have not previously received coaching and which are located within 10 minute walk times of our key venues to increase access to further tennis and talent pathways. The programme will include: School Tennis Roadshows –offering taster sessions followed by an invitation the local upcoming 6 week parks programme through flyers and posters.

#### Disability Tennis

In conjunction with London Thunder Basketball Tennis Lewisham will deliver an inclusive wheelchair tennis programme to provide another opportunity for this target group to participate in sport. The goal is to establish Lewisham within the Tennis Foundations and LTA's Disability Tennis Network in London linking to Bromley Tennis Centre which serves as the DTN Hub. Being part of this network will provide benefits such as access to funding and coach development.



**Women and Girls**

Tennis Lewisham aims to increase activity levels of female residents through offering specific sessions for women and girls. This will include a combination of Cardio Tennis and coaching for adult women at Ladywell Fields, Manor House, Telegraph Hill and Catford Wanderers Tennis Club, whilst continue with our pre-funded Satellite Clubs for girls at Prendergast Hilly Fields and Bonus Pastor Schools.

**Workforce**

Workforce is the key enabler to deliver the above programme. Tennis Lewisham has access to a strong base of coaches led by experience. The programme has been built to reflect what this existing pool of coaches can realistically deliver in year 1. In order to grow the workforce the programme will develop a Tennis Lewisham Apprenticeship Scheme linked to the LTA’s apprenticeship programme; develop the existing Tennis Leaders in schools, identify leaders to mentor through Level 1 coaching qualifications and identify a potential alternative community workforce via new partnership engagement.

Amount Applied For: £31,674

Recommended Funding: £22,250

**Reasons for Recommendation:**

This is a very strong application that addresses the theme criteria, puts forward a strategic approach for the development of tennis in Lewisham. There is a credible plan for increasing participation, nurturing talent and providing progression pathways. The emergence of a consortium to take forward this work, which includes the national governing body for the sport, along with the local club and tennis coaching provider is particularly encouraging and provides a strong foundation for development of tennis in Lewisham.

The recommendation is lower than the amount applied for due to pressures on the grants budget and will make a contribution to the overall budget

**Special Conditions:**

Given the reduced budget, a revised programme of activities to be agreed with the lead officer

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	There are dedicated sessions for groups ranging from 4 to over 70.
Disability	✓	The programme includes a specific

		programme to develop disabled tennis
Gender	√	Women and girl only sessions will operate as part of the programme.
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at all of these groups. Specific targeted work will be done to engage young people and older people, disabled people and women and girls.

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Somerville Youth &amp; Play Provision</b>	
Current Main Grants recipient:	YES
Themes applied to:	CORE, SCC Neighbourhood, WATAS Arts
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory/Good	The organisation understands it's current users, and they understand the broad local demographics. Seem to focus very specifically around young people, which doesn't necessarily reflect what their whole bid is about – particularly the Neighbourhood element.
Transformation	Satisfactory/Good	The organisation has provided some detail of how they changed in 2013 to become a broader provider of youth and community provision. With a brief description of how this might change in the future
Collaboration	Good	The organisation shows a large number of partners, including a healthy cross section of partners that deliver similar and complementary services. They show aspiration to build on this through the bid for Neighbourhood funding.
Resources	Satisfactory	The organisation attracts over 44% of its income from sources other than main grant and has a well established volunteer base. The organisation's accounts show the organisation to be financially viable, and they currently meet there reserve policy (3 months operating costs)
Shared Values	Satisfactory/Good	The organisation is committed to Equality and Sustainability, and aspires to pay all staff in line with LLW (but argues that this is not always possible)
Quality and effectiveness	Good	The organisation are accredited with 'Quality in Play' and are also OFSTED registered. They utilise formal and informal methods for feedback and evaluation.

### Partner Profile Summary:

Overall a Good Partner Profile. Branching out into the Neighbourhood strand require them to work in different ways, but their partnership working and evaluation methods suggest that this should be feasible with some support.

### Theme Assessment

Theme:	Core funding
Score:	Good
Comments:	SYPP have applied for funding to continue to offer the Adventure Playground provision that they provide in New Cross.

Amount Applied For:	£71,805
Recommended Funding:	£61,805

**Reasons for Recommendation:**

Historically, SYPP have been funded through the Main Grants Programme to deliver their adventure playground provision.

Whilst the majority of the Youth Provision provided by/through the Council has been recently reviewed, the Council continues to directly provide adventure playgrounds. This element is now currently under review, and whilst this is the case, it is recommended that this element of work should continue to be supported as an interim measure. Once this review has been completed, the support to SYPP will also be reviewed.

However, the reduction in the Main Grants budget needs to be taken into account, and as such a sum of £61,805 is recommended - £10k less than requested.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Age 5 – 19, plus up to age 25 for those with learning difficulties / vulnerable adults
Disability	✓	Any children and young people with disabilities can register
Gender	✓	Both boys and girls can register
Gender reassignment		n/a
Marriage & civil partnership		n/a
Pregnancy & maternity		n/a
Race	✓	Children and young people from all racial backgrounds can register
Religion & belief	✓	Children and young people from all faith backgrounds or none can register
Sexual orientation	✓	Young people from any sexual orientation can register

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application is aimed at children and young people

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Recommended for close to the full funding requested.

### Theme Assessment

Theme: 1b Neighbourhood

Score: Excellent

Comments:

SYPP are acting as the lead partner on behalf of the Telegraph Hill Community Network, an unconstituted network of organisations that has been active since 2010. The network developed out of the Telegraph Hill Assembly and members help deliver a range of community initiatives born from the Assembly.

The aim of the Network is to maximise the use and impact of local resources, to identify and respond to unmet and emerging community needs, and to build strong and resilient communities and local groups which support them. There are currently 25 local groups and organisations signed up to the Network.

It is the intention that the funding would fund a part time Community Development Worker to deliver a comprehensive community development programme in collaboration with the Network members and Telegraph Hill Assembly.

The worker will be employed by SYPP, supported/managed by nominated individuals within the network and afforded hot desking space at SYPP, Honor Oak Community Centre and 170 Community Project.

Overall, this looks like a very well put together bid, that could have a real impact within Telegraph Hill. Funding should be conditional on a revised budget as the current one does not tally.

Amount Applied For: £23,889

Recommended Funding: £18,000

Reasons for Recommendation:

Overall, the bid against the neighbourhood strand is excellent, it meets the criteria, and suggests a truly collaborative approach to community development.

Funding level of £18,000 recommended is inline with the indicative amount detailed within the Neighbourhood criteria (which equates to £24k for a full year)

Special Conditions:

1. Confirmation of proposed budgets
2. Must work as part of the Community Development Consortium with other Neighbourhood funded groups and other stakeholders.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	All
Disability	✓	People of all ages within physical and mental disabilities
Gender	✓	Both
Gender reassignment		Potentially as open to all
Marriage & civil partnership		Potentially as open to all
Pregnancy & maternity		Potentially as open to all
Race	✓	Aim to reflect race profile of ward residents
Religion & belief	✓	Aim to reflect religious and belief profile of ward residents
Sexual orientation	✓	Aim to reflect sexual orientation profile of ward residents

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Recommended for funding.

### Theme Assessment

Theme: Widening Access to Art & Sport

Score: Weak

Comments

The proposal is for a programme of activities designed to widen access to the arts for the children and young people who are the least likely to engage. This would include the following activities:

- **Goldsmiths College** will run art & design workshops on site at Somerville / at Goldsmiths College. The organisation is working with the outreach team to develop activities, which will engage young people in a wide range of arts activities and enable them to develop their skills.
- **Goldsmiths Summer School** placements – the organisation will support and encourage young

people (age 16+) to apply for this opportunity to develop their creativity and confidence in either Fine Art, Music, Theatre & Performance or Media.

- **London Urban Arts Academy** will deliver a range of 3 hour workshops and holiday sessions on site for up to 20 young people. Sessions will include:
  - o DJ Workshops
  - o Create A Track
  - o Street-dance
  - o Singing
  - o Positive Rap / Spoken Word
  - o Nail-Art
- **Montage Theatre Arts** will provide opportunities for children and young people to participate in physical theatre and writing, live digital arts and musical theatre, presenting their work to family and friends at the end. Particularly gifted children and young people will participate in one term of Saturday Schools with a choice of drama, dance or singing. Montage Theatre Arts will also run workshops on site with a focus on dance and drama.
- Children and young people who play an instrument will have the opportunity to join a 2 day **Animate Orchestra** course in Lewisham where they will create and perform their own music.
- **Trinity Laban** will run a music workshop on site to enable young people to further develop their skills under expert tuition, in a familiar environment, to include contemporary dance workshops in years 2 & 3.
- A group of 25 8-16 year olds will access **the Youth Circus Experience Day** with the National Circus, giving the opportunity to learn circus skills including trapeze, diabolo and tightwire walking. This will be done at their facility near Shoreditch,
- 2 group visits to the **Salmon Youth Centre** in Bermondsey to gain ideas from their dance workshops and performances and encourage skills sharing between our youth clubs. We will develop this relationship to draw on their music, art and dance facilities with 'exchange' trips to the adventure playground.
- 8 young people will experience a theatre writing taster course on site, delivered by the
- **Brockley Jack Studio Theatre**. This may lead to the opportunity to be involved with the annual Write Now Festival, which aims to find, develop and produce the work of new and emerging writers

Amount Applied For: £16,743

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a programme of arts activities delivered by other organisations and in most cases using Somerville as the venue. Some of these are organisations are recommended for funding through their own applications to this fund others appear to be delivering one off activities with no progression pathways. Although this approach would provide opportunities to increase participation it only partly meets the funding criteria which is also about nurturing artistic talent and developing progression pathways, which the organisation has no track record Somerville has traditionally been funded as a generic youth service provider rather than for its arts expertise. The funding guidance states that In relation to youth activity the focus within the main

grants programme is on cultural provision through Theme 4 as it is felt that the Youth Service through both its direct and commissioned services provides for generic youth work.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Age 5 – 18, plus up to age 25 for those with learning difficulties / vulnerable adults
Disability	✓	Any children and young people with disabilities can register
Gender	✓	Both boys and girls can register
Gender reassignment		N/A
Marriage & civil partnership		N/A
Pregnancy & maternity		N/A
Race	✓	Children and young people from all racial backgrounds can register
Religion & belief	✓	Children and young people from all faith backgrounds or none can register
Sexual orientation	✓	Young people from any sexual orientation can register

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

**Comments and mitigation:**

The organisation has indicated that a number of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The Lewisham Youth Service has taken a strategic approach to funding youth services in the borough and the equalities impact can therefore be assessed as low. Mitigation is that alternative arts services for young people are recommended for funding.

**Total Funding Recommended if more than one theme: £79,805**

**Summary of Special Conditions:**

1. Confirmation of proposed budgets
2. Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: The Stephen Lawrence Charitable Trust	
Current Main Grants recipient:	No
Themes applied to:	Strong and Cohesive Communities 1a
Documents supplied: YES	

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	The Stephen Lawrence Centre has excellent local and national links. They highlight the work they have undertaken since 2008, particularly with their core beneficiary group – young people aged 16-24. They further identify how they have developed their work approach through their Smarter Communities Project. Through this project and other initiatives, they have developed a good understanding of approaches which are effective.
Transformation	Good	The organisation has undertaken a number of improvements to its working practices since opening in 2008. In the last three years, it has endeavoured to work closely with a range of Lewisham-based organisations as well as adapting its programmes. They outline how their Community Youth Programme has enabled them to develop a range of services for young people based on feedback, including one to one careers advice support as well as one to one support for young people, for which they have managed to attract external funding, including their Write Way Project and Youth Employment Skills programme.
Collaboration	Excellent	The organisation outlines how it has worked on the Smarter Communities project to develop a range of partnerships, including Jobcentre Plus, Lewisham and Southwark College, Goldsmiths University and a range of secondary schools and voluntary and community organisations. The centre has a range of other programmes including Access To Professions and the Community Youth Programme.
Resources	Good	The organisation has been successful in attracting a range of different funding sources. These have included trusts and foundations, Big Lottery, and the organisation also has a growing income from the rental of rooms and consultancy fees. The organisation has a purpose built building which it owns.
Shared Values	Good	The organisation pays the London Living Wage and has a strong commitment to equality. Its charitable objects state that it is committed to social inclusion, community cohesion and the alleviation of poverty.
Quality and effectiveness	Good	The organisation states that it uses a systematic, outcomes-focused approach to evaluation which ensures that areas of work not achieving quality standards are swiftly identified and remedial action is taken. The organisation has an annual work plan with clear targets which are reviewed by trustees on a quarterly basis.

Partner Profile Summary: This is a strong application with some excellent areas. The applicant provides good evidence of its current practice and provides clear examples of how it addresses the partnership requirements. There is evidence of effective partnership working and strong community collaboration.

### Section 3 - Theme Assessment

Theme:	1a Borough Wide
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Score: Good

The Stephen Lawrence Centre’s proposal is built on the establishment of a BME forum through which they aim to increase BME participation at service user and influencer level across the borough. The approach taken will be to identify gaps and offer guidance and ongoing support to a range of organisations working with BME communities. They aim to provide a range of one to one support to organisations, including the development of policies and procedures, social entrepreneurship, digital technology, governance, people management, campaigning and marketing. The application is well set out against the sub-theme strands and incorporates:

- Promotional activities
- Statutory and non-statutory fundraising, including joint fundraising strategies
- Marketing materials to provide updates on developments
- Collaboration with and capacity building of other organisations, including work shadowing opportunities with leading private sector companies
- Working with the Volunteer Centre to organise an annual BME fair

The proposed programme aims to work in partnership with BME organisations to address issues that lead to specific communities experiencing difficulties in accessing services. The aim is to establish working groups on key areas, including housing, welfare and health, and will enable representatives from provider organisations to build stronger relationships with the communities in question. The project aims to work with smaller BME organisations and support new and emerging communities to be represented at strategic level.

Outputs and outcomes are clearly defined and the budget is well broken down. Outputs include:

- Delivery of capacity-building workshops
- Setting up secondment/shadowing opportunities for BME organisations
- Work with Volunteer Centre Lewisham to increase the number of BME volunteers, including developing volunteering policies and procedures
- Set up a social networking platform to create an online community that shares culturally relevant information

Amount Applied For: £30,611

Recommended Funding: £30,611

**Reasons for Recommendation:**

This is a strong application with realistic goals, offering a value for money solution to a defined need in the borough. The recommended funding is to enable the organisation to develop a strategic partnership for BME organisations.

**Special Conditions:**

Further discussion will take place with the organisation to clarify the content and range of a capacity building programme.

The organisation should work collaboratively with Lewisham Refugee and Migrant Network to deliver the BME Forum.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	11-25 year olds
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	✓	All BME groups
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

**Overall Equality Impact of Funding Recommendation: LOW**

**Comments and mitigation:**

Although the organisation have identified 11-25 year olds as specific beneficiaries the funding will be to provide services for all ages.

Organisation is not currently funded through main grants.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Sydenham Arts	
Current Main Grants recipient:	No
Themes applied to:	Widening access to Art
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	Regular surveys of users and participants but no data submitted to evidence results.
Transformation	Good	Plan to become a charity. Strategy of expansion referred to but the strategy itself is only obliquely referenced. Some good examples of new activity
Collaboration	Good	Good range and scope of partnerships
Resources	Good	Funding from a variety of sources. Emerging programme of volunteer development.
Shared Values	Weak	Low pay referred in Section 12a.
Quality and effectiveness	Weak	No statistical evidence but refers to positive feedback from users and reviewers.

#### Partner Profile Summary:

Good/satisfactory Partner Profile overall but would benefit from inclusion of data from surveys and there are some areas of weakness.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport
Score: Good	
Comments:	
<p>The proposed programme aims to deliver:</p> <ul style="list-style-type: none"> <li>• A 10-day festival of combined arts, featuring 35+ events staged in and around the Sydenham, Forest Hill, Bellingham and Perry Vale area. A now permanent fixture in Sydenham's calendar, the seventh annual summer festival will embrace a range of arts forms, including diverse music, original theatre, free outdoor events Arts in the Park and Street Celebration, and a wide range of curated 'guest events'.</li> <li>• In partnership with <b>Sydenham Film Club</b>, a 4-5 day festival of film, over a long weekend, that will present 7-8 film screenings in unexpected locations throughout the southern part of the borough.</li> <li>• A collaborative project with <b>GLYPT</b> and/or <b>Maestro's Arts &amp; Entertainment Centre</b> (formerly Zanzibar Nighclub) and/or <b>TNG Youth Centre</b>. Currently, plans include either a site-specific production of <i>Romeo &amp; Juliet</i> or an original piece exploring young people's responses to a given urban location (a nightclub, a derelict space etc). Alternatively, we may programme a community-friendly production of a standard play, engaging emerging actors, directors, designers, backstage</li> </ul>	

crew and technical staff from local schools and colleges, in a site-specific location. Possible plays include *Two* by Jim Cartwright, *Abigail's Party* by Mike Leigh or *Our Country's Good* by Timberlake Wertenbaker.

- A tour of secondary schools in SE London (and further afield) will bring Part 3 of the community musical **TILL THE BOYS COME HOME** into an educational environment, engaging young audiences in the experience of women during WW1. The tour will embrace a performance of the original play, **HOME FIRES** and an accompanying hour-long workshop that introduces its themes: women at work, the impact of war on home & family life, and attitudes to women during 1914-1918.
- A community classical music/choral concert is planned for December 2015. In its early planning stages, this may be a collaboration with New London Opera Players, Sydenham International Music Festival and/or Spontaneous Productions Theatre Company - and may include opportunities for community members to participate and learn new skills in singing, dance or acting.
- **Children's Christmas theatre show** - A collaboration between in-house children's theatre company **Stickybeak** and Sydenham Arts,

Amount Applied For: £19,250

Recommended Funding: £7,500

Reasons for Recommendation:

The organisation has steadily built a strong reputation for delivering high quality activities and attracting high levels of participation, providing opportunities for local people to engage as active participants and as members of an audience. It has also been successful in bringing resources into the borough. The Sydenham Arts Festival is playing a role in enhancing the reputation of Lewisham as a place to spend leisure time.

The recommendation is lower than the amount applied for due to pressures on the grants budget and will make a contribution to the overall budget for the festival.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	

Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

Application is recommended for funding and no mitigation is therefore required.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Sydenham Garden	
Current Main Grants recipient:	YES
Themes applied to:	CTC
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good/Excellent	-There is a good understanding of the local need and wider context in Lewisham and nationally. -Would like a bit more simplified data on how many users etc- although this is given later in another section.
Transformation	Good/Excellent	-Evidence of change and improvements that have taken place over the last few years. -New projects and improvements in place for the coming year.
Collaboration	Excellent	-They have worked in partnership with various organisations and continue to do so. -Helped other organisations by offering space.
Resources	Excellent	-They have attracted funding from various sources. -Have three months reserves in place as well as a pool of volunteers.
Shared Values	Excellent	-They have a commitment to all three areas, and pay their staff the LLW. -They have also worked towards making their buildings sustainable.
Quality and effectiveness	Excellent	-There are processes in place to ensure constant development and improvement of services. -Examples given of feedback and analysis of this.

#### Partner Profile Summary:

This is an excellent Partner Profile. It is thorough and gives detail when required, including examples. Financially, it is stable, receiving funding from various sources, that exceed the amount they were given by main grants. They also have an established volunteer pool.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d
Score: Excellent	
Comments:	
<p>The application is for funding for a range of activities for people with a broad and complex range of health conditions such as Bipolar Affective Disorder, Depression, Dementia Schizophrenia, anxiety disorders and severe social isolation.</p>	

The activity falls under 5 main headings:

**Gardening.** This is social and therapeutic gardening sessions for over 40 people with mental and physical ill-health for 2.5 hours a week for up to 12 months.

**Art & Craft.** As with the gardening sessions, the Art and Craft sessions are offered for 2.5 hours each week for up to 12 months, delivered by our creative team. This will be for 24 co-workers each week.

**Sow & Grow.** Is a therapeutic alternative to day services for people with the early stages of dementia.

**Growing Lives** This is a follow on project for people that have been using mental health services and want to boost their prospects.

**Transitions.** This element of the service is designed to help people move on to more mainstream services and volunteering opportunities.

The proposal also includes new activities such as Tai Chi/mindfulness, a community choir, Art Club, Community lunch etc and exploring the possibility of moving to a more sustainable charging model for services.

Overall this is a well thought out and positive bid using unusual and innovative techniques to address a range of conditions.

Amount Applied For: £57,075

Recommended Funding: £29,337

Reasons for Recommendation:

As outlined above this is a very positive application but the funding applied for represented a significant increase on the current level of funding.

Given the level of over subscription to this area of the programme this level of increase is difficult to justify but funding is recommended at the current rate. It is noted that this falls below the level that the organisation states is the level required to meet essential core costs but increases in current funding is only justifiable in extreme circumstances.

It is accepted that this may mean the Arts and Crafts and Transitions elements of the programme are not delivered.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
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Age	√	We run services for people aged 10 years and over
Disability	√	Our programmes are focussed on people experiencing mental ill-health, which includes a number of registered disabilities including dementia.
Gender	√	Our gender statistics reflect that of Lewisham and we aim to benefit all genders equally
Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding recommended.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: Tamil Academy of Language and Arts	
Current Main Grants recipient:	NO
Themes applied to:	Strong and Cohesive Communities Communities that Care Access to Advice
Documents supplied:	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Weak	The organisation's application focus is on the work it undertakes with Sri Lankan families. The organisation states that it is well placed to work with the community in question.
Transformation	Weak	The organisation states that over time it has ensured that policies and practice are evaluated and that they take into account the opinions and ideas of parents and children. However, they have not stated how they have used that information to change their approaches.
Collaboration	Weak	The organisation states that it collaborates with local schools on an ad hoc basis and has a long established partnership with Downderry School.
Resources	Weak	The organisation's running costs over the last year were £6,300. Of this, £2,300 was sourced from student collections and examination fees, with a further £4,000 sourced from savings. It is unclear from the organisation's financial information what their levels of reserves are. The organisation states that it has no resources other than contributions from supporters.
Shared Values	Weak	The organisation has stated that its values are rooted in the promotion of equity and social justice. No reference is made to the London Living Wage or sustainability.
Quality and effectiveness	Satisfactory	The organisation states that it undertakes evaluation and feedback clearly states that the project is valued by participants. It also states that it uses the Curriculum Guide to ensure that the quality of teaching reaches required standards.

#### Partner Profile Summary:

The project applied for clearly provides important activities. However, the Partner Profile fails to address the partnership working requirements of the criteria.

## Theme Assessment

Theme:	Strong and Cohesive 1a Borough wide
Score: Weak	
Comments :	
<p>Although this organisation indicates that it serves only central wards in the London Borough of Lewisham, it has applied under Theme 1a. The application is, however, very brief with no substantial case made for funding under Theme 1a and no budget provided for Theme 1a. Where reference is made to Theme 1a, the request is for direct funding of a Saturday School with a brief reference to the fact that this contributes to community cohesion. It does not therefore meet infrastructure support criteria.</p>	

Theme:	Access to Advice 3a Generalist social welfare advice services 3b Client specific advice services 3c Specialist advice services
Score: Weak	
Comments :	
<p>The application gives little detail in direct reference to the application criteria for the grants programme.</p> <p>The entire activity seems to be based around education provision within a single school.</p>	

Amount Applied For: £5650
Recommended Funding: £0
Reasons for Recommendation:
<p>Overall the programme of activity seems to be more suited to being funded via a school budget.</p>
Special Conditions:

## Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Children from Sri Lankan refugees

Disability		
Gender	√	Yes-Both male and female
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	√	The service is for people of Sri Lankan origin.
Religion & belief	√	All religious people
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

“Sri Lankan families residing in the UK have a variety of needs. Those most of the recently arrived need to learn English language and communication skills, understand the culture and life style. The overarching aim of the Academy is to ensure that children of Tamil heritage are able to access and succeed in the education system in England.”

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults 2e Support for Families with Disabled Children and Young Carers
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Score: Weak

Comments :

The application gives little detail in direct reference to the application criteria for the grants programme.

The entire activity seems to be based around education provision within a single school.

Amount Applied For: £5650
Recommended Funding: £0
Reasons for Recommendation:  Overall the programme of activity seems to be more suited to being funded via a school budget.
Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age		
Disability		
Gender		
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	<input checked="" type="checkbox"/>	The service is for people of Sri Lankan origin.
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

The service is for people of Sri Lankan origin.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation

Low – the level of funding applied for is very small and the impact of not funding the provision is considered low. Funding may well be available via school budgets.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Tea dance for Little People	
Current Main Grants recipient:	No
Themes applied to:	Widening access to Art
Documents supplied: YES/NO	Yes

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Some generic poverty stats quoted then general demand explained. Little in the way of analysing need.
Transformation	Good	Clear description of the way in which the organisation works and has responded to new demands.
Collaboration	Satisfactory	Not clear if collaborations are on behalf of Creative Homes or TDLP. The relationship is not clear enough
Resources	Satisfactory	A number of small grants and one recent larger grant. Prudent financial management and reserves policy.
Shared Values	Satisfactory	Emerging policies as the organisation grows.
Quality and effectiveness	Weak	Summary conclusions and recommendations from research should have been included in the application. Measurement of effectiveness appears to be happening but it is not presented here.

#### Partner Profile Summary:

The Partner Profile gives the impression of a small organisation delivering valuable services. However it is not clear whether the organisation has the capacity to scale up the services should they receive a large grant.

### Section 3 - Theme Assessment

Theme:	Widening Access to art & Sport
Score:	
Comments :	<p>The proposed programme would involve:</p> <p><b>‘Hub to Home’ programme</b></p> <p>To pilot two 18-week services in partnership with two identified housing organisations. This includes six weeks of door knocking and building relationships, 12 weeks of group ‘hub’ activity including group pathway visits to local services (children’s services, cultural venues, health organisations), up to 15 full home interventions (including five visits per household: consultation, two home experiences, two follow-up and pathway visits). The ‘Hub to Home’ programme will:</p> <ul style="list-style-type: none"> <li>• Identify hard to reach families who are not accessing creative, artistic or playful activity at home or in their local community.</li> <li>• Offer these families creative play solutions to everyday life that could be their first experience of quality music, movement, craft, creative cooking, reading and storytelling, or designing. Over time with the Creative Homes team they will acquire new skills and ideas and build a bank of creative play and artistic resources to use everyday at home.</li> </ul>

- Every family within the 'Hub to Home' locality will be connected to cultural services, amongst other health and housing services, increasing their awareness of what is available to them and encouraging new audiences to Lewisham's finest cultural venues (eg. Horniman, Laban, Albany), alongside very localised playgroups, storytelling sessions where they can continue to experience the arts, playful activity together as a family and meet other families through positive activity.
- The programme will measure the impact on health and wellbeing, access to wider cultural and creative play services.

#### **'Play While You Wait' Scheme**

Delivering group 'hub' sessions in partnership with GPs and dentists. GPs and dentists will be identified alongside the 'Hub to Home' areas but delivered as independent 'hub' programmes that can last one to 12 weeks. We aim to trial this with two health centres/ GP surgeries and two dental surgeries over in 2015.

The 'Play While You Wait' scheme will:

- Bring artistic and creative activity to unusual places, meeting families that may not ordinarily access other cultural activities across the borough.
- Impact on increasing physical activity, parental attachment and creative play during waiting time.
- Resource families with ideas to continue creative play activity at home.
- Reduce stress for the whole family around health appointments, waiting time and seeing the doctor or dentist.

#### **Creative Homes Artist Development**

Creative Homes will write and develop a training package in partnership with Lewisham and local organisations and trainers to increase skill of current team and to invest in new local artists and practitioners for delivery in 2016. We will encourage local artists, graduates, parents and practitioners that have cross-skill expertise and complimentary experience to use the arts as a tool for early intervention in homes. We will work with partners such as Rainbow Collective to disseminate these opportunities locally and we will work with advisors within public health to draw on local and national techniques and programmes used in speech and language, diet and nutrition, physical activity and parental attachment. We will focus on building the bank of knowledge of current trends and then focus on how to specifically address these needs through creative play interventions and activities.

Amount Applied For: £72,325
Recommended Funding: Nil
Reasons for Recommendation:
This is potentially an interesting programme of work providing opportunities for children and families to access the arts – often for the first time. However a large part of the programme is described as a pilot project and the impact of the work is therefore untested. The programme could potentially be funded by housing organisations and GPs as much of the work would take place in these settings. There is also little description of development pathways and therefore compares less favourably than other proposals, which have been recommended for funding

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Young children, parents and carers
Disability	✓	Families with physical disability, autism and speech and language difficulties
Gender	✓	all
Gender reassignment	✓	all
Marriage & civil partnership	✓	Range of Parents and carers
Pregnancy & maternity	✓	Range of Parents and carers
Race	✓	Range of Parents and carers
Religion & belief	✓	Range of Parents and carers
Sexual orientation	✓	Range of Parents and carers

Does the application aim to benefit one specific community? If so please give details.

Children and parents

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to be inclusive and serve the whole community rather than services being targeted specifically at each of these groups.

The equalities impact is assessed as low as these services are likely to continue in a smaller way funded from other sources. Mitigation is that officers will work with the organisation to explore opportunities for funding through the Clinical Commissioning Group.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Teachsport 2010 CIC	
Current Main Grants recipient:	No
Themes applied to:	Widening access to Sport, Strong and Cohesive Communities and Access to advice
Documents supplied: YES	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Straight forwards description of extensive work to date with long list of partners. Claims of robust monitoring and assessments are not substantiated with evidence. Application partially rescued by reference to results from survey (sample size and methodology?) and Sport England data.
Transformation	Good	Quite generalised comments but Healthy Living Centre example impressive.
Collaboration	Satisfactory	Long term collaboration with a good number of partners and stakeholders although the nature of that collaboration is in general not described. HLC is but one (albeit impressive) example.
Resources	Satisfactory	Extensive resources but that comes with financial commitment. There are no reserves.
Shared Values	Good	Good Track record of delivery
Quality and effectiveness	Satisfactory	Very little information about how the organisation monitors quality and effectiveness

#### Partner Profile Summary:

The partner profile overall is satisfactory and has been strengthened by reference to the Healthy Living Centre project.

### Section 3 - Theme Assessment

Theme:	Widening Access to Art & Sport Strong and Cohesive Communities and Access to Advice
Score: Weak	
<p>Comments</p> <p>The application sought to address the widening access to sports strand 4b and Borough wide infrastructure 1a.</p> <p>The proposal is to create the Lewisham Sport's Governing Body, as a standalone entity, capable of overseeing Sports Development in Lewisham and attracting external funding into the Borough, for the development of all sports Borough wide. Develop Lewisham Sport's Governing Body as the new independent, overarching, constituted not for profit organisation, which in partnership with London Borough of Lewisham and Teachsport CIC would continue to develop and sustain sports development across Lewisham. The new organisation would:</p>	

- Develop Abbotshall Road, Healthy Lifestyle Centre as a dedicated venue and management hub for Lewisham Sports Development.
- Create collaborative partnerships with local organisations such as Millwall FC, London FA, Leisure Providers, Kent AC and all other Lewisham sports clubs. Also partnerships with groups such as, PHS, Youth services, schools and community services. The aim is to develop strong and cohesive partnerships within the Lewisham`s community sports clubs and organisations that will have a borough wide positive effect on residents physical, social, mental and educational well being.
- Develop a membership scheme which is renewed every three years. Benefits will include free access to funding workshops, subsidised/ free coach and volunteer education courses, a link to club/school websites on the new LSGB website.
- Deliver an annual programme of community sports funding workshops, targeting between £10-£30,000 additional funding to build capacity into Lewisham clubs, groups and organisations, These workshops will help develop and sustain clubs and organisations, aid community involvement and cohesion and provide training and advise.
- Deliver an annual programme of coach and volunteer education courses, supporting the sustainable future of Lewisham clubs and the personal development of local volunteers and create a borough wide team and structure of sports volunteers that will support the growth of community involvement and cohesion across the boroughs clubs and organisations.
- Create a Lewisham Sport`s Governing Body webpage, with a dedicated telephone Specialist advice service that supports clubs, organisations, groups, families and individual Lewisham resident`s to obtain information and advice on , Lewisham sports clubs , organisations, Leisure centres, sports facilities, sports training, physical activity, physical activity & health , sport & nutritional advice and sports education
- Manage and process a Lewisham Sports Small Grants programme (min £300 to max £1000 per club/org) to assist Lewisham Clubs to develop and grow, this will include youth section creation incentives.
- Carry out a borough wide sports club audit, sports facility audit and a Primary school P.E Premium audit

Amount Applied For: £118,500

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a proposal to develop a borough wide strategic body that would play a coordinating role across all sports. Whilst it is clear that there is a strong rationale for developing such an organisation, the financial constraints within which this fund operates means that it is not possible to support this application as it does not directly address all of the funding criteria. Given the limited resources available the recommendation is to follow the funding guidance and prioritise applications that will “develop and deliver borough wide development plans for specific sports”.

Due to the level of available funding, organisations seeking to provide sub sector infrastructure support under strand 1a have not been recommended for funding. Funding for services that are open to all VCS organisations have been prioritised.

The application is also made under the Access to Advice theme and the Strong & Cohesive Communities theme but none of the proposed activities meet the criteria for these themes. The funding workshop programme and coach and volunteer education programme described relate in the first case to Tier 2 support and in the second case to training. Neither is appropriate as an Access to Advice theme. The final activity – development of a web page and other social media – relates to providing information on sporting activities available in Lewisham. The advice provided will not relate to the social welfare advice identified as a key criterion for funding under Theme 3.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The organisation has indicated that all of the protected characteristics would benefit from the project. However this is because services are designed to serve the whole community rather than services being targeted at these groups.

This is a service that is not currently delivered and so no mitigation is put forward

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Teatro Vivo</b>	
Current Main Grants recipient:	No
Themes applied to:	1b Neighbourhood, 4a Widening Access to the Arts
Documents supplied:	Yes

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	The organisation shows a good grasp of evaluating and understanding what it's current users want, and looking for trends within that. The wider understanding of the local need and community is not clearly demonstrated.
Transformation	Satisfactory	The organisation has been able to show how they have made changes both to improve their viability as an organisation but also to adapt to needs and opportunities. However the information provided about what plans they have for changing in the future and/or how they can continue to improve are limited.
Collaboration	Good	The organisation shows a good track record of working in partnership as well as detailing new partnerships in the offing. They are obviously a well regarded organisation within their sector and seem to understand how collaboration can benefit them and their users.
Resources	Good	The organisation appears to have a diverse funding base and very low overheads. They currently don't have sufficient reserves, but believe that they can reach a goal of 3 months operating costs by 2016.
Shared Values	Satisfactory	The organisation demonstrates a commitment to all 3 shared values
Quality and effectiveness	Good	The organisation demonstrates sound methods of both how they measure quality and effectiveness. They also demonstrate a strong track record of delivery.

Partner Profile Summary: Good. The organisation appears to be in good shape, and since becoming a registered charity 2 years ago has made some clear strategic steps forwards.

### Theme Assessment

Theme:	1b Neighbourhood
Score:	Overall Weak – with some Excellent elements
Comments:	
<p>Teatro Vivo intend to utilise economies of scale across the three ward areas of Evelyn, New Cross and Lewisham Central and employ a full time Community Development Associate, whose role will be to enable the community to engage in the following initiatives.</p> <p>The Usherettes Propose to utilise these walk-about theatre characters to promote activities across the three wards</p>	

(in association with local organisations, ward assemblies, the council and local businesses). They will also be utilised to garner knowledge of what the community wants.

**Teatro Vivo’s First Sundays**

A monthly 3 hour workshop (for 20 people per time) focussed on a classic work, utilising creative practice to engage communities.

**Teatro Vivo’s Curiosity Shop**

Regular nights of intrigue, knowledge, thrills and oddities at various venues around Lewisham. These are ticketed events.

The application offers up some very interesting engagement practices, however is very much arts focussed and doesn’t demonstrate how it would truly meet all the criteria and effectively engage other organisations.

From a community engagement perspective, the utilisation of the Usherettes within Local Assembly work, particularly when Assemblies have large events or are conducting community consultation work is very interesting.

Amount Applied For: £54,000 (£18,000 per ward – New Cross, Evelyn, Lewisham Central)
Recommended Funding: £18,000 (Borough Wide)
Reasons for Recommendation:  As detailed above, whilst the application doesn’t meet all of the criteria, it is recommended that Teatro Vivo is funded to provide community engagement support as a resource to the Local Assembly programme, up to the value of £18,000.
Special Conditions: Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

**Section 3 - Theme Assessment**

Theme:	Widening Access to Arts & Sports
Score:	Excellent
Comments:	<p>The proposal is for a programme of work that will see the organisation stage two large scale productions in the borough and create one free event for local audiences. These events will provide opportunities for people of all ages to engage with the arts as audience members as well as active participants through a community chorus programme, providing opportunities for local people of all ages to explore their creativity and develop new skills.</p> <p>The programme would include:</p> <p><b>Grimms’ Collecting Agency</b> - a free performance piece and can attract large crowds at each session. An average annual audience could be 1500.</p> <p>Volunteer Opportunities – This production offer the audience the chance to share their stories. At each performance session five people get to share their story in a one on one capacity. This story may end up in the published book.</p>

**The Odyssey** – taking Homer’s epic poem and turn it into an extraordinary journey that turns a seemingly normal high street into a fantastical world where gods and goddesses, nymphs and monsters can be found. The aim is to reach 4800 people over 2 months. The Albany will be the producing partner with the potential for 8 other venues to come on board to participate in the production as scene hosts.

As part of this production the organisation will look to develop a community chorus on a large scale. The aim would be to have 15 possible parts within the production that are covered by 40 local participants over the two month period. These participants would work with Teatro Vivo over a course of 8 workshops to develop characters, write songs and scenes that they would then perform as part of the production.

**Gulliver’s Travels**

This large scale, interactive, promenade performance will be developed over a series of workshops in Lewisham in 2016 and then rehearsed and staged in and around the Albany as part of the Christmas season 2017 with the aim of touring to theatres across the UK in 2018. The performance in Lewisham would run for one month and reach approximately 2400. As part of this production the organisation will look to develop a community chorus, with the aim to have 10 possible parts within the production that are covered by 30 local participants over the six week period. These participants would work with Teatro Vivo over a course of 6 workshops to develop characters, write songs and scenes that they would then perform as part of the production.

Amount Applied For: £8,000
Recommended Funding: £8,000
Reasons for Recommendation:  The organisation has steadily built a strong reputation for delivering high quality activities and achieving high levels of engagement, providing opportunities for local people to engage as active participants and as members of an audience. Teatro Vivo is making a valuable contribution to the reputation of Lewisham as a place to spend leisure time.

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	

Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

The application states that “The proposed programme will be open to all. We will proactively engage with local organisations to ensure the reach of our work is as broad as possible. We will build on our work to date to effectively engage older and younger people in intergenerational activities.”

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

Although the application is only being partially funded it is not considered that there will be any negative impact on any specific protected characteristic as the proposed programmes were aimed at everyone and are not currently delivered.

**Total Funding Recommended if more than one theme: £26,000**

**Summary of Special Conditions:**

Must work as part of the Community Development Consortium with other Neighbourhood funded Groups and other stakeholders.

## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Trinity Laban	
Current Main Grants recipient:	Yes
Themes applied to:	Widening access to Arts
Documents supplied: YES/NO	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Extensive intelligence network using a variety of media. Clear data presentation on existing users. Nothing on the potential market size.
Transformation	Excellent	Extensive, balanced and well presented.
Collaboration	Excellent	Impressive examples.
Resources	Good	Realistic forward planning philosophy given likely reductions in funding. Uncertainty over reserves policy but it appears to meet the auditing requirements of the education sector.
Shared Values	Excellent	Strong commitment to shared values demonstrated
Quality and effectiveness	Excellent	Lots of evidenced endorsements.

#### Partner Profile Summary:

The Partner Profile is assessed as excellent overall with clear information that is well evidenced.

### Section 3 - Theme Assessment

Theme:	Widening Access to Arts & Sports
Score: Good	
Comments:	
<p>The proposed service offers a programme of activities for children and young people and older people to develop their creative and artistic skills through dance and music. There is a strong focus on engagement of communities who are under-represented in arts participation, specifically people from black and minority ethnic communities people from low income households and people with disabilities. The organisation also has unique opportunities as a higher education institution to offer progression pathways in education and training.</p> <p>Trinity Laban's programmes for young people range from introductory music and dance classes for pre-school children, through to the Centres for Advanced Training. As well as open access classes and holiday at the organisation's premises, there is a large outreach programme of workshops, performances and other participatory activities in partnership with schools and community groups. There are a number of large scale performance opportunities including involvement in the Community Opera and Children's Opera, Blackheath Goes Gospel and performances related to the Animate Orchestra and the Youth Dance Company.</p> <p>The programme also includes music and dance activities for people with disabilities, for example the</p>	

Dancability classes which have also established strong partnerships with other specialist dance providers such as Candoco Dance Company and Magpie Dance.

*Retired Not Tired*, is the organisations outreach programme of activities for older people and seeks to develop the role of older people as performers and audiences, as well as participants in music and dance. Current participants include people seeking recreational activities that support their wellbeing in retirement, and those who are in later life or affected by poor health, who can face barriers to participation in the arts or any form of social or recreational activity.

Amount Applied For: £90,000

Recommended Funding: £68,000

The application puts forward a strong approach to supporting people to overcome barriers to participation in arts activities and is able to provide evidence to demonstrate an effective track record of engaging people from communities who are under-represented in the arts. The organisation has also been successful in developing progression pathways for participants and access important bursary support from DfE Music and Dance Scheme for places at Trinity Laban's two Centres for Advanced Training.

Trinity Laban is one of the arts organisations that has previously received a comparatively high level of support from this grants programme. Given the pressures on the budget going forward a reduced amount has been recommended. Discussion will take place with Trinity Laban about amendments to their proposed outputs and outcomes in light of the reduced grant offer.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	See programme for older people
Disability	✓	See programme for CYP and adults with disability
Gender	✓	See targeted outreach work and boys only activities to encourage more boys to access our Youth Dance Programme and talent development programmes.
Gender reassignment		
Marriage & civil partnership		

Pregnancy & maternity		
Race	√	We target as part of all our programmes, especially those concerned with access and progression.
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

No

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Application is recommended for funding and no mitigation is therefore required

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: Voluntary Action Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied: YES/NO	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	They have identified the needs of current users and have shown how they have responded to them.
Transformation	Excellent	There is a clear understanding of transformation, as well as mentioning plans for further improvements to delivering services.
Collaboration	Excellent	There is a good track record of partnership working whilst the founder is also a member of Lewisham Volunteering Consortium and a signatory partner with Head Start Partnership. They are a strategic partner in two boroughs.
Resources	Excellent	VAL have been awarded £150k (CBT) to deliver a new programme. They have also been successful in winning contracts with LLP others. They also benefit from the use of volunteers. They currently have 3 months reserves.
Shared Values	Excellent	Staff are paid at the London Living wage rate or above, and Val intends to become the London Living wage champion. The application shows their commitment in all the three areas.
Quality and effectiveness	Good	Good evidence of having a track record to measure and improve quality and effectiveness.

### Partner Profile Summary:

A good application. There could have been more information around local intelligence and some more specific data. I would also have liked to have seen more information regarding future plans around capacity building.

### Section 3 - Theme Assessment

Theme:	SCC 1a Borough wide, with supplementary Equalities application
Score: Good	
Comments :	
<p>The proposal aims to work under a number of themes, including governance and finance, project development and fundraising, policy influence and collaboration, and communication and member relations. A comprehensive range of outputs is provided, including training programmes for the staff and trustees of member organisations, a development programme aimed at implementing business and development plans for up to 18 organisations, a programme of workshops on best practice. In addition to this, VAL has outlined a range of activities to support their representative role across a number of policy areas.</p> <p>VALs contribution to Health and Wellbeing Board VAL leading on Compact Address: I, II, V, VI and VII</p> <p>VAL has applied under the Equalities element of this theme as a secondary option to develop a pilot consortium to identify and address barriers to inclusion in relation to equalities across the borough. They confirm that a need for such a project, particularly in relation to VCS services across the borough, has been identified by an existing consortium of infrastructure groups known as the Lewisham Infrastructure Group.</p> <p>The application is clearly set out and gives a detailed needs assessment and rationale, alongside explanation of the history of the Lewisham Infrastructure Group. Aims are clearly explained and are multiple, including understanding barriers, identifying current activity to address them and constructing a whole system approach to embed inclusion in organisational plans across the borough.</p> <p>Activities are clearly defined as the conduct of a community engagement and research project followed by the preparation of a report with recommendations.</p> <p>Voluntary Action Lewisham is named as the lead organisation for this work, employing a full time Community Engagement Worker who will be seconded into the Lewisham Infrastructure Group.</p> <p>In addition to these two main areas of application, VAL intimated an interest in developing an asset management function to work with voluntary and community organisations.</p>	

Amount Applied For: £218,593
Recommended Funding: £139,216
Reasons for Recommendation:
<p>VAL submitted a strong application which addresses the theme requirements, with a clear focus on partnership development and capacity building and the co-ordination of an equalities consortium. In undertaking work with the equalities consortium, VAL will work closely with the Stronger Communities Partnership. Funding is reduced to 75% of current funding in line with the general reduction of Main Grants availability.</p>

Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Our programmes are universal and we will be monitoring our reach into all protected characteristics to assess where there may be barriers to access. This applies to all categories below.
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation: Programme reflects current service delivery

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Voluntary Service Association (working as Voluntary Services Lewisham)	
Current Main Grants recipient:	YES
Themes applied to:	CTC-Transport
Documents supplied: YES/NO	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	There is lots of in-depth detail about the borough and their users, backed up with data.
Transformation	Excellent	Changed their services over time to become more effective and diverse. Opened up their funding stream, become more involved in projects and increased output.
Collaboration	Excellent	Worked with various organisations across the borough, and commissioned by some. Evidence of future collaborations and projects, with some pilots already planned.
Resources	Excellent	There is a good pool of volunteers and reserves. Various income streams and healthy balance sheet.
Shared Values	Excellent	There is a commitment expressed to all three areas. They pay above the LLW. There is also a process in place to review and monitor how they do this regularly.
Quality and effectiveness	Excellent	There are measures in place to monitor feedback and ensure quality and effectiveness of the service. Various examples are given such as feedback forms and focus groups (for client feedback).

#### Partner Profile Summary:

Overall this is an excellent application. There is good evidence that they meet the criteria, with examples and data to substantiate their points. They are a previous main grant recipient, with the majority of their income coming from another Lewisham grant.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2b Transport
Score: Good	
Comments :	
<p>The application is for the continuation and expansion of the Access Lewisham scheme.</p> <p>The scheme is delivered in partnership with Lewisham Community Transport to provide an integrated transport scheme across the borough including a door to door 'drop off service.</p> <p>Access Lewisham demonstrates excellent partnerships with a range of organisations across the borough and clearly meets well identified need for transport services.</p> <p>The service intends to pilot the travel training element of the project in year one of the funding. The projects trained volunteers will support both younger and older vulnerable adults enabling them to access mainstream transport. This is an extremely positive aspect of the application and must be delivered.</p> <p>Volunteers will be trained as drivers to the MIDAS standard (both car and minibus), and passenger assistants to achieve the PATS accreditation. Travel buddies/trainers will be trained using the recognised Bradford Travel Training model. We will also train and work with admin support and database volunteers.</p> <p>The charging policy, and how this applies to poorer individuals, requires more explanation.</p>	

Amount Applied For: £91,600
Recommended Funding: £73,650
Reasons for Recommendation:
<p>This is a positive application but the budget is not clear how the passenger contribution income is used to support the expenditure.</p> <p>The bid also includes a significant proportion for the Lewisham Community Transport Scheme and it is anticipated that efficiencies could be made by formalising the relationship between the two organisations.</p> <p>The application represents significant growth on the current grant funding and this is difficult to justify when the over programme is reducing by 25% - as such funding is recommended at the existing level.</p> <p>VSL should work with their Development Officer to determine which elements of the application could be reduced due to the level of allocation.</p>
Special Conditions:
Relationship with LCTS is formalised.

Travel training is delivered in year one of the grant.

The work with the LB Lewisham Transport Coordination Team should be formalised.

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Supporting older people who are at risk of being isolated who fit current service criteria
Disability	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Gender	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Gender reassignment	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Marriage & civil partnership	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Pregnancy & maternity	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Race	<input checked="" type="checkbox"/>	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being

		isolated who fit current service criteria
Religion & belief	√	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria
Sexual orientation	√	Supporting people who cannot use public transport or find it difficult on their own and who are at risk of being isolated who fit current service criteria

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

The application does not seek to benefit one specific community but is primarily for older or disabled people.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding recommended.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Voluntary Services Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	CTC-Connecting and Supporting
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	There is lots of in-depth detail about the borough and their users, backed up with data.
Transformation	Excellent	Changed their services over time to become more effective and diverse. Opened up their funding stream, become more involved in projects and increased output.
Collaboration	Excellent	-Worked with various organisations across the borough, and commissioned by some. -Evidence of future collaborations and projects, with some pilots already planned.
Resources	Excellent	There is a good pool of volunteers and reserves. Various income streams and healthy balance sheet.
Shared Values	Excellent	There is a commitment expressed to all three areas. They pay above the LLW. There is also a process in place to review and monitor how they do this regularly.
Quality and effectiveness	Excellent	There are measures in place to monitor feedback and ensure quality and effectiveness of the service. Various examples are given such as feedback forms and focus groups (for client feedback).

#### Partner Profile Summary:

Overall this is an excellent application. There is good evidence that they meet the criteria, with examples and data to substantiate their points. They are a previous main grant recipient, with the majority of their income coming from another Lewisham grant.

### Section 3 - Theme Assessment

Theme:	Communities that Care 2a Connecting and Supporting 2d Provision for Vulnerable Adults
Score: Excellent	
Comments:	
<p>A very positive application encompassing a number of different elements.</p> <p>These include:</p> <ul style="list-style-type: none"> <li>• Befriending/Escorting/Shopping Assistance etc</li> <li>• Community Support Services including the management of 48 Community Support Service Volunteers</li> <li>• Lunch Club activity including a major Christmas Project</li> <li>• Mentoring to enable vulnerable people to remain in their own homes</li> <li>• Gardening activity</li> <li>• Mental wellbeing programmes</li> </ul> <p>The programme is to be delivered alongside good partnership with the Community Connections consortium and other groups in the borough demonstrating a real willingness to address the partnership element of the application criteria.</p>	

Amount Applied For: £91,000
Recommended Funding: £69,264
Reasons for Recommendation:
<p>As outlined above this is considered a very strong application but the funding request demonstrates a significant increase on the current funding level in the context of an overall reduction of 25% in the grants budget.</p> <p>As such £69,264 is recommended which maintains the current level of funding for Voluntary Services Lewisham.</p>
Special Conditions:
<p>Work with LB Lewisham to identify which elements of the application are maintained given the reduced funding allocation.</p> <p>The organisation must work in partnership with others providing similar services to provide a network of support across the borough.</p>

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	Services are not restricted and are open to Lewisham residents
Disability	✓	Services are not restricted and are open to Lewisham residents
Gender	✓	Services are not restricted and are open to Lewisham residents
Gender reassignment	✓	Services are not restricted and are open to Lewisham residents
Marriage & civil partnership	✓	Services are not restricted and are open to Lewisham residents
Pregnancy & maternity	✓	Services are not restricted and are open to Lewisham residents
Race	✓	Services are not restricted and are open to Lewisham residents
Religion & belief	✓	Services are not restricted and are open to Lewisham residents
Sexual orientation	✓	Services are not restricted and are open to Lewisham residents

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form.

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

Low – funding approved.

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## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: Volunteer Centre Lewisham	
Current Main Grants recipient:	YES
Themes applied to:	SCC, CTC
Documents supplied: YES/NO	YES

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Good	Could have given more of an insight into users with some more data
Transformation	Good	More examples of how the organisation works to meet needs would have been useful
Collaboration	Excellent	Good demonstration of collaborative working, with future plans to enhance partnerships.
Resources	Excellent	For 10 years they have been successful in obtaining significant external funding, and have shown entrepreneurial flair to assist the organisation with generating income. They have protected reserves (5months) and rent office space for additional income. They also work with neighbouring boroughs which attracts partnership funds.
Shared Values	Excellent	Committed to living wage for staff. Equality impact assessments to commence April 15 whilst there is an environmental recycling policy already in place.
Quality and effectiveness	Excellent	There is a system of quality accreditation, evaluation and measuring of impact.

#### Partner Profile Summary:

This is a good application overall, with some excellent areas. The application form could have been more detailed in terms of user data. Similarly, more detail around number of volunteers would have been useful, as well as a snapshot of their profiles. There is evidence of excellent collaborative work and shared values in addition to partnership working.

### Theme Assessment

Theme: 1a Borough wide
Score: Good
Comments:
As might be expected, this application focuses on strands IX and X of Theme 1a, identifying support to befriending organisations to enable them to develop a befriending and volunteer recruitment and support service across the borough. Through this, VCL aims to engage with 5,000 new individuals in

addition to its current database of 27,000.

Key outputs include:

5000 volunteer registrations 50% of which go on to volunteer

1200 of these will be generated through one to one appointments and 700 through website registration.

A further 400 will be generated through a range of events and 2,700 through the Do-it website.

The application outlines strong volunteer recruitment processes and guides for training volunteers, which will be shared with recruiting organisations, alongside the delivery of six courses to support recruiting organisations in understanding their responsibilities and good practice in relation to volunteer recruitment, training and support.

VCL states that it will meet other Theme 1a objectives through activities such as:

Coordinating a volunteering forum – four times per year

Providing a volunteer brokerage service – including using links with a range of voluntary and community organisation

Recruitment plan for volunteers to include web-based approaches

Amount Applied For: £118,156

Recommended Funding: £70,000

Reasons for Recommendation:

The recommendation is based on the reduced level of Main Grants availability. It is recommended that discussion takes place with VCL regarding the outputs it will be able to deliver at the level of funding being proposed.

Special Conditions:

Further discussion in relation to outputs is required.

Theme: Communities that Care

Score: Satisfactory

Comments :

The application is for the continuation of the Investment Funding for befriending schemes linked to the Community Connections service.

The primary function of the funding would be to grow the befriending project that works with older people and vulnerable adults in a way that will place befriending directly within neighbourhoods,

strengthening local contacts, enabling vulnerable adults, improving wellbeing and reducing hospitalisation.

VCL will have a Lewisham Befriending Services Manager and we will co-ordinate a Friends and Neighbours group in each of the 4 neighbourhoods.

The purpose is to create a locally supported befriending service that can be based within housing providers, but also takes into account that people have contact with businesses, health workers, VCS groups etc.

VCL will support housing providers to develop and manage their own befriending service. The Manager will help to recruit and train volunteers, placing them with the most appropriate management group who will also assess the needs of local isolated vulnerable adults and make one to one matches.

Amount Applied For: £52,255

Recommended Funding: £0

Reasons for Recommendation:

Taken overall the application for the Volunteer Centre represents significant growth to their current funding which is difficult to justify as the programme overall is reducing by 25%.

The befriending element of the service has not achieved the outcomes hoped for to date and other applications to provide this type of work are considered stronger.

As such the befriending element of the service is not recommended for funding giving the Volunteer Centre a small reduction on the overall current funding level.

It is recommended that the centre look for opportunities for even closer working relationships with other organisations providing similar services.

Special Conditions:

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	

Gender reassignment	√	
Marriage & civil partnership	√	
Pregnancy & maternity	√	
Race	√	
Religion & belief	√	
Sexual orientation	√	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

Our services ensure that volunteering is an opportunity that is accessed by all, our training for organisations includes engagement and greater representation. VCL statistics have shown that we are particularly low on our numbers of people with a learning disability accessing volunteering; we have made application to reaching communities to address this.

**Overall Equality Impact of Funding Recommendation: LOW**

Comments and mitigation:

The core element of the service will be funded and other services are also being awarded funding to provide complementary services.

**Total Funding Recommended if more than one theme: £70,000**

**Summary of Special Conditions:**

VCL will need to work with LB Lewisham to consider their accommodation needs and close working with other, similar, local organisation should be explored.

Further discussion in relation to outputs is required.



## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Wheels for Wellbeing	
Current Main Grants recipient:	No
Themes applied to:	Widening access to Sports Communities that Care 2d Provision for Vulnerable Adults SCC 1a Borough wide
Documents supplied:	YES

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Excellent	Well balanced piece picking local and national data linked into strategic priorities.
Transformation	Good	Clear direction towards campaigning and extending users experiences. No reference to whether resources are available to match this aspiration.
Collaboration	Good	Broad based examples commensurate with strategic direction.
Resources	Good	Plenty of evidence of grants secured. Query over the future as appears reliant on narrower range of funders. Reserves policy reflects that anxiety.
Shared Values	Excellent	Comprehensive answer
Quality and effectiveness	Good	Support and validation based on feedback from users. Several funders use them as an exemplar. No quality assessment.

#### Partner Profile Summary:

Overall this is a good partner profile with a wide range of information provided and a good vision for the role of the organisation and the value it can bring to partnership working.

### Section 3 - Theme Assessment

Theme:	Widening Access to art & Sport
Score:	Weak
Comments:	<p>This programme will provide a pathway for disabled people into regular cycling, from total novices to individuals wishing to cycle recreationally, competitively or for transport. This will include:</p> <p><b>A weekly 'drop-in', cycling session</b> So all in work or education can take up cycling regardless of impairment or age. People will be able to attend independently (under 16s must attend with a parent/guardian), with support (paid or unpaid), with a family or friend group. For those who cannot attend out of school/work hours, please see Provision for Vulnerable Adults, below.</p>

**Children/Young people sessions in school holidays**

This will enable disabled children to have early positive experiences of cycling, with cycles that meet their individual needs and the support of our instructors. They will be able to attend with parents/carers, siblings and friends. These sessions will be held at community venues (Ladywell Day Centre, Goldsmiths Centre, Ladywell Arena) – with indoor access depending on the time of the year.

**Led rides - during summer months**

The organisation has led-rides around parts of Ladywell Fields from Ladywell Day Centre in the past for small numbers of disabled cyclists alongside instructors on companion or tandem cycles. These have been extremely well received and popular with day centre residents who do not often get to access the outdoors. The proposal is to extend this to other groups to support participants' growing ambitions. In particular working to support families with disabled members to experience cycling together, accessing parks and greenways. The organisation will provide cycles and the support of experienced instructors and volunteers and work in partnership with LBL's cycle training team to help make their rides etc. inclusive.

**3x Inclusive Cycling Mini-Hubs**

As part of this project the organisation will provide support packages to at least 3 local venues and groups in Lewisham so they can support access to cycling, as flexibly as possible, for their own users, training their staff team so they can run autonomous inclusive cycling projects that can function independently from Wheels for Wellbeing but can also benefit from our support when needed.

The organisation will ensure regular communication and 'health checks' are carried out to support these mini-hubs to successfully increase inclusive cycling provision. For example, where a particular child moves from the school and stops needing a specifically adapted cycle, we would be able to 'recycle' this into our larger pool of cycles and potentially swap it for a new cycle for a new child.

Through the activities outlined the organisation will build and expand on the development work which WfW has been carrying out in Lewisham over the last 3 years in building the awareness of inclusive cycling in the borough. The organisation will increase access for those currently least likely to experience the benefits of cycling (improved health and wellbeing, freedom of movement and positive daytime activity opportunities, increased community participation and social interactions).

Amount Applied For: £36,080
Recommended Funding: Nil
Reasons for Recommendation:
The application makes a strong case for delivering services that increase opportunities for disabled people and their families to begin cycling for leisure and social purposes and as a physical activity. However, the funding criteria focuses specifically on sports provision and there is little mention of supporting the development of cycling as a sport, nurturing talent and developing progression pathways.
Special Conditions:

### Section 3 - Theme Assessment

Theme:	1a Borough wide
Score:	
Comments :	Although Theme 1a has been ticked on the application, it is not ranked as are the other two themes under which this organisation has applied. On reading the application it appears that the organisation did not intend to apply under Theme 1a but simply to indicate that their delivery could take place borough wide. No funding is requested under Theme 1a. This being the case, this application has not been assessed against Theme 1a.

Amount Applied For: 0
Recommended Funding: £0
Reasons for Recommendation: The proposal fails to address the requirements of the theme criteria. The programme proposed largely consists of promotional activity for the organisation.
Special Conditions:  NA

### Section 3 - Theme Assessment

Theme:	Communities that Care 2d Provision for Vulnerable Adults
Score: Good	
Comments:	<p>The Communities that Care element of the application is for activity including:</p> <p>1 weekly Inclusive Cycling 'drop-in' session (weekday, daytime) (2.5 hrs per week – 30 to 60 attendees per session focused mainly on disabled and older adults and be run during a weekday, during the day.</p> <p>8 x Bespoke outreach sessions and inclusive cycling discovery sessions (2 hrs – up to 20 attendees per session) – this based on the experience detailed by the organisation that until disabled people realise that cycling is possible and they experience it they are unlikely to be convinced to attend cycling sessions. WfW will actively target disabled and older people's organisations to engage vulnerable people in their activities.</p> <p>Where a particular condition may lead to specific vulnerabilities (such as dementia, complex mental health conditions or small groups of people with challenging behaviours) WfW will be willing to run a regular, exclusive session for a particular group. This project will allow us to run a few bespoke sessions for a few groups and if longer term, attending our group, drop-in session is not possible/appropriate; we may work in partnership with specific groups to identify additional sources of funding to set up a regular bespoke session for them.</p> <p>WfW are bringing a substantial in-kind element of partnership, capital funding to this bid as their fleet is currently housed in Lewisham in 2 containers at the Ladywell Day Centre (for which we sourced funding by Sport England and the Community Cycling Fund for London) and the volume of cycles is</p>

soon to be increased thanks to a recently awarded grant from the London Marathon Charitable Trust.

WfW wish to engage further with Fusion Lifestyle and the management of the Ladywell Sports Arena in order to house some of the cycles in containers at this site and run sessions more flexibly than we currently can at the Ladywell Centre. This would lead to significantly increased usage of the Arena facilities by disabled and older people, as well as vastly increase its weekday usages and footfalls.

Regular cycling will provide not only physical health benefits such as reduced risk of cardio-vascular health problems (NICE, 2013) but also improved mental health by stimulating the brain through exercise (PHE, 2014). Increased physical exercise (Mental Health Foundation, 2013) and ‘meaningful daytime activity’ (Royal College of Nursing, 2007) through regular cycling can make noticeable differences to mental health and reduce the likelihood of ill health. It also provides positive living experiences for all, including people with learning disabilities. In 2013/14 65% of WfW’s participants had a learning disability or were on the autistic spectrum.

Amount Applied For: £25,600
Recommended Funding: £25,600
Reasons for Recommendation:  Overall this is very positive and unusual bid – as it does not meet the WATAS criteria it is worthy of funding under Communities that Care.
Special Conditions:  NA

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	We shall be aiming activities at both the youngest and oldest of Lewisham’s residents. With our outreach going to local schools as well as day centres and other venues for older residents. In addition we will be working with organisations and individuals who work with vulnerable adults of all ages. We are a fully inclusive organisation and will

		encourage ALL to be able to take part and enjoy cycling
Disability	√	Wheels for Wellbeing were created to enable people across all impairment groups to experience the joys of cycling. Disabled Lewisham residents will be at the core of our activities.
Gender	√	Our track record in delivering cycling shows almost a 50:50 gender split in participants. Within our workforce we have instructors from the British Cycling Breeze Network who work specifically with female cyclists. We can utilise these networks to ensure continued high engagement from females. We are a fully inclusive organisation and will encourage ALL to be able to take part and enjoy cycling.
Gender reassignment		
Marriage & civil partnership		
Pregnancy & maternity		
Race	√	We are a fully inclusive organisation and will encourage ALL to be able to take part and enjoy cycling. The delivery through this activity plan will take place borough wide, particularly through our outreach; we will therefore be providing access to all demographics of the borough. As an inclusive organisation we pride ourselves on delivering to a diverse audience, matching South London's population; in 2013/14 51% of our participants were white with the remaining 49% from a cross section of other ethnic backgrounds.
Religion & belief		
Sexual orientation		

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The organisation has made the following further statement below:

Disabled people

**Overall Equality Impact of Funding Recommendation: Low**

**Comments and mitigation:**

The organisation has indicated that activities for four of the protected characteristics would benefit from the project. However this appears to be in order to emphasise the inclusive nature of services rather than services being targeted at all of these groups. The specific focus of services would be on serving disabled people. The impact of not funding services under the Increasing Access to Art & Sport theme is assessed as low as it would be argued that proposed services would have a limited sporting focus to them. Mitigation is that alternative sports activities will be funded that include a stated disability focus.

**Total Funding Recommended if more than one theme: £25,600**

**Summary of Special Conditions:**

## Lewisham Main Grants 2015-18 Assessment Form

Name of organisation: <b>Young Lewisham Project</b>	
Current Main Grants recipient:	YES
Themes applied to:	SCC
Documents supplied:	Already on file

### Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	satisfactory	The organisation detail how they have conducted research into their area and worked with local organisations and bodies to further identify need,. They have provided some detail of how they are trying to communication with non users. They have not given sufficient information of their understanding of a broader need
Transformation	Weak	The application gives detail of the projects they have been working on but does not address how they have transformed as an organisation at all. The application references that they are considering income generation to fill funding gaps but give no information on what these ideas are or how this will be achieved
Collaboration	Weak	Young Lewisham state they understand partnership working as key to any development and transformation, and they provide a long list of partner organisations with no detail as to the nature of the partnerships. They state their intention is to continue all of these partnership links and to develop where appropriate, not giving any detail as to how and what effectiveness this will have
Resources	Weak	The application states an annual turnover of £164,683 although in the last three years the LBL has contributed a significant financial resource they have been able to match fund and for 2015/2016 are projecting around £70,000 match funding and also awaiting funding application results. They state numerous funding streams accessed but without accounts I cant verify amounts The organisation state they strive to maintain 3 months reserves but that The Management Committee are aware that the reserves currently available, which at the year end stood at 19,155 fall short of this sum and are striving to build up the reserves to the desired level
Shared Values	Good	The organisation pays all staff The London Living Wage except for younger people who are just progressing on to some paid sessions after volunteering and some support work hours. They adheres to the Equality Act 2010 in its provision of funding and strives to ensure that our services are accessible and available to everyone but give no plans for further improvement. They mention sustainability but the context they are referring to this is unclear from the application
Quality and effectiveness	Good	The organisation has demonstrate detail of their ongoing service and the delivery there of. The give good information about how they monitor their success and understand the need for assurance systems such as PQASSO etc, they consult and get

		regular feedback and record all appropriately. Do not score excellent as they do not demonstrate how they build on their evaluation or are showing much innovation
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**Partner Profile Summary:**

The Partnership Profile rates as weak/satisfactory with a number of different scores, based upon the information provided. They do highlight that their reserves are not at the desired level and that they are reliant on main grant funding. The organisation is seemingly good at what it does and provided some indication of this but their application does not provide enough detail in crucial areas to suggest capability of taking on a wider remit or extending the reach of their organisation further.

**Theme Assessment**

Theme:	1a Borough wide
Score:	Weak
Comments	<p>The application seeks funding for youth based activities also involving older people, stating its belief that this will help meet objective IV. Unfortunately, the proposed activities do not meet the theme criteria as they fail to offer any form of collaborative approach and appear to be more about direct delivery to groups of younger and older people to increase individual understanding but not as part of a wider infrastructure approach.</p> <p>The amount of funding requested is excessive for the number of users to be accessed. Any further work on this application should explore whether 1.8 posts are really required for management of this project. There are also proportionately high costs listed for rent, water rates etc. Questions should be asked about whether the organisation could consider a more collaborative approach to reduce costs and better meet theme objectives.</p>

Amount Applied For:	£64,565
Recommended Funding:	Nil
Reasons for Recommendation:	<p>The organisation is seeking funding to continue its existing projects but it fails to address the requirements of the specification. The proposal fails to address the requirements of the theme criteria. The programme proposed largely consists of promotional activity for the Young Lewisham Project.</p>
Special Conditions:	

**Theme Assessment**

Theme:	1b Neighbourhood
Score:	Weak
Comments :	<p>Young Lewisham is seeking to build on the robustness of existing expertise, experience and need, and would like to offer to the designated ward of Perry Vale 5 intergenerational projects covering the following modules – Motor vehicle, Carpentry, Fashion and Textiles, Gardening and Allotment and Re-Cycling Furniture restoration.</p> <p>The summary above shows that this bid doesn't satisfy the full criteria for the Neighbourhood Strand.</p>



Amount Applied For: £18,280
Recommended Funding: £0
Reasons for Recommendation:  Doesn't meet the criteria
Special Conditions:

**Equalities Impact Assessment:**

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK <input checked="" type="checkbox"/>	FURTHER DETAIL
Age	<input checked="" type="checkbox"/>	Young people and also 50+
Disability	<input checked="" type="checkbox"/>	Young people on statements and disability. We have strong connections and referrals from Brent Knoll and Drumbeat.
Gender	<input checked="" type="checkbox"/>	Actively encourage young women - project open to male and female.
Gender reassignment	<input type="checkbox"/>	
Marriage & civil partnership	<input type="checkbox"/>	
Pregnancy & maternity	<input type="checkbox"/>	
Race	<input type="checkbox"/>	
Religion & belief	<input type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	

Does the application aim to benefit one specific community? If so please give details.

**The above equalities table is taken directly from the submitted application form.**

Overall Equality Impact of Funding Recommendation: MEDIUM

Comments and mitigation:

The equality impact is medium because the organisation will be unable to work with the young people stipulated in their application. Alternative provision will need to be identified for these young people.

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## Lewisham Main Grants 2015-18 Assessment Form

### Section 1 – Applicant details

Name of organisation: Youth Aid Lewisham	
Current Main Grants recipient:	Yes
Themes applied to:	Widening access to Arts
Documents supplied: YES/NO	If no give details of missing documents:

### Section 2 - Partner Profile Assessment

Criteria	Score	Comments
Local Intelligence	Satisfactory	Long established organisation that recognises the high level of need in Lewisham.
Transformation	Good	During their long history YAL have had to adapt to several cycles of reorganisation.
Collaboration	Satisfactory	Partnership working is integral to YAL way of working yet they have not made a strong representation of it.
Resources	Good	Pragmatic approach to financial sustainability. Prudent planning with 3 months of reserves.
Shared Values	Good	Covers the bases but nothing in there around sustainability. Refers to the Compact.
Quality and effectiveness	Good	Several strands of external validation. Reference to feedback from client groups but no data presented.

#### Partner Profile Summary:

Overall the Partnership Profile is assessed as good

### Section 3 - Theme Assessment

Theme:	Widening access to Art & Sport
Score: Weak	
Comments (including brief description of service proposed) :	
<p>The organisation aims to use The Arts to reach out and motivate young people and adults and families who would not normally engage in order to encourage people to be confident, active citizens and leaders.</p> <p>The programme will presents a range of options which will providing routes for development and progression into different areas – social, personal, employment, community engagement, volunteering etc..</p> <p>The programme will develop a menu of activities and weekly/monthly schedule as relevant which will over time be managed by groups of participants who have themselves gained knowledge and confidence in seeking experiences and knowledge in different topics. Examples of activities include</p> <ul style="list-style-type: none"> <li>• Training courses as: First Aid; Public Speaking; Food Safety Personal Goal Setting</li> <li>• Public Events Volunteering</li> <li>• Schools and College open days and presentations</li> </ul>	

- Information and referrals for housing; employment and further education
- Support for Camp America, Youth Hostels Association and Daneford Trust national and international volunteering opportunities

Amount Applied For: £47, 478

Recommended Funding: Nil

Reasons for Recommendation:

The application puts forward a programme of activities that use an arts based approach to exploring issues and delivering personal development outcomes. This is a valid approach and would play a role in introducing people to art but does not fully meet the funding criteria which is also about nurturing artistic talent and developing progression pathways, which the organisation has no track record.

Youth AID has traditionally been funded as a generic youth service provider rather than for its arts expertise. The funding guidance states that In relation to youth activity the focus within the main grants programme is on cultural provision through Theme 4 as it is felt that the Youth Service through both its direct and commissioned services provides for generic youth work

### Equalities Impact Assessment:

Please list the protected characteristic groups that the application intended to benefit.

PROTECTED CHARACTERISTIC	PLEASE TICK ✓	FURTHER DETAIL
Age	✓	
Disability	✓	
Gender	✓	
Gender reassignment	✓	
Marriage & civil partnership	✓	
Pregnancy & maternity	✓	
Race	✓	
Religion & belief	✓	
Sexual orientation	✓	

Does the application aim to benefit one specific community? If so please give details.

The above equalities table is taken directly from the submitted application form. The application also states:

“Youth AID Lewisham aims to serve the needs of all peoples and communities (within the law); and particularly those who are disadvantaged or marginalised in the community or for services. Access to Programmes does not differentiate nor discriminate against any groups. We good monitoring systems in place for those enquiring about and/or participating in or benefitting from our programmes and services. We continually look where there are gas in the profiles and seek to ensure that there are no unintended practices that deter participation.”

Overall Equality Impact of Funding Recommendation: LOW

Comments and mitigation:

The Lewisham Youth Service has taken a strategic approach to funding youth services in the borough and the equalities impact can therefore be assessed as low. Mitigation is that alternative arts services for young people are recommended for funding

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